

EEO PUBLIC FILE REPORT
CCR- Wenatchee IV,LLC and CCR-Westcoast IV,LLC
KYSN KWWW KWWX KZNV KAAP KPQ-AM KPQ-FM
10/1/13 - 9/30/14

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
<i>Account Executive</i>	<i>1, 2, 3, 4, 5, 6, 7</i>	<i>6 – 3 interviewees 5 – 1 interviewee 2 – 1 interviewee</i>	<i>2,5,6</i>
<i>Part-Time Radio host</i>	<i>1, 2, 3, 4, 6, 7</i>	<i>6 – 1 interviewee</i>	<i>6</i>
<i>On-Air Co-Host</i>	<i>1, 2, 3, 4, 5, 6, 7</i>	<i>5- 2 interviewees</i>	<i>5</i>

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Express Employment Jodi Weaver 230 N. Wenatchee Ave. Wenatchee, WA 98801	No	0
2	Skill Source Donita Bernstein PO Box 2360 Wenatchee, WA 98807	No	1
3	Wenatchee Valley College Attn: Employment Opportunities 1300 5 th St Wenatchee, WA 98801	No	0
4	CCR Public Service Announcements 231 N. Wenatchee Ave. Wenatchee, WA 98801	No	1
5	Walk in / word of mouth	No	2
6	Wenatchee World Newspaper Attn: Janet Morris PO Box 1511 Wenatchee, WA 98807	No	4
7	Cherry Creek Radio web page www.cherrycreekradio.com	No	0
Total Number of Interviews over 12-month period:8			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
College and Career Fair at Wenatchee High School	Set up all department information in the High School Commons with brochures and flyers to promote radio opportunities. Radio personnel standing by to answer questions from students and parents.
Notifications to local & national organizations and Public Service Announcements on all 7 of our stations	We post job openings through local newspaper, employment agencies and state services, community colleges to make sure we are reaching all of the community. In addition, we run campaigns on each of our stations and CCR website to invite anyone who is interested in a career in broadcasting to contact us for information about careers and job openings. CCR's VP of Programming works with National organizations by posting job openings on the CCR website and All Access.
Sponsored an Internship	We sponsored an internship with training in certain phases of voice, board-op and scheduling, culminating in a part-time position.