

WMCN-DT
EEO PUBLIC FILE REPORT
February 1, 2011 to January 31, 2012

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
President, Lenfest Broadcasting	1-7, 9, 13-18, 20, 23, 29, 33-45	23
Chief Engineer	22, 28, 46, 48,	46
Account Executive	1-7, 9, 13-18, 20, 23, 29, 33-45	23
Operations Assistant	1-7, 9, 13-18, 20, 23, 29, 33-45	23
Account Executive	1-7, 9, 13-18, 20, 22, 28, 33-45, 47	22

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Atlantic City One-Stop Career Center 1433 Bacharach Boulevard Atlantic City, NJ 08401 Contact: Lawrence Haas, 609-441-3294	N	0
2	Atlantic Cape Community College 5100 Black Horse Pike, Mays Landing, NJ 08330-2699 Contact: Tami DeFranco/Judy DeSalvo, 609-343-5621	N	0
3	Atlantic Cape May Career Centers, Inc. 2 S. Main St. Pleasantville, NJ 08232 Contact: Ernest Woody, 609-485-0052	N	0
4	Atlantic County Department of Family & Community Development 1333 Atlantic Avenue 2 nd Floor Atlantic City, NJ 08401 Contact: Forrest Gilmore, 609-345-6700	N	0
5	Camden County Community College P.O. Box 200 Blackwood, NJ 08012 Contact: Meredith Amos, 856-227-7200	N	0
6	Camden County OEO/Urban Women's Center 900 Broadway Camden, NJ 08103 Contact: G. Taylor, 856-365-8989	N	0
7	Cape May/Atlantic County One-Stop Career Center 2 South Main Street Pleasantville, NJ 08232 Contact: Ernestine Woody, 609-485-0052	N	0
8	Career Builder – Employment Weekly 180 Route 73 North Suite 1101 Voorhees, NJ 08043 Contact: 856-767-1115	N	0
9	Center of Hispanic Policy – New Jersey Department of Community Affairs P.O. Box 800 Trenton, NJ 08625 Contact: 609-984-3223	N	0
10	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, NJ 08002 Contact: Hope Willis, 856-755-1200	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	Cumberland County College P.O. Box 1500 College Drive Vineland, NJ 08362 Contact: Beth Rey, 856-691-8600	N	0
12	Mercer County Community College 102 North Broad Street Trenton, NJ 08608 Contact: 609-695-6465	N	0
13	Mercer County Hispanic Association 200 East State Street P.O. Box 1331 Trenton, NJ 08608 Contact: Elena DeJesus, 609-392-2446	N	0
14	Mercer County One-Stop Career Center 640 South Broad Street Trenton, NJ 08611 Contact: Wendy Sturgeno, 609-989-6555	N	0
15	Mercer County Vocational Technical Schools 1085 Old Trenton Road Trenton, NJ 08690 Contact: Chris Kozel, 609-586-2129	N	0
16	NAACP 1100 Atlantic Avenue Atlantic City, NJ 08401 Contact: 609-555-1400	N	0
17	New Jersey Department of Labor 1433 Bacharach Boulevard, Atlantic City, NJ 08401-4417 Contact: Gary Scarpo, 609-441-3294	N	0
18	New Jersey Division Developmental Disabilities 524 Northwest Boulevard Vineland, NJ 08360 Contact: 856-405-4259	N	0
19	Ocean County College P.O. Box 2001 College Drive Toms River, NJ 08753 Contact: 732-255-0400	N	0
20	Ocean County One Stop Career Center 1959 Route 9 Toms River, NJ 08754 Contact: Marilyn Williamson, 732-240-5995	N	0
21	Philadelphia Daily News 400 North Broad Street Philadelphia, PA 19130 Contact: Renette Anderson, 215-854-2000	N	0
22	Philadelphia Inquirer/Philly.com P.O. Box 8263 Philadelphia, PA 19101 Contact: 215-854-2000	N	5
23	Self-referral	N	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	Rowan University 201 Mullica Hill Rd. Glassboro, NJ 08028 Contact: Rubin Britt, 856-256-4254	N	0
25	Rowan University Career & Academic Planning Center 201 Mullica Hill Road Glassboro, NJ 08028 Contact: Ned Eckhardt, 856-256-4456	N	0
26	Rutgers University 326 Penn Street Camden, NJ 08102 Contact: Carol Young, 856-225-6046	N	0
27	Salem Community College 460 Hollywood Avenue Carney's Point, NJ 08069 Contact: 856-351-2719	N	0
28	The Philadelphia Inquirer P.O. Box 8263, Philadelphia, PA 19101 Contact: Job Listings, 800-341-3413	N	0
29	The Press of Atlantic City 11 Devins Lane Pleasantville, NJ 08232 Contact: Larry West, 609-272-7000	N	3
30	The Richard Stockton College of New Jersey P.O. Box 195, Pomona, NJ 08240 Contact: Career Services, 609-652-4650	N	0
31	TV Jobs.com P.O. Box 4116 Oceanside, CA 92052 Contact: Mark C. Holloway, 760-754-8177	N	0
32	TV Technology/IMAS Publishing 5827 Columbia Pike 3 rd Floor Falls Church, VA 22041 Contact: Caroline Freeland, 703-998-7600	N	0
33	Woodbine Developmental Center 1175 DeHirsch Avenue Woodbine, NJ 08270 Contact: Job Postings, 609-861-6048	N	0
34	Camden County One-Stop Career Center 2600 Mt. Ephraim Avenue Camden, NJ 08104 Contact: Job Postings, (856) 614 - 3150	N	0
35	Camden County One-Stop Career Center 1873 Route 70 East Suite 304 Cherry Hill, NJ 08003 Contact: Job Postings, (856) 751 - 8550	N	0
36	Workforce New Jersey One-Stop Career Center 44 North Whitehorse Pike Hammonton, NJ 08037-1860 Contact: Job Postings, (609) 561-8800	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	Workforce New Jersey One-Stop Career Center 3810 New Jersey Ave. Wildwood, NJ 08260-0210 Contact: Job Postings, (609) 729-0997	N	0
38	Ocean County One-Stop Career Center 1027 Hooper Avenue Building 6 Toms River, NJ 08753 Contact: Job Postings, (732) 286 - 5616	N	0
39	Cumberland County One-Stop Career Center 40 East Broad Street Suite 102 Bridgeton, NJ 08302 Contact: Job Postings, (856) 453 - 3900	N	0
40	Cumberland County One-Stop Career Center 275 North Delsea Drive Vineland, NJ 08360 Contact: Job Postings, (856) 696 - 6600	N	0
41	Burlington County One-Stop Career Center 795 Woodlane Road Westampton, NJ 08060 Contact: Job Postings, (609) 518-3900	N	0
42	Burlington County One-Stop Career Center Building 5418 Delaware and Alabama Avenues Fort Dix, NJ 08640-6904 Contact: Job Postings, (609) 723-549	N	0
43	Salem County One-Stop Career Center 174 E. Broadway Salem, NJ 08079 Contact: Job Postings, (856) 935 - 7007	N	0
44	Gloucester County One-Stop Career Center 215 Crown Point Road Thorofare, NJ 08086-0159 Contact: Job Postings, (856) 384 - 3700	N	0
45	Gloucester County One-Stop Career Center Route 45 and Budd Boulevard Woodbury, NJ 08096 Contact: Job Postings, (856) 384-6970	N	0
46	Broadcast Engineering Magazine, 24652 Network Place, Chicago, IL, 60673, Contact: Job Postings, 216-696-7000	N	2
47	Camden Courier Post, 301 Cuthbert Blvd., Cherry Hill, NJ, 08002, Contact: Job Postings, 877-810-6470	N	0
48	Broadcast Engineering Online, 24652 Network Place, Chicago, IL, 60673, Contact: Job Posting: 216-696-7000	N	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			15

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program/The Richard Stockton College	<p>WMCN-DT conducts an ongoing internship program in conjunction with The Richard Stockton College of New Jersey, Pomona, NJ. During this reporting period, we hosted one intern as follows:</p> <p><u>1 Intern, Production Department. Spring 2011</u> The internship exposed the student to editing of live shows and production of original programming.</p>
2	Internship Program/Temple University	<p>WMCN-DT conducts an internship program in conjunction with Temple University of Philadelphia, PA. During this reporting period, we hosted one intern as follows:</p> <p><u>3 Interns, Production Department. Spring, Summer, Fall 2011</u> The internship exposed the student to editing of live shows and production of original programming.</p>
3	Participate in a Job Fair	<p>On February 10, 2011, the station participated in the 2011 Spring Job Fair at The Richard Stockton College of New Jersey, Pomona, NJ. Station participants included our vice president/general manager as well as our administrative/marketing coordinator..</p>
4	Participate in a Job Fair	<p>On October 6, 2011, the station participated in the 2011 Fall Career & Internship Fair at The Richard Stockton College of New Jersey, Pomona, NJ. Station participants included our vice president/general manager as well as our administrative/marketing coordinator.</p>