

## ATTACHMENT H

### EEO PUBLIC FILE REPORT

**This Report covers full-time vacancy recruitment data for the period** February 1, 2004 to January 31, 2005.

**1) Employment Unit:** CBS Broadcasting Inc.

**2) Unit Members (Stations and Communities of License):** WCBS-TV  
New York, N.Y.

**3) EEO Contact Information for Unit Member:** Jean Hodge

Mailing Address:  524 West 57 <sup>th</sup> Street New York, N.Y. 10019	Telephone Number: (212) 975-6415
	Contact Person: Jean Hodge
	E-mail Address: <a href="mailto:Hodgej@cbs2ny.com">Hodgej@cbs2ny.com</a>

**4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

- |                                |  |
|--------------------------------|--|
| 1. Reporter                    | 10. News Business Manager                      |
| 2. AM Producer                 | 11. Sales Assistant                            |
| 3. Anchor                      | 12. Marketing & New Business Account Executive |
| 4. Special Projects Editor     | 13. Account Executive                          |
| 5. Sports Anchor               | 14. Local Sales Manager                        |
| 6. Medical Reporter            | 15. Sales Operations Coordinator               |
| 7. Executive Producer, Sports  | 16. Field Production Manager                   |
| 8. Anchor, Noon/6:00PM News    | 17. Director Communications                    |
| 9. Commercial Business Manager | 18. Sports Producer                            |

**Referral Source(s) of Hire: Industry Referral**[illegible]

**5) Job Title: AM Producer**

Vacancy#2

**Referral Source(s) of Hiree: Outside Source**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindneauer	524 W. 57 <sup>th</sup> Street New York, NY 10019		N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES



### Vacancy#3

**Referral Source(s) of Hire: Industry Referral**[illegible]

**5) Job Title: Special Projects Editor****Referral Source(s) of Hiree: Industry Referral**

Vacancy#4

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindenauer	524 W 57 <sup>th</sup> Street New York, NY 10019	(212) 975-5966	N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647- 1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES

**5) Job Title:** Sports Anchor  
Vacancy#5

**Referral Source(s) of Hire: Industry Referral**[illegible]

**5) Job Title:** Medical Reporter

### Vacancy#6

**Referral Source(s) of Hire: Industry Referral**[illegible]

**5) Job Title:** Executive Producer, Sports**Referral Source(s) of Hiree: Industry Referral**

Vacancy#7

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindenauer	524 W 57 <sup>th</sup> Street New York, NY 10019	(212) 975-5966	N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES



Vacancy#8

**Referral Source(s) of Hire: Industry Referral**[illegible]

**5) Job Title:** Commercial Business Manager  
Vacancy#9

**Referral Source(s) of Hiree: The Response Companies**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
The Response Companies	Laura Fievell	23 E. 39 <sup>th</sup> Street, New York, N.Y.	(212) 295-3506	Yes
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
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New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES

**5) Job Title:** News Business Manager**Referral Source(s) of Hiree: The Abacus Group**

Vacancy#10

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindneauer	524 W. 57 <sup>th</sup> Street New York, N.Y. 10019	(212) 975-5966	N/A
The Response Companies	Laura Fievel	23 E. 39 <sup>th</sup> Street New York, N.Y.	(212) 295-3506	Yes
The Abacus Group	Charles Amato	14 Penn Plaza, Suite 1600 New York, N.Y.	(212) 812-8446	Yes
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES

New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES
The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES

Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES
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**5) Job Title: Sales Assistant****Referral Source(s) of Hiree: Industry Referral**

Vacancy#11

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindenauer	524 W 57 <sup>th</sup> Street New York, N.Y.	(212) 975-5966	N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES



The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES

**5) Job Title:** Marketing & New Business Account Executive  
**Vacancy#**12

**Referral Source(s) of Hiree:** Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindneauer	524 W 57 <sup>th</sup> Street New York, N.Y. 10019	(212) 975-5966	N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES

**5) Job Title:** Account Executive**Referral Source(s) of Hiree: Industry Referral**

Vacancy#13

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindneauer	524 W 57 <sup>th</sup> Street New York, N.Y. 10019	(212) 975-5966	N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES



**5) Job Title:** Local Sales Manager

Vacancy#14

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindneauer	524 W 57 <sup>th</sup> Street New York, N.Y. 10019	(212) 975-6415	N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES



**5) Job Title:** Sales Operations Coordinator  
**Vacancy#15**

**Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindneauer	524 W 57 <sup>th</sup> Street New York, N.Y. 10019	(212) 975-5966	N/A
Spots-N-Dots	Website	Selltv@aol.com	1 (888) 884-2630	Yes
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES

The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES
The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
The State University of New Jersey-AHANA	Janet Jones	P.O. Box 1179 Bartholome Rd Piscataway, NJ 08855	(732) 445-6127	YES
Rutgers University-Newark Coop & Education Dept	Thomas Hopkins	360 Dr. Martin Luther King Blvd. Newark, NJ 07102	(973) 353-5311	YES
Columbia University Center for Career Services	Jill Galas	2960 Broadway, Mail code 5727 New York, NY 10027	(212) 854-5497	YES
St. John's University Career Services Center	Lydia Horemis	8000 Utopia Parkway Jamaica, NY 11439	(718) 990-6375	YES
Lehman College Career Services Center	Nancy Cintron	250 Bedford Park Blvd West Bronx, NY 10468-1589	(718) 960-8366	YES
New York University Office for Career Services	Trudy G. Steinfeld	719 Broadway, Room 302 New York, NY 10003	(212) 998-4730	YES
New York Institute of Technology	Barbara VanBure	21 West 60 Street Information Hall, Room 101 New York, NY 10023	(212) 261-1537	YES
BRONXNET	Michael Max Knobbe	250 Bedford Park Blvd West, Bronx, NY 10468	(718) 960-8354	YES
School of Visual Arts Career Development Office	Leslie Hammond	209 East 23rd Street New York, NY 10010-3994	(212) 592-2387	YES
Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES



Vacancy#16

**Referral Source(s) of Hire: Industry Referral**[illegible]

Vacancy#17**Referral Source(s) of Hire: Industry Referral**[illegible]

**5) Job Title: Sports Producer****Referral Source(s) of Hiree: CBSnewyork.com**

Vacancy#18

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cbsnewyork.com	Andrew Lindenauer	524 W 57 <sup>th</sup> Street New York, N.Y.	(212) 975-5966	N/A
The Consortium for Workers Education	Dr. Frank Madera	275 Seventh Avenue New York, NY 10001	(212) 647-1900	YES
Hispanic Directors Association of New Jersey	Daniel Santo Pietro	PO Box 240 22 Joyce Kilmer Ave. New Brunswick, NJ 08903	(732) 828-4555	YES
The Bridge to Independence & Career Opportunity	LouAnn Bloomer	39 Rose Street Danbury, CT 06810	(203) 743-6695	YES
Long Island Works Coalition	Cheryl Davidson	135 Maxess Road Melville, NY 11747	(631) 755-0700	YES
State of New Jersey Department of Community Affairs Division on Women	Elaine Feller	P. O. Box 801 Trenton, New Jersey 08625-0801	(609) 292-6420	YES
Black United Fund of New Jersey, Inc.	Sondra Clark	132 South Harrison Street East Orange, New Jersey 07018	(973) 676-5283	YES
Community Resource Database of Long Island	Loretta Piscatella	101 Eastwood Boulevard Centereach, NY 11720-2745	(631) 585-9393	YES
Job Sharing Resources	Kathy Tenenbaum	50 Riverside Avenue Merrick, NY 11566		YES
The Hispanic Federation	Lorraine Cortes	84 William Street, 15 <sup>th</sup> Floor New York, NY 10038	(212) 233-8955	YES
The New York Urban League	Darwin M. Davis	204 West 136 St. New York, NY 10030	(212) 926-8000	YES
Asian American Federation of New York	Cao K. O	120 Walls Street 3 <sup>rd</sup> Fl. New York, NY 10005-1309	(212) 344-5878	YES
The Japanese Chamber of Commerce & Industry	Tsutomu Karino	145 West 57 <sup>th</sup> Street, 7 <sup>th</sup> Floor New York, NY 10019	(212) 246-8001	YES
The Philippine Chamber of Commerce	Ellison Quijano	317 Madison Avenue, Suite 520 New York, NY 10017	(212) 972-9326	YES
Korean Chamber of Commerce	Suk, Yeun Ho	460 Park Avenue, Suite 410 New York, NY 10022	(212) 644-0140	YES
New York State Department of Labor	Ray Simmons	247 W. 54 <sup>th</sup> Street New York, NY 10019	(212) 621-0813	YES
The 100 Black Men of New York	Paul Williams	105 East 22 <sup>nd</sup> Street, Suite 911 New York, NY 10031	(212) 777-7070	YES

The 100 Black Men of New Jersey	Carey Hines	167 South Harison Street East Orange, NJ 07018	(973) 678-6522	YES
NJ Statewide Hispanic Chamber of Commerce	Daniel Jara	150 Warren Street – Suite 110 Jersey City, NJ 07302	(201) 451-9512	YES
New York Association of Black Journalists	Matthew Scott	Rockefeller Center New York, NY 10185	(212) 608-7340	YES
National Association of Hispanic Journalist	Ivan Roman	1000 National Press Building Washington, DC 200045-7144	(202) 662-7143	YES
Asian American Journalists Association	Albert Lee	1182 Market Street, Suite 320 San Francisco, CA 94102	(415) 346-2051	YES
National Lesbian & Gay Journalist Association	Dan Hendrick	39-03 46 St, Sunnyside NY 11104.	(917) 207 8715.	YES
The Harlem Business Alliance	Keith E. McHenry	275 Lenox Avenue 2 <sup>nd</sup> Floor New York, NY 10027	(212) 665-7010	YES
Job Path	Fredda Rosen	22 West 38 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018	(212) 944-0564	YES
Native American Journalists Association	Patty Talahongva	University of S. Dakota 414 E. Clark St. Vermillion, SD 57069	(605) 677-5282	YES
The Burgess Group - Corporate Recruiters International, Inc.	William H. Burgess, III	1601 Third Avenue, Suite 18-D New York, NY 10128	212-410-6938	YES
Borough of Manhattan Community College	Ron West	199 Chambers Street New York, NY 10007	(212) 346-8373	YES
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Association of Progressive Dominicans, Inc	Carmen Muñoz	3940 Broadway 2 <sup>nd</sup> Floor New York, NY 10032	(212) 927-6089	YES



## 6) Hiree Recruitment Source Summary.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
1) Cheryl Fiandaca	Industry Referral
2) Jason Hartelius	Outside Source
3) Roslyn Abrams	Industry Referral
4) Sandra Kirkman	Industry Referral
5) Christian Wragge	Industry Referral
6) Dr. David Marks	Industry Referral
7) Chris Scaglione	Industry Referral
8) Maurice DuBois	Industry Referral
9) Jennifer O'Brien Marshall	The Response Companies
10) Michelle Booker	Abacus Group
11) Randy Doran	Industry Referral
12) Joseph Isabella	Industry Referral
13) Barry Offitzer	Industry Referral
14) Mike Hyun Min Choi	Industry Referral
15) Mary O'Connor	Industry Referral
16) Peter McGowan	Industry Referral
17) Audrey Pass	Industry Referral
18) Joe McLaughlin	Cbsnewyork.com

**7) Total # of Interviewees Referred by Each Source:** For the period from February 1, 2004 to January 31, 2005, this Employment Unit interviewed 126 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
a) Employee Referral	35
b) Industry Referral	17
c) Outside Source	5
d) Exigent Circumstances	6
e) Cbsnewyork.com	32
f) Internal Hires	11
g) Response Company	9
h) Abacus Group	1
i) St. John's University	6
j) Spots-N-Dots	5

## 8) Supplemental Recruitment Measures.

### (a) Job Fairs.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. WCBS-TV participated as an exhibitor, accepted resumes and provided one on one-resume evaluations at the International Radio & Television Society Foundation, Inc, "Minority Career Workshop."	March 24, 2004	Jean Hodge, Director, Station Services & Community Affairs
2. WCBS-TV participated as an exhibitor, collected resumes and provided one on one-resume evaluations at the <b>Union County College</b> , Career Conference Symposium.	March 28, 2004	Rafael Rivera, Manager, Station Services & Community Affairs
3. WCBS-TV exhibited and participated in the Academic Internship Fair at <b>St. John's University</b> . Collected resumes and advised students about careers in media.	October 13, 2004	Jean Hodge, Director, Station Services & Community Affairs
4. WCBS-TV participated in and served as an exhibitor at the <b>Borough of Manhattan Community College</b> Career Fair.	October 20, 2004	Jean Hodge, Director, Station Services & Community Affairs
5. WCBS-TV served as a co-sponsor of "Unity." A combined annual conference comprised of the Asian American Journalists Association, National Association of Black Journalists, National Association of Hispanic Journalists and the Native American Journalists Association. The effort takes place every 5 years as an alliance for positive change.	August 4-8, 2004	Dianne Doctor, Senior Vice President & News Director, Byron Harmon, Executive Producer, Shon Gables, Cindy Hsu, Anchor/Reporters

(b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. The WCBS-TV internship program offers students from area colleges and universities a broad knowledge of the inner workings of the television station. Students are assigned to every department within the station. A minimum of 15 students participates in the program each semester. The program takes place in spring, summer and fall.	On-going	Jean Hodge, Director, Station Services & Community Affairs
2. WCBS-TV participated as an exhibitor at the <b>School of Visual Arts</b> "Internship Fair." Disseminated information on how to obtain an internship.	October 8, 2004	Jean Hodge, Director, Station Services & Community Affairs

(c) **Participation in Events.**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. WCBS-TV participated the PENCIL "Principal For A Day" program that allows professionals from a wide variety of backgrounds to spend a day serving principals and sharing their experiences.	March 31, 2004	Lew Leone, President & General Manager, Dianne Doctor, Senior Vice President & News Director, Cindy Hsu, Anchor/Reporter, Mario Bosquez, Anchor/Reporter, John Bolaris, Meteorologist, Duke Castiglione, Sports Anchor, Audrey Punte, Meteorologist, Shon Gables, Anchor/ Reporter, Jeff Berardelli, Meteorologist, Kerri Lyons, Reporter
2. WCBS-TV sponsored a community outreach that focused on community needs and included a segment relating to employment and career opportunities at the station.	April 30, 2004	Lew Leone, President & General Manager, Dianne Doctor, Senior Vice President & News Director, Joel Goldberg, Vice President, Station Operations, Carrie Hart, Director, Research, Steve Pair, Director, Engineering, Audrey Pass, Director, Communications, Steve Miller, Director, Advertising & Promotions, Philip O'Brien, Assistant News Director, Michael Brook, Long Island Bureau Chief, Jennifer McLogan, Long Island Reporter, Pat Cronin, Long Island, Technician, Jean Hodge, Director, Station Services & Community Affairs
3. WCBS-TV participated in the <b>New Jersey City University</b> Cooperative Education/Career Fair with an exhibition and counseled students on what it takes to be a successful intern	November 4, 2004	Jean Hodge, Director, Station Services & Community Affairs

4. WCBS-TV served as host of a Lehman College "Communications Workshop" where station personnel served as guest speakers and provided information on careers.	August 5, 2004	Jean Hodge, Director, Station Services & Community Affairs Julie Messing, Director, Marketing, Barry Offitzer, Local Sales Manager
5. WCBS-TV served as a sponsor of The Long Island Coalition for Fair Broadcasting's "Connection Day," an annual event that focuses on every aspect of media through a wide variety of workshops.	October 28, 2004	Lew Leone, President & General Manager, Dianne Doctor, Senior Vice President & News Director, Jean Hodge, Director, Station Services/Community Affairs Morry Alter, Reporter



**(d) Training Management Personnel.**

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Online Sexual Harassment training	All Station Personnel	Station personnel received legal and company policy information on what constitutes sexual harassment and how to report violations.
2. Beckman training for Managers	All Station managers	Avoiding, diffusing and defending against recurring employee relations issues.
3. Beckman training for all	All station personnel	Understanding employee rights and responsibilities under the VTSG EEO policy.