

Montclair Communications, Inc.
101 Devon Road
Charlottesville, Virginia 22903

April 9, 2023

EEO Staff, Enforcement Bureau
Federal Communications Commission
45 L Street, NE
Washington, D.C. 20554

Re: WZVN-TV, Facility ID No. 19183
Naples, Florida
EEO Audit Response

Dear Sir or Madam:

Montclair Communications, Inc. ("Montclair"), licensee of Station WZVN-TV, Facility Identification Number 19183, Naples, Florida, hereby submits this letter in response to the letter dated March 22, 2024, from the Assistant Chief, Investigations and Hearings Division, Enforcement Bureau, in which it is stated that WZVN-TV's employment unit has been selected for a random audit of its Equal Employment Opportunity ("EEO") program.

Montclair hereby reports that the WZVN-TV employment unit as a whole has fewer than five full-time employees. Accordingly, Montclair is not required to have an EEO program for this employment unit. Its full-time employees are as follows:

<u>Title</u>	<u>No. Hours Assigned to Work Per Week</u>
President/General Manager	40+
Business Manager	40
Chief Operator/Master Control Operator	40

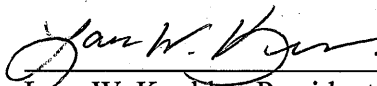
Please note, however, that the President/General Manager, as a principal of the licensee, is not considered to be an employee for EEO reporting purposes. Please also note that WZVN-TV is a party to a Time Brokerage Agreement with Fort Myers-Naples HTV, LLC, licensee of WBBH-TV, Fort Myers, Florida, which Montclair has notified of the audit and understands will be submitting its response separately.

To Montclair's knowledge, WZVN-TV has not had any pending or resolved discrimination complaints filed in any federal, state, or local forum against it during the current license term.

Very truly yours,

MONTCLAIR COMMUNICATIONS, INC.

By:


Lara W. Kunkler, President
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