

C

Attachment C

2012-13 EEO Public File Report

Vacancy (A) – KCBS CONTINUITY COORDINATOR

Referral Source	# of Interviewees
CBS Radio.com	2
CBS Radio Internal Job Board	1
Employee Referral	2
Total	5

Vacancy (B) – KITS ASSISTANT PROMOTION DIRECTOR

Referral Source	# of Interviewees
CBSradio.com	3
Walk-In/Self Directed	1
Employee Referral	1
Total	5

Vacancy (C) – KLLC ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
Industry Referral	1
Total	1

Vacancy (D & F) – KCBS ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
Employee Referral	8
Total	8

Vacancy (E) – KLLC PRODUCER

Referral Source	# of Interviewees
Employee Referral	6
Total	6

Vacancy (G) – KCBS PROMOTION COORDINATOR

Referral Source	# of Interviewees
Walk-In/Self Directed	1
Employee Referral	3
Industry Referral	1
Total	5

Vacancy (H) – KCBS DIGITAL SALES SPECIALIST

Referral Source	# of Interviewees
Employee Referral	1
Industry Referral	5
Total	6

Vacancy (I) – KCBS ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
Indeed.com	3
Employee Referral	3
Industry Referral	1
Total	7

Vacancy (J) – KCBS SALES COORDINATOR

Referral Source	# of Interviewees
Bay Area Star	1
CBSradio.com	1
Indeed.com	2
Employee Referral	1
Industry Referral	1
Total	6

Vacancy (K & S) – KMQV CHIEF ENGINEERING & KCBS ENGINEER

Referral Source	# of Interviewees
Cbsradio.com	2
Walk-In/Self Directed	2
Employee Referral	2
Total	6

Vacancy (L, M, N, R, W) – KLLC ACCOUNT EXECUTIVES

Referral Source	# of Interviewees
Bay Area Star	1
Walk-In/Self Directed	2
Employee Referral	9
Industry Referral	1
Total	13

Vacancy (O, P & Q) – KITS ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
Indeed.com	2
Walk-In/Self Directed	1
Employee Referral	2
Industry Referral	4
Total	9

Vacancy (T) – KCBS DIGITAL PLANNER

Referral Source	# of Interviewees
Walk-In/Self Directed	1
Employee Referral	1
Industry Referral	2
Total	4

Vacancy (X) – KCBS NATIONAL SALES COORDINATOR

Referral Source	# of Interviewees
Cbsradio.com	1
CBS Radio Internal Job Board San Francisco Mt. Only	4
Employee Referral	2
Industry Referral	4
Total	11

2013-14 EEO Public File Report

Vacancy (A, C, I) – KLLC ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
Bay Area Star	1
CBS Radio	3
Indeed.com	1
Internal Candidate/Promotion	2
Employee Referral	5
Industry Referral	2
Total	14

Vacancy (B, E, F, G) – KCBS ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
CBS Radio	4
Linked-In	1
Unsolicited Application	1
Employee Referral	5
Industry Referral	5
Total	16

Vacancy (D) – KCBS RECEPTIONIST*

Referral Source	# of Interviewees
Craigslist	3
Monster.com	1
Internal Candidate/Promotion	1
Employee Referral	1
Unsolicited Application	1
Total	7

Vacancy (H) – KMVQ ASSISTANT PROMOTION DIR.

Referral Source	# of Interviewees
Cbsradio.com	2
Employee Referral	4
Internal Candidate/Promotion	5
Total	11

*The 2013-14 EEO Report inadvertently listed the wrong number of interviewees for vacancies D and O. Correct information is provided herein.

Vacancy (J) – KITS IMAGING DIR.

Referral Source	# of Interviewees
Internal Candidate/Promotion	1
Industry Referral	1
Total	2

Vacancy (L) – JOB TITLE: KCBS DIGITAL ACCOUNT MGR

Referral Source	# of Interviewees
CBS Radio	3
Internal Candidate/Promotion	1
Industry Referral	1
Total	5

Vacancy (N) – KMVQ WEB CONTENT PRODUCER

Referral Source	# of Interviewees
CBS Radio	1
Unsolicited Application	1
Employee Referral	3
Internal Candidate/Promotion	1
Total	6

Vacancy (O) – KCBS RECEPTIONIST*

Referral Source	# of Interviewees
Craigslist	5
Internal Candidate/Promotion	1
Total	6

Vacancy (P) – KCBS PRODUCTION DIR

Referral Source	# of Interviewees
All Access Music Grp	2
CBS Radio	2
Employee Referral	3
Total	7

Vacancy Q, R) – KCBS DIGITAL ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
CBS Radio	4
Employee Referral	4
Industry Referral	1
Total	9

Vacancy (S) – KCBS SALES COORDINATOR

Referral Source	# of Interviewees
Internal Candidate/Promotion	1
Employee Referral	4
Total	5

Vacancy (T) – KITS PROGRAM DIRECTOR

Referral Source	# of Interviewees
All Access Music Grp	3
Employee Referral	3
Total	6

Vacancy (U) – KITS ACCOUNT EXECUTIVE

Referral Source	# of Interviewees
Employee Referral	2
Industry Referral	3
Total	5