



PUBLIC NOTICE

Federal Communications Commission
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Washington, DC 20554

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DA: 23-232

Released: April 24, 2023

ENFORCEMENT BUREAU COMMENCES 2023 EEO AUDITS

On April 24, 2023, the Enforcement Bureau issued the first of its Equal Employment Opportunity (EEO) audit letters for 2023 to randomly selected radio and television stations. In accordance with section 73.2080(f)(4) of the Commission's EEO rules,¹ the Enforcement Bureau annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

A list of the radio and television stations included in this audit as well as the text of the April 24, 2023 audit letter appears on the following pages, which are also located at the Enforcement Bureau's EEO headline page on the FCC website at: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-headlines>. The deadline for stations to upload responses to their FCC-hosted online public inspection files is June 8, 2023.

As a reminder, the Enforcement Bureau will no longer issue letters to licensees upon completion of our review of audit responses.² If questions arise during staff review, the Enforcement Bureau will contact the licensee.

Enforcement Bureau Contact: EB-EEO@fcc.gov or 202-418-1450

¹ 47 CFR § 73.2080(f)(4)

² See *Enforcement Bureau Continues 2022 EEO Audits*, Public Notice, DA 22-854, 2022 WL 3636697 (EB Aug. 19, 2022).



Federal Communications Commission
Washington, D.C. 20554

April 24, 2023

Dear Licensee:

1. In accordance with 47 CFR § 73.2080(f)(4), [Station call sign] (the Station) and all other stations, if any, in the same station employment unit (defined by 73.2080(e)(2) as commonly owned stations in the same market that share employees) (the Unit) has been randomly selected for an audit of its Equal Employment Opportunity (EEO) program. A copy of section 73.2080 of the Federal Communications Commission (FCC or Commission) rules can be found here: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-rules>.

2. Audit Data Requested.

(a) If the Unit has fewer than five full-time employees (defined by section 73.2080(e)(1) as employees regularly assigned to work 30 hours a week or more), submit a response listing the Unit's full-time employees identified by job title (no personal names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 2(b)(vi) below. Please also see Questions 3 and 4 below for guidance regarding brokers and brokered stations.

(b) If the Unit employs five or more full-time employees, provide the following information:

(i) Copies of the Unit's two most recent EEO Public File Reports, described in section 73.2080(c)(6).

(ii) For each station in the Unit that maintains a website, the website address. If the Unit's most recent EEO Public File Report is not posted on each website as required by section 73.2080(c)(6), identify that website and explain why the report is not so posted. If the Unit does not maintain a website, but its corporate site contains a link to a site pertaining to the Unit, identify the corporate website address where the Unit's most recent EEO Public File Report is linked pursuant to section 73.2080(c)(6).

(iii) For each of the Unit's full-time positions filled during the period covered by the EEO Public File Reports noted above, or since acquisition of the Unit (if during that period), the date of hire as required by section 73.2080(c)(5)(vi) as well as dated copies of all advertisements, bulletins, letters, faxes, e-mails or other communications announcing the position, as described in section 73.2080(c)(5)(iii). However, to reduce the burden of responding to this audit, if a job notice was sent to multiple sources, the Unit may include in its response: (1) documentation showing one such notice was sent, (2) a list of the additional sources to which the notice was distributed, and (3) a statement confirming notices to all additional sources used to announce the vacancy were retained, as required by section 73.2080(c)(5)(iii).³ Include, however, copies of all job announcements sent to any organization (identified separately from other recruitment

³ For on-air announcements that aired multiple times to advertise the position, you may send a traffic log summary documenting the timeframe during which the announcements aired (in lieu of the log in its entirety). The log showing all air dates and times may be required for additional verification, but the Unit need not provide with its initial response.

sources) that has notified the Unit that it wants to be notified of the Unit's job openings, as described in section 73.2080(c)(1)(ii).

(iv) As required by section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all the Unit's full-time vacancies filled during the period covered by the above-noted EEO Public File Reports.

(v) Dated documentation demonstrating performance of the Unit's recruitment initiatives described in section 73.2080(c)(2) during the period covered by the above-noted EEO Public File Reports, such as participation in job fairs, events with educational institutions, and mentoring or training programs for staff. Specify the Unit personnel involved in each recruitment initiative. In addition, provide the Unit's total number of full-time employees and state whether the population of the market in which any of the Unit's stations operates is 250,000 or more. Based upon these two factors and as required by sections 73.2080(c)(2) and (e)(3) of the Commission's rules, state whether the Unit is required to perform two or four points worth of initiative activities within a two-year period (measured from the date the stations in the Unit file their renewal applications and the second, fourth, sixth and eighth anniversaries of that date). If the Unit performed more than the required number of initiative activities, it may provide documentation for only the required amount in its response, i.e., two or four points worth. If any documentation provided appears inadequate, e.g., it is not dated or does not clearly prove the Unit's participation, the Commission may ask for additional verification.

(vi) Any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that the Unit must report all complaints, regardless of their status or disposition.

(vii) In accordance with section 73.2080(b), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and how the Unit has informed employees and job applicants of its EEO policies and program.

(viii) In accordance with section 73.2080(c)(3), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(ix) As required by section 73.2080(c)(4), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal

opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(x) If your entity is a religious broadcaster and any of the Unit's full-time employees are subject to a religious qualification as described in section 73.2080(a) of the rules, the Unit should indicate that status in its response and provide data as applicable to its EEO program. For example, for those full-time hires subject to a religious qualification, you must provide only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source that referred the person hired. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(c) Resumes, company training manuals, posters, employee handbooks, and corporate guidebooks are not required to be submitted. If any of the information in these or similar materials is relevant to any part of this audit letter, the Unit may provide a summary of any content if it so wishes. If this audit requires an unusually burdensome volume of documentation, the Unit may contact EEO staff at (202) 418-1450 prior to the response deadline to discuss alternative ways of condensing the information.

3. Time Brokerage—Licensee of brokered station(s) receives audit letter.

If any station included in the Unit is subject to a time brokerage agreement, the licensee must immediately forward a copy of this letter to the broker under each such agreement. Additionally, if the Unit employs fewer than five full-time employees, the licensee must respond by providing a list of the Unit's full-time employees listed by job title, the number of hours each employee is assigned to work, and a response to Question 2(b)(vi) above. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 2(b).

4. Time Brokerage—Broker receives audit letter.

(a) **Broker receives audit letter from brokered station licensee.** The broker must submit information requested in 2(b) above concerning information relating only to its own full-time employees working on behalf of the brokered station, as required by section 73.2080(f)(3) of the Commission's rules. If recruitment activity for those brokered station employees is maintained with that of other stations licensed to you, and you lack the ability to separate the information, submit information pertaining to both.

(b) **Broker receives audit letter directly from Commission.** If any station in the Unit is licensed to you, submit information requested in 2(b) above for the Unit's EEO program. If recruitment activity pertaining to full-time employees working on behalf of another station you broker is maintained with that of the Unit, and you lack the ability to separate the information, submit information pertaining to both.

(c) **Broker described in 4(a) or 4(b).** If full-time employees at the station you broker, combined with full-time employees at the Station (or Unit), total fewer than five, you need only

respond to this letter by submitting a list of full-time employees (identified by job title and number of hours regularly assigned to work per week) for both the brokered station(s) and subject Station as well as a response to Question 2(b)(vi).

5. Procedures.

(a) **The response to this audit letter must be uploaded to the FCC-hosted online public inspection file (<https://publicfiles.fcc.gov/>) belonging to each station in the Unit by no later than June 8, 2023.** The response should be placed in the EEO Audits, Investigations, and Complaints subfolder in the online public file (found at EEO Records>>Additional Documents>> EEO Audits, Investigations, and Complaints). Include in the response the Station's Facility ID Number and an e-mail address of a Station representative.

(b) Any extension of time must be requested at least five days prior to aforementioned deadline (via email to EB-EEO@fcc.gov), indicate the additional time the Unit believes it needs to complete its response (not to exceed 45 days) and will be granted only upon a showing of good cause. Unless and until an extension is granted, the original deadline remains in effect.

(c) If the Unit submitted an EEO audit response in 2021 or 2022 and/or the most recent license renewal application(s) applicable to the Unit were granted after February 1, 2021, send an email to EB-EEO@fcc.gov for additional guidance on whether a response is required. In the email, provide a reference to the relevant filings/applications before the Commission.

(d) The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (*See* 47 CFR § 1.16.). To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; 47 CFR § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with section 73.2080(g).

(e) As required by sections 73.3526(e)(10) (commercial stations) and 73.3527(e)(11) (noncommercial educational stations), a copy of this letter and the response must be placed in the FCC-hosted online public inspection file belonging to each station in the Unit. Consequently, the response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. The FCC does not require that employment units retain such information in their records, or that such information be provided in response to this letter.

(f) Upon receipt, audit responses will be reviewed for completeness. If any questions arise or there are missing materials, EEO staff will contact you. The Enforcement Bureau no longer issues letters to licensees upon completion of our review of audit responses.

Should you have any questions, please contact EEO Staff at EB-EEO@fcc.gov or (202) 418-1450. Thank you for your cooperation.

Sincerely,

/s/ Elizabeth Goldin

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau

**APRIL 24, 2023 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|-----|------------------|----------------|--------------------|------------------------|--------------|--|
| 1. | KDLF | AM | 6416 | BOONE | IA | Latin World Broadcasting, Inc. |
| 2. | KEZK-FM | FM | 13507 | ST. LOUIS | MO | Audacy License, LLC |
| 3. | KRTI | FM | 35564 | GRINNELL | IA | Alpha Media Licensee LLC |
| 4. | KRVI | FM | 55165 | MOUNT VERNON | MO | SM-KRVI, LLC |
| 5. | KSGF-FM | FM | 2924 | ASH GROVE | MO | SM-KSGF-FM, LLC |
| 6. | KVIK | FM | 33080 | DECORAH | IA | LA COMMUNICATIONS, INC. |
| 7. | KVKI-FM | FM | 19560 | SHREVEPORT | LA | Townsquare License LLC |
| 8. | KVVL | FM | 48974 | MARYVILLE | MO | REGIONAL MEDIA, INC. |
| 9. | KZIA | FM | 35556 | CEDAR RAPIDS | IA | KZIA, INC. |
| 10. | WACC | AM | 28874 | HIALEAH | FL | PAX Catholic Communications, Inc. |
| 11. | WAKH | FM | 58935 | MCCOMB | MS | North Shore Broadcasting Company, Inc. |
| 12. | WBIK | FM | 70555 | PLEASANT CITY | OH | AVC COMMUNICATIONS, INC. |
| 13. | WBML | AM | 67210 | WARNER ROBINS | GA | WRWR-AM Radio LLC |
| 14. | WBOJ | AM | 36685 | COLUMBUS | GA | 88.5 The Truth, Inc. |
| 15. | WBTW | DTV | 66407 | FLORENCE | SC | Nexstar Media, Inc. |
| 16. | WCAU | DTV | 63153 | PHILADELPHIA | PA | NBC Telemundo License LLC |
| 17. | WCAZ | AM | 60017 | CARTHAGE | IL | HANCOCK COUNTY BROADCASTING, LLC |
| 18. | WCCQ | FM | 10677 | CREST HILL | IL | Alpha Media Licensee LLC |
| 19. | WCGX | AM | 68600 | GALAX | VA | Twin County Broadcasting Corporation |
| 20. | WCIL-FM | FM | 65949 | CARBONDALE | IL | MRR LICENSE LLC |
| 21. | WCJK | FM | 61053 | MURFREESBORO | TN | Midwest Communications, Inc. |
| 22. | WCJZ | FM | 83101 | CANNELTON | IN | Hancock Communications, Inc. |
| 23. | WCLR | FM | 15974 | DEKALB | IL | Educational Media Foundation |
| 24. | WCMR | AM | 53650 | ELKHART | IN | Progressive Broadcasting System, Inc. |
| 25. | WCNB | FM | 93231 | DAYTON | IN | Community Radio Partners |
| 26. | WCON-FM | FM | 25814 | CORNELIA | GA | Habersham Broadcasting Company |
| 27. | WCPT | AM | 16849 | WILLOW SPRINGS | IL | WYPA LLC |

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RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|-----|-----------|---------|-------------|-----------------|-------|---|
| 28. | WCTI-TV | DTV | 18334 | NEW BERN | NC | WCTI Licensee, LLC |
| 29. | WCVV | FM | 4640 | BELPRE | OH | Belpre Educational Broadcasting Foundation |
| 30. | WCWG | DTV | 35385 | LEXINGTON | NC | Hearst Properties Inc. |
| 31. | WCWN | DTV | 73264 | SCHENECTADY | NY | WCWN Licensee, LLC |
| 32. | WDBJ | DTV | 71329 | ROANOKE | VA | Gray Television Licensee, LLC |
| 33. | WDBQ-FM | FM | 30617 | GALENA | IL | Townsquare License, LLC |
| 34. | WDCA | DTV | 51567 | WASHINGTON | DC | Fox Television Stations, LLC |
| 35. | WDVM-TV | DTV | 25045 | HAGERSTOWN | MD | NEXSTAR MEDIA INC. |
| 36. | WDWG | FM | 54861 | ROCKY MOUNT | NC | First Media Radio, LLC |
| 37. | WEAG-FM | FM | 16906 | STARKE | FL | Dickerson Broadcasting, Inc. |
| 38. | WEDJ | FM | 13794 | DANVILLE | IN | Continental Broadcast Group, LLC |
| 39. | WENZ | FM | 2685 | CLEVELAND | OH | Blue Chip Broadcasting Licenses, LTD |
| 40. | WERO | FM | 64609 | WASHINGTON | NC | DICK BROADCASTING COMPANY, INC. OF TENNESSEE |
| 41. | WESH | DTV | 25738 | DAYTONA BEACH | FL | Hearst Properties Inc. |
| 42. | WETA-TV | DTV | 65670 | WASHINGTON | DC | Greater Washington Educational Telecommunications Association, Inc. |
| 43. | WFCX | FM | 56224 | EASTPOINT | FL | East Bay Broadcasting, Inc. |
| 44. | WFDC-DT | DTV | 69532 | ARLINGTON | VA | UniMas D.C. LLC |
| 45. | WFDM-FM | FM | 21842 | FRANKLIN | IN | Pilgrim Communications, LLC |
| 46. | WFEZ | FM | 40408 | MIAMI | FL | Cox Radio, LLC |
| 47. | WFFH | FM | 68347 | SMYRNA | TN | SALEM Communications Holding Corporation |
| 48. | WFLA-TV | DTV | 64592 | TAMPA | FL | Nexstar Media, Inc. |
| 49. | WFNI | AM | 19521 | INDIANAPOLIS | IN | Emmis Radio License, LLC |
| 50. | WFPX-TV | DTV | 21245 | ARCHER LODGE | NC | ION Media License Company, LLC |
| 51. | WFSI | AM | 43864 | BALTIMORE | MD | Family Stations, Inc. |
| 52. | WFSX-FM | FM | 50321 | ESTERO | FL | Sun Broadcasting, Inc. |
| 53. | WFTS-TV | DTV | 64588 | TAMPA | FL | Scripps Broadcasting Holdings LLC |

APRIL 24, 2023 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|-----|-----------|---------|-------------|-----------------|-------|---|
| 54. | WFTT-TV | DTV | 16788 | VENICE | FL | Entravision Holdings, LLC |
| 55. | WFTX-TV | DTV | 70649 | CAPE CORAL | FL | Scripps Broadcasting Holdings LLC |
| 56. | WFXB | DTV | 9054 | MYRTLE BEACH | SC | Springfield Broadcasting Partners |
| 57. | WFXP | DTV | 19707 | ERIE | PA | Mission Broadcasting, Inc. |
| 58. | WFXU | DTV | 22245 | LIVE OAK | FL | Gray Television Licensee, LLC |
| 59. | WGAP | AM | 72087 | MARYVILLE | TN | LOUD MEDIA LLC |
| 60. | WGDQ | FM | 68907 | SUMRALL | MS | VERNON FLOYD DBA CIRCUIT BROADCASTING OF HATTIESBURG |
| 61. | WGFT | AM | 74164 | CAMPBELL | OH | Y-Town Radio Broadcasting, LLC |
| 62. | WGFV | FM | 174083 | DRAKES BRANCH | VA | GOD'S FINAL CALL & WARNING, INC. |
| 63. | WGGG-TV | DTV | 9064 | GREENVILLE | SC | Carolina Christian Broadcasting, Inc. |
| 64. | WGHB | AM | 56566 | FARMVILLE | NC | Pirate Media Group, LLC |
| 65. | WGHP | DTV | 72106 | HIGH POINT | NC | Tribune Broadcasting Company II, LLC |
| 66. | WGKB | AM | 70771 | WAUKESHA | WI | GOOD KARMA BROADCASTING, LLC |
| 67. | WGNE-FM | FM | 15897 | MIDDLEBURG | FL | Renda Broadcasting Corp. of Nevada |
| 68. | WGNT | DTV | 9762 | PORTSMOUTH | VA | Scripps Broadcasting Holdings LLC |
| 69. | WGOV-FM | FM | 9684 | VALDOSTA | GA | W.G.O.V., Inc. |
| 70. | WGOW-FM | FM | 53956 | SODDY-DAISY | TN | Radio License Holding CBC, LLC |
| 71. | WGPB | FM | 6797 | ROME | GA | GEORGIA PUBLIC TELECOMMUNICATIONS COMMISSION |
| 72. | WGPX-TV | DTV | 65074 | BURLINGTON | NC | INYO Broadcast Licenses LLC |
| 73. | WGRZ | DTV | 64547 | BUFFALO | NY | Multimedia Entertainment, LLC |
| 74. | WHAR | FM | 47106 | HAVELOCK | NC | Educational Media Foundation |
| 75. | WHEI | FM | 26688 | TIFFIN | OH | SOARING EAGLE PROMOTIONS INC. |
| 76. | WHGO | FM | 174389 | HERTFORD | NC | Pathway Christian Academy, Inc. |
| 77. | WHGV | FM | 76433 | LA CROSSE | FL | Central Florida Educational Foundation, Inc. |
| 78. | WHHL | FM | 74578 | HAZELWOOD | MO | Audacy License, LLC |
| 79. | WHHM-FM | FM | 10766 | HENDERSON | TN | Southern Stone Communications, LLC |

APRIL 24, 2023 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|-----------|---------|-------------|---------------------|-------|--|
| 80. | WHKW | AM | 14772 | CLEVELAND | OH | Salem Communications Holding Corporation |
| 81. | WHKY-TV | DTV | 65919 | HICKORY | NC | Long Communications, LLC |
| 82. | WHLH | FM | 59825 | JACKSON | MS | iHM Licenses, LLC |
| 83. | WHLV-TV | DTV | 24582 | COCOA | FL | Trinity Broadcasting of Texas, Inc. |
| 84. | WHNS | DTV | 72300 | GREENVILLE | SC | Gray Television Licensee, LLC |
| 85. | WHNY-FM | FM | 85416 | HENRY | TN | Forever South Licenses, LLC |
| 86. | WHPD | FM | 69804 | DOWAGIAC | MI | FAMILY BROADCASTING CORPORATION |
| 87. | WHSV-TV | DTV | 4688 | HARRISONBURG | VA | Gray Television Licensee, LLC |
| 88. | WHTJ | DTV | 9990 | CHARLOTTESVILLE | VA | VPM Media Corporation |
| 89. | WHUT-TV | DTV | 27772 | WASHINGTON | DC | Howard University |
| 90. | WHYY-TV | DTV | 72338 | WILMINGTON | DE | WHYY, Inc. |
| 91. | WIAL | FM | 7063 | ELK MOUND | WI | Clear Water Brands, Inc. |
| 92. | WIBM | AM | 9248 | JACKSON | MI | MCKIBBIN MEDIA GROUP, INC. |
| 93. | WICU-TV | DTV | 24970 | ERIE | PA | SJL OF PENNSYLVANIA, INC. |
| 94. | WICZ-TV | DTV | 62210 | BINGHAMTON | NY | Imagicomm Binghamton, LLC |
| 95. | WIDG | AM | 42146 | ST. IGNACE | MI | Relevant Radio, Inc. |
| 96. | WIHG | FM | 51113 | ROCKWOOD | TN | 3B Properties, Inc. |
| 97. | WIHM-FM | FM | 175887 | HARRISBURG | IL | COVENANT NETWORK |
| 98. | WIKV | FM | 90470 | PLYMOUTH | IN | Educational Media Foundation |
| 99. | WJAC-TV | DTV | 73120 | JOHNSTOWN | PA | WJAC Licensee, LLC |
| 100. | WJAL | DTV | 10259 | HAGERSTOWN | MD | Entravision Holdings, LLC |
| 101. | WJEB-TV | DTV | 29719 | JACKSONVILLE | FL | Jacksonville Educators Broadcasting, Inc. |
| 102. | WJFC | AM | 18402 | JEFFERSON CITY | TN | Lakeway Broadcasting, LLC |
| 103. | WJLE-FM | FM | 37052 | SMITHVILLE | TN | Center Hill Broadcasting Corp., Inc. |
| 104. | WJLP | DTV | 86537 | MIDDLETOWN TOWNSHIP | NJ | TV-49, Inc. |
| 105. | WJPM-TV | DTV | 61008 | FLORENCE | SC | South Carolina Educational Television Commission |

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RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|-----------|---------|-------------|------------------|-------|--|
| 106. | WJST | FM | 66942 | SYLVESTER | GA | JETSTREAM MEDIA LLC |
| 107. | WJTA | FM | 175969 | GLANDORF | OH | Holy Family Communications, Inc. |
| 108. | WJTB-FM | FM | 24376 | SOUTH CONGAREE | SC | Augusta Radio Fellowship Institute, Inc. |
| 109. | WJYZ | AM | 6617 | ALBANY | GA | iHM Licenses, LLC |
| 110. | WKCF | DTV | 53465 | CLERMONT | FL | Hearst Properties Inc. |
| 111. | WKDP | AM | 19815 | CORBIN | KY | Eubanks Broadcasting, Inc. |
| 112. | WKEY-FM | FM | 34354 | KEY WEST | FL | RADIO ONE KEY WEST, LLC |
| 113. | WKMG-TV | DTV | 71293 | ORLANDO | FL | Graham Media Group, Orlando, Inc. |
| 114. | WKSO | FM | 29955 | NATCHEZ | MS | Will Perk Broadcasting |
| 115. | WKSU | FM | 34045 | KENT | OH | Kent State University |
| 116. | WKWY | FM | 78223 | TOMPKINSVILLE | KY | Frank Keeton Aircasters, Inc. |
| 117. | WKYZ | FM | 73170 | KEY COLONY BEACH | FL | Keys Media Company, Inc. |
| 118. | WLAB | FM | 28467 | FORT WAYNE | IN | Star Educational Media Network, Inc. |
| 119. | WLAK | AM | 47079 | AMERY | WI | CIVIC MEDIA, INC. |
| 120. | WLEE | AM | 61280 | WINONA | MS | BACK FOURTY BROADCASTING, LLC |
| 121. | WLHR-FM | FM | 54561 | LAVONIA | GA | Lake Hartwell Radio, Inc. |
| 122. | WLJD | FM | 87539 | CHARLEVOIX | MI | GOOD NEWS MEDIA, INC. |
| 123. | WLKG | FM | 67290 | LAKE GENEVA | WI | CTJ Communications, Ltd. |
| 124. | WLKN | FM | 67716 | CLEVELAND | WI | Seehafer Broadcasting Corp. |
| 125. | WLKP | FM | 38912 | BELPRE | OH | Educational Media Foundation |
| 126. | WLLS | FM | 14646 | BEULAH | MI | N Content Marketing, LLC |
| 127. | WLND | FM | 72371 | SIGNAL MOUNTAIN | TN | Audacy License, LLC |
| 128. | WLOV | AM | 51125 | WASHINGTON | GA | Southern Stone Broadcasting, Inc. |
| 129. | WLQV | AM | 42081 | DETROIT | MI | SALEM Communications Holding Corporation |
| 130. | WLRJ | FM | 43459 | GREENVILLE | MS | Educational Media Foundation |
| 131. | WLTA | AM | 42660 | ALPHARETTA | GA | Salem Communications Holding Corporation |
| 132. | WLTV-DT | DTV | 73230 | MIAMI | FL | WLTV License Partnership, G.P. |

APRIL 24, 2023 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|-----------|---------|-------------|-----------------|-------|---|
| 133. | WLTX | DTV | 37176 | COLUMBIA | SC | Pacific and Southern, LLC |
| 134. | WLVE | FM | 88081 | MUKWONAGO | WI | Educational Media Foundation |
| 135. | WLVT-TV | DTV | 36989 | ALLENTOWN | PA | Lehigh Valley Public Telecommunications Corporation |
| 136. | WMAL-FM | FM | 70037 | WOODBIDGE | VA | Radio License Holdings LLC |
| 137. | WMBB | DTV | 66398 | PANAMA CITY | FL | Nexstar Media Inc. |
| 138. | WMGM-TV | DTV | 61111 | WILDWOOD | NJ | Univision Local Media, Inc. |
| 139. | WMOR-TV | DTV | 53819 | LAKELAND | FL | Hearst Properties Inc. |
| 140. | WMPS | AM | 2802 | BARTLETT | TN | Arlington Broadcasting Company |
| 141. | WMYT-TV | DTV | 20624 | ROCK HILL | SC | Tribune Media Company |
| 142. | WNBW-DT | DTV | 83965 | GAINESVILLE | FL | MPS Media of Gainesville License, LLC |
| 143. | WNCB | FM | 53596 | CARY | NC | IHM Licenses, LLC |
| 144. | WNCN | DTV | 50782 | GOLDSBORO | NC | Nexstar Media, Inc. |
| 145. | WNCT-TV | DTV | 57838 | GREENVILLE | NC | Nexstar Media Inc. |
| 146. | WNDV-FM | FM | 41675 | INDIANAPOLIS | IN | SOUND MANAGEMENT, LLC |
| 147. | WNDX | FM | 71438 | LAWRENCE | IN | Radio License Holding SRC LLC |
| 148. | WNET | DTV | 18795 | NEWARK | NJ | WNET |
| 149. | WNML-FM | FM | 7998 | FRIENDSVILLE | TN | Radio License Holding CBC, LLC |
| 150. | WNNF | FM | 59593 | CINCINNATI | OH | Cumulus Licensing LLC |
| 151. | WNSP | FM | 21227 | BAY MINETTE | AL | Dot Com Plus LLC |
| 152. | WNSR | AM | 41062 | BRENTWOOD | TN | Southern Wabash Communications of Middle Tennessee, Inc. |
| 153. | WNST | AM | 25523 | TOWSON | MD | Nasty 1570 Sports, LLC |
| 154. | WNVC | DTV | 9999 | CULPEPER | VA | VPM MEDIA CORPORATION |
| 155. | WNVZ | FM | 40755 | NORFOLK | VA | Audacy License, LLC |
| 156. | WNWF | AM | 73372 | EVERGREEN | AL | Andala Enterprises, Inc. |
| 157. | WNYO-TV | DTV | 67784 | BUFFALO | NY | New York Television, Inc. |
| 158. | WNYT | DTV | 73363 | ALBANY | NY | WNYT-TV, LLC |
| 159. | WOAH | FM | 64632 | GLENNVILLE | GA | Liberty Radio, Inc. |

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RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|-----------|---------|-------------|-------------------|-------|---|
| 160. | WOKB | AM | 87164 | WINTER GARDEN | FL | Unity Broadcasting LLC |
| 161. | WOSA | FM | 28644 | GROVE CITY | OH | The Ohio State University |
| 162. | WOSL | FM | 57353 | NORWOOD | OH | Blue Chip Broadcasting Licenses, LTD |
| 163. | WOWK-TV | DTV | 23342 | HUNTINGTON | WV | Nexstar Media Inc. |
| 164. | WPAN | DTV | 31570 | FORT WALTON BEACH | FL | B&C Communications, LLC |
| 165. | WPBS-TV | DTV | 62136 | WATERTOWN | NY | St. Lawrence Valley Educational Television Council |
| 166. | WPCB-TV | DTV | 13924 | GREENSBURG | PA | Cornerstone TeleVision, Inc. |
| 167. | WPMT | DTV | 10213 | YORK | PA | Tegna Broadcast Holdings, LLC |
| 168. | WPPT | DTV | 28480 | PHILADELPHIA | PA | Lehigh Valley Public Telecommunications Corporation |
| 169. | WPRT-FM | FM | 43630 | PEGRAM | TN | WYCQ, Inc. |
| 170. | WPTV-TV | DTV | 59443 | WEST PALM BEACH | FL | Scripps Broadcasting Holdings LLC |
| 171. | WPTZ | DTV | 57476 | PLATTSBURGH | NY | Hearst Stations Inc. |
| 172. | WPUP | FM | 51120 | WATKINSVILLE | GA | Cox Radio, LLC |
| 173. | WPXM-TV | DTV | 48608 | MIAMI | FL | ION Media License Company, LLC |
| 174. | WPXP-TV | DTV | 27290 | LAKE WORTH | FL | INYO Broadcast Licenses LLC |
| 175. | WPXU-TV | DTV | 37971 | JACKSONVILLE | NC | ION Television License, LLC |
| 176. | WPXV-TV | DTV | 67077 | NORFOLK | VA | INYO Broadcast Licenses LLC |
| 177. | WQAH-FM | FM | 48737 | ADDISON | AL | Abercrombie Broadcasting FM, Inc. |
| 178. | WQBT | FM | 8594 | SAVANNAH | GA | iHM Licenses, LLC |
| 179. | WQOF | AM | 8681 | WASHINGTON | DC | RELEVANT RADIO, INC. |
| 180. | WQPO | FM | 39492 | HARRISONBURG | VA | Tidewater Communications, LLC |
| 181. | WQTM | AM | 2860 | FAIR BLUFF | NC | Keith Baldwin |
| 182. | WQTX | FM | 72121 | ST. JOHNS | MI | Midwest Communications, Inc. |
| 183. | WRAL-TV | DTV | 8688 | RALEIGH | NC | CAPITOL BROADCASTING COMPANY, INC. |
| 184. | WRAO | FM | 175071 | WISCONSIN RAPIDS | WI | Wisconsin Rapids Seventh-day Adventist Church |
| 185. | WRAY-TV | DTV | 10133 | WAKE FOREST | NC | Radiant Life Ministries, Inc. |

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| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|-----------|---------|-------------|-----------------|-------|---|
| 186. | WRCG | AM | 72090 | COLUMBUS | GA | PMB Broadcasting, LLC |
| 187. | WRDF | FM | 29204 | COLUMBIA CITY | IN | Fort Wayne Catholic Radio Group, Inc. |
| 188. | WRGB | DTV | 73942 | SCHENECTADY | NY | WRGB Licensee, LLC |
| 189. | WRPX-TV | DTV | 20590 | ROCKY MOUNT | NC | ION Television License, LLC |
| 190. | WRRH | FM | 55693 | HORMIGUEROS | PR | RENACER BROADCASTERS CORPORATION |
| 191. | WRXR-FM | FM | 72375 | ROSSVILLE | GA | Audacy License, LLC |
| 192. | WRXY-TV | DTV | 71580 | TICE | FL | WEST COAST CHRISTIAN TELEVISION, INC |
| 193. | WSAT | AM | 43140 | SALISBURY | NC | 2B Productions, LLC |
| 194. | WSET-TV | DTV | 73988 | LYNCHBURG | VA | WSET Licensee, LLC |
| 195. | WSFL-TV | DTV | 10203 | MIAMI | FL | Scripps Broadcasting Holdings LLC |
| 196. | WSGW-FM | FM | 41842 | CARROLLTON | MI | Alpha Media Licensee LLC |
| 197. | WSKY-FM | FM | 23352 | MICANOPI | FL | Audacy License, LLC |
| 198. | WSPA-TV | DTV | 66391 | SPARTANBURG | SC | Nexstar Media Inc. |
| 199. | WSRV | FM | 59970 | GAINESVILLE | GA | Cox Radio, Inc. |
| 200. | WSVN | DTV | 63840 | MIAMI | FL | SUNBEAM TELEVISION CORPORATION |
| 201. | WSWB | DTV | 73374 | SCRANTON | PA | MPS Media of Scranton License, LLC |
| 202. | WSYT | DTV | 40758 | SYRACUSE | NY | IMAGICOMM SYRACUSE, LLC |
| 203. | WTAJ-TV | DTV | 23341 | ALTOONA | PA | Nexstar Media Inc. |
| 204. | WTCE-TV | DTV | 29715 | FORT PIERCE | FL | Jacksonville Educators Broadcasting, Inc. |
| 205. | WTJF-FM | FM | 20390 | DYER | TN | Forever South Licenses, LLC |
| 206. | WTKE-FM | FM | 10055 | NICEVILLE | FL | OMNI BROADCASTING, LLC |
| 207. | WTKR | DTV | 47401 | NORFOLK | VA | Scripps Broadcasting Holdings LLC |
| 208. | WTRG | FM | 17568 | GASTON | NC | Byrne Acquisition Group, LLC |
| 209. | WTTL-FM | FM | 13800 | MADISONVILLE | KY | Madisonville CBC, Inc. |
| 210. | WTVE | DTV | 55305 | WILLOW GROVE | PA | RNN National, LLC |
| 211. | WTVJ | DTV | 63154 | MIAMI | FL | NBC Telemundo License LLC |
| 212. | WTVX | DTV | 35575 | FORT PIERCE | FL | WTVX Licensee, LLC |

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RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|-----------|---------|-------------|-----------------|-------|---|
| 213. | WUCF-TV | DTV | 12855 | ORLANDO | FL | University of Central Florida Board of Trustees |
| 214. | WUKS | FM | 39239 | ST. PAULS | NC | BEASLEY MEDIA GROUP LICENSES, LLC |
| 215. | WUTR | DTV | 57837 | UTICA | NY | Mission Broadcasting, Inc. |
| 216. | WUVC-DT | DTV | 16517 | FAYETTEVILLE | NC | WUVC License Partnership, G.P. |
| 217. | WVCS | FM | 175594 | OWEN | WI | VCY America, Inc. |
| 218. | WVCX | FM | 73061 | TOMAH | WI | VCY America, Inc. |
| 219. | WVEA-TV | DTV | 60559 | TAMPA | FL | UniMas Tampa LLC |
| 220. | WVHK | FM | 69744 | CHRISTIANSBURG | VA | MONTICELLO MEDIA LLC |
| 221. | WVIJ | FM | 53029 | PORT CHARLOTTE | FL | LAKE ERIE COLLEGE OF OSTEOPATHIC MEDICINE, INC. |
| 222. | WVKO-FM | FM | 58633 | JOHNSTOWN | OH | Lazo Media LLC |
| 223. | WVLD | AM | 69647 | VALDOSTA | GA | Southern Communications, LLC |
| 224. | WVPY | DTV | 66378 | NEW MARKET | VA | VPM MEDIA CORPORATION |
| 225. | WVSN | DTV | 67190 | HUMACAO | PR | La Cadena Del Milagro, Inc. |
| 226. | WWBT | DTV | 30833 | RICHMOND | VA | Gray Television Licensee, LLC |
| 227. | WWCK-FM | FM | 39678 | FLINT | MI | Cumulus Licensing LLC |
| 228. | WWCW | DTV | 24812 | LYNCHBURG | VA | Nexstar Media, Inc. |
| 229. | WWIP | FM | 90265 | CHERITON | VA | Delmarva Educational Association |
| 230. | WWKY-FM | FM | 15527 | PROVIDENCE | KY | Madisonville CBC, Inc. |
| 231. | WWLD | FM | 38640 | CAIRO | GA | Cumulus Licensing LLC |
| 232. | WWL-FM | FM | 52435 | KENNER | LA | Audacy License, LLC |
| 233. | WWNY-TV | DTV | 68851 | CARTHAGE | NY | Gray Television Licensee, LLC |
| 234. | WWQQ-FM | FM | 28163 | WILMINGTON | NC | Cumulus Licensing LLC |
| 235. | WWQT | AM | 54614 | TRYON | NC | The Power Foundation |
| 236. | WWSB | DTV | 61251 | SARASOTA | FL | Gray Television Licensee, LLC |
| 237. | WWWX | FM | 50052 | OSHKOSH | WI | Cumulus Licensing LLC |
| 238. | WXCW | DTV | 61504 | NAPLES | FL | Sun Broadcasting, Inc. |
| 239. | WXEL-TV | DTV | 61084 | BOYNTON BEACH | FL | South Florida PBS, Inc. |

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RADIO & TELEVISION STATIONS

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|-----------|---------|-------------|-------------------|-------|----------------------------------|
| 240. | WXPX-TV | DTV | 6601 | BRADENTON | FL | ION Media License Company, LLC |
| 241. | WXTG | AM | 25917 | HAMPTON | VA | TL BROADCASTING LLC |
| 242. | WYBW | FM | 175255 | KEY COLONY BEACH_ | FL | Bible Broadcasting Network, Inc. |
| 243. | WYHA | FM | 22918 | GRAND RAPIDS | MI | Bible Broadcasting Network, Inc. |
| 244. | WYLV | FM | 81317 | MAYNARDVILLE | TN | Educational Media Foundation |
| 245. | WYOU | DTV | 17010 | SCRANTON | PA | Mission Broadcasting, Inc. |
| 246. | WYYX | FM | 25412 | BONIFAY | FL | Magic Broadcasting II, LLC |
| 247. | WZBJ | DTV | 15507 | DANVILLE | VA | Gray Television Licensee, LLC |
| 248. | WZLB | FM | 60811 | VALPARAISO | FL | JVC MEDIA OF FLORIDA, LLC |
| 249. | WZRB | DTV | 136750 | COLUMBIA | SC | ION Media License Company, LLC |
| 250. | WZRH | FM | 117 | LAPLACE | LA | Radio License Holding CBC, LLC |