

EEO Public File Report

Group: WMYD-TV
Stations: WMYD-TV

A station may accumulate the relevant information for the date ranges specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2012-06-01 and 2013-05-31

1. Job Title: Multimedia Journalist (J018945)

Date Submitted: 2012-12-17

Date Filled: 2013-02-04

B. Reprimand/Reterral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Multimedia Journalist

Date Filled: 2013-02-04

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Academy of The Sacred Heart	Gretchen Parks	1250 Kensington Road Bloomfield Hills, MI 48304	248-646-8900	NO	NO
Action Management Corporation	Tom Smela	1 Northland Plaza, Suite 905 20755 Greenfield Road Southfield, MI 48075	313-443-6633	NO	NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163	NO	NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit, MI 48034	248-213-0264	NO	NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield, MI 48075	248-355-3730	NO	NO
Arab American And Chaldean Council	Shadiya Bataya	20300 Civic Center Drive Suite 318 Southfield, MI 48076	248-354-8460	NO	NO
Arab American and Chaldean Council (ACC)	Radwan Khoury	4000 Miller Road Detroit, MI 48203	313-267-4972	NO	NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit, MI 48228	313-584-4137	NO	NO
Arab Chaldean Social Services	Haifa Fakhouri	20300 Civic Center Drive Southfield, MI 48076	248-354-8460	NO	NO
Arab Community Center for Economic and Social Services	Adnan Hammad	6450 Maple Street Dearborn, MI 48126	313-216-7323	NO	NO
Arab Community Center for Economic and Social Services-ACCESS	Ismael Ahmed	6451 Schaefer Road Dearborn, MI 48126	313-945-8139	NO	NO

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Association for Women in Communications of Detroit	Sally Ann Brown	PO Box 1288 1659 Demmett Lane Rochester Hills, MI 48307	248-652-1460	NO	NO
Between the Lines	Jan Stevenson	11920 Farmington Road Livonia, MI 48150	734-298-7200	NO	NO
Bstt Job Bank	Calvin Richards	Stocum Road PO Box 593 Farmington, MI 48332		NO	NO
Career Works, Incorporated-Highland Park	Debra Reed	1200 Menichols Road Suite 8 Highland Park, MI 48203	313-867-3500	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Cass Community Social Services	Reverend Faith Fowler	11850 Woodrow Wilson Street Detroit, MI 48206	313-883-2277	NO	NO
Chinese Association of Greater Detroit	Da-zong Wang	CAGD PO Box 1343 Troy, MI 48099	313-845-3101	NO	NO
College- Saint Mary s College		3535 Indian Trail Orchard Lake, MI 48324	248-982.1885	NO	NO
College-Albion College-Career Development	Shana Plasters	KC Box 54900 216 Ferguson Building Albion, MI 49224	517-629-0332	NO	NO
College-Baker College-Flint-Career Services	Laura Zack	1050 West Bristol Road Flint, MI 48507	810-766-4211	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltime Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-choolcraft College	Kathy Cox	18600 Hagerly Road Livonia, MI 48152	734-462-4421	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	625 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban		630-617-3198	NO	NO

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			190 Prospect Street Elmhurst, IL 60126						
College-Elmhurst College-WRSE 88.7 FM	John Valenta		190 Prospect Elmhurst, IL 60126		630-617-3729	NO	NO	NO	NO
College-Ferrun College/ WFFC 89.9 FM			PO Box 1000 Ferrum, VA 24088		540-365-4338	NO	NO	NO	NO
College-Henry Ford Community College	Jay Korinek		5101 Evergreen Road Telecommunications Department Dearborn, MI 48128		313-845-6477	NO	NO	NO	NO
College-Henry Ford Community College-Career Resource Center	Diane Green		5101 Evergreen Road Room T112 Dearborn, MI 48128		313-845-9618	NO	NO	NO	NO
College-International College of Broadcasting	Gary Doster		6 South Smithville Road Dayton, OH 45431		937-258-8251	NO	NO	NO	NO
College-Macomb Community College	Judie Dzierbicki		44575 Garfield Road Career Resource Lab-Building G Clinton Township, MI 48038		586-286-2220	NO	NO	NO	NO
College-Marygrove College-Academic Advising and Career Services	Harry McLaughlin		Madame Cadillac Building-Room 339 8425 West McNichols Road Detroit, MI 48221		313-927-1479	NO	NO	NO	NO
College-Mott Community College	Cindy McDaniel		117 Curtis Building 1401 East Court Street Flint, MI 48503		810-232-3285	NO	NO	NO	NO
College-Oakland Community College	Lori Linden		739 South Washington Building C Royal Oak, MI 48067		248-233-2819	NO	NO	NO	NO
College-Schoolcraft College	Juan Taylor		18600 Haggerty Rd. Livonia, MI 48152		734-462-4400	NO	NO	NO	NO
College-Schoolcraft College-Career Services	Donna Nordman		McDowell Center-Room MC205 18600 Haggerty Road Livonia, MI 48152		734-462-4421	NO	NO	NO	NO
College-Vassar College	Sarah Kozloff		Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604		845-437-5473	NO	NO	NO	NO
College-Walsh College	Laurie Siebert		3838 Livernois Road PO Box 7006 Troy, MI 48007		248-823-1625	NO	NO	NO	NO
College-Wayne County Community College District, Career Planning and Placem	Shashii Sharma		8551 Greenfield Detroit, MI 48228		313-943-4071	NO	NO	NO	NO

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College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Communal Jobs	Henchie Greenfield	24777 Greenfield Road Southfield, MI 48075	248-569-4482	NO	NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale, MI 48220	248-542-5860	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Husebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Detroit Area Film & Television		P.O. Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit, MI 48204	313-491-0003	NO	NO
Dorsey Business Schools	Elayne	30821 Barrington Madison Heights, MI 48071	248-585-4150	NO	NO
Drake Beam Morin, Incorporated	Charles Kalmbach	101 West Big Beaver Road Suite 1245 Troy, MI 48084	248-524-2416	NO	NO
Family Independence Agency of Oakland County	Dorothy Butler	2100 North Woodward Avenue Stoneridge I East-Suite 200 Bloomfield Hills, MI 48304	248-975-4829	NO	NO
Ferndale Project Career Center	John Almstadt	713 East Nine Mile Road Ferndale, MI 48220	248-545-0222	NO	NO
Finnish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmington Hills, MI 48335	(248) 478-6939	NO	NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit, MI 48238	(313) 494-4775	NO	NO
GBC Job Board	j. jennings	767 third, 34th fl, NY	212-826-2530	NO	NO

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GBC jobs	jennings	767 Third; 34th floor; NY	2128262530	NO	NO
gbc jobs	jennings	767 third; 34th fl; NY	2128262530	NO	NO
GBC Jobs	J. Jennings	767 Third; 34th fl, NY, NY	212-826-2530	NO	NO
GBC jobs TV	J. Jennings	767 Third; 34th floor, NY, NY	212-826-2530	NO	NO
gbcjobs	j. jennings	767 third; 34th fl; NY	212-826-2530	NO	NO
gbcjobs.com	j. jennings	767 third; 34th fl; NY	212-826-2530	NO	NO
gbcjobs.com	j. jennings	767 third; 34th fl, NY	212-826-2530	NO	NO
Geoffrey R Conway School of Broadcasting and Communication	J. Matka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Indeed	online	http://www.indeed.com	000-000-0000	NO	NO
Indeed.com	http://www.indeed.com	on line	000-000-0000	NO	NO
Indeed.com	www.indeed.com	on-line	000-000-0000	NO	NO
Indeed.com	online	http://www.indeed.com	000-000-0000	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Jewish Vocational Services & Community Workshop	Teresa Schwartz	29699 Southfield Road Southfield, MI 48076	248-559-5000	NO	NO
Junior League of Birmingham	Pat Swistak	460 North Old Woodward Birmingham, MI 48009	248-203-9841	NO	NO
Latin Americans for Social and Economic Development	Edith Castillo	4138 West Vernor Highway Detroit, MI 48209	313-554-2025	NO	NO
Lawrence Technical Institute		21000 W. 10 Mile Rd. Southfield, MI 48075	248.204.3063	NO	NO
LDS EMPLOYMENT SVC	BRET	57634 ENTERPRISE CT FARMINGTON HILLS, MI 48331	248-553-0902x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
LUTHERAN SOCIAL SERVICES OF MICHIGAN	VLADIMIR VANDALOV	21700 N. WESTERN HIGHWAY #801 SOUTHFIELD, MI 48075	248-423-2790x	NO	NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road	313-927-1200	NO	NO

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Michigan Association of Broadcasters	Denise Weston	Detroit, MI 48221				NO	NO
Michigan Hispanic Chamber of Commerce/Detroit	Raymond Lazano	819 North Washington Avenue Lansing, MI 48906			800-968-7622	NO	NO
MICHIGAN INDIAN CHILD WELFARE		2835 Bagley Second Floor-Suite 600 Detroit, MI 48216			313-962-8600	NO	NO
Michigan Jewish Institute	Paul Levine	4880 LAWNDALE ST. DETROIT, MI 48210			906-632-6896x	NO	NO
Michigan Works-Ingham County-Lansing Service Center	Luanne Dunsford	25401 Coolidge Highway Oak Park, MI 48237			248-414-6900	NO	NO
Michigan Works-Novt Service Center	Bernadine Bennett	31186 Beck Road Novi, MI 48377			248-926-1820	NO	NO
Michigan Works-Oakland County-City of Southfield Career Center	D. VanHee	21030 Indian Southfield, MI 48034			248-796-4550	NO	NO
Michigan Works-Oakland County-Oak Park Career Center	Kay Mizell	22180 Parklawn Room 132 Oak Park, MI 48237			248-691-8437	NO	NO
Michigan Works-Oakland County-Troy Satellite	Anahita Lord	550 Stephenson Highway Suite 400 Troy, MI 48098			248-825-5101	NO	NO
Michigan Works-Wayne County-Detroit's Work Place South	Anita Baylis	455 West Fort Street Detroit, MI 48226			313-926-9675	NO	NO
Michigan Works-Wayne County-Highland Park Job Center	Fatima Anthony	13700 Woodward Avenue Highland Park, MI 48203			313-826-0299	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108			314-361-8600	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401			336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701			919-682-4700	NO	NO
NAACP		505 South 8th Street Paducah, KY 42003			270-443-5430	NO	NO
NAACP	Dorothy Foggie	PO Box 1574 BENSALEM, PA 19020			609-951-1954	NO	NO

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NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Celveland, Ohio	Neisha	2131 Stokes Boulevard Cleveland, OH 44106	216-231-6260	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint, MI 48501	810-785-3733	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen		734-480-9654	NO	NO

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National Academy of Television Arts and Sciences-Job Bank	Stacie Mottley	PO Box 107 Whittaker, MI 48190	888-430-3669	NO	NO
National Association of Black Journalists-Detroit	Andrew Humphrey	24903 Lois Lane Drive Southfield, MI 48075	313-965-7131	NO	NO
National Council of Jewish Women-Greater Detroit	Susan Gertner	65 Cadillac Square PO Box 44811 Detroit, MI 48244	248-355-3300	NO	NO
NATIONAL WELFARE RIGHTS UNION	MARIAN KRAMER	13220 WOODWARD HIGHLAND PARK, MA 48203	313-831-1040x	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohr Somayach Detroit	Rabbi David Shapero	26877 Northwestern Highway Suite 308 Southfield, MI 48034	248-352-4870	NO	NO
Online Source	na	na	na	NO	NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield, MI 48075	248-443-1960	NO	NO
PROBATION DEPT		16820 JAMES COUZENS FWY DETROIT, MI 48235	313-927-6400x	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RESOURCE NETWORK	Lawrence Barnes	9349 TELEGRAPH RD REDFORD, MI 48239	313-533-5900	NO	NO
SALVATION ARMY	JENNIFER ZYNDA	20775 PEMBROKE AVE DETROIT, MI 48219	313-537-2130x	NO	NO
SALVATION ARMY		15133 BURGESS ST DETROIT, MI 48223	313-532-1500x	NO	NO
SALVATION ARMY	KATHY SMITH	26700 W WARREN ST DEARBORN HEIGHTS, MI 48127	313-563-4457x	NO	NO
SALVATION ARMY	KAREN	27500 SHIAWASSEE ST FARMINGTON, MI 48336	248-477-1153x	NO	NO
Service Employment and Rehabilitation-Jobs for Progress	Eva Garza Dewaelsche	9301 Michigan Avenue Detroit, MI 48210	313-846-2240	NO	NO

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Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield, MI 48037	248-355-7129	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section, PO Box 2978 Southfield, MI 48037		NO	NO
Southern Illinois University-Carbondale-College of Mass Communication	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Specs Howard School of Broadcast Arts	Anjenetta Hicks	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
TROY CAREER CENTER	RESOURCE CENTER	210 W. SQUARE LAKE RD TROY, MI 48098	248-879-7586x	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
University of Detroit Mercy-Career Services	Tracey Knowles	143 Reno Hall 4001 West McNichols Road Detroit, MI 48221	313-993-1017	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan, Dearborn - WUMD	Lorissa McKay	4901 Evergreen Road Dearborn, MI 48127	313-593-5439	NO	NO
University of Michigan-Ann Arbor-Career Services	Lynn Sebille-White	The Career Center-3200 Student Activities Building 515 East Jefferson Ann Arbor, MI 48109	734-764-7460	NO	NO
University of Michigan-Flint-Career Center	Barbara Griffin	285 University Pavilion 303 East Kearsley Street Flint, MI 48502	810-762-3085	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO

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University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Davenport University-Career Services	Heather Fowler or Svetlana Maksimchuk	19499 Victor Parkway Livonia, MI 48152	734-943-2800	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University	Sarah Kerey Otto (Mary E. Jones)	200 McKinney Hall Ypsilanti, MI 48197	734-487-0400	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services Ferris State University MI, DC 49307	231-591-2685	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3052	NO	NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140	NO	NO
	Jeff Schramm		573-341-4808	NO	NO

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University-Missouri State University of Science & Technology-KMN		1870 Miner Circle 113E University Center W Rolla, MO 65409							
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707		919-530-7113	NO	NO			NO
University-Oakland University-Career Services	Wayne Thibodeau	275 West Vanderberg Hall 2200 North Squirrel Road Rochester, MI 48309		248-370-3250	NO	NO			NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655		773-298-3000	NO	NO			NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIU Edwardsville, IL 62026		618-650-2228	NO	NO			NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122		215 204-3041	NO	NO			NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209		615-963-5812	NO	NO			NO
University-Wayne State University-Department of Journalism	Jack Lessenberry or Alicia Nails	199 Manogian 656 Reuter Mall Detroit, MI 48202		313-577-2627	NO	NO			NO
University-Western Kentucky University-School of Journalism	James Letourneau	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101		270-745-4144	NO	NO			NO
Urban League-Detroit Urban League	Lisa Taylor	208 Mack Avenue Detroit, MI 48201		313-832-4600	NO	NO			NO
Walled Lake Western High School	Jenny Griffith	600 Beck Rd. Walled Lake, MI 48390		248-956-4902	NO	NO			NO
WDTR 90.9 FM	Mary Anne-Langevin	9345 Lawton Ave. Detroit, MI 48206		313-596-3507	NO	NO			NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637		773-702-8289	NO	NO			NO
WICB/ Ithaca College Radio Station		953 Danby Road Ithaca, NY 14850			NO	NO			NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616		312-567-6087	NO	NO			NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801		217-333-0850	NO	NO			NO

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Referral Source	Contact Person	Address	Tel #	Number of Interviews Referred?	YES *	NO
WMYD-TV20 Website or Employee Referral	Sharon McClendon	2777 Franklin Road Suite 1220 Southfield, MI 48034	248-355-2020			NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707		NO	NO
WSDP 88.1 FM	Bill Keith	46181 Joy Rd. Canton, MI 48187	734-416-7732		NO	NO
WSHL-FM		24675 Lahser Rd. Southfield, MI 48034	248.746.8630		NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320		NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266		NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375		NO	NO
Total Resources: 184						
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2012-06-01 and 2013-05-31 (this will be a raw number)				3		
D. Total Number of Interviews For All Full-Time Vacancies Filled Between 2012-06-01 and 2013-05-31 (Per Recruitment/Referral Sources)						
Referral Source	Contact Person	Address	Tel #	Number of Interviews Referred?		
WMYD-TV20 Website or Employee Referral	Sharon McClendon	2777 Franklin Road Suite 1220 Southfield, MI 48034	248-355-2020	3		
E. Outreach Activities						
Date	Description of Activity					
06/01/2012	Other Outreach Activity OSI Training From June 1, 2012 through June of 2013 - Our Sales team was trained in person for a period of two weeks then via online classes as updates, review and other information became available for our new Traffic System.					
06/01/2012	Summer Internship In Cooperation with Cedarville University, we brought on board an intern for a period of six [6] weeks as part of a three credit hour program to do a turn in several different departments: Creative Services & Marketing, Community Affairs, & limited time in Production. Activities included design & layout of station collateral materials, executing event logistics, sales procedures, creating marketing sales presentations data base entry, copy writing and various elements of commercial production [script writing, logging footage & concept design. Intern was also assigned to write information to be added to the news, marketing & contest pages & social media postings.					

* Source of Hire: WMYD-TV20 Website

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08/01/2012	Business Office Systems Training	<p>Members of the Business Office participated in a series of online classes within our Traffic System. Some of the training was review of best practices; other were of the how to variety on the reconciliation of the program logs, sales contracts, invoicing and monthly reporting. There was a training session when an new version of the software was update & when the new fixed asset module portion was initiated. The latest training was a review of enhancements for the upgrades to the traffic system. [Occurred from August, 2012 – April, 2013]</p>
09/15/2012	Trinity Coalition Film Fest 2012	<p>WMYD-TV20 Detroit partnered with the Trinity Film Coalition in presenting a film festival that not only screened the works of local filmmakers, but offered workshops for those interested in working in broadcast and films giving new voice to that segment of the industry. The President/General Manager was a speaker at the awards program and the Director of Community Affairs convened a panel of jurors to judge the submitted works. Those chosen won awards - with the best short film winning the TV20 Detroit Short Takes Award. That film and others that are deemed broadcast worthy were part of a half hour public affairs program special to give voice to those new to the business. We spoke with students [college] & other film makers about experiences, knowledge base, tools, etc. in the business. Our GM participated in the early workshops with students in secondary education & our commercial videographer spoke with students as well.</p>
11/01/2012	News Training	<p>Our journalists attended 3 workshop sessions where various topics were discussed about the profession, guiding principles, who our audience is and types of stories/approach as we are a smaller station and operate differently. Managers & Production also worked with the MJAs on presentation, appearance; lighting, audio, also using social media as a tool, et al. which could improve their journalistic skills. [Three training dates Nov. 2k12; March 2k13; May 2k13]</p>
02/04/2013	Job Shadowing/Mentoring	<p>To assist our new multimedia journalist in getting acclimated to the position, equipment & systems, our new MJ job shadowed the other MJAs and worked with the Production Manager & Videographer on equipment operation, et al.</p>
02/12/2013	Pistons Black History Month Program	<p>Director of Community Affairs & media personalities from radio & TV & business leaders spoke on the importance of knowing your Black History; sharing experience in the business a quiz students on Detroit television history; served as a juror for the \$2,500K-\$10K student scholarship presentations; Met with students following the presentations from 2-3 of the 8 high schools regarding careers, job shadowing, education, mentorship. Met at lunch with college students on education internships & their value to their educational base.</p>
04/01/2013	Ripple Training for Editing	<p>Funny name for a good DVD educational program most especially for editors and camera operators. Some applications are also for graphic arts. The tutorial training covers media management, how to create work via paint strokes & masks and how to master shaped, event tracking, improving the soundtracks, and fundamental principles as well as how the automatic enhancement tools work and when it's best to work manually in the programs and so much more. The program is set so that individuals can work at their own pace and testing and examples are included in the program. [training began in April & is ongoing]</p>
04/17/2013	Student Television Awards Jurors	<p>Dir. of Community Affairs [Educ. Coordinator] seated a panel of jurors [reporters, editors, videographers; directors & sports manager from WMYD staff [9] and freelancers [5] judged the produced works of students in both college & high school. They were given feedback on techniques to achieve their goals in setting up their stories. Students and schools will receive awards at the 2013 Emmy Awards Gala in June. Two college students have been chosen to work behind the scenes with prep et al for the Awards program began May 15, 2013 with Dir. of Community Affairs.</p>

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05/01/2013	Career Day	<p>Career Day at Old Redford Academy Our reporter spoke to two different classes, about 50 students on how important it is to be able to read and write and how being able to do those things can get you a job. We also did mock newscasts so students could see firsthand how reading and writing could one day apply in their work field.</p>
05/15/2013	Diversity in the Media	<p>The â PR, Diversity and Social Responsibilityâ seminar held by the â Public Relations Society of Americaâ Detroit chapter at Wayne State University. The purpose of the event was to discuss the importance of diversity in the media as well as what needs to be done to make it even more diverse. Our reporter, other public relations personnel as well as college professors and students attended the event. About forty five people were present. Our reporter also had an opportunity to speak with the students on his position as a reporter, et al.</p>