

KBZY
EEO PUBLIC FILE REPORT
October 1, 2021 – September 30, 2023

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant/Office Assistant	[Oregon Department, Web page, Facebook, Radio Ads,}	6
Sunday Night Crusin Show DJ	Re Hire	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Work Source Oregon Contact Person: Megan Billard Address: 605 Cottage St NE Salem OR, 97303 Phone: 503-378-4846	N	2
2	Walk-in/Self Referral	N	4
3	Facebook	N	0
4	On Air Promotion	N	0
5	Website	N	0
6			
7			
8			
9			
10			
12			
11			
13			
14			
15			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			6

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	In 2022 we hosted an intern at the station. She stayed with us for a term. She attended Corbin University and came into the station for 90 minutes a week. Supervised by our program director, learned to write public services, announcements, and becoming familiar with the area nonprofit and community organizations. She has since graduated and is working for a station closer to home in the state of Washington.
2		
3		
4		