

**ANNUAL PUBLIC FILE EEO REPORT 2021 – 2022
UPDATED – OCTOBER 2022**

1. List all full-time job vacancies filled by any station covered by this report during the past year
August 1, 2021 – July 31, 2022.

KNBC & KVEA

Job Title	Date Position Filled
(News Producer) Multiplatform Manager - KNBC	5/31/2022
Account Executive - Los Angeles	5/24/2022
Assignment Desk Editor - Telemundo 52 Los Angeles	12/13/2021
Content Producer - KNBC	6/13/2022
Content Producer - KNBC	2/8/2022
Content Producer - Los Angeles	9/29/2021
Content Producer (Digital News) KNBC/KVEA	9/8/2021
Content Producer- KNBC	8/7/2021
Digital Sales Planner - KNBC	11/4/2021
Director, Human Resources – NBCU Local	5/10/2022
Executive Producer - CA Live	3/28/2022
Field Producer/Producer - CA LIVE	8/13/2021
Finance Director - KNBC	8/5/2021
HR Coordinator, NBCU Local	3/22/2022
Integrated Sales Marketing Planner - NBCU Local Los Angeles	5/21/2022
Integrated Sales Marketing Planner -NBC Universal City	10/12/2021
Manager of Pricing and Planning -NBC Universal City	1/14/2022
Planning Editor - KNBC/KVEA Los Angeles	5/24/2022
Platform Manager - Weekend	9/29/2021
Platform Manager (Today in LA) - KNBC	10/13/2021
Reporter - KNBC	2/24/2022
Reporter - KNBC	3/2/2022
Show Editor – CALIFORNIA LIVE	12/16/2021
Systems Architect	9/2/2021
Systems Engineer	5/26/2022
Traffic Assistant - KVEA Los Angeles	9/21/2021
Weather Anchor/Reporter - NBC 4 Los Angeles	4/14/2022
Business Development Director	7/11/2022

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Recruitment Source Data Forms.

3. In total, how many interviewees did the Stations interview for all the full-time job vacancies identified in response to Question 1?

KNBD & KVEA: 71

4. In total, how many persons interviewed by the Stations for any of the above-listed job vacancies were referred to the Stations from each of the recruitment sources used by the Stations? Please provide this information in matrix form.

KNBC: & KVEA

Recruitment Source	Number of Candidates
Contacted Directly by NBCUniversal HR Representative	3
Diversity Association/Job Board	1
Former NBCUniversal Intern	1
NBCUniversal Contractor / Freelancer	7
Internal	2
Former Employee	6
LinkedIn	8
NBCUniversal Careers Site	18
Online Advertising	1
Referral	18
Search Firm Agency	1
Other	5
Grand Total	71

5. Recruiting Methods:

- Online Recruitment: All positions are posted on NBCUniCareers.com.

6. Please summarize the Stations’ broad outreach initiatives during the past year. Please identify each initiative in which the Stations substantially participated; the date(s) of each initiative; the names and titles of the Station personnel who participated in each initiative; and a short summary of the nature and extent of the Stations’ participation in each initiative.

Job Fairs

KNBC and KVEA Human Resources and News Management personnel participated in the following job fairs and conferences throughout the year:

- Tim Howick attended the Chicago Offsite in Chicago, IL on June 13 to June 16, 2022
- Rebeka St. Michael attended the Promax Station Summit in Las Vegas, NV on June 20 to June 23, 2022

Internal Skills Enhancement Programs

Employees of the stations are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. Station employees participated in the following development/leadership skills courses: START, JUMP, LEAD, INFLUENCE, INVEST, STREAM, CASE, PIVOT, DRIVE, CREATE, CONNECT, AMPLIFY, ELEVAR and SHINE NBC Universal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, My Abilities network Asian Pacific Americans, Black Employee Network, Out, Women's Network, Unidos, Veterans Network and Young Professional Network provide professional networking and skill development courses to employees. In addition, online training is available. All employees can access our LinkedIn Learning courses: A day in a life of a remote worker, Communicating with confidence- knowing what to say, Time Management, Stay relaxed but attentive in your silence, Microsoft teams – Tips & tricks, Types of remote teams, Getting started with Excel Office 365, Communicating effectively, Gaining a productive mindset, Improving your listening skills, Learning to communicate transparently & Deliver successful projects.

EEO/Human Resources Training Program

The Stations regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. During the reporting period, the trainings have included the following for all employees: Respect in the Workplace 2021 (and Respect in the Workplace will also be rolled out this year).

Internship Program

The Stations welcomed 12 interns from across Southern California universities – private and public. The internship program started the first week of June and goes through the end of August. In their assignments, the interns will acquire hands-on experience in units such as the news room assignment desks, media broadcasting sales, and production.

Local Event Participation/Outreach

Employees of the Stations participate in extensive community affairs activities throughout the community, with many of these events focused on diversity in the community. This participation also creates opportunities for Station personnel to educate the community about broadcasting and employment opportunities in the broadcast field. Detailed information concerning the community events in which the Stations’ personnel participated is set forth below:

KVEA

Event Date	Event Name	Names of Company Attendees	Brief Description of Event
8/12/21	Telemundo 52 Community Charla Virtual: Asistencia Financiera COVID-19 Para Inquilinos y Propietarios	Enrique Chiabra, Moderator	Telemundo 52 “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Forum topic: COVID-19 rent relief resources.
8/19/21	United Latinx Fund Fireside CharLA: Street Vending	Telemundo 52	Virtual conversation to discuss the challenges faced by street vendors in Los Angeles, potential solutions, and resources available.
8/26/21	Telemundo 52 Community Charla Virtual: Indigencia en Los Ángeles	Dunia Elvir, Moderator	Telemundo “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Topic for this forum was Homelessness in Los Angeles.
8/23/21 - 9/19/21	Telemundo 52 and NBC4 Desocupar los Albergues / Clear the Shelters	Telemundo 52	NBCUniversal Local’s nationwide pet adoption and donation campaign supporting local animal shelters and rescues. In 2021, over 15,000 pets in Southern California were adopted during the month-long campaign.
9/2/21	Telemundo 52 Community Charla Virtual: Incidentes de Odio ¿Cómo reconocerlos y qué hacer?	Azalea Iniguez, Moderator	Telemundo “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Topic for this forum was Hate Crimes: How to recognize a hate crime and what to do.
9/9/21	Telemundo 52 Community Charla Virtual: El Voto Latino en la Elección de Destitución en California	Dunia Elvir, Moderator	Telemundo “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Topic for this forum was voter education surrounding the CA governor recall election.
9/29/21	Latino Coalition for a Healthy California Latinx Health Policy Summit “Nuestro Futuro, Nuestro Poder”	Sandra O’Neill, Moderator	The 2-day Virtual Summit features dynamic conversations with leaders across CA to advance systemic and community-centered solutions to bring about a healthier, more equitable and sustainable future for all Californians.

9/29/21	DIY Girls 2021 Fall Virtual Benefit “The Future of Believers”	Sandra O’Neill, Emcee	Supporting DIY Girls mission to increase girls’ interest and success in technology, engineering and making through innovative educational experiences and mentor relationships.
9/29/21	LA Plaza de Cultura y Artes 0th Anniversary Gala	Celia Chavez, Iris Arvizu, Lizette Carbajal	LA Plaza de Cultura y Artes honors the past, inspires the future, and recognizes the enduring cultural influence of Mexicans, Mexican Americans and all Latinas/Latinos in Los Angeles through transformative exhibitions, programming, and educational experiences.
9/30/21	Latino Coalition for a Healthy California Latinx Health Policy Summit “Nuestro Futuro, Nuestro Poder”	Dinorah Perez, Moderator	The 2-day Virtual Summit features dynamic conversations with leaders across CA to advance systemic and community-centered solutions to bring about a healthier, more equitable and sustainable future for all Californians.
9/30/21	American Heart Association Platica Digital POR TU CORAZÓN	Armida Mier, Moderator	American Heart Association free public event to provide in-language support and resources to create awareness of the importance of heart and brain health.
10/8/21	Telemundo 52 Community Charla Virtual: Violencia Doméstica: señales de abuso y ayuda	Armida Mier, Moderator	Telemundo “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Topic for this forum was surrounding domestic violence awareness and in-language resources available to Spanish speaking communities.
10/9/21	American Heart Association Caminata del Corazon	Michelle Trujillo, Emcee	Support creating awareness of health and well-being to reduce incidence of heart disease in the Latino community.
10/15/21	Telemundo 52 Community Charla Virtual: Vacuna Covid-19 Para Niños – ¿Tienes Preguntas?	Azalea Iniguez, Moderator	Telemundo “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Forum topic: COVID-19 vaccination, eligibility and access for children ages 5-12 years old.
10/16/21	American Cancer Society Making Strides Against Cancer Walk	Azalea Iniguez, Co-emcee	Support to help create awareness of the prevalence of breast cancer and needs for early detection screenings in the Latino community.
10/28/21	Hollenbeck Police Activities League 2021 Gala	Celia Chavez, Iris Arvizu, Lizette Carbajal	Supports mission to nurture young people to become productive citizens by offering character-building, educational, sports, and life enhancing programs to low- and moderate-income families. The 2021 dinner recognized the community contributions of Telemundo 52’s Celia Chavez.
11/4/21	American Cancer Society Latinos Contra El Cancer Charla de Saludo virtual event	Azalea Iniguez, Moderator	A Virtual event providing information on what you need to know about breast cancer.

11/5/21	Telemundo 52 Community Charla Virtual: Cuidadores Familiares – Recursos y Ayuda	Dunia Elvir, Moderator	Telemundo “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Topic for this forum created awareness on caregiver resources and support.
11/16/21	March of Dimes It Starts with Mom “Maternal Mental Health” Virtual Panel	Dunia Elvir, Moderator	Mental health challenges are among the most common pregnancy and childbirth complications. A panel of mental health professionals, leaders and advocates discuss erasing stigma and supporting families.
12/1/21	The Wall Las Memorias AIDS Monument Rededication Celebration	Iris Arvizu, Lizette Carbajal	A World AIDS Day event commemorating 40 years of HIV and celebrating the renovation of The Wall Las Memorias AIDS Monument.
12/2/21	HOPE 32nd Anniversary Awards Dinner	Lizette Carbajal, Iris Arvizu	HOPE is committed to ensuring political and economic parity for Latinas through leadership, advocacy, and education to the benefit of all communities and the status of women.
12/16/21	Telemundo 52 Community Charla Virtual: COVID-19 Variantes y Recomendaciones	Enrique Chiabra, Moderator	Telemundo “Apoyando a Nuestra Comunidad” digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Forum topic: COVID-19 Variants and recommendations.
12/17/21	March of Dimes It Starts with Mom: Advocating for Moms and Families webinar	Dunia Elvir, Emcee	As part of the Greater Los Angeles Market “It Starts with Mom” Series of events, the Advocacy Panel focused on current policy and legislative priorities to improve the health of moms and babies.
11/22/21 – 12/31/21	Help 4 the Hungry	Telemundo 52	Telemundo 52 and NBC4 community donation drive to help fight food insecurity in Southern California.
1/21/22	COVID-19 Linea de Ayuda with CA Department of Public Health & Telemundo 52	Telemundo 52	Phone bank to help Latinos in the state get the information they need about COVID-19 vaccination and booster access and eligibility, testing and masks.
2/16/22	Telemundo Community Leader Breakfast	Azalea Iniguez, Lizette Carbajal	Round table with Latino leaders to discuss issues impacting the Latino community in Southern California.
3/3/22	Read Across America at ISANA Octavia School	Sandra O’Neill, Cecilia Jativa-McKim	To support literacy, Sandra O’Neill read books to students virtually.
3/10/22	HOPE’s 31 st Annual Latina History Day Salon Panel	Elva Saray, Moderator Lizette Carbajal Fatima Goncalves	Moderated conversation titled “Women Creating Allies to Advance Community and Career” where women leaders discussed strategies for diversity and inclusion to recruit top talent.
3/11/22	HOPE’s 31 st Latina History Day Conference Panel “The Genius of Creating Your Own Path”	Carmen Marquez, Moderator Lizette Carbajal	A full day of enriching and empowering programming highlighting Latina leaders that exemplify this year’s conference theme, <i>Empower Your Inner Genius.</i>

3/11/22	HOPE's 31 st Latina History Day Conference Panel "Leveling the Playing Field in Sports and Entertainment"	Lizette Carbajal, Moderator	A full day of enriching and empowering programming highlighting Latina leaders that exemplify this year's conference theme, <i>Empower Your Inner Genius</i> .
3/31/22	Telemundo 52 Community Charla Virtual: Mujeres Imparables	Dunia Elvir, Moderator	Telemundo 52 Mujeres Imparables charla virtual highlighting the accomplishments of unstoppable women in our community.
4/6/22	Telemundo 52 Community Charla Virtual: Declaración de Impuestos	Alejandra Ortiz, Moderator	Telemundo "Apoyando a Nuestra Comunidad" digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Forum topic: how to declare your tax return and free resources available.
4/15/22	LA Plaza de Cultura y Artes: Homenaje a Vicente Fernandez with Mariachi Angeles and Las Colibri	Armida Mier, Emcee Lizette Carbajal	LA Plaza celebrates 'El Rey de Las Rancheras' with an evening of music in homage to Vicente Fernandez with Mariachi Angeles de Pepe Martinez Jr. And Las Colibri. Celebrate the next generation of Mariachi musicians and honor the memory of one of Mexico's greatest performers.
4/23/22	March of Dimes "March for Babies" Los Angeles Walk	Dunia Elvir, Emcee	This year, March for Babies walk was held in person. The walk supports families and lifts the communities for health equity, opening doors for mothers to have access to care and protect the health of families through advocacy.
5/3/22	National Association of Hispanic Journalists Cal State Long Beach	Enrique Chiabra	Telemundo 52's News Anchor, Enrique Chiabra, was a guest speaker at Cal State Long Beach to share expertise with journalism students.
5/5/22	Consulado General de Mexico in Los Angeles Cinco de Mayo "Guacamole Contest"	Enrique Chiabra	Telemundo 52's news anchor, Enrique Chiabra, participated in a guacamole contest hosted by the Consulate General of Mexico in Los Angeles.
5/15/22	Salvies Who Lunch Pupusa Fest	Alejandro Navarro	Telemundo 52's Sports Anchor, Alejandro Navarro, served as a guest judge at the Pupusa Fest.
5/26/22	Telemundo 52 Community Charla Virtual: El Voto Latino y las Elecciones Primarias	Dunia Elvir, Moderator	Telemundo "Planifica tu Voto" digital livestream serves the Spanish-speaking community with information and real-time access to resources on critical issues. Forum topic: Latino vote and mid-term primary elections.
6/3/22	Venice PRIDE: Light up the Night Lighting Ceremony	Elva Saray, Co-Emcee	Telemundo 52 and NBC4 served as official sponsors of the Venice PRIDE parade. Telemundo 52 talent participated in the 3-day event. The Light up the Night for Equality event where Elva Saray, Co-host of Acceso Total, along with NBC4's Robert Kovacic kicked off the Venice Pride weekend.
6/4/22	Venice PRIDE Festival	Michelle Trujillo, Co-Emcee	Telemundo 52's Meteorologist along with NBC4 served as the co-emcees for day 1 of the weekend festivities.

6/4/22	NAHJ, NABJ and AAJA Mental Health and Journalism Panel	Dunia Elvir, Moderator	Telemundo 52's News Anchor moderated the Mental Health and Journalism workshop panel in collaboration with NAHJ, NABJ and AAJA.
6/5/22	Venice PRIDE Parade	Enrique Chiabra, Co-Emcee	Telemundo 52 News Anchor, Enrique Chiabra and NBC4's Mekhalo Medina kicked off the first ever parade with a ribbon cutting ceremony followed by the parade in Venice Beach.
6/9/22	TELACU Virtual Gala	Cecilia Jativa-McKim	Telemundo 52 was a proud sponsor of the 38 th annual Building the Dream Gala.
6/15/22 & 6/16/22	Elder Abuse Prevention and Dementia Awareness Webinar	Sandra O'Neill, Moderator	The LA County Aging and Community Services hosted a virtual webinar to provide information and resources surrounding elder abuse and dementia awareness.
6/16/22	Mes del Orgullo y Salud Mental IG Livestream	Elva Saray, Moderator	Telemundo 52 hosted an Instagram Livestream in support of pride month with guest speaker Luis Cornejo.
6/19/22	Juneteenth Parade	Marcos Mora	Telemundo 52 and NBC4 proudly supported this year's Juneteenth Parade in Inglewood.
6/23/22	NALEO Uprooting Dis and Misinformation Twitter Spaces	Alejandra Ortiz, Moderator	Telemundo 52 partnered with NALEO to hold the first ever Twitter Spaces: Uprooting Dis- and Misinformation. The live, audio-only Twitter conversation was moderated by Telemundo 52's News Anchor, Alejandra Ortiz. Covered the origin, impact, and lasting effects of mis- and disinformation campaigns on the Latino electorate as the nation heads into the 2022 Midterm Election.
6/28/22	American Cancer Society Latinos Contra el Cancer "Charla de Salud"	Azalea Iniguez, Moderator	Telemundo 52 Los Angeles to livestream "Apoyando a Nuestra Comunidad" digital charla to provide the Spanish-speaking community with information and resources on critical issues and address questions in real-time.
7/4/22	South Gate 4th of July Celebration		Telemundo 52 was proud to support South Gate's 4 th of July Festival at South Gate Park. The event was free to the public and included fireworks, live music, and more.
7/16/22	Expo Honduras USA 2022	Dunia Elvir, Event Ambassador	Telemundo 52 is a proud partner of this year's Expo Honduras USA celebrating the rich culture of the Honduran community in Los Angeles. Dunia Elvir, Telemundo 52 news anchor to be recognized for her contributions to the community.
7/19/22	Telemundo 52 Planifica Tu Voto: Voter Registration Phone Bank with NALEO	Telemundo 52	Telemundo 52 Los Angeles and NALEO host a phone bank to provide the Spanish-speaking community with information and resources on voter registration.

KNBC

Date	Organization/Event Name	Participation	Brief Description of Event
8/21/2021	Black Female Project Event	Robin Winston	Support the voices of Black women with an event at the California African American Museum with Robin Winston as emcee
9/5/2021	Omega Psi Phi Fraternity Nonprofit Golf Tournament	Randy Mac	Support education and the historically Black Fraternity with Randy Mac as emcee
9/16/2021	Rose Bowl Institute Women's Empowerment Symposium - Conversation w/ Board of Supervisor Kathryn Barger	Lolita Lopez	Support women leadership and educational scholarships with Lolita Lopez as moderator
9/23/2021	Pasadena Fire Department Badge Ceremony	Toni Guinyard	Support local fire department and the work of firefighters in the San Gabriel Valley with Toni Guinyard as emcee
9/25/2021	Humane Society of San Bernardino Valley 50th Anniversary Gala	Tony Shin	Support local animal welfare in the Inland Empire with Tony Shin as emcee and to further elevate Clear The Shelters
9/28/2021	American Cancer Society LA ResearchHERS Panel Discussion	Lolita Lopez	Support local professional and ethnically diverse women in science and research throughout LA with Lolita Lopez as moderator
10/5/2021	NBC4 Community Virtual Form: Vaccinations & Boosters	Colleen Williams	To educate and respond to the pandemic about COVID-19 vaccinations with local, ethnically diverse medical professional in the community with Colleen Williams as moderator
10/7/2021	Cal State Fullerton SPJ Chapter Career Discussion	Vikki Vargas	Support aspiring journalists in Orange County with Vikki Vargas as guest speaker
10/14/2021	Mexican American Opportunity Foundation Aztec Awards	Daniella Guzman	Support the Latinx community and family services with Daniella Guzman as emcee
10/15/2021	Asian American Journalism Association Trivia Bowl	Hetty Chang, David Biggar, Patrick Healy, Shanna Mendiola and Mekahlo Medina	In support of raising funds for more Asian American journalists in Southern California, with Hetty Chang, David Biggar, Patrick Healy, Shanna Mendiola and Mekahlo Medina as participants
10/16/2021	Making Strides Against Breast Cancer Walk	Lolita Lopez	In support of breast cancer awareness and prevention with Lolita Lopez as co-emcee with

			Telemundo 52 to a bilingual audience
10/16/2021	LA Press Club SoCal Journalism Awards	Danielle Nottingham	Support the work of journalists throughout Southern California with Danielle Nottingham as a presenter
10/21/2021	Jr Achievement Town Hall 3.0	Daniella Guzman	Raise awareness about financial literacy among underserved students in Los Angeles County with Daniella Guzman as moderator
10/21/2021	Asian American Advancing Justice	Hetty Chang	Support Asian American leaders in the community with Hetty Chang as a presenter
10/21/2021	Big Brother, Big Sister Gala	Kim Baldonado	Support diverse youth in the community with Kim Baldonado as a mentor and attendee of the event
10/21/2021	Public Relations Society of American - LA PRISM Awards	Robert Kovacik	Support communication professionals in Southern California with Robert Kovacik as emcee
10/22/2021	Asian Youth Center President's Recognition Award	Ted Chen and Shanna Mendiola and Renee Washington	Raise awareness about programs and services for Asian American youth with Ted Chen as an awardee, and Shanna Mendiola and Renee Washington attendees
10/23/2021	Good Shephard Shelter Gala	Patrick Healy	In support of women who are experiencing domestic violence with Patrick Healy as emcee
10/26/2021	Pasadena Humane Volunteer Appreciation Ceremony	Robert Kovacik	Support animal welfare and raise awareness about pet adoptions with Robert Kovacik as emcee
11/4/2021	Society of Professional Journalists LA Distinguished Journalists Awards	T. Guinyard	In support of Toni Guinyard as an awardee
11/4/2021	Children's Burn Foundation Fire Science and Safety Exhibit Ribbon Cutting – Supported by NBC4 and Telemundo 52 Project Innovation Grant	NBC4	Support young victims of burns with an educational interactive exhibit of fire safety with a station grant
11/6/2021	AbilityFirst Stroll & Roll	Mekahlo Medina	Raise awareness about children and teenagers with disabilities with Mekahlo Medina as emcee
11/7/2021	Harvest Home Annual Gala	John Cádiz Klemack	Raise awareness about homelessness and support homeless women with children with John Cádiz Klemack as emcee

11/10/2021	City of Lakewood Award of Valor Luncheon	Hetty Chang,	Support local community member and city official heroes in the Los Angeles County with Hetty Chang as emcee
11/10/2021	City of Los Angeles Fire Department Valor Awards	Robert Kovacik	Support local fire department and the work of firefighters in Los Angeles with Robert Kovacik as emcee
11/13/2021	CCNMA Latino Journalists: Most Influential Latina Journalists 2021	Belen De Leon	Support Latinx journalists and Belen De Leon as an awardee
11/16/2021	LA Chamber of Commerce Small Businesses in the Community Discussion	Lolita Lopez	Raise awareness about the small business community lead by nonprofit organization LA Chamber of Commerce, and Lolita Lopez as emcee
11/22/2021 - 12/31/2021	NBC4 Help For The Hungry	Jonathon Gonzalez, Robert Kovacik and Jessica Vilchis	Raise awareness about food insecurity and support regional food banks with NBC4 news talent at different events in support of the effort
11/24/2021	Los Angeles LGBT Center Thanksgiving Dinner	Michelle Valles	Raise awareness about food insecurity and the needs of seniors in the LGBTQ+ community with Michelle Valles in attendance
12/1/2021	LA City Channel documentary about first black police officer	Beverly White	Raise awareness of the impact African Americans had in local law enforcement with Beverly White as narrator
12/3/2021	South Coast Air Quality Mgmt Clean Air Awards	Shanna Mendiola	Raise awareness about the environment and air quality with Shanna Mendiola as emcee
12/4/2021	CCNMA Latinos in Journalism Ruben Salazar Award	John Cadiz Klemack, Finalist	Support Latinx journalists with John Cadiz Klemack as an award finalist
12/7/2021	Pasadena Chamber of Commerce Tournament of Roses Royal Court	Belen De Leon, Emcee	Support young women engaged in philanthropy and excellence in the community with Belen De Leon as emcee
12/10/2021	OC Sheriff's Dept Effective Law Enforcement Communication	Vikki Vargas, Speaker	Share journalistic best practices with law enforcement with Vikki Vargas as guest speaker
12/15/2021	Salvation Army Christmas Kettle Luncheon	David Biggar, Carolyn Johnson and Shanna Mendiola, Attendees	Support the work of the Salvation Army and families in need with David Biggar, Carolyn Johnson and Shanna Mendiola as attendees

12/15/2021	HispanicPro Holiday Networking Event	John Cádiz Klemack, Emcee	Support the professionals in the Latinx community with John Cádiz Klemack as emcee
2/17/2022	National Arts and Entertainment Journalism Awards/LA Press Club	Robert Kovacik, Co-emcee	In support of journalism in the Los Angeles area with Robert Kovacik as co-emcee
2/22/2022	Gretchen Whitney High School Alumni	Hetty Chang, Speaker	Support local education and raise awareness of a career in broadcast journalism with Hetty Chang as a guest speaker
2/23/2022	USC Black History Month Panel Discussion on Black Firefighters & Their Success	Beverly White, Moderator	Raise awareness of the many African American firefighters that contributed to the field with Beverly White as moderator
2/26/2022	Hillsides Gala	Chuck Henry and Colleen Williams, Attendees	Support family programs and services for at-risk children and their families with Chuck Henry and Colleen Williams as participants and attendees of the annual event
3/2/2022	Read Across America - Nelson Elementary School	Belen De Leon, Reader	To raise awareness of the importance of literacy, Belen De Leon participated to read a book to a classroom
3/8/2022	Children's Burn Foundation Gala	NBC4	Support minority children who are victims of burns and fires with an interactive exhibit raising awareness of fire prevention and safety at home
3/22/2022	United Chambers of Commerce of the San Fernando Valley Mayoral Debate	Conan Nolan, Moderator	Support civic engagement with Conan Nolan as moderator engaging Los Angeles mayoral candidates
3/23/2022	South Central LAMP - Celebrating Women	Belen De Leon, Speaker	In support of Women's History month, Belen De Leon raised awareness and celebrated mothers in the Latinx community
3/25/2022	Reading Across America - Rio Vista Elementary	Belen De Leon, Reader	To raise awareness of the importance of literacy, Belen De Leon participated to read a book to a classroom
3/29/2022	Women in Sports and Events (WISE) LA – Women to Watch 2022	Lolita Lopez, Moderator	Support female athletes with Lolita Lopez as moderator of a panel discussion on the subject
3/30/2022	Cal State L.A. Celebrating Women's History Month – HERstory: Paving the Way	Toni Guinyard, Emcee	In celebration of Women's History Month, Toni Guinyard was emcee to share the stories of women in the community

4/11/2022	USC Sports Broadcasting Class	Fred Roggin, Guest Speaker	To support students interested in broadcast journalism, Fred Roggin as a guest speaker sharing his education and career in the field
4/23/2022	March for Babies LA	Robin Winston, Emcee	Support mothers' health and the health of newborns with Robin Winston as emcee of the annual walk that NBC4 is a media sponsor of
4/24/2022	38th Justice for Homicide Victims Memorial	John Cadiz Klemack, Emcee	Support victims of violence in Southern California with John Cadiz Klemack as emcee
4/27/2022	National Denim Day: Shepherds Door Domestic Violence Resource Center Panel Discussion	Lolita Lopez, Moderator	Support victims of domestic and sexual abuse with a panel discussion and Lolita Lopez as moderator
4/28/2022	Cal State Fullerton Department of Communications Awards & Scholarships	Vikki Vargas, Presenter of NBC4 Vikki Vargas Scholarship	In support of education, Vikki Vargas presented the annual NBC4 Scholarship to a worthy student
4/29/2022	LA Public Library/African Am. Heritage Month Legacy Project – 30th Anniv. of L.A. Civil Unrest	Beverly White, Moderator	Raise awareness of the LA Civil Unrest with a panel discussion and Beverly White as moderator
4/29/2022	SAIGU Campaign Commemorating 30th Anniv. of LA Riots	Ted Chen, Attendee	Raise awareness of the LA Civil Unrest and the unity of the African American and Asian American communities with Ted Chen in attendance in support
5/4/2022	Write Girl Bold Ink Awards	Beverly White, Honoree	Support education and the importance of writing among young women with Beverly White as an awardee for her many years as a mentor
5/5/2022	American Heart Association Go Red For Women Luncheon	Michell Valles, Emcee	Raise awareness of heart health prevention with Michelle Valles as emcee
5/7/2022	Humane Society of San Bernardino Valley – Walk for Animals	Tony Shin, Emcee	Support animal welfare and raise awareness about pet adoptions with Tony Shin as emcee
5/14/2022	Cystic Fibrosis Annual Charity Event	NBC4	Support Cystic Fibrosis awareness with the station as a sponsor of the annual event

5/18/2022	Cameron Boyce Foundation Gala	NBC4	Raise awareness of epilepsy prevention and education with support from the station
5/20/2022	Mexican American Opportunity Foundation Latina Women's Conference	Annette Arreola, Emcee	Support women in the Latinx community with Annette Arreola as emcee
5/21/2022	Imagen Foundation 12th Annual Influential Latinos in Media	Michelle Valles, Emcee	Support Latinx in the media with Michelle Valles as emcee
5/25/2022	American Cancer Society ResearchHERS Panel Discussion	Carolyn Johnson, Moderator	In support to help inform about cancer with Carolyn Johnson as moderator
6/3 - 6/5/2022	Venice Pride	Belen De Leon, Robert Kovacik, and Mekahlo Medina	Celebrate Pride Month and the LGBTQ+ community with Belen De Leon, Robert Kovacik and Mekahlo Medina as emcees across three days of events
6/10/2022	Salvation Army Sally Awards	Fred Roggin, Presenter	Support families in need with Fred Roggin as an award presenter at the annual event
6/11/2022	FundaMental Change's 4th Annual Mental Health Symposium	Michelle Valles, Emcee	Raise awareness of mental health in the community with Michelle Valles as emcee
6/19/2022	Juneteenth Parade	Melissa Magee, Participant	Celebrate Juneteenth and raise awareness of the importance of the holiday with Melissa Magee as a participant in the parade
6/20/2022	25th Annual Colleen Williams Charity Golf Tournament Benefitting CASA Treatment Center	Colleen Williams, Participant	Support women in recovery with Colleen Williams as founder and participant of the annual golf tournament
6/30/2022	LA Urban League Gala	Danielle Nottingham, Attendee	Support the African American community with Danielle Nottingham as attendee along with several NBC4 employees and leadership
7/14/2022	Women in Sports LA Celebrating Women in Baseball Panel Discussion	Lolita Lopez, Moderator	Raise awareness of women in baseball with Lolita Lopez as moderator
7/29/2022	AltaMed Health Services East LA Meets Napa	NBC4	Support health care programs and services in the Latinx community
7/27 - 7/30/2022	Asian American Journalists Assoc. National Convention	NBC4	Support Asian American journalists

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: **News Producer – Multiplatform Manager – KNBC (68495BR)**

Date Job Filled: **5/31/22**

Recruitment Source That Referred Ultimate Hire: **Internal Candidate**

Number of Interviewees: **7**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC**

Job Title: Account Executive (69527BR)

Date Job Filled: **5/24/2022**

Recruitment Source That Referred Ultimate Hire: **Internal Candidate**

Number of Interviewees: **7**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: **KNBC/KVEA**

Job Title: Assignment Desk Editor (65363BR)

Date Job Filled: 12/13/21

Recruitment Source That Referred Ultimate Hire: Referral

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Content Producer (65420BR)

Date Job Filled: 2/8/2022

Recruitment Source That Referred Ultimate Hire: NBC Contractor/Freelancer

Number of Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Content Producer (71378BR)

Date Job Filled: 6/13/2022

Recruitment Source That Referred Ultimate Hire: Referral

Number of Interviewees: 2

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Content Producer – Los Angeles (63817BR)

Date Job Filled: 9/27/2021

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: Content Producer- Digital News – KNBC/KVEA (62342BR)

Date Job Filled: 9/8/2021

Recruitment Source That Referred Ultimate Hire: Former Employee

Number of Interviewees: 3

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Content Producer- Digital News (61549BR)

Date Job Filled: 8/7/2021

Recruitment Source That Referred Ultimate Hire: Current NBC Universal Contractor/Freelancer

Number of Interviewees: 3

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Digital Sales Planner (65199BR)

Date Job Filled: 11/4/2021

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: Director, Human Resources (B7750BR)

Date Job Filled: 5/10/2022

Recruitment Source That Referred Ultimate Hire: Linked In

Number of Interviewees: 2

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Executive Producer – CA Live (68356BR)

Date Job Filled: 3/8/2022

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 8

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Field Producer – CA Live (61896BR)

Date Job Filled: 8/13/2021

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: Finance Director (61567BR)

Date Job Filled: 8/15/2021

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: HR Coordinator (67769BR)

Date Job Filled: 3/22/2022

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: Integrated Sales Marketing Planner (63545BR)

Date Job Filled: 10/21/2021

Recruitment Source That Referred Ultimate Hire: Former Employee

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: Manager or Pricing and Planning (63523BR)

Date Job Filled: 1/14/2022

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Planning Editor (68153BR)

Date Job Filled: 5/18/2022

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Platform Manager – Weekend (63014BR)

Date Job Filled: 8/15/2021

Recruitment Source That Referred Ultimate Hire: Current

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Platform Manager – Today in LA (63015BR)

Date Job Filled: 10/13/2021

Recruitment Source That Referred Ultimate Hire: Referral

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Reporter (66158BR)

Date Job Filled: 2/24/2022

Recruitment Source That Referred Ultimate Hire: Referral

Number of Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Reporter (68547BR)

Date Job Filled: 3/2/2022

Recruitment Source That Referred Ultimate Hire: Current NBCUniversal Contractor / Freelancer

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Show Editor – CA Live (65676BR)

Date Job Filled: 12/16/2022

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 2

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: System Architect (62315BR)

Date Job Filled: 9/2/2021

Recruitment Source That Referred Ultimate Hire: Search Firm Agency

Number of Interviewees: 3

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: System Engineer (71118BR)

Date Job Filled: 5/26/2022

Recruitment Source That Referred Ultimate Hire: Current NBCUniversal Contractor / Freelancer

Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: Traffic Assistant (63110BR)

Date Job Filled: 9/21/2021

Recruitment Source That Referred Ultimate Hire: Former Employee

Number of Interviewees: 3

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC

Job Title: Weather Anchor/Reporter (62390BR)

Date Job Filled: 4/14/2022

Recruitment Source That Referred Ultimate Hire: Referral

Number of Interviewees: 7

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KNBC/KVEA

Job Title: Director, Business Development

Date Job Filled: 7/11/2022

Recruitment Source That Referred Ultimate Hire: Internal

Number of Interviewees: 2

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KVEA

Job Title: Integrated Sales Planner (68785BR)

Date Job Filled: 5/21/2022

Recruitment Source That Referred Ultimate Hire: Referral

Number of Interviewees: 2

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone / e-mail	Has this source requested notices?
nbcunicareers.com	http://www.nbcunicareers.com/	Susan Vulaj	212-664-5584	No

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