

WMCN-DT
EEO PUBLIC FILE REPORT
February 1, 2013 to January 31, 2014¹

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-20, 22-27, 29-30, 32-46	23
Producer / Editor	1-20, 22-27, 29-30, 32-46	41
Account Executive	1-20, 22-27, 29-30, 32-46	22

¹ This report was revised in January and March 2015 in order to correct reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Atlantic City One-Stop Career Center 1433 Bacharach Boulevard Atlantic City, NJ 08401 Contact: Lawrence Haas, 609-441-3294	N	0
2	Atlantic Cape Community College 5100 Black Horse Pike, Mays Landing, NJ 08330-2699 Contact: Tami DeFranco/Judy DeSalvo, 609-343-5621	N	0
3	Atlantic Cape May Career Centers, Inc. 2 S. Main St. Pleasantville, NJ 08232 Contact: Ernest Woody, 609-485-0052	N	0
4	Atlantic County Department of Family & Community Development 1333 Atlantic Avenue , 2 nd Floor Atlantic City, NJ 08401 Contact: Forrest Gilmore, 609-345-6700	N	0
5	Camden County Community College 200 College Drive Blackwood, NJ 08012 856-227-7200	N	0
6	Camden County OEO/Urban Women's Center 900 Broadway Camden, NJ 08103 Contact: G. Taylor, 856-365-8989	N	0
7	Cape May/Atlantic County One-Stop Career Center 3810 New Jersey Avenue Wildwood, NJ 08260 609-729-2234	N	0
8	Career Builder – Employment Weekly 180 Route 73 North Suite 1101 Voorhees, NJ 08043 Contact: 856-767-1115	N	0
9	Center of Hispanic Policy – New Jersey Department of Community Affairs P.O. Box 800 Trenton, NJ 08625 Contact: 609-984-3223	N	0
10	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, NJ 08002 Contact: Hope Willis, 856-755-1200	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	Cumberland County College P.O. Box 1500 College Drive Vineland, NJ 08362 Contact: Beth Rey, 856-691-8600	N	0
12	Mercer County Community College 102 North Broad Street Trenton, NJ 08608 Contact: 609-695-6465	N	0
13	Mercer County Hispanic Association 200 East State Street P.O. Box 1331 Trenton, NJ 08608 Contact: Elena DeJesus, 609-392-2446	N	0
14	Mercer County One-Stop Career Center 26 Yard Avenue Trenton, NJ 08619 609-989-6523	N	0
15	Mercer County Vocational Technical Schools 1070 Klockner Road Trenton, NJ 08619 609-587-7640	N	0
16	NAACP P.O. Box 773 Pleasantville, NJ 08232 609-407-0800	N	0
17	New Jersey Department of Labor 22 South Clinton Avenue Trenton, NJ 08609 609-292-0607	N	0
18	New Jersey Division Developmental Disabilities 524 Northwest Boulevard Vineland, NJ 08360 Contact: 856-405-4259	N	0
19	Ocean County College P.O. Box 2001 College Drive Toms River, NJ 08753 Contact: 732-255-0400	N	0
20	Ocean County One Stop Career Center 1027 Hooper Avenue Building 6 Toms River, NJ 08753 732-286-5616	N	0
21	Philadelphia Daily News 400 North Broad Street Philadelphia, PA 19130 Contact: Renette Anderson, 215-854-2000	N	0
22	Philadelphia Inquirer/Philly.com/Monster.com P.O. Box 8263 Philadelphia, PA 19101 800-341-3413	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
23	Self-Referral/Referral/Walk-In	N	2
24	Rowan University 201 Mullica Hill Rd. Glassboro, NJ 08028 Contact: Rubin Britt, 856-256-4254	N	0
25	Rowan University Career & Academic Planning Center 201 Mullica Hill Road Glassboro, NJ 08028 Contact: Ned Eckhardt, 856-256-4456	N	0
26	Rutgers University 326 Penn Street Camden, NJ 08102 Contact: Carol Young, 856-225-6046	N	0
27	Salem Community College 460 Hollywood Avenue Carney's Point, NJ 08069 Contact: 856-351-2719	N	0
28	The Press of Atlantic City 11 Devins Lane Pleasantville, NJ 08232 Contact: Larry West, 609-272-7000	N	0
29	The Richard Stockton College of New Jersey P.O. Box 195, Pomona, NJ 08240 Contact: Career Services, 609-652-4650	N	0
30	TV Jobs.com P.O. Box 4116 Oceanside, CA 92052 Contact: Mark C. Holloway, 760-754-8177	N	3
31	TV Technology/IMAS Publishing 5827 Columbia Pike 3 rd Floor Falls Church, VA 22041 Contact: Caroline Freeland, 703-998-7600	N	0
32	Woodbine Developmental Center 1175 DeHirsch Avenue Woodbine, NJ 08270 Contact: Job Postings, 609-861-6048	N	0
33	Camden County One-Stop Career Center 2600 Mt. Ephraim Avenue Camden, NJ 08104 Contact: Job Postings, (856) 614 - 3150	N	0
34	Workforce New Jersey One-Stop Career Center 44 North Whitehorse Pike Hammonton, NJ 08037-1860 Contact: Job Postings, (609) 561-8800	N	0
35	Workforce New Jersey One-Stop Career Center 3810 New Jersey Ave. Wildwood, NJ 08260-0210 Contact: Job Postings, (609) 729-0997	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
36	Ocean County One-Stop Career Center 1027 Hooper Avenue Building 6 Toms River, NJ 08753 Contact: Job Postings, (732) 286 - 5616	N	0
37	Cumberland County One-Stop Career Center 40 East Broad Street Suite 102 Bridgeton, NJ 08302 Contact: Job Postings, (856) 453 - 3900	N	0
38	Cumberland County One-Stop Career Center 275 North Delsea Drive Vineland, NJ 08360 Contact: Job Postings, (856) 696 - 6600	N	0
39	Burlington County One-Stop Career Center 795 Woodlane Road Westampton, NJ 08060 Contact: Job Postings, (609) 518-3900	N	0
40	Production Hub.com 1809 Hammerlin Ave. Winter Park Florida 32789	N	2
41	Indeed.com 7501 N. Capital of Texas Hwy Building B Austin, TX 78731	N	1
42	Mandy.com Lighthouse Internet Ltd Oasis Business Centre, 85-87 Bayham Street, London NW1 0AG, England.	N	1
43	CreativeJobsCentral.com Live Enterprises Corp 222 East 34th Street Suite 1205 New York NY 10016 Phone:(732)-996-3224	N	2
44	Craigslist.com 1381 9th Ave, San Francisco, CA 94122 Phone: 415-566-6394	N	1
45	Philly Ad Club P.O. Box 1155, c/o Seamless Events Havertown, PA 19083 215-477-1993	N	1
46	LinkedIn.com 2029 Stierlin Court Mountain View, CA 94043	N	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			17

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Scholarship Program	WMCN-DT has partnered with Temple University in Philadelphia, PA to fund the Lew Klein Excellence in the Media Scholarship for minority and low-income students interested in careers in broadcasting. In addition to its financial contribution, WMCN-DT attends committee meetings at which it assists in developing policies that guide the program and criteria to select recipients.
2	Internship Program/Temple University	WMCN-DT conducts an ongoing internship program in conjunction with Temple University of Philadelphia, PA. During this reporting period, we hosted six interns as follows: <u>4 Interns, Production Department. Spring 2013</u> <u>1 Intern, Production Department. Summer 2013</u> <u>1 Intern, Production Department. Fall 2013</u> The internship exposed the students to editing of live shows and production of original programming. The interns were supervised by our Production Manager.
3	Internship Program/LaSalle University	WMCN-DT conducts an ongoing internship program in conjunction with LaSalle University of Philadelphia, PA. During this reporting period, we hosted four interns as follows: <u>1 Intern, Production Department. Spring 2013</u> <u>1 Intern, Production Department. Summer 2013</u> <u>1 Intern, Production Department. Fall 2013</u> <u>1 Intern, Production Department. Spring 2014</u> The internship exposed the students to editing of live shows and production of original programming. The interns were supervised by our Production Manager.
4	Internship Program/University of Maryland	WMCN-DT conducts an ongoing internship program in conjunction with the University of Maryland, College Park, MD. During this reporting period, we hosted one intern as follows: <u>1 Intern, Production Department. Summer 2013</u> The internship exposed the student to editing of live shows and production of original programming. The intern was supervised by our Production Manager.
5	Internship Program/Ithaca College	WMCN-DT conducts an ongoing internship program in conjunction with Ithaca College, Ithaca, NY. During this reporting period, we hosted one intern as follows: <u>1 Intern, Production Department. Summer 2013</u>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
		The internship exposed the student to editing of live shows and production of original programming. The intern was supervised by our Production Manager.
6	Internship Program/Drexel University	<p>WMCN-DT conducts an ongoing internship program in conjunction with Drexel University, Philadelphia, PA. During this reporting period, we hosted one intern as follows:</p> <p><u>1 Intern, Production Department. Fall 2013</u></p> <p>The internship exposed the student to editing of live shows and production of original programming. The intern was supervised by our Production Manager.</p>