

**WPRI**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2022 - November 30, 2023**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Manager, Digital Sales Marketing & Operations	1, 3-4, 6-7, 11-28	25
Associate Account Executive	1, 3-8, 11-28	12
Account Executive	1-4, 6-8, 11-28	8
Lifestyle Producer/MMJ	1, 3-4, 6-8, 11-28	12
Lifestyle Host	1, 3-4, 6-7, 11-28	25
News Producer	1, 3-4, 6-8, 11, 13-28	25
Weekend Anchor/Reporter	1, 3-4, 6-7, 11-28	25
Investigative Reporter	1, 3-4, 6-7, 10-11, 13-28	10
News Producer	1, 3-4, 6-9, 11-28	25
News Producer	1, 3-4, 6-9, 11-28	9
Weekend Sports Anchor/MMJ	1, 3-4, 6-9, 11-28	9
Meteorologist	1, 3-4, 6-9, 11-28	25
Digital Reporter and Content Producer	1, 3-4, 6-7, 11, 13-28	17
Meteorologist	1, 3-4, 6-9, 11-28	9
Account Executive, Sales	1, 3-4, 6-8, 11-28	12
Reporter/MMJ	1, 3-4, 6-7, 11-28	12
Reporter/MMJ	1, 3-4, 6-7, 11-28	12
Assignment Manager	1, 3-4, 6-7, 9, 11, 13-28	9
Assignment Editor	1, 3-4, 6-7, 11-28	12
Studio Director	1, 3-4, 6-7, 9, 11, 13-28	9

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast Education Association 1771 N Street, NW Washington, District of Columbia 20036-2891 Phone : (202) 602-0587 Url : www.BEAweb.org Traci Bailey Manual Posting	N	0
2	CareerBuilder.com	N	1
3	Connecticut School of Broadcasting 130 Birdseye Road Farmington, Connecticut 06032 Phone : 860-677-7577 Url : http://www.GoCSB.com Email : info@GoCSB.com info info	N	0
4	Emerson College 120 Boylston Street Boston, Massachusetts 2116 Phone : 617-824-8586 Url : http://www.emerson.edu Email : carol_spector@emerson.edu Carol Spector	N	0
5	Employee Referral	N	1
6	foxprovidence 25 Catamore Blvd East Providence, Rhode Island 2914 Phone : 401-438-7200 Url : http://www.foxprovidence.com Email : internet@wpri.com Fax : 1-401-434-3761 Pam Brennan	N	0
7	Indeed.com 177 Broad St 6th Floor Stamford, Connecticut 06901 Phone : ... Url : www.indeed.com Career Services Manual Posting	N	0
8	Indeed.com	N	11
9	Internal Promotion	N	6

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10	Intracompany Transfer	N	1
11	Johnson and Wales University 8 Abbott Park Place Providence, Rhode Island 2903 Phone : 401-598-2414 Url : <a href="http://www.jwu.edu">http://www.jwu.edu</a> Email : <a href="mailto:careerpostings.pvd@jwu.edu">careerpostings.pvd@jwu.edu</a> Akanksha Aga	N	0
12	Linked In	N	29
13	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Fax : 1-831-648-5204 Mark Shilstone	N	0
14	Monster.com 622 Third Ave. 39th Floor New York, New York 10017 Phone : 1-800-666-7837 Sal Iannuzzi Manual Posting	N	1
15	National Academy of TV Job Bank 1697 Broadway, Suite 1001 New York, New York 10019 Phone : <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> Url : <a href="http://www.emmyonline.org">www.emmyonline.org</a> Email : <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a>	N	0
16	New England Tech 2500 Post Road Warwick, Rhode Island 2886 Phone : 401-739-5000 Url : <a href="http://www.neit.edu">http://www.neit.edu</a> Email : <a href="mailto:kadohoney@neit.edu">kadohoney@neit.edu</a> Kathleen Dohoney	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
17	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	4
18	NPPA 3200 Croasdaile Dr Ste 306 Durham, North Carolina 27705 Phone : 919-383-7246 Url : <a href="http://www.nppa.org">http://www.nppa.org</a> Email : <a href="mailto:info@nppa.org">info@nppa.org</a> Fax : 1-919-383-7261 Mindy Hutchison	N	0
19	Press Releases 25 Catamore Blvd East Providence, Rhode Island Susan Tracy-Durant Manual Posting	N	0
20	Rhode Island Broadcasters Association 11 South Angell Street Providence , Rhode Island 02906 Phone : 401-255-8200 Url : <a href="http://www.ribroadcasters.com">www.ribroadcasters.com</a> Email : <a href="mailto:lneedham@ribroadcasters.com">lneedham@ribroadcasters.com</a> Lori Needham	N	0
21	RI Dept of Labor 1511 Pontiac Avenue Cranston, Rhode Island 2920 Phone : 401-462-8000 Url : <a href="http://www.dlt.state.ri.us">http://www.dlt.state.ri.us</a> Fax : 1-401-462-8722 Sandra Powell Manual Posting	N	0
22	Ser-Jobs for Progress, Inc 164 Bedford Street Fall River, Massachusetts 2720 Phone : 508-676-1916 Url : <a href="http://www.ser-jobs.com">http://www.ser-jobs.com</a> Email : <a href="mailto:admin@ser-jobs.com">admin@ser-jobs.com</a> Janet Collazo	N	0

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23	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Fax : 1-760-754-2115 Mark Holloway	N	0
24	TVJOBS P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : <a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a> Mark Holloway	N	0
25	WPRI 25 Catamore Blvd East Providence, Rhode Island 02914 Phone : 401-438-7200 Url : <a href="http://www.wpri.com">http://www.wpri.com</a> Email : <a href="mailto:internet@wpri.com">internet@wpri.com</a> Fax : 1-401-434-3761 Vicki Jacobs	N	19
26	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
27	Year Up - Providence 10 Dorrance Street Suite 1108 Providence, Rhode Island 02903 Phone : 401-421-7819 ext. 1122 Url : <a href="http://www.yearup.org">http://www.yearup.org</a> Email : <a href="mailto:PVanSciver@YearUp.org">PVanSciver@YearUp.org</a> Pieter Van Sciver	N	0

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28	ZipRecruiter 1590 Rosecrans Ave. Ste. D-255 Manhattan Beach, California 90266 Phone : 8772521062 Url : <a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a> Mario Suarez Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>73</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/9/2022	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at Johnson and Wales University Center for Media Production. He spoke about career decisions and job requirements.	1	General Manager
2	2/27/2023	Participation in Job Fairs	The Station participated at Johnson and Wales University Job Fair. Station personnel were able to meet with students and discuss vacancies at the station and in broadcast industry.	3	On Air Marketing Manager Creative Service Director Executive Assistant
3	3/28/2023	Participation in Job Fairs	The Station participated at the Harrington School of Communication and Media at the University of Rhode Island Job Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	3	General Manager Executive Assistant Creative Services Director
4	4/5/2023	Participation in Job Fairs	The Station participated at The Community College of Rhode Island career fair. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	General Manager Executice Assistant
5	Ongoing Event	Establishment of an intern program designed to assist members of the community	The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports, and weather. The Station hosted 1 from University of Miami, 1 from Rutgers, and 6 from University of Rhode Island, 2 from Roger Williams, 2 from Johnson and Wales during the Spring and Summer semester.	6	Assist News Director Executive Producer Sports Director Digital Director
6	9/7/2023	Participation in Job Fairs	The Station participated at New England Technical Institute Job Fair. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	General Manager Executive Assistant
7	10/26/2023	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	14	General Manager News Director Asst News Director Sales Manager