

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT

EEO PUBLIC FILE REPORT

June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-8	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ashland Univ Department of Student Affairs 401 College Avenue Ashland, Ohio 44805 Email : charknes@ashland.edu Charles Harkness	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	3
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
4	Ohio State Univ Office of Diversity & Inclusion 1800 Cannon Drive #1000 Columbus, Ohio 43210 Email : Caban.1@osu.edu Normando Caban	N	0
5	Ohio State University at Marion 1465 Mount Vernon Ave Marion, Ohio 43302 Phone : 740-725-6344 Email : Smith.4818@osu.edu Will Smith	N	0
6	On Air Announcements - (one or more SEU stations) WXXF-FM, WYHT-FM, WMAN-AM, WSWR-FM 1400 Radio Lane Mansfield, Ohio 44805 Career Services Manual Posting	N	0
7	Station Website Postings (one or more SEU stations) 1197 US Hwy 42 Ashland, Ohio 44805 Url : www.foxclassicrock.com Email : scotthammer@iheartmedia.com Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/20/2018	Participation in Job Fairs	On Thursday, September 20, 2018, 10:00am - 2:00pm, our SEU had a booth at the Lima Campus Fall Job and Internship Fair at Rhodes State College Job Fair at 4240 Campus Drive, Lima, Ohio 45804.	1	President, North Ohio Region
2	2/5/2019	Participation in Job Fairs	Participated in the Ashland University Career Services Center Job Fair, 401 College Avenue, Ashland, Ohio on Tuesday, February 5. Attended by SEU personnel who have substantial responsibility in the making of hiring decisions.	1	Market President
3	3/15/2019	Participation in Job Fairs	Participated in the Pioneer Career Technology Center Job Fair, 27 Ryan Road, Shelby, Ohio on Friday, March 15, 2019. Participation in the job fair by SEU personnel who have substantial responsibility in the making of hiring decisions.	1	Program Director
4	5/2/2019	Co Sponsoring Job Fair	Thursday, May 2, 2019, 11a-5p, our SEU co-hosted a Career Job Fair with the Mid-Ohio Educational Service Center, 890 West 4th Street, Mansfield, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. Station participants included our Market President who spoke with attendees about careers in Broadcasting	1	Market President