

ANNUAL PUBLIC FILE EEO REPORT 2017-2018

Call Signs of Stations in Employment Unit: **KNBC & KVEA**

1. List all full-time job vacancies filled by any station covered by this report during the past year **August 1, 2017 – July 31, 2018.**

KNBC Hires	
Position Title	Date Filled
Platform Manager	8/21/2017
Sales Producer/Editor	8/21/2017
Morning News Traffic Anchor, AFTRA	8/21/2017
Content Producer (1)	9/18/2017
Content Producer (2)	9/18/2017
Investigative/Consumer Producer	10/2/2017
Assistant News Director	10/30/2017
Senior Financial Analyst	11/27/2017
Managing Editor	12/25/2017
Investigative Reporter	1/15/2018
Senior Digital Producer	1/29/2018
Weather Anchor/Reporter	2/5/2018
Investigative Producer	2/26/2018
Digital Producer	4/9/2018
VP of Sales	4/16/2018
Anchor	4/30/2018
IT Analyst	5/7/2018
Photographer (Nabet)	6/25/2018
Content Producer	6/25/2018
National Sales Director	6/26/2018
Content Producer	7/9/2018

KVEA Hires	
Position Title	Date Filled
Assistant News Director	8/2/2017
Associate Producer	8/21/2017
Web Editor	9/4/2017
Reporter-KVEA	10/2/2017
Line Producer	10/16/2017
Assignment Desk Editor	12/11/2017
Associate Producer	1/22/2018
News Producer	5/14/2018
Anchor/Reporter	5/28/2018
Weather/Traffic & Reporter	6/6/2018
Anchor/Reporter	7/27/2018

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Recruitment Source Data Forms.

3. In total, how many interviewees did the Stations interview for all the full-time job vacancies identified in response to Question 1?

KNBC: 83 Interviewees

KVEA: 53 Interviewees

4. In total, how many persons interviewed by the Stations for any of the above-listed job vacancies were referred to the Stations from each of the recruitment sources used by the Stations? Please provide this information in matrix form.

KNBC:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Employee Referral	0
Internal (Promotion or Internal Transfer)	34
NABET-CWA Conversion	0
NBCUNICAREERS.com	17
Search Firm/Agent Referral	10
Yoh/Agile 1/Daily Hire Temp Pool Conversion	22
Station's Distribution List of Organizations	0

KVEA:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
NABET-CWA Conversion	0
Employee Referral	1
Current Intern	0
Internal (Promotion or Internal Transfer)	11
NBCUNICAREERS.com	31
Search Firm/Agent Referral	0
YOH/Agile 1 Temp Pool Conversion	10
Station's Distribution List of Organizations	0
Educational Institution	0
Media Organization	0
Other	0

5. Recruiting Methods:

- Online Recruitment: All positions are posted on NBCUniCareers.com.
- Agency Outreach: KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the following agencies:
 - American Career College
 - Beloit College
 - CA Department of Rehabilitation - Workforce Development
 - California Chicano News Media Association
 - Eastern Illinois University
 - Elgin Community College
 - Empowering Latinas
 - Friday Morning Quarterback
 - Illinois Broadcasters Association
 - INBA News Letter
 - Indiana State University
 - International Women's Media Foundation
 - John Wood Community College
 - Lewis University
 - Los Angeles Urban League
 - NABET Local 53
 - National Association of Broadcast Employees & Technicians
 - National Association of Broadcasters
 - National Lesbian & Gay Journalists Association
 - Parkland College
 - Roosevelt University
 - Saga Communications of Illinois
 - School of the Art Institute
 - Specs Howard School of Broadcast Arts
 - Springfield Center for Independent Living
 - The Imagen Foundation
 - Triton College
 - University of California Riverside
 - University of Colorado at Boulder, School of Journalism and Mass Communication
 - Valparaiso University
 - Workforce Development Section
- Telephone Job Line: The Stations maintains a phone number that individuals interested in job opportunities with the Stations can call to receive recorded information that directs callers to the Stations employment web pages.

6. Please summarize the Stations' broad outreach initiatives during the past year. Please identify each initiative in which the Stations substantially participated; the date(s) of each initiative; the names and titles of the Station personnel who participated in each initiative; and a short summary of the nature and extent of the Stations' participation in each initiative.

Job Fairs

KNBC and KVEA Human Resources and News Management personnel participated in several job fairs throughout the year:

- USC – school of Cinematic Arts Job Fair held on January 30th, 2017. Attended by Candice Burgess –NBCU recruiter and Campus 2 Career.
- NAHJ – conference held September 7-9, 2017. In attendance Mekahlo Medina-Reporter Anchor/Reporter, Ruben Keoseyan - KVEA VP, News, Todd Mokhtari-KNBC VP, News; Todd also participated in a panel discussion in writing to inform and providing feedback to work.
- The USC Annenberg School for Communication and Journalism Annenberg Career Connection Internship & Job Fair held on October 11, 2017. Attended by Willian Avila-Senior Digital Producer, Betsy Blake Production Director, KNBC & KVEA Production and Karina Avila – HR Generalist.
- California State University Northridge on Campus Job Fair/Campus Interviews held on October 19th, 2017. Attended by Candice Burgess –NBCU recruiter and Campus 2 Career.
- NABJ – conference held April 23-26, 2017. In attendance Todd Mokhtari- KNBC VP, News and Carlos Hopkins- KNBC Executive Producer.
- IRE Conference – NBC4 participated in the investigative, Editors & Reporters conference. Matt Goldberg, Assistant News Director participated in the overall conference. The conference was held from June 15th-June 17th, 2018
- NAHJ – Conference held July 18-21, 2018. In attendance Mekahlo Medina-Anchor/Reporter, Ruben Keoseyan-KVEA VP, News and Matt Goldberg – KNBC, Assistant News Director.

KNBC and KVEA Internship Program

Internships are the perfect way to gain real world experience while learning what a career at KNBC and KVEA in Los Angeles might hold in store for them. Interns have produced tangible results as they begin building their professional networks, and for many, the internship experience confirms their professional goals. We offer opportunities throughout the News, Creative Services, Local Integrated Media, Human Resources and Sales departments. We provide college students with the opportunity to showcase their many talents and allow KNBC and KVEA to identify high potential talent for future staff hiring as well as YOH associate employees and the NBC Page program. KNBC and KVEA look for students who are committed to a career in media/broadcasting through experiences in their major studies, college

clubs/organizations, prior media based internships or prior media work experience. Grade point average, community service, and leadership experience are also an important part of the total assessment of student applicants. KNBC and KVEA work closely with local and out of state colleges and universities to build an active internship training program. During the current Annual Reporting year, a total of **93 Interns** have participated in the Internship program. Karina Avila, Human Resources Generalist coordinates with Campus 2 Career for internship placement throughout KNBC & KVEA. The program is offered during spring, summer, and fall semesters and is designed to accommodate a student's school schedule. Students are paid and may also receive college credit. Each internship period usually lasts two to three months.

Emma Bowen Foundation for Minority Interests in Media

KNBC and KVEA is a proud sponsor of the **Emma Bowen Foundation**. The Emma L. Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that students work for a partner company during summers and school breaks from the end of their senior year in high school until they graduate from college. During that four-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Students in the program receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. Karina Avila, Human Resource Generalist coordinates and oversees the placement of students for both KNBC & KVEA. During the summer semesters, “Emma” students rotate in various KNBC and KVEA departments while gaining experience in every aspect in media. Number of interns during the reporting year: **1**

Internal Skills Enhancement Programs

Employees of the stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. Station employees participated in the following development/leadership skills courses: JUMP, LEAD, INVEST, ENGAGE, TEAM, CASE, PIVOT, DRIVE & SPIRIT. NBC Universal’s diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, My Abilities network Asian Pacific Americans, Black Employee Network, Out, Women’s Network, Unidos, Veterans Network and Young Professional Network provide professional networking and skill development courses to employees. In addition, online training is available. All employees can access our 33 free managerial skills modules via Harvard Manage Mentor. Courses include: Budgeting, Business Case Development, Business Plan Development, Career Management, Change Management, Coaching, Crisis Management, Customer Focus, Decision Making, Delegating, Developing Employees, Difficult Interactions, Diversity, Ethics at Work, Feedback Essentials, Finance Essentials, Global Collaboration, Goal Setting, Hiring, Innovation and Creativity, Innovation Implementation, Leading People, Leveraging Your Networks, Managing Your Boss, Marketing Essentials, Meeting Management, Negotiating, Performance Appraisal, Performance Measurement, Persuading Others, Presentation Skills, Process Improvement, Project Management, Retaining employees, Strategic Thinking, Strategy planning

& execution, Stress Management, Team Creation, Team management, time management & Writing skills.

EEO/Human Resources Training Program

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the reporting period, the trainings have included the following for all employees: Conflict of Interest, Code of Conduct Training 2018, Code of Conduct Acknowledgement 2018, Protecting Company Information 2018, Diversity & Inclusion in the workplace, Employee Data handler 2018, Comcast Universal listens 2018, Complying with competition laws 2018, Gift & business entertainment 2018, Political activities 2018, Preventing workplace violence 2018, Protecting our brands: custom branded products & protecting our creative content 2018.

Local Event Participation/Outreach

Employees of the Stations participate in extensive community affairs activities throughout the community, with many of these events focused on diversity in the community. This participation also creates opportunities for Station personnel to educate the community about broadcasting and employment opportunities in the broadcast field. Detailed information concerning the community events in which the Stations’ personnel participated is set forth below:

Event Date	Event Name	Names of Company Attendees	Brief Description of Event
8/5/2017	Historic filipino Neighborhood Council Festival	Shanna Mendiola – NBC4	Support for the Asian American Community
8/18/17	The Imagen Foundation	Kim Baldonado & Mekahlo Medina	Latino entertainment awards program dedicated to honoring the positive portrayal and creative excellence of Latinos and Latino cultures in television and film
9/1/2017	Gay Men's Chorus of LA Assist Love Campaign	Terri Hernandez, Kim Dutton & Carol Sudah – Community Affairs	Support youth educational programs
9/7/2017	National Hispanic Media Coalition - Impact Awards	Michelle Valles, Michael Brownlee and Shanna Mendiola	Support for Latinos in journalism; Michelle Valles was honored.
9/7-9/9 2017	National Association of Hispanic Journalists Conference	Gordan Tokumatsu, Beverly White	Event dedicated to the recognition and professional advancement of Hispanics in the news industry
9/9/2017	ASIAN People's Association Gala	Ted Chen	Support South East Asian community
9/13/2017	Hispanic Scholarship Fund Advsisory Council	Terri Hernandez, Kim Dutton & Carol Sudah-Community Affairs	Support the advancement and education of Hipsanic youth
9/15/2017	Friends of The Chinese American Museum Historymakers Gala	Ted Chen	Event recognizes individuals and organizations whose accomplishments have made a significant impact toward the advancement of Chinese Americans

9/16/2017	Laura's House Gala	Hetty Chang	Support women's shelter that aids abused women
9/18/2017	Mexican Independence Day Parade	Alysha Del Valle, Daniella Guzman, Mario Solis, Michelle Valles and Anthony Yanez	Latino cultural celebration
9/29/2017	Chinatown Service Center Gala	Ten Chen	Support for the Asian American community
10/1/17	La Feria de los Moles	Michelle Trujillo	Telemundo 52 participated in the 10 th year anniversary of “La Feria de los Moles” in Los Angeles, the largest Mexican food festival in the U.S. Telemundo 52’s Weather Anchor Michelle Trujillo participated and greeted attendees.
10/4/17	Hispanicize LA	Stephanie Himonidis, Lizette Carbajal, Cecilia Jativa-McKim	Telemundo 52’s Host of Acceso Total, Stephanie Himonidis “Chiquibaby”, served as moderator for the Universo & Senora Acero: La Coyote sessions that took place at Hispanicize LA. Hispanicize Los Angeles was held at the Line Hotel in Los Angeles and focused on the importance of social media and digital platforms. Members of Hispanicize, press members, clients and executives were able to watch an exclusive demo of the new season of Telemundo’s Super Series “Señora Acero, La Coyote.”
10/5/17	InnerCity Struggle	Lizette Carbajal, Luke Yang, Cecilia Jativa-McKim, Iris Arvizu, Kate Barefoot	Telemundo 52 sponsored this awards dinner and celebration. InnerCity Struggle works with youth and the community to promote safe and healthy communities in the Eastside.
10/6/17	Plaza Community Services “Bridges of Opportunity” Dinner	Celia Chavez, Iris Arvizu	Telemundo 52 sponsored the Plaza Community Services “Bridges of Opportunity” Dinner. Plaza Community Services provides high-quality, nurturing, and family-centered services throughout Los Angeles.
10/6/17	Business Life Magazine 2017 Women Achievers Award	Lolita Lopez	Support women leaders in the community; Lolita Lopee was among the women honored.
10/7/17	Asian American Drug Abuse Program	Hetty Chang	Serves Asian Americans and other under-served communities with substance abuse services
10/8/17	Sabor de Mexico Lindo	Azalea Iniguez, Alejandro Navarro	Telemundo 52 was a proud sponsor of the 21 st Annual Anniversary Sabor de Mexico Lindo, a festival that offered the

			community delicious food, live music, carnival rides and entertainment for the entire family.
10/8/17	Susan G. Komen Walk	Tony Shin	Support for women's health and breast cancer research
10/11/17	Western Center Garden Party	Celia Chavez, Iris Arvizu, Lizette Carbajal	Telemundo 52 is proud to support the Garden Party which raises funds to help the center continue to represent low-income Californians.
10/12/17	La Casa de San Gabriel Dinner	Kim Baldonado	Support for Latino families and community members in-need in San Gabriel
10/12/17	Bresee Foundation Gala	Fatima Goncalves, Dunia Elvir	Telemundo 52 is proud to support the Bresee Foundation – Bids for Kids Dinner & Auction which raises funds for their youth programs.
10/13/17	Mexican American Opportunity Foundation - Aztec Awards	Daniella Guzman	Support and services for Latino community; NBC4 received an award
10/15/17	Wiley Center for Speech & Language Therapy Gala	Dunia Elvir, Lizette Carbajal	Telemundo 52 was a proud supporter of the Wiley Center Gala – Autism: Beyond the Label. The Wiley Center for Speech & Language Development provides services and support to children at-risk for developmental delays. Telemundo 52's News Anchor Dunia Elvir served as the Emcee.
10/17/17	Imagen Foundation 9 th Annual Powerful & Influential Latinos	Celia Chavez, Lizette Carbajal	Telemundo 52 was proud to support and sponsor the 9 th Annual Powerful & Influential Latinos in Entertainment Dinner, the nation's leading organization promoting the advancement and positive portrayal of Latinos in the entertainment industry.
10/18/17	Google Hispanic Heritage Event "History y Los Latinos"	Stephanie Himonidis	Telemundo 52 Los Angeles / KVEA teamed up with Google to host the launch event for "Google Arts & Culture: Latino Cultures in the U.S.," an online collection highlighting Latino contributions to U.S. history, arts and culture. The event took place on Wednesday, October 18 at Google's corporate campus in Venice, California to showcase the online collection created in partnership with 50 nonprofit institutions that contributed more than 4,300 archives, artworks and stories. Telemundo 52 Acceso Total Host, Stephanie Himonidis "Chiquibaby"

			served as a moderator on a Q&A panel where Telemundo actress Angelica Vale, actor Wilmer Valderrama and President of the Mural Conservancy of Los Angeles Eric Bjorgum shared their personal anecdotes about Latino culture in the U.S.
10/19/17	St. Francis Mass Media Studio Tour	Betsy Blake, Cecilia Jativa-McKim	Telemundo 52 hosted a group of students from St. Francis Mass Media Class to tour the facility
10/21/17	American Cancer Society Making Strides Against Breast Cancer Walk	Lolita Lopez emceed	NBC4 was the media sponsor; support for women's health and breast cancer research
10/21/17	Taste of Soul	Jonathan Gonzales, Toni Guinyard, Randy Mac	African American cultural celebration. NBC4 hosted a booth at festival
10/21/17	Special Needs Network Gala	Beverly White	Support for people with disabilities
10/21/17	American Cancer Society Making Strides Walk	Azalea Iniguez	Telemundo 52 Los Angeles teamed up with the American Cancer Society to host the "Making Strides Against Breast Cancer Walk of Los Angeles" to raise awareness and support the fight against breast cancer. The event was held Saturday, October 21 at the Los Angeles Convention Center and attracted more than 10,000 attendees. Telemundo 52 Reporter Azalea Iniguez served as co-emcee for the walk alongside Lolita Lopez from sister station NBC4 Southern California / KNBC.
10/22/17	The Good Shepherd Gala	Patrick Healy	Support for abused women and children in need in Los Angeles
10/24/17	NBCU Black Employee Network Joint Studio Panel	Lolita Lopez, Randy Mac, Beverly White	Support for African American employee development
10/25/17	St. Anne's Summit	Robert Kovacic	Support for women's health
10/25/17	Señora Acero Private Screening with Los Angeles City College	Lizette Carbajal, Cecilia Jativa-McKim	Telemundo 52 hosted a private screening for the premiere of Telemundo's super series Señora Acero, La Coyote. The event took place at Los Angeles City College where approximately 60 students gathered to watch the premiere and enjoy a Q&A panel with the writer and executive producer of the series, hosted by Telemundo's Jessica Carrillo, Host and Reporter for Al Rojo Vivo.

10/26/17	Asian Americans Advancing Justice LA Dinner	Terri Hernandez, Kim Dutton & Carol Sudah – Community Affairs	Event supports legal and civil rights advocacy for Asian Americans
10/26/17	SALEF Annual Gala	Alejandra Ortiz	Telemundo 52 sponsored the Salvadoran American Leadership and Educational Fund's (SALEF) "22nd Annual Scholarship Dinner." The event was held Thursday, October 26 at the Sheraton Grand in Los Angeles, California to raise funds for SALEF, a nonprofit organization dedicated to helping minority students receive a higher education and civic participation and representation for Salvadoran and Latino communities in the U.S. Telemundo 52 News Anchor Alejandra Ortiz served as co-emcee alongside NBC4 Reporter John Cadiz Klemack, as they engaged 350 event attendees.
10/27/17	Duopoly Coffee Event	Alejandra Ortiz, Nancy Leal, Michelle Trujillo	Telemundo 52 Los Angeles / KVEA teamed up with sister station NBC4 Southern California to engage the community and bring free coffee to viewers at Portos Bakery in Glendale, California. Telemundo 52 Anchors Alejandra Ortiz and Nancy Leal along with Weather Anchor Michelle Trujillo participated in the event and greeted attendees.
10/27/17	HPRA 33 Annual Premio Awards Dinner	Stephanie Himonidis, Fatima Goncalves, Amaya Pinto-Fernandez, Oscar Zapata	Telemundo 52 Acceso Total Host Stephanie Himonidis "Chiquibaby" was presented with an award for Journalist of the Year by the Hispanic Public Relations Association at the "Los Angeles PRemios Scholarship Dinner" for demonstrating leadership in the media industry. The award was presented on Friday, October 27 at Noor in Pasadena, California.
10/27/17	Asian Youth Center Dinner	Ted Chen	Supports Asian American youth educational programs
10/28/17	Senator Ricardo Lara's 5 th Annual Southeast College Conference	Enrique Chiabra	Telemundo 52 News Anchor Enrique Chiabra served as the emcee for the "25th Annual Southeast College & Career Conference" which provides students and families with information and resources to guide them through the college application process.

10/28/17	The Wellness Celebration	Patricia Buchanan, Mario Gonzalez	Telemundo 52 was proud to support the Wellness Celebration honoring Ryan Gordy. The event was also the launch of the Ryan Gordy Foundation.
10/29/17	SKETCHERS Foundation Walk	Michael Brownlee, Carolyn Johnson	edia sponsorship in support of children with special needs
11/29/17	White Memorial Medical Center Charitable Foundation Gala	Celia Chavez, Jeff Wynne, Fatima Goncalves, Lizette Carbajal, Iris Arvizu, Luke Yang, Dunia Elvir, Patricia Buchanan, Liz Padilla	Telemundo 52 served as the proud sponsor for the White Memorial Medical Center Charitable Foundation Gala which supplies the East Los Angeles community with quality healthcare and resources. The gala, held on October 23 in Beverly Hills, California, was attended by more than 600 community leaders and supporters, including Telemundo 52 President and General Manager Celia Chavez who served as the gala co-chair. Additionally, weekday evening news anchor Dunia Elvir served as the master of ceremonies.
11/4/17	Discovery Cube Gala	Celia Chavez, Lizette Carbajal	Telemundo 52 Los Angeles partnered with the Discovery Cube Los Angeles to support the “Discovery Cube Annual Gala.” The gala was held Saturday, November 4 and presented the Cube Award to Comcast / NBCUniversal for being a key supporter of the Discovery Cube and its mission to positively impact the community and inspire and engage youth through science-based programs. Senior Executive Vice President of Comcast David Cohen accepted the award on behalf of Comcast / NBCUniversal. Telemundo 52 News Anchor Nancy Leal served as co-emcee of the gala alongside Reporter John Cadiz Klemack from sister station NBC4 Southern California.
11/9/17	MALDEF Awards Gala	Lizette Carbajal & Michelle Valle, NBC4	NBC4 & Telemundo 52 are proud sponsors of the MALDEF Awards Gala.
11/10/17	Duopoly Coffee Event	Alejandra Ortiz, Nancy Leal, Michelle Trujillo	Telemundo 52 Los Angeles / KVEA teamed up with sister station NBC4 Southern California to engage the community and bring free coffee to viewers at the Long Beach Courthouse. Telemundo 52 Anchors Alejandra Ortiz and Nancy Leal along with Weather

			Anchor Michelle Trujillo participated in the event and greeted attendees.
11/11/17	House of Ruth 40 th Anniversary Gala	Dunia Elvir, Juan Guerra, Celia Chavez, Jose Garcia	Telemundo 52's News Anchor Dunia Elvir was honored at this year's House of Ruth Anniversary Gala
11/11/17	Senorita Zacatecas Los Angeles 2017-2018	Nancy Leal	Telemundo 52's News Anchor Nancy Leal participated in this year's Señorita Zacatecas pageant.
11/19/17	East L.A. Christmas Parade		Telemundo 52 was a proud sponsor for the East Los Angeles Christmas Parade.
11/28/17	Hispanic Heritage Federation Youth Leadership Awards	Gabriela Rosales	Telemundo 52's Weather Anchor Gabriela Rosales served as the Emcee at the Hispanic Youth Leadership Awards Dinner. The Youth Awards honor Latino high school seniors who excel in the classroom and community.
12/3/17	National Council of Jewish Women Clothing Drive	Fritz Coleman	Supports women, children and families in need
12/3/17	National Arts & Entertainment Journalism Awards	Nancy Leal, Lizette Carbajal	Telemundo 52 was proud to support the National Arts & Entertainment Journalism Awards which reflect the journalism industry's combination of entertainment and arts coverage.
12/7/17	Hispanas Organized for Political Equality Gala	Celia Chavez, Carmina Velasco, Jenny Sanchez, Iris Arvizu, Fatima Goncalves, Mercy Castro, Jassamy Freyre	Telemundo 52 was proud to sponsor the Hispanas Organized for Political Equality Gala which celebrates HOPE's achievements in ensuring economic and political parity for Latinas.
12/7/17	Telemundo 52 Community Phone Bank "Conoce Tus Derechos/Know Your Rights"		Telemundo 52 Los Angeles hosted a phone bank to provide the community with information about knowing your rights
12/10/17	Desfile Navideno de South Gate	Dunia Elvir, Ana Patricia Candiani	Telemundo 52 was a proud sponsor of the Holiday Parade in South Gate. Telemundo 52 News Anchors Dunia Elvir and Ana Patricia Candiani were in the parade and greeted attendees.
12/15/17	Ideal Program Services	Beverly White	Support for people with disabilities
1/7/18	Jose Jose Meet-n-Greet		Telemundo 52 hosted a meet-n-greet with Alex de la Madrid, principal performer of " <i>Jose Jose, el Principe de la Cancion.</i> "
1/12/18	Martin Luther King Brotherhood Breakfast	Lizette Carbajal	Telemundo 52's VP of Community Affairs, Lizette Carbajal, attended the

			47 th Annual Dr. Martin Luther King, Jr. Brotherhood Breakfast honoring Dr. King's legacy of justice and equality, as well as the community leaders who exemplify Dr. King's core values and promote social responsibility.
1/13/18	Korean American Center Young Leaders	Christine Kim	Support for the Asian American community and youth
1/15/18	MLK Kingdom Day Parade	Michael Brownlee, Toni Guinyard, Carolyn Johnson, Randy Mac, Beverly White	Parade honoring Dr. King and African American culture
1/29/18	A Trabajar! Latinas Leading Job Creation in LA	Lizette Carbajal	Telemundo 52's VP of Community Affairs, Lizette Carbajal, served as a panelist for A Trabajar! Latinas Leading Job Creation in LA. The event was hosted by United Latinx Fund and discussed the future of rapidly expanding job sectors in LA and opportunities for the Latinx community to take advantage of this growth. Approximately 150 Latinx business leaders, policy makers, media influencers, philanthropy and community stakeholders attended the event to help raise awareness on issues facing our community.
2/1/18	California Hospital Foundation Circle of Hope Luncheon	Lizette Carbajal, Celia Chavez, Cecilia Jativa-McKim, Iris Arvizu, Carmina Velasco, Marisol Acosta, Luke Yang	Telemundo 52 Los Angeles was a proud sponsor of the Hope Street Margolis Family Center's "Circle of Hope Champions for Children Luncheon" to raise funds to support community health, education and recreation.
2/2/18	Cal State Northridge Visit	Nancy Leal, Balbino Aviles, Sandra Salazar	Telemundo 52's news team was invited by California State University, Northridge to share their work and life experiences with the university's "Spanish Television" class. The event took place on Friday, February 2 and was attended by approximately 20 students. Telemundo 52 News Anchor Nancy Leal, Reporter Balbino Aviles, along with a producer, assistant news director and other station staff shared their personal experiences with students and discussed how to prepare for a career in journalism.
2/2/18	American Heart Association National Go Red Day		Telemundo 52 Los Angeles teamed up with the American Heart Association to support "Go Red For Women National Wear Red Day," a movement that

			advocates for more research surrounding women's cardiovascular health. Telemundo 52 News Anchors Nancy Leal, Dunia Elvir, Ana Patricia Candiani, Enrique Chiabra, Investigative Reporter Azalea Iniguez and Weather Anchors Michelle Trujillo and Yara Lasanta, along with Sports Anchor Alejandro Navarro and Acceso Total Hosts Elva Saray and Stephanie Himonidis 'Chiquibaby' participated in the Go Red campaign by wearing red on-air and sharing photos across their social media platforms.
2/6/18	LA City Council Black History Month	Beverly White	Support for African American community. NBC4 represented at LA City Council meeting as part of Black History Month presentation to kick-off 'Write in America' exhibit.
2/14/18	Sierra Vista Jr HS Visit	Michelle Trujillo	Telemundo 52's weekday afternoon weather anchor, Michelle Trujillo, visited Sierra Vista Junior High School to talk about her experience in broadcast journalism.
2/17/18	Chinese New Year Golden Dragon Parade	Ted Chen	Asian American cultural celebration
2/23/18	Polytechnic School Station Tour	Betsy Blake, Cecilia Jativa-McKim	Telemundo 52 hosted a group of students from Polytechnic School to tour the facility
2/23/18	National Hispanic Media Coalition Awards Gala	National Hispanic Media Coalition Awards Gala	Support for Latino community and positive portrayals of Latinos in media
2/24/18	Class Parks Teen Summit	Nancy Leal	Telemundo 52 Weekday Morning News Anchor Nancy Leal served as an Emcee at the Class Parks Teen Summit presented by the City of Los Angeles Department of Recreation and Parks. The event was held at the Expo Center in Los Angeles, California and approximately 400 teens between the ages of 11-17 attended several breakout sessions about self-empowerment, decision-making, suicide prevention, violence, career assessment, social media etiquette and other topics.
2/25/18	Quinceañera Expo		Telemundo 52 teamed up with <i>Quinceañera Magazine</i> to sponsor the "Los Angeles Quinceañera Magazine Expo" held at the Pomona Fairplex in Pomona, California. The event brought

			together the best quinceañera, wedding and prom vendors in the area, along with party planners, photographers and others so that attendees could learn about new products and services.
3/2/18	USC Latino Alumni Association 44 th Annual Scholarship Gala	Patricia Buchanan	Telemundo 52 was a proud sponsor of this year's annual gala that celebrates their alumni and the extraordinary Latino students they support.
3/8/18	American Cancer Society – Colon Cancer Awareness Month Kick- off Event	Stephanie Himonidis	Telemundo 52 Los Angeles teamed up with the American Cancer Society to host the kick off to colorectal cancer awareness month. The event was held Thursday, March 8 th at Smashbox Studios in Culver City, California and featured survivors, experts and celebrity guests, who shared their personal connections to the disease. Telemundo 52's Acceso Total Host, Stephanie Himonidis "Chiquibaby" served as a panelist alongside country singer Craig Campbell and other medical experts.
3/9/18	HOPE Latina History Day	Lizette Carbajal	Telemundo 52 Los Angeles was proud to support the 27 th Annual Latina History Day: Leading with Values and Purpose, a panel of leaders who discussed the challenges and benefits of creating workplace diversity and the best practices that should be utilized to be a successful leader.
3/11/18	14 th Annual Telemundo 52 Health Fair	Nancy Leal, Dunia Elvir, Ana Patricia Candiani and Enrique Chiabra, Michelle Trujillo Yara Lasanta, Alejandro Navarro, Elva Saray, Stephanie Himonidis and Ben Deleon, NBC4	Telemundo 52 Los Angeles held its 14 th annual "El Poder En Ti – Feria de la Salud" health fair at the Los Angeles Convention Center. The free event provided over 30,000 attendees with access to health screenings, healthy cooking demonstrations, sporting activities, and family-friendly entertainment. Telemundo 52's News Anchors Nancy Leal, Dunia Elvir, Ana Patricia Candiani and Enrique Chiabra, Weather Anchors Michelle Trujillo and Yara Lasanta, Sports Anchor Alejandro Navarro, Telemundo 52 Acceso Total hosts Elva Saray and Stephanie Himonidis "Chiquibaby," and several stars from Telemundo Network like Dra. Polo, Matias Novoa from Enemigo Intimo and Chef Claudia Sandoval from

			Master Chef attended the event and greeted participants.
3/22/18	Mount Saint Mary's Report on Women & Girls	Kim Baldonado	Support of women working in media and entertainment
3/24/18	National Action Network Women's History Luncheon	Beverly White	Event celebrating women's success
4/6/2018 – 4/8/2018	Carnaval Primavera	Julio Vaqueiro, Yara Lasanta, Alejandro Navarro, Stephanie Himonidis	Telemundo 52 Los Angeles served as the media sponsor for The Greater Huntington Park Area Chamber of Commerce's "Carnaval Primavera Downtown Festival." The three day spring festival kicked off on April 6 in Downtown Huntington Park in southeast Los Angeles where thousands of attendees gathered to enjoy food, arts and crafts, a health fair and family-friendly entertainment.
4/8/18	AbilityFirst - Stroll & Roll Walk	NBC4 was the Media Sponsor; Mekahlo Medina emceed	Media sponsorships in support for people with disabilities
4/12/18	GLAAD Media Awards	Stephanie Himonidis, Amaya Pinto-Fernandez	Telemundo 52 attended GLAAD's annual awards dinner.
4/12/18	Take the Lead Media Center Panel	Lolita Lopez	Gender equality in media and entertainment panel
4/14/18	Comcast Cares Revitalization Project	Alejandro Navarro, Yara Lasanta and other employees	As part of Comcast Cares Day, Telemundo 52 Los Angeles helped transform the 32 nd St./USC Arts Magnet School. Meteorologist Yara Lasanta, Sports Anchor Alejandro Navarro along with hundreds of Telemundo 52 employees gathered to serve as volunteers.
4/14/18	Girls Scouts of LA Volunteer Ceremony	Carolyn Johnson	Supports mentorship for young women
4/19/18	Hispanic Scholarship Fund Dinner	Mekahlo Medina	Event celebrating academic achievements of Latino youth
4/21/18	Comcast Cares – LA River Cleanup	Elva Saray, Stephanie Himonidis, Martin Plascencia and other employees	As part of Comcast Cares Day, Telemundo 52 Los Angeles helped with the LA River clean-up. Acceso Total Hosts Elva Saray and Stephanie Himonidis "Chiquibaby" along with Reporter Martin Plascencia and other employees gathered to serve as volunteers.
4/21/18	Earth Day LA	Michelle Trujillo	Telemundo 52 partnered with the LA Sanitation for its 3 rd Annual Earth Day event in Highland Park. The event

			offered city vehicles for kids to explore, games to play, seeds to plant and fun for the entire family. Elementary Schools from Council Districts 1, 13 and 14 were invited to participate in the LASAN Earth Day LA Artwork Competition, open to K-5 students. Weather Anchor Michelle Trujillo served as the emcee.
4/27/18	Hawthorne Middle School 3 rd Annual Career Day	Enrique Chiabra	Telemundo 52's News Anchor Enrique Chiabra shared his personal experiences with students and discussed how to prepare for a career in journalism.
4/28/18	March for Babies Walk	Dunia Elvir, Daniella Guzman & Carolyn Johnson	Telemundo 52 teamed up with March of Dimes as a sponsor for the "March for Babies" walk along with sister station NBC4.
4/28/18	Society of Professional Journalists LGBTQ Panel	Mekahlo Medina	Panel about accurate media coverage of LGBTQ community
4/29/18	Descubra!		Telemundo 52 partnered with Smithsonian Latino to support the Descubra exhibitions, which offered early childhood bilingual literacy, culinary arts, foodways science, and urban agriculture and gardens.
5/5/18	Cinco de Mayo	Ana Patricia Candiani, Gabriela Rosales, Alejandro Navarro, Elva Saray, Stephani Himonidis, Nancy Leal, Enrique Chiabra, Michelle Trujillo	Telemundo 52 Los Angeles partnered with Plaza Mexico and the city of Santa Ana to host their annual Cinco de Mayo Festivals. These free to the public events drew more than 150,000 people combined to enjoy family-fun entertainment, food, carnival rides, and live music. Telemundo 52 News Anchor Ana Patricia Candiani, Weather Anchor Gabriela Rosales, along with Sports Anchor Alejandro Navarro and Acceso Total Hosts Elva Saray and Stephanie Himonidis 'Chiquibaby' attended the Plaza Mexico festival, while News Anchors Nancy Leal and Enrique Chiabra along with Weather Anchor Michelle Trujillo participated in the Santa Ana Festival.
5/5/18	Riverside Area Rape Crisis Center	Colleen Williams	Support for women's trauma
5/10/18	Artworx LA Evening of Art Gala	Celia Chavez, Patricia Buchanan, Silvia Hemingway, Marisol Acosta, Liz Padilla, Jenny Sanchez	Telemundo 52 was a proud sponsor of the

5/15/18	NBCU Asian Pacific American Lunch & Learn	Adrian Arambulo	Support of Asian American community/education
5/17/18	Hollenbeck PAL Awards Gala	Celia Chavez, Lizbeth Licon, Luke Yang, Cecilia Jativa-McKim	Telemundo 52 is a proud sponsor of LAPD's Hollenbeck Police Activities League Annual Awards Gala that recognizes some of Los Angeles' most influential individuals, businesses, and institutions who contribute to improving the quality of life of children and families in the communities of Los Angeles.
5/24/18	Battleship IOWA TV Cam Unveiling	Celia Chavez, Cecilia Jativa-McKim, Today in LA Team, Fritz Coleman and Belen DeLeon	Telemundo 52 and sister station NBC4 held a camera unveiling on the Battleship IOWA and invited veterans to attend the ceremony.
5/24/18	American Heart Association Por Tu Corazon Expo	Yara Lasanta, Alejandra Gonzalez	Telemundo 52 teamed up with the American Heart Association to host the "Por tu Corazon" luncheon raising awareness of heart disease and empowering women to take charge of their heart health. Meteorologist Yara Lasanta served as the emcee
5/30/18	LA Jamboree		Telemundo 52 partnered with the LA/U.S. Soccer Foundation to host the "Soccer for Success" Jamboree where approximately 250 kids participated in soccer games and activities that emphasize healthy living.
6/2/2018	City of LA Council District 9 Women's Conference	Stephanie Himonidis	Telemundo 52's Acceso Total Host Stephanie Himonidis emceed the third annual Los Angeles Council District 9 women's conference "Mujeres Empowered for Success" at the Los Angeles Trade-Technical College.
6/7/2018	Learn on the Lot Workshop	Iris Arvizu	Telemundo 52 participated in the 5 th Annual Big Brothers Big Sisters "Learn on the Lot" event for mentees of the Women in Entertainment Mentorship program.
6/7/2018	Clear the Shelters Town Hall	Marisol Acosta, Cecilia Jativa-McKim	Telemundo 52 and sister station NBC4 hosted a town hall for participating pet shelters to come and learn more about this year's event.
6/7/18	Big Brother, Big Sister Mentorship Luncheon	Belen De Leon	Event w/femal studets to advise on education and career goals
6/10/18	LA Pride Parade	Belen De Leon, Mekahlo Medina	LGBT cultural celebration

6/10/2018	Experiencia Deportiva	Dunia Elvir, Michelle Trujillo, Elva Saray, Yara Lasanta	Telemundo 52 Los Angeles held its 13th annual “Experiencia Deportiva” event at Salt Lake Park in Huntington Park, California. The free event attracted approximately 25,000 attendees and featured interactive activities, soccer tournaments, cheerleaders, dance competitions and more. Telemundo 52 News Anchor Dunia Elvir, Weather Anchor Michelle Trujillo, Meteorologist Yara Lasanta along with Telemundo 52 Acceso Total hosts Elva Saray attended the event and greeted participants.
6/16/2018	ASOSAL “Las Placitas de Nuestros Pueblos”	Balbino Aviles	Telemundo 52’s Reporter Balbino Aviles served as the emcee for this year’s “Las Placitas de Nuestros Pueblos” theatre production in partnership with the Salvadoran Association of Los Angeles.
6/18/18	Casa de las Amigas Colleen Williams Golf Tournament	Adrian Arambulo, Colleen Williams, Jane Yamamoto	Supports treatment for women recovering from drug and alcohol addiction
6/20/2018	La Plaza de Cultura y Artes 7 th Annual Pobladores Tribute Dinner	Celia Chavez, Patricia Buchanan, Iris Arvizu, Liz Padilla	Telemundo 52 sponsored the 7th annual tribute dinner celebrating the contributions of Spanish-Language media.
6/23/2018	NALIP Summit	Adrian Arambulo, Colleen Williams, Jane Yamamoto	Telemundo 52 was a proud supporter of the NALIP Annual Media Summit.
6/23/18	Tuskegee Airmen Scholarship Foundation Breakfast	Toni Guinyard	Support scholarships to assist largely African American, academically deserving students
6/27/18	National Medical Fellowships LA Champions of Health Awards	Toni Guinyard	Event honoring individuals who have made a lasting impact on healthcare and diversity in healthcare
7/14/18	Lotus Festival	Adrian Arambulo	Celebrates Asian Pacific Islander communities
7/17/18	LA County Board of Supervisors Recognition	Beverly White, Steve Carlston	Recognition of Nat'l Assoc of Black Journalists’ Chuck Stone Lifetime Achievement Award
7/18/18	Advancing Justice Luncheon	Terri Hernandez, & Carol Sudah – Community Affairs	Provides legal aid to the Asian American community/civil rights
7/27/18	AltaMed Health Services	Terri Hernandez, & Carol Sudah – Community Affairs	Event supporting health care in Hispanic community/women
7/31/18	Supporting our Schools	TBD	Telemundo 52 co-hosted “Apoyando a Nuestras Escuelas” back-to-school donation drive alongside NBC4 as a part of the national initiative for the NBC and Telemundo owned stations.

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Platform Manager (#33415BR)**

Date Job Filled: **08/21/2017**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Sales Producer/Editor (#34970BR)**

Date Job Filled: **08/21/2017**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Morning News Traffic Anchor, AFTRA (#34918BR)**

Date Job Filled: **8/21/2017**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer (1) (#35883BR)**

Date Job Filled: **09/18/2017**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer (2) (#35883BR)**

Date Job Filled: **09/18/2017**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Investigative/Consumer Producer (#34750BR)**

Date Job Filled: **10/02/2017**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Assistant News Director (#36486BR)**

Date Job Filled: **10/30/2017**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Senior Financial Analyst (#36291BR)**

Date Job Filled: **11/27/2017**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Managing Editor (#37424BR)**

Date Job Filled: **12/25/2017**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
Station's Distribution List of Organizations				See list attached at the end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Investigative Reporter (#34011BR)**

Date Job Filled: **01/15/2018**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Senior Digital Producer (#38194BR)**

Date Job Filled: **01/29/2018**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Weather Anchor/Reporter (#32168BR)**

Date Job Filled: **02/05/2018**

Recruitment Source That Referred Ultimate Hire: **Search Firm/ Agent Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Investigative Producer (#38358BR)**

Date Job Filled: **02/26/2018**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Digital Producer (#38195BR)**

Date Job Filled: **04/09/2018**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Vice President of Sales (#38926BR)**

Date Job Filled: **04/16/2018**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Anchor** **(#38200BR)**

Date Job Filled: **04/30/2018**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **IT Analyst** (#38197BR)

Date Job Filled: **05/07/2018**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Photographer (#40259BR)**

Date Job Filled: **06/25/2018**

Recruitment Source That Referred Ultimate Hire: **Yoh/Agile 1/Daily Hire Temp Pool Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** (**#41682BR**)

Date Job Filled: **06/25/2018**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **National Sales Director** **(#30205BR)**

Date Job Filled: **06/26/2018**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Content Producer** (#38122BR)

Date Job Filled: **07/09/2018**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **Social Media MMJ (#30205BR)**

Date Job Filled: **07/23/2018**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Assistant News Director (#33819BR)**

Date Job Filled: **08/02/2017**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Associate Producer (#35118BR)**

Date Job Filled: **08/21/2017**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Web Editor (#31998BR)**

Date Job Filled: **09/04/2017**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Reporter (#33202BR)**

Date Job Filled: **10/02/2017**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Line Producer** (#35126BR)

Date Job Filled: **10/16/2017**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Assignment Desk Editor (#34812BR)**

Date Job Filled: **12/11/2017**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Associate Producer (#37919BR)**

Date Job Filled: **01/22/2018**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **News Producer (#39108BR)**

Date Job Filled: **05/14/2018**

Recruitment Source That Referred Ultimate Hire: **YOH/Agile 1 Daily Temp Conversion**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Anchor/Reporter** (**#37033BR**)

Date Job Filled: **05/28/2018**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Weather/ Traffic & Reporter (#40508BR)**

Date Job Filled: **6/6/2018**

Recruitment Source That Referred Ultimate Hire: **Internal (Promotion or Internal Transfer)**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KVEA**

Job Title: **Anchor Reporter** (**#39931BR**)

Date Job Filled: **07/27/2018**

Recruitment Source That Referred Ultimate Hire: **nbcunicareers.com**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
Telephone Job Line	818-520-6288	Karina Avila	Karina.Avila@nbcuni.com	No
nbcunicareers.com	http://www.nbcunicareers.com/	Helen Lynch	212-664-5840	No
Station's Distribution List of Organizations				See list attached at end

KNBC and KVEA sends a list of all NBC/Telemundo posted positions to the agencies listed below:

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?	Email Address
California Chicano News Media Association	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	(213) 437-4408	YES	ccnmainfo@ccnma.org
Los Angeles Urban League	3450 Mount Vernon Dr, Los Angeles, 90008	Maiesha Kif	(323) 299-9660	YES	maiesha.kif@laul.org
CA Department of Rehabilitation - Workforce Development	721 Capitol Mall Sacramento, CA 95814	Valerie Massey	(916) 558-5846	YES	wdsinfo@dor.ca.gov
National Association of Broadcast Employees & Technicians	1918 W. Burbank Blvd. Burbank, CA 91506	Joe Ayala	(818) 846-0490	YES	javad.ayala@nabet53.org
University of Colorado at Boulder, School of Journalism and Mass Communication	584 UCB Boulder, CO 80309-0584	Elizabeth Gaeddert	(303) 492-0460	YES	elizabeth.gaeddert@colorado.edu
Beloit College	700 College Street Beloit, WI 53511	Field & Career Services	(608) 363-2000	YES	facsb@beloit.edu
Eastern Illinois University	600 Lincoln Ave, Charleston, IL 61920	Nancy E. Dole	(217)581-5000	YES	csned@eiu.edu
Elgin Community College	1700 Spartan Drive Elgin, Illinois 60123	Jan Drennean	(847) 697-1000	YES	lriiva@elgin.edu
Illinois Broadcasters Association	200 Missouri Avenue Carterville, IL 62918	Human Resources	(618)985-5555	YES	grace@ilba.org
INBA News Letter	#1 University Circle, Macomb, IL	Terre Haute	(309)298-1891	YES	borowmaq@aol.com
Indiana State University	200 North 7th Street Terre Haute, Indiana 47809	Career Center	(812) 237-6311	YES	career-center@indstate.edu
International Women's Media Foundation	1625 K Street NW, Suite 1275 Washington, DC 20006	Career Center	(202) 496-1992	YES	info@iwmf.org
John Wood Community College	1301 South 48th Street Quincy, Illinois 62305	Susan Deege	(217) 224-6500	YES	hr@jwcc.edu
Lewis University	Lewis University Main Campus, Romeoville, IL	Eileen Tondini	(815) 836-5272	YES	careerservices@lewisu.edu
National Lesbian & Gay Journalists Association	2120 L St, NW Suite 850, Washington, DC 20037	Angie Young, Executive Assistant	(202)588-9888	YES	info@nlgja.org
Parkland College	2400 W Bradley Ave Champaign, IL 61821	Sandy Spencer	(217) 351-2200	YES	sspencer@parkland.edu
Roosevelt University	430 S. Michigan Ave. Chicago, IL 60605	George Bagel	(312) 341-3500	YES	careersdt@roosevelt.edu
Saga Communications of Illinois	2603 West Bradley Ave. Champaign, IL 61821	Michelle Novak	(217) 352-4141	YES	mnovak@sagacom.com

School of the Art Institute	37 S Wabash Ave Chicago, IL 60603	Kate Schutta	(312) 443-3600	YES	careers@artic.edu
Specs Howard School of Broadcast Arts	19900 West 9 Mile Road #100 Southfield, MI 48075	Nancy Shiner	(248) 358-9000	YES	nshiner@specshoward.edu
Triton College	2000 Fifth Avenue River Grove, IL 60171	Career Services	(708) 456-0300	YES	careerservices@triton.edu
University of California Riverside	900 University Ave. Riverside, CA 92521	Human Resources	(951) 827-3631	YES	careerevents@ucr.edu
Eastern Illinois University	600 Lincoln Avenue Charleston, IL 61920	Allison Frees- Williams	(217) 581-7461	YES	afreeswilliams@eiu.edu
Empowering Latinas	5042 Wilshire Blvd #17102 Los Angeles, CA 90036	Dr. Yasmin Davidds	(866) 857-9879	YES	Yasmin@yasmindavidds.com
NABET Local 53	1918 West Burbank Boulevard Burbank, CA 91506	Nabet Membership	(818) 846-0490	YES	membership@nabet53.org
Workforce Development Section	721 Capitol Mall Sacramento, CA 95814	Customer Service	(916) 558-5400	YES	wdsinfo@dor.ca.gov
Valparaiso University	Valparaiso, IN 46383- 6493 USA	Tom Cath	(219) 464-5005	YES	tom.cath@valpo.edu
The Imagen Foundation	18034 Ventura Boulevard, Suite #261 Encino, CA 91316	Helen Hernandez	(626) 376-9751	YES	hhernandez@imagen.org
American Career College	4021 Rosewood Ave., Los Angeles, CA 90004	Gohar Abrahamiam	(323) 906-2244	YES	gohar@americancareercollege.edu

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