

WMCN-DT
EEO PUBLIC FILE REPORT
February 1, 2009 to January 31, 2010

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|--|--|---------------------------|
| No full-time positions were filled during above dates. | N/A | N/A |

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 1 | Atlantic City One-Stop Career Center 1433 Bacharach Boulevard Atlantic City, NJ 08401 Contact: Lawrence Haas, 609-441-3294 | N | 0 |
| 2 | Atlantic Cape Community College 5100 Black Horse Pike, Mays Landing, NJ 08330-2699 Contact: Tami DeFranco/Judy DeSalvo, 609-343-5621 | N | 0 |
| 3 | Atlantic Cape May Career Centers, Inc. 2 S. Main St. Pleasantville, NJ 08232 Contact: Ernest Woody, 609-485-0052 | N | 0 |
| 4 | Atlantic County Department of Family & Community Development 1333 Atlantic Avenue 2 nd Floor Atlantic City, NJ 08401 Contact: Forrest Gilmore, 609-345-6700 | N | 0 |
| 5 | Camden County Community College P.O. Box 200 Blackwood, NJ 08012 Contact: Meredith Amos, 856-227-7200 | N | 0 |
| 6 | Camden County OEO/Urban Women's Center 900 Broadway Camden, NJ 08103 Contact: G. Taylor, 856-365-8989 | N | 0 |
| 7 | Cape May/Atlantic County One-Stop Career Center 2 South Main Street Pleasantville, NJ 08232 Contact: Ernestine Woody, 609-485-0052 | N | 0 |
| 8 | Career Builder – Employment Weekly 180 Route 73 North Suite 1101 Voorhees, NJ 08043 Contact: 856-767-1115 | N | 0 |
| 9 | Center of Hispanic Policy – New Jersey Department of Community Affairs P.O. Box 800 Trenton, NJ 08625 Contact: 609-984-3223 | N | 0 |
| 10 | Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, NJ 08002 Contact: Hope Willis, 856-755-1200 | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 11 | Cumberland County College P.O. Box 1500 College Drive Vineland, NJ 08362 Contact: Beth Rey, 856-691-8600 | N | 0 |
| 12 | Mercer County Community College 102 North Broad Street Trenton, NJ 08608 Contact: 609-695-6465 | N | 0 |
| 13 | Mercer County Hispanic Association 200 East State Street P.O. Box 1331 Trenton, NJ 08608 Contact: Elena DeJesus, 609-392-2446 | N | 0 |
| 14 | Mercer County One-Stop Career Center 640 South Broad Street Trenton, NJ 08611 Contact: Wendy Sturgeno, 609-989-6555 | N | 0 |
| 15 | Mercer County Vocational Technical Schools 1085 Old Trenton Road Trenton, NJ 08690 Contact: Chris Kozel, 609-586-2129 | N | 0 |
| 16 | NAACP 1100 Atlantic Avenue Atlantic City, NJ 08401 Contact: 609-555-1400 | N | 0 |
| 17 | New Jersey Department of Labor 1433 Bacharach Boulevard, Atlantic City, NJ 08401-4417 Contact: Gary Scarpo, 609-441-3294 | N | 0 |
| 18 | New Jersey Division Developmental Disabilities 524 Northwest Boulevard Vineland, NJ 08360 Contact: 856-405-4259 | N | 0 |
| 19 | Ocean County College P.O. Box 2001 College Drive Toms River, NJ 08753 Contact: 732-255-0400 | N | 0 |
| 20 | Ocean County One Stop Career Center 1959 Route 9 Toms River, NJ 08754 Contact: Marilyn Williamson, 732-240-5995 | N | 0 |
| 21 | Philadelphia Daily News 400 North Broad Street Philadelphia, PA 19130 Contact: Renette Anderson, 215-854-2000 | N | 0 |
| 22 | Philadelphia Inquirer/Philly.com P.O. Box 8263 Philadelphia, PA 19101 Contact: 215-854-2000 | N | 0 |
| 23 | Self-referral/Walk-in | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 24 | Rowan University 201 Mullica Hill Rd. Glassboro, NJ 08028 Contact: Rubin Britt, 856-256-4254 | N | 0 |
| 25 | Rowan University Career & Academic Planning Center 201 Mullica Hill Road Glassboro, NJ 08028 Contact: Ned Eckhardt, 856-256-4456 | N | 0 |
| 26 | Rutgers University 326 Penn Street Camden, NJ 08102 Contact: Carol Young, 856-225-6046 | N | 0 |
| 27 | Salem Community College 460 Hollywood Avenue Carney's Point, NJ 08069 Contact: 856-351-2719 | N | 0 |
| 28 | The Philadelphia Inquirer/Careerbuilder.com P.O. Box 8263, Philadelphia, PA 19101 Contact: Job Listings, 800-341-3413 | N | 0 |
| 29 | The Press of Atlantic City 11 Devins Lane Pleasantville, NJ 08232 Contact: Larry West, 609-272-7000 | N | 0 |
| 30 | The Richard Stockton College of New Jersey P.O. Box 195, Pomona, NJ 08240 Contact: Career Services, 609-652-4650 | N | 0 |
| 31 | TV Jobs.com P.O. Box 4116 Oceanside, CA 92052 Contact: Mark C. Holloway, 760-754-8177 | N | 0 |
| 32 | TV Technology/IMAS Publishing 5827 Columbia Pike 3 rd Floor Falls Church, VA 22041 Contact: Caroline Freeland, 703-998-7600 | N | 0 |
| 33 | Woodbine Developmental Center 1175 DeHirsch Avenue Woodbine, NJ 08270 Contact: Job Postings, 609-861-6048 | N | 0 |
| 34 | Camden County One-Stop Career Center 2600 Mt. Ephraim Avenue Camden, NJ 08104 Contact: Job Postings, (856) 614 - 3150 | N | 0 |
| 35 | Camden County One-Stop Career Center 1873 Route 70 East Suite 304 Cherry Hill, NJ 08003 Contact: Job Postings, (856) 751 - 8550 | N | 0 |
| 36 | Workforce New Jersey One-Stop Career Center 44 North Whitehorse Pike Hammonton, NJ 08037-1860 Contact: Job Postings, (609) 561-8800 | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|--|---|---|
| 37 | Workforce New Jersey One-Stop Career Center 3810 New Jersey Ave. Wildwood, NJ 08260-0210 Contact: Job Postings, (609) 729-0997 | N | 0 |
| 38 | Ocean County One-Stop Career Center 1027 Hooper Avenue Building 6 Toms River, NJ 08753 Contact: Job Postings, (732) 286 - 5616 | N | 0 |
| 39 | Cumberland County One-Stop Career Center 40 East Broad Street Suite 102 Bridgeton, NJ 08302 Contact: Job Postings, (856) 453 - 3900 | N | 0 |
| 40 | Cumberland County One-Stop Career Center 275 North Delsea Drive Vineland, NJ 08360 Contact: Job Postings, (856) 696 - 6600 | N | 0 |
| 41 | Burlington County One-Stop Career Center 795 Woodlane Road Westampton, NJ 08060 Contact: Job Postings, (609) 518-3900 | N | 0 |
| 42 | Burlington County One-Stop Career Center Building 5418 Delaware and Alabama Avenues Fort Dix, NJ 08640-6904 Contact: Job Postings, (609) 723-549 | N | 0 |
| 43 | Salem County One-Stop Career Center 174 E. Broadway Salem, NJ 08079 Contact: Job Postings, (856) 935 - 7007 | N | 0 |
| 44 | Gloucester County One-Stop Career Center 215 Crown Point Road Thorofare, NJ 08086-0159 Contact: Job Postings, (856) 384 - 3700 | N | 0 |
| 45 | Gloucester County One-Stop Career Center Route 45 and Budd Boulevard Woodbury, NJ 08096 Contact: Job Postings, (856) 384-6970 | N | 0 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 0 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|--|---|
| 1 | Host internship program | <p>WMCN-DT conducts an ongoing internship program in conjunction with The Richard Stockton College of New Jersey, Pomona, NJ. During this reporting period, we hosted one intern as follows:</p> <p><u>1 Intern, Production Department. Summer 2009</u> The internship exposed the student to editing of live shows and production of original programming. The intern was supervised by WMCN-DT's Executive Producer.</p> |
| 2 | Host internship program | <p>WMCN-DT conducts an internship program in conjunction with Villanova University, Villanova, PA. During this reporting period, we hosted one intern as follows:</p> <p><u>1 Intern, Sales Department. Summer 2009</u> The internship exposed the student to direct TV and web advertising sales and sales administration. The intern was supervised by one of WMCN-DT's Senior Account Executives.</p> |
| 3 | Participate in a job fair | <p>On February 19, 2009, the station participated in the 2009 Spring Career & Internship Fair at The Richard Stockton College of New Jersey, Pomona, NJ. Station participants, who included our vice president/general manager as well as our administrative/marketing coordinator, provided attendees with information regarding career opportunities at the station and in the broadcast industry.</p> |
| 4 | Participate in a job fair | <p>On October 8, 2009, the station participated in the 2009 Fall Career & Internship Fair at The Richard Stockton College of New Jersey, Pomona, NJ. Station participants, who included our vice president/general manager as well as our administrative/marketing coordinator, provided attendees with information regarding career opportunities at the station and in the broadcast industry..</p> |
| 5 | Participate in a job fair | <p>On March 13, 2009, the station participated in the 2009 Spring Job Fair at Ocean County Community College of Toms River, NJ. Station participants, who included our vice president/general manager as well as our administrative/marketing coordinator, provided attendees with information regarding career opportunities at the station and in the broadcast industry..</p> |