

**WMCN-DT**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2006 to January 31, 2007<sup>1</sup>**

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Operations/Traffic Coordinator	1-28, 30, 33-45	23
Administrative/Marketing Coordinator	1, 3-7, 9-20, 23-27, 29-30, 33-45	29
Broadcast Maintenance Engineer	1-2, 4-16, 18-20, 22-23, 25-27, 31-45	31

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<sup>1</sup> This report provides recruitment data from February 1 2006 through January 21, 2007.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Atlantic City One-Stop Career Center 1433 Bacharach Boulevard Atlantic City, NJ 08401 Contact: Lawrence Haas, 609-441-3294	N	0
2	Atlantic Cape Community College 5100 Black Horse Pike, Mays Landing, NJ 08330-2699 Contact: Tami DeFranco/Judy DeSalvo, 609-343-5621	N	0
3	Atlantic Cape May Career Centers, Inc. 2 S. Main St. Pleasantville, NJ 08232 Contact: Ernest Woody, 609-485-0052	N	0
4	Atlantic County Department of Family & Community Development 1333 Atlantic Avenue 2 <sup>nd</sup> Floor Atlantic City, NJ 08401 Contact: Forrest Gilmore, 609-345-6700	N	0
5	Camden County Community College P.O. Box 200 Blackwood, NJ 08012 Contact: Meredith Amos, 856-227-7200	N	0
6	Camden County OEO/Urban Women's Center 900 Broadway Camden, NJ 08103 Contact: G. Taylor, 856-365-8989	N	0
7	Cape May/Atlantic County One-Stop Career Center 2 South Main Street Pleasantville, NJ 08232 Contact: Ernestine Woody, 609-485-0052	N	0
8	Career Builder – Employment Weekly 180 Route 73 North Suite 1101 Voorhees, NJ 08043 Contact: 856-767-1115	N	3
9	Center of Hispanic Policy – New Jersey Department of Community Affairs P.O. Box 800 Trenton, NJ 08625 Contact: 609-984-3223	N	0
10	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, NJ 08002 Contact: Hope Willis, 856-755-1200	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	Cumberland County College P.O. Box 1500 College Drive Vineland, NJ 08362 Contact: Beth Rey, 856-691-8600	N	0
12	Mercer County Community College 102 North Broad Street Trenton, NJ 08608 Contact: 609-695-6465	N	0
13	Mercer County Hispanic Association 200 East State Street P.O. Box 1331 Trenton, NJ 08608 Contact: Elena DeJesus, 609-392-2446	N	0
14	Mercer County One-Stop Career Center 640 South Broad Street Trenton, NJ 08611 Contact: Wendy Sturgeno, 609-989-6555	N	0
15	Mercer County Vocational Technical Schools 1085 Old Trenton Road Trenton, NJ 08690 Contact: Chris Kozel, 609-586-2129	N	0
16	NAACP 1100 Atlantic Avenue Atlantic City, NJ 08401 Contact: 609-555-1400	N	0
17	New Jersey Department of Labor 1433 Bacharach Boulevard, Atlantic City, NJ 08401-4417 Contact: Gary Scarpo, 609-441-3294	N	1
18	New Jersey Division Developmental Disabilities 524 Northwest Boulevard Vineland, NJ 08360 Contact: 856-405-4259	N	0
19	Ocean County College P.O. Box 2001 College Drive Toms River, NJ 08753 Contact: 732-255-0400	N	0
20	Ocean County One Stop Career Center 1959 Route 9 Toms River, NJ 08754 Contact: Marilyn Williamson, 732-240-5995	N	0
21	Philadelphia Daily News 400 North Broad Street Philadelphia, PA 19130 Contact: Renette Anderson, 215-854-2000	N	0
22	Philadelphia Inquirer/Philly.com P.O. Box 8263 Philadelphia, PA 19101 Contact: 215-854-2000	N	0
23	Self-referral/Walk-in	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	Rowan University 201 Mullica Hill Rd. Glassboro, NJ 08028 Contact: Rubin Britt, 856-256-4254	N	0
25	Rowan University Career & Academic Planning Center 201 Mullica Hill Road Glassboro, NJ 08028 Contact: Ned Eckhardt, 856-256-4456	N	0
26	Rutgers University 326 Penn Street Camden, NJ 08102 Contact: Carol Young, 856-225-6046	N	0
27	Salem Community College 460 Hollywood Avenue Carney's Point, NJ 08069 Contact: 856-351-2719	N	0
28	The Philadelphia Inquirer/Careerbuilder.com P.O. Box 8263, Philadelphia, PA 19101 Contact: Job Listings, 800-341-3413	N	0
29	The Press of Atlantic City 11 Devins Lane Pleasantville, NJ 08232 Contact: Larry West, 609-272-7000	N	6
30	The Richard Stockton College of New Jersey P.O. Box 195, Pomona, NJ 08240 Contact: Career Services, 609-652-4650	N	0
31	TV Jobs.com P.O. Box 4116 Oceanside, CA 92052 Contact: Mark C. Holloway, 760-754-8177	N	1
32	TV Technology/IMAS Publishing 5827 Columbia Pike 3 <sup>rd</sup> Floor Falls Church, VA 22041 Contact: Caroline Freeland, 703-998-7600	N	2
33	Woodbine Developmental Center 1175 DeHirsch Avenue Woodbine, NJ 08270 Contact: Job Postings, 609-861-6048	N	0
34	Camden County One-Stop Career Center 2600 Mt. Ephraim Avenue Camden, NJ 08104 Contact: Job Postings, (856) 614 - 3150	N	0
35	Camden County One-Stop Career Center 1873 Route 70 East Suite 304 Cherry Hill, NJ 08003 Contact: Job Postings, (856) 751 - 8550	N	0
36	Workforce New Jersey One-Stop Career Center 44 North Whitehorse Pike Hammonton, NJ 08037-1860 Contact: Job Postings, (609) 561-8800	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	Workforce New Jersey One-Stop Career Center 3810 New Jersey Ave. Wildwood, NJ 08260-0210 Contact: Job Postings, (609) 729-0997	N	0
38	Ocean County One-Stop Career Center 1027 Hooper Avenue Building 6 Toms River, NJ 08753 Contact: Job Postings, (732) 286 - 5616	N	0
39	Cumberland County One-Stop Career Center 40 East Broad Street Suite 102 Bridgeton, NJ 08302 Contact: Job Postings, (856) 453 - 3900	N	0
40	Cumberland County One-Stop Career Center 275 North Delsea Drive Vineland, NJ 08360 Contact: Job Postings, (856) 696 - 6600	N	0
41	Burlington County One-Stop Career Center 795 Woodlane Road Westampton, NJ 08060 Contact: Job Postings, (609) 518-3900	N	0
42	Burlington County One-Stop Career Center Building 5418 Delaware and Alabama Avenues Fort Dix, NJ 08640-6904 Contact: Job Postings, (609) 723-549	N	0
43	Salem County One-Stop Career Center 174 E. Broadway Salem, NJ 08079 Contact: Job Postings, (856) 935 - 7007	N	0
44	Gloucester County One-Stop Career Center 215 Crown Point Road Thorofare, NJ 08086-0159 Contact: Job Postings, (856) 384 - 3700	N	0
45	Gloucester County One-Stop Career Center Route 45 and Budd Boulevard Woodbury, NJ 08096 Contact: Job Postings, (856) 384-6970	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>14</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Internship Program/Drexel University	<p>WMCN-DT conducts an ongoing internship program in conjunction with Drexel University, Philadelphia, PA. During this reporting period, we hosted one intern as follows:</p> <p><u>1 Intern, IT Department. Spring 2006</u> The internship exposed the intern to website maintenance, automation and traffic systems software as well as general information technology duties at the station.</p>
2	Internship Program/The Richard Stockton College	<p>WMCN-DT conducts an ongoing internship program in conjunction with The Richard Stockton College of New Jersey, Pomona, NJ. During this reporting period, we hosted two interns as follows:</p> <p><u>1 Intern, Production Department. Spring 2006</u> The internship exposed the student to editing of live shows and production of original programming.</p> <p><u>1 Intern, Closed Captioning Dept. Spring 2006</u> The internship exposed the student to captioning area of production, teaching the skills involved in captioning up to eight hours per week of original programming.</p>
3	Participate in a Job Fair	<p>On February 9, 2006, the station participated in the 2006 Career &amp; Internship Fair at The Richard Stockton College of New Jersey, Pomona, NJ. Station participants included our vice president/general manager as well as our administrative/marketing coordinator.</p>
4	Participate in a Job Fair	<p>On April 6, 2006, the station participated in the 2006 Job Fair at Ocean County College, Toms River, NJ. Station participants included our vice president/general manager.</p>
5	Participate in a Job Fair	<p>On October 5, 2006, the station participated in the 2006 Career &amp; Internship Fair at The Richard Stockton College of New Jersey, Pomona, NJ. Station participants included our vice president/general manager as well as our administrative/marketing coordinator.</p>
6	Participate in a Job Fair	<p>On October 19, 2006, the station participated in the 2006-2007 Job Fair at Ocean County College in Toms River, NJ. Station participants included our vice president/general manager as well as our administrative/marketing coordinator.</p>