Federal Communications Commission 445 12<sup>th</sup> St., S.W. Washington, D.C. 20554

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DA 14-810

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## **FCC CONTINUES 2014 EEO AUDITS**

On June 10, 2014, the Federal Communications Commission mailed the second of its Equal Employment Opportunity (EEO) audit letters for 2014 to randomly selected radio stations. In accordance with the provisions of Section 73.2080(f)(4) of the Commission's EEO rules, the FCC annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits. By Public Notice DA 14-206, released on February 18, 2014, the Commission announced the first mailing of audit letters for 2014 to radio and television stations.

Attached are a list of the radio stations to which the audit letters were sent, as well as the text of the June 10, 2014 audit letter. The list and the letter can also be viewed by accessing the Media Bureau's current EEO headline page on the FCC website at <a href="http://www.fcc.gov/encyclopedia/equal-employment-opportunity-2014-headlines">http://www.fcc.gov/encyclopedia/equal-employment-opportunity-2014-headlines</a>.

## For stations that have a website and five or more full-time employees:

We remind you that you must post your most recent EEO public file report on your website by the deadline by which it must be placed in the public file, in accordance with 47 C.F.R. § 73.2080(c)(6). This will be examined as part of the audit. Failure to post the required report on a station website is a violation of the EEO Rule and subject to sanctions, including a forfeiture. Please also note that if your station or employment unit does not have its own website, but its corporate site contains a link to a site pertaining to the station or unit, then the station or unit's most recent EEO public file report must be linked to either the station or unit's site or the general corporate site, pursuant to 47 C.F.R. § 73.2080(c)(6).

News Media Contact: Janice Wise at 202-418-8165 Media Bureau Contact: Lewis Pulley at 202-418-1450

## Dear Licensee:

- 1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.
- 2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required only to provide a list of the Unit's full-time employees, each noted by job title, the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.
- 3. Audit Data Requested. If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:
- (a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).
- (b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

- (c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.
- (d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.
- (e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.
- (f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.
- (g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.
- (h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.
- (i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in Section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program. For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source of the hiree must be

provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under Section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(j) Among items we do not need in your response to this letter are copies of applicants' resumes, your company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in various corporate manuals or posters are relevant to any part of this audit letter, you may summarize what is in them. If you believe this letter requires you to provide an unusually burdensome volume of documentation, you may contact us prior to the response deadline to discuss possible ways of condensing your response.

## 4. Time Brokerage.

- (a) Licensee of brokered station(s). If the Unit employs fewer than five full-time employees and any station included in it is subject to a time brokerage agreement, in addition to responding to this letter and providing us a list of the Unit's full-time employees listed by job title (and the number of hours each employee is assigned to work) and a response to Question 3(e) above, you must immediately forward a copy of this letter to the broker under each such agreement, which must respond to Question 4(b) below. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 3 above, and also forward the letter to the broker so the broker may respond to Question 4(b) below.
- (b) Broker receiving audit letter from brokered station licensee. If you are the broker of a station, and the station you are brokering receives an audit letter, the licensee of the brokered station must forward the audit letter to you. You should respond to the audit letter concerning EEO information relating only to your own full-time employees at the brokered station. See Section 73.2080(f)(3).
- (c) Broker receiving audit letter directly from Commission. If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to your full-time employees at the station(s) you broker. See Section 73.2080(f)(3).
- (d) Broker described under 4(b) or 4(c) above. If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.
- 5. **Procedures.** Direct your response to EEO Staff, Policy Division, Media Bureau, Federal Communications Commission, 445 12<sup>th</sup> Street, S.W., Washington, DC 20554. The response must be received by the Commission by July 25, 2014. You need only submit your original response; no copies are needed. You should direct your response to the above address, *not* the office of the FCC Secretary. The Secretary does not process responses to EEO audit letters. If you file your response in person and wish to have the filing date-stamped, personnel at the

security desk in the 12<sup>th</sup> Street lobby of the FCC headquarters building can date-stamp the filing. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See Section 1.16.) The response may be in the form of a CD or other electronic medium, as long as the certification provided refers to the material submitted and is on paper with an original signature. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (see 18 U.S.C. § 1001; see also 47 C.F.R. § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested in writing (or sent by e-mail to lewis.pulley@fcc.gov) and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants such a request the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with Section 73.2080(g).

- 6. In accordance with Sections 73.3526(e)(10) (for commercial stations) and 73.3527(e)(11) (for noncommercial educational stations), copies of which are enclosed, you must place a copy of this letter and your response in the public inspection file of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.
- 7. If our EEO random audits sent in June 2012, or any time in 2013 or 2014 included the Station, or if the Station's most recent license renewal application was granted, by final order, within the past 18 months, you may not have to respond to this letter. If the Station falls within one of these categories, before responding, please tell us the dates of public file reports included in an audit response or the date of the Station's renewal, in an e-mail sent to lewis.pulley@fcc.gov. We will then advise you if a response is necessary. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley Assistant Chief, Policy Division Media Bureau

Enclosures

June 2014 Radio Audit List

Call Signs	Class	FCC-ID	LicenseeName	COMMUNITY	ST
WOAP	AM	41682	1090 INVESTMENTS L.L.C.	OWOSSO	MI
KRGX	FM	164194	95.1 INVESTMENTS, LLC	RIO GRANDE CITY	TX
WQBS	AM	573	AERCO BROADCASTING CORPORATION	SAN JUAN	PR
WIHT	FM	25080	AMFM RADIO LICENSES, L.L.C.	WASHINGTON	DC
WHTZ	FM	59953	AMFM RADIO LICENSES, L.L.C.	NEWARK	NJ
WLSC	AM	29541	BANANA JACK MURPHY PRODUCTIONS, LLC	LORIS	SC
WODY	AM	69983	BASE COMMUNICATIONS, INC.	FIELDALE	VA
WAGS	AM	9105	BEAVER COMMUNICATIONS, A GENERAL PARTNERSHIP	BISHOPVILLE	SC
WPYB	AM	4774	BENSON-DUNN BROADCASTING, INC.	BENSON	NC
WPIP	AM	41508	BEREAN CHRISTIAN SCHOOL	WINSTON-SALEM	NC
WHPE-FM	FM	5164	BIBLE BROADCASTING NETWORK, INC.	HIGH POINT	NC
MMJH	AM	55300	BIRACH BROADCASTING CORPORATION	ROCKFORD	MI
WMFN	AM	55089	BIRACH BROADCASTING CORPORATION	ZEELAND	MI
WQUL	AM	29658	BJL BROADCASTING	WOODRUFF	SC
KRSP-FM	FM	27462	BONNEVILLE INTERNATIONAL CORPORATION	SALT LAKE CITY	UT
KMXR	FM	55163	CAPSTAR TX LLC	CORPUS CHRISTI	TX
KMIY	FM	53594	CAPSTAR TX LLC	TUCSON	AZ
WKKT	FM	68207	CAPSTAR TX LLC	STATESVILLE	NC
WKWK-FM	FM	73193	CAPSTAR TX LLC	WHEELING	WV
WBBD	AM	73192	CAPSTAR TX LLC	WHEELING	WV
KRQQ	FM	53591	CAPSTAR TX LLC	TUCSON	AZ
WPCM	AM	9082	CAROLINA RADIO GROUP, INC.	BURLINGTON-GRAHAM	NC
KRTH	FM	28631	CBS RADIO EAST INC.	LOS ANGELES	CA
KROQ-FM	FM	28622	CBS RADIO INC. OF LOS ANGELES	PASADENA	CA
KMVQ-FM	FM	1084	CBS RADIO KMVQ-FM INC.	SAN FRANCISCO	CA
KLUV	FM	67195	CBS RADIO TEXAS INC.	DALLAS	TX
KMVK	FM	23440	CBS RADIO TEXAS INC.	FORT WORTH	TX
KRLD-FM	FM	1087	CBS RADIO TEXAS INC.	DALLAS	TX
WHRK	FM	54916	CC LICENSEES, LLC	MEMPHIS	TN
WRNL	AM	11960	CC LICENSES, LLC	RICHMOND	VA
WREC	AM	58396	CC LICENSES, LLC	MEMPHIS	TN
WNTM	AM	8695	CC LICENSES, LLC	MOBILE	AL
KCJB	AM	55681	CC LICENSES, LLC	MINOT	ND
WINC-FM	FM	41810	CENTENNIAL LICENSING II, LLC	WINCHESTER	VA
WHLC	FM	10351	CHARISMA RADIO CORP.	HIGHLANDS	NC
WPMH	AM	10759	CHESAPEAKE-PORTSMOUTH BROADCASTING CORPORATION	PORTSMOUTH	VA
KRFX	FM	29731	CITICASTERS LICENSES, INC.	DENVER	СО
WHQC	FM	74194	CLEAR CHANNEL BROADCASTING LICENSES, INC.	SHELBY	NC
WHYI-FM	FM	41381	CLEAR CHANNEL BROADCASTING LICENSES, INC.	FORT LAUDERDALE	FL
WPEK	AM	41565	CLEAR CHANNEL BROADCASTING LICENSES, INC.	FAIRVIEW	NC
KMSA	FM	41300	COLORADO MESA UNIVERSITY	GRAND JUNCTION	СО
KCKY	AM	48814	CORTARO BROADCASTING CORPORATION	COOLIDGE	AZ
KRMG-FM	FM	47102	COX RADIO, INC.	SAND SPRINGS	ОК
WHKO	FM	14245	COX RADIO, INC.	DAYTON	ОН

WHPT	FM	51986	COX RADIO, INC.	SARASOTA	FL
WHQT	FM	72982	COX RADIO, INC.	CORAL GABLES	FL
WMFR	AM	73257	CRESCENT MEDIA GROUP LLC	HIGH POINT	NC
KMQX	FM	89176	CSSI NON-PROFIT EDUCATIONAL BROADCASTING CORPORATION	WEATHERFORD	TX
WMIR	AM	41499	CUMBERLAND A & A CORPORATION	ATLANTIC BEACH	SC
KRRF	FM	10329	CUMULUS LICENSING LLC	OAK VIEW	CA
WHLZ	FM	11653	CUMULUS LICENSING LLC	MARION	SC
WRAD	AM	73919	CUMULUS LICENSING LLC	RADFORD	VA
WYMB	AM	11652	CUMULUS LICENSING LLC	MANNING	SC
WLXN	AM	15838	DAVIDSON COUNTY BROADCASTING COMPANY, INC.	LEXINGTON	NC
WREJ	AM	21434	DAVIDSON MEDIA STATION WREJ LICENSEE, LLC	RICHMOND	VA
WOLI	AM	34388	DAVIDSON MEDIA STATION WSPA LICENSEE, LLC	SPARTANBURG	SC
WRJD	AM	17761	DAVIDSON MEDIA STATION WSRC LICENSEE, LLC	DURHAM	NC
KLSR-FM	FM	26169	DAVIS BROADCAST CO., INC.	MEMPHIS	TX
WICO-FM	FM	60884	DELMARVA BROADCASTING COMPANY	POCOMOKE CITY	MD
WKTT	FM	53489	DELMARVA BROADCASTING COMPANY	SALISBURY	MD
WNIX	AM	66328	DELTA RADIO NETWORK, LLC	GREENVILLE	MS
WNLA	AM	59971	DELTA RADIO NETWORK, LLC	INDIANOLA	MS
WPIN	AM	17619	DUBLIN RADIO	DUBLIN	VA
WKJX	FM	49156	EAST CAROLINA RADIO OF ELIZABETH CITY, INC.	ELIZABETH CITY	NC
WOBX	AM	73367	EAST CAROLINA RADIO, INC.	WANCHESE	NC
KLPW-FM	FM	79236	EAST CENTRAL BROADCASTING, LLC	STEELVILLE	МО
KMTH	FM	4279	EASTERN NEW MEXICO UNIVERSITY	MALIAMAR	NM
WKGV	FM	67339	EDUCATIONAL MEDIA FOUNDATION	SWANSBORO	NC
WKVC	FM	14226	EDUCATIONAL MEDIA FOUNDATION	NORTH MYRTLE BEACH	SC
WKVW	FM	54370	EDUCATIONAL MEDIA FOUNDATION	MARMET	WV
KLBJ	AM	65791	EMMIS AUSTIN RADIO BROADCASTING COMPANY, L.P.	AUSTIN	TX
WIBC	FM	19524	EMMIS RADIO LICENSE, LLC	INDIANAPOLIS	IN
WORD	AM	66390	ENTERCOM LICENSE, LLC	SPARTANBURG	SC
KRXQ	FM	20354	ENTERCOM LICENSE, LLC	SACRAMENTO	CA
KSEG	FM	11281	ENTERCOM LICENSE, LLC	SACRAMENTO	CA
WPET	AM	71271	ENTERCOM LICENSE, LLC	GREENSBORO	NC
WQQX	AM	72815	ENTERTAINMENT MEDIA TRUST, DENNIS J. WATKINS, TRUSTEE	EAST ST. LOUIS	1L
WPJK	AM	6447	ERMMA BARTON GOWDY	ORANGEBURG	SC
WRIX	AM	1216	ERVIN BROADCASTING, LLC	HOMELAND PARK	SC
WLLQ	AM	9068	ESTUARDO VALDEMAR RODRIGUEZ AND LEONOR RODRIGUEZ	CHAPEL HILL	NC
WLLY	AM	20661	ESTUARDO VALDEMAR RODRIGUEZ AND LEONOR RODRIGUEZ	WILSON	NC
KSEA	FM	68169	FARMWORKER EDUCATIONAL RADIO NETWORK, INC	GREENFIELD	CA
KRIT	FM	88674	FARMWORKER EDUCATIONAL RADIO NETWORK, INC.	PARKER	AZ
WREL	AM	19671	FIRST MEDIA RADIO, LLC	LEXINGTON	VA
WINX-FM	FM	14774	FIRST MEDIA RADIO, LLC	ST. MICHAELS	MD
WHBQ-FM	FM	50330	FLINN BROADCASTING CORPORATION	GERMANTOWN	TN
WKVS	FM	22015	FOOTHILLS RADIO GROUP, LLC	LENOIR	NC
WRKB	AM	22029	FORD BROADCASTING, INC.	KANNAPOLIS	NC
KRSJ	FM	22036	FOUR CORNERS BROADCASTING, LLC	DURANGO	со
KIUP	AM	22039	FOUR CORNERS BROADCASTING, LLC	DURANGO	СО
WLQM	AM	52368	FRANKLIN BROADCASTING CORPORATION	FRANKLIN	VA

WHQR	FM	22656	FRIENDS OF PUBLIC RADIO, INC.	WILMINGTON	NC
WPJM	AM	2319	FULL GOSPEL WPJM 800 AM RADIO, INC.	GREER	SC
WAHT	AM	24482	GOLDEN CORNERS BROADCASTING , INC.	CLEMSON	SC
WKZK	AM	24696	GOSPEL RADIO, INC.	NORTH AUGUSTA	SC
WPOG	AM	54577	GRACE BAPTIST CHURCH OF ORANGEBURG	ST. MATTHEWS	SC
KMXN	FM	7946	GREAT PLAINS MEDIA, INC.	OSAGE CITY	KS
WKHI	FM	4107	GREAT SCOTT BROADCASTING	FRUITLAND	MD
WHRE	FM	173972	HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOC.	EASTVILLE	VA
WHRG	FM	173962	HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOC.	GLOUCESTER POINT	VA
WHRJ	FM	173971	HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOC.	GLOUCESTER COURTHOUS	VA
WHRX	FM	91505	HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOC.	NASSAWADOX	VA
WHFC	FM	26024	HARFORD COMMUNITY COLLEGE	BEL AIR	MD
WKJL	FM	26526	HE'S ALIVE, INCORPORATED	CLARKSBURG	WV
WXIT	AM	64274	HIGH COUNTRY ADVENTURES, LLC	BLOWING ROCK	NC
KNAF	AM	22670	HILL COUNTRY BROADCASTING, LLC	FREDERICKSBURG	TX
KRJC	FM	27460	HOLIDAY BROADCASTING OF ELKO	ELKO	NV
WLLL	AM	17409	HUBBARD'S ADVERTISING AGENCY, INC.	LYNCHBURG	VA
WMET	AM	4643	HUFFINES LICENSE SUBSIDIARY, LLC	GAITHERSBURG	MD
WPJF	AM	73297	IGLESIA NUEVA VIDA OF HIGH POINT	GREENVILLE	SC
WIMI	FM	57226	J & J BROADCASTING, INC.	IRONWOOD	MI
WPWC	AM	25995	JMK COMMUNICATIONS, INC	DUMFRIES-TRIANGLE	VA
WQNT	AM	31946	KIRKMAN BROADCASTING, INC.	CHARLESTON	SC
wosc	AM	34590	KIRKMAN BROADCASTING, INC.	CHARLESTON	SC
KSBH	FM	4956	KSBH, L.L.C.	COUSHATTA	LA
WHKX	FM	6004	L&L LICENSEE, LLC	BLUEFIELD	VA
WHQX	FM	6005	L&L LICENSEE, LLC	GARY	wv
WKOY-FM	FM	44002	L&L LICENSEE, LLC	PRINCETON	wv
WJMR-FM	FM	26222	LAKEFRONT COMMUNICATIONS, LLC	MENOMONEE FALLS	WI
WPCC	AM	36720	LAURENS COUNTY COMMUNICATIONS, INC	CLINTON	SC
KLUN	FM	2243	LAZER LICENSES, LLC	PASO ROBLES	CA
KLYX	FM	175553	LINCOLN COUNTY SCHOOL DISTRICT	PIOCHE	NV
WQXI	AM	30825	LINCOLN FINANCIAL MEDIA COMPANY OF GEORGIA	ATLANTA	GA
WKHQ-FM	FM	214	MACDONALD GARBER BROADCASTING, INC	CHARLEVOIX	MI
WARK	AM	39807	MANNING BROADCASTING INC.	HAGERSTOWN	MD
WKYK	AM	40247	MARK MEDIA, INC.	BURNSVILLE	NC
WKMM	FM	7725	MARPAT CORPORATION	KINGWOOD	WV
WLBH	AM	40702	MATTOON BROADCASTING COMPANY	MATTOON	IL
WLOE	AM	40793	MAYO BROADCASTING CORPORATION	EDEN	NC
WLTQ	AM	73874	MEDIATRIX SC, INC.	CHARLESTON	SC
WQIZ	AM	38899	MEDIATRIX SC, INC.	ST. GEORGE	SC
WIBZ	FM	55268	MILLER COMMUNICATIONS, INC.	WEDGEFIELD	SC
WOLH	AM	73400	MILLER COMMUNICATIONS, INC.	FLORENCE	SC
WHFI	FM	43539	MONROE COUNTY BOARD OF EDUCATION	LINDSIDE	WV
WNLR	AM	48541	NEW LIFE MINISTRIES, INC.	CHURCHVILLE	VA
WNNC	AM	48788	NEWTON-CONOVER COMMUNICATIONS, INC	NEWTON	NC
WAIZ	AM	20323	NEWTON-CONOVER COMMUNICATIONS, INC	HICKORY	NC
WIIZ	FM	15307	NICWILD COMMUNICATIONS, INC.	BLACKVILLE	SC

WNMB	AM	49985	NORMAN COMMUNICATIONS NMB INC.	NORTH MYRTLE BEACH	SC	
WLSG	AM	58364	OLIN BOHANAN	WILMINGTON		
KRVC	FM	165983	OPUS BROADCASTING SYSTEMS, INC.	HORNBROOK		
wowo	AM	28205	PATHFINDER COMMUNICATIONS CORPORATION	FORT WAYNE		
WNRG	AM	70347	PEGGY SUE BROADCASTING CORPORATION	GRUNDY	VA	
WICL	FM	50058	PRETTYMAN BROADCASTING COMPANY	WILLIAMSPORT	MD	
WHPR-FM	FM	54428	R.J.'S LATE NIGHT ENTERTAINMENT CORPORATION	HIGHLAND PARK	MI	
WRON	AM	54596	RADIO GREENBRIER, LLC	RONCEVERTE	WV	
KLOS	FM	35078	RADIO LICENSE HOLDINGS LLC	LOS ANGELES	CA	
KSCS	FM	71201	RADIO LICENSE HOLDINGS LLC	FORT WORTH	TX	
WKJM	FM	60477	RADIO ONE LICENSES, LLC	PETERSBURG	VA	
WKJS	FM	3725	RADIO ONE LICENSES, LLC	RICHMOND	VA	
WHTA	FM	52548	RADIO ONE LICENSES, LLC	HAMPTON	GA	
WOL	AM	54713	RADIO ONE LICENSES, LLC	WASHINGTON	DC	
WOLB	AM	54711	RADIO ONE LICENSES, LLC	BALTIMORE	MD	
WNVA	AM	54895	RADIO-WISE, INC.	NORTON	VA	
WRFV	AM	21807	RAMA COMMUNICATIONS, INC.	VALDOSTA	GA	
WQBQ	AM	73913	RAMA COMMUNICATIONS, INC.	LEESBURG	FL	
KRVH	FM	56557	RIVER DELTA UNIFIED SCHOOL DISTRICT	RIO VISTA	CA	
KRKS-FM	FM	58631	SALEM MEDIA OF COLORADO, INC	LAFAYETTE	СО	
KMTG	FM	58847	SAN JOSE UNIFIED SCHOOL DISTRICT	SAN JOSE	CA	
WLWL	AM	58964	SANDHILLS BROADCASTING CO., INC.	ROCKINGHAM	NC	
KRXB	FM	36020	SHAFFER COMMUNICATIONS GROUP, INC.	BEEVILLE	TX	
WRNR	AM	60104	SHENANDOAH COMMUNICATIONS, INC.	MARTINSBURG	WV	
WPTL	AM	60572	SKYCOUNTRY BROADCASTING, INC.	CANTON	NC	
WKIK-FM	FM	60777	SOMAR COMMUNICATIONS, INC.	CALIFORNIA	MD	
WPTX	AM	87109	SOMAR COMMUNICATIONS, INC.	LEXINGTON PARK	MD	
WHMC-FM	FM	60998	SOUTH CAROLINA EDUCATIONAL TV COMMISSION	CONWAY	SC	
WRNA	AM	61153	SOUTH ROWAN BROADCASTING CO., INC.	CHINA GROVE	NC	
WHRW	FM	63105	STATE UNIVERSITY OF NEW YORK AT BINGHAMTON	BINGHAMTON	NY	
WILT	FM	74159	SUNRISE BROADCASTING, LLC	WILMINGTON	NC	
WKXB	FM	59481	SUNRISE BROADCASTING, LLC	BOILING SPRING LAKES	NC	
WMFD	AM	61701	SUNRISE BROADCASTING, LLC	WILMINGTON	NC	
KTCK	AM	8773	SUSQUEHANNA RADIO CORP.	DALLAS	TX	
woow	AM	65960	THE MINORITY VOICE, INC.	GREENVILLE	NC	
WLOY	AM	27190	THREE RIVERS MEDIA CORPORATION	RURAL RETREAT	VA	
WPFJ	AM	17566	TOCCOA FALLS COLLEGE	FRANKLIN	NC	
WPOL	AM	72970	TRUTH BROADCASTING CORPORATION	WINSTON-SALEM	NC	
WIGO-FM	FM	72904	TWO RIVERS COMMUNICATIONS, INC.	WHITE STONE	VA	
WKWI	FM	7773	TWO RIVERS COMMUNICATIONS, INC.	KILMARNOCK	VA	
KRXO	FM	16851	TYLER MEDIA, L.L.C.	OKLAHOMA CITY	ОК	
WKHF	FM	183352	UNITED STATES CP, LLC	LYNCHBURG	VA	
WLSD	AM	69676	VALLEY BROADCASTING AND COMMUNICATIONS, INC.	BIG STONE GAP	VA	
WOGR	AM	70092	VICTORY CHRISTIAN CENTER CHARLOTTE		NC	
WMFA	AM	24697	W & V BROADCASTING	RAEFORD	NC	
WLMC	AM	3900	WACCAMAW BROADCASTING, LLC	GEORGETOWN	SC	
WHHD	FM	24148	WAEC LICENSE LIMITED PARTNERSHIP	CLEARWATER	SC	

WKXC-FM	FM 24147 WAEC LICENSE LIMITED PARTNERSHIP			AIKEN	SC
KSAG	FM	165972	WENDOLYNN TELLEZ	PEARSALL	TX
WKWS	FM	71661	WEST VIRGINIA RADIO CORPORATION OF CHARLESTON	CHARLESTON	WV
WMBG	AM	25021	WILLIAMSBURG'S RADIO STATION, INC.	WILLIAMSBURG	VA
WPJL	AM 73884 WPJL, INC.		RALEIGH	NC	
WPJS	AM	4436	WPJS BROADCASTING, INC.	CONWAY	SC
WQAM	AM	64002	WQAM LICENSE LIMITED PARTNERSHIP	MIAMI	FL
WRCS	AM	73934	WRCS-AM 970, INC.	AHOSKIE	NC
WIFC	FM	74102 WRIG, INC.		WAUSAU	WI
WKGO	FM	74083	WTBO-WKGO CORPORATION, L.L.C.	CUMBERLAND	MD
WXGM	AM	74208	WXGM, INC.	GLOUCESTER	VA
WIFM-FM	FM	20411	YADKIN VALLEY BROADCASTING CORPORATION	ELKIN	NC

From: Lewis Pulley [mailto:Lewis.Pulley@fcc.gov]

Sent: Tuesday, June 17, 2014 11:48 AM

To: Lucey, Anne

Cc: Cheryl Kornegay-Dow; Estella Salvatierra; Rodney Royse; Lynn Kalagian; Valerie Jones

Subject: RE: EEO audits: Request for excusal

Dear Anne,

Yes, the extension is granted to August 25, 2014.

[Remainder of e-mail redacted.]

Lewis

**From:** Lucey, Anne [mailto:anne.lucey@cbs.com]

**Sent:** Tuesday, June 17, 2014 11:03 AM

To: Lewis Pulley

Cc: Cheryl Kornegay-Dow; Estella Salvatierra; Rodney Royse; Lynn Kalagian; Valerie Jones

Subject: RE: EEO audits: Request for excusal

Lewis:

[Redacted]

Would you be able to grant us a deadline extension? Of 30 days?

Again, thanks. Best -- Anne

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