

# KYAZ Channel 51 Houston, TX.

---

## EEO PUBLIC FILE REPORT

April 1, 2011 – March 31, 2012<sup>1</sup>

### I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Production Manager	1, 2, 9	2
Chief Engineer	1, 2, 5, 6, 9	2
Account Executive	1, 2, 3, 9, 12, 14	12

---

<sup>1</sup> This Report provides recruitment data collected from April 01, 2011 through March 31, 2012.

# KYAZ Channel 51 Houston, TX.

## EEO PUBLIC FILE REPORT

April 1, 2011 – March 31, 2012<sup>1</sup>

### II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>TV On-Air Announcements</b> <b>KUVM - TV 34 – Houston</b> Una Vez Mas Television Group – Azteca America 7322 Southwest Freeway, Suite 1500 Houston, TX 77074 (713) 773-2721	No	3
2	<b>Employee Referrals</b> <b>KUVM - TV 34 – Houston</b> Una Vez Mas Television Group – Azteca America 7322 Southwest Freeway, Suite 1500 Houston, TX 77074 (713) 773-2721	No	3
3	<a href="http://www.tvjobs.com">www.tvjobs.com</a> (website)	No	0
4	<b>www.insperity.com (PEO)</b> Insperity, Inc. 545 E. John Carpenter Freeway, Suite 1200 Irving, TX 75062 1-800-303-9611 <a href="mailto:myhires@insperity.com">myhires@insperity.com</a>	No	0
5	<a href="http://www.hispanicad.com">www.hispanicad.com</a>	No	0
6	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a> (website)	No	3
7	<a href="http://www.monster.com">www.monster.com</a> (website)	No	0
8	<a href="http://www.craigslist.org">www.craigslist.org</a> (website)	No	0
9	<b>Texas Association of Broadcasters</b> <a href="http://www.tab.org">www.tab.org</a> (website)	No	2

<sup>1</sup> This Report provides recruitment data collected from April 01, 2011 through March 31, 2012.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	<b>Walk-Ins</b> <b>KUVM - TV 34 – Houston</b> Una Vez Mas Television Group – Azteca America 7322 Southwest Freeway, Suite 1500 Houston, TX 77074 (713) 773-2721	No	0
11	<b>Employee Re-Hire</b> <b>KUVM - TV 34 – Houston</b> Una Vez Mas Television Group – Azteca America 7322 Southwest Freeway, Suite 1500 Houston, TX 77074 (713) 773-2721	No	0
12	<b>Non-Employee Referral</b> <b>KUVM - TV 34 – Houston</b> Una Vez Mas Television Group – Azteca America 7322 Southwest Freeway, Suite 1500 Houston, TX 77074 (713) 773-2721	No	3
15			
16			
17			
18			
19			
20			
(etc.)			
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>	17		

# KYAZ Channel 51 Houston, TX.

---

## EEO PUBLIC FILE REPORT

April 1, 2011 – March 31, 2012<sup>3</sup>

### III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Bayou City Art Festival, Memorial park, October 6, 7	The station personnel installed a booth at the event providing visitors with information of the station, address, phone numbers and employment opportunities.
2	Back to school fiesta, Plaza America's Mall, August 11, 2011.	The station personnel installed a booth at the event providing visitors with information of the station, address, phone numbers and employment opportunities.
3	Houston Rodeo, Marc 20, 2012, Reliant Center	The station personnel installed a booth at the event providing visitors with information of the station, address, phone numbers and employment opportunities.
4		

---

<sup>3</sup> This Report provides recruitment data collected from April 01, 2011 through March 31, 2012.