



Executive Offices • P.O. Box 3003 • Blue Bell, PA 19422
Office: (215) 628-3500 • www.crawfordbroadcasting.com

March 16, 2021

EEO Staff
Policy Division
Federal Communications Commission
445 12th Street, N.W.
Washington, DC 20554

Re: Response to Random EEO Audit – February 2021
KNSN(AM) San Diego, California
Facility ID No. 30831

Dear Sir or Madam:

Any issues concerning this response should be directed to counsel John Neely, Esq. at johnsneely@yahoo.com.

The following responds to your Random EEO Audit directed to radio station KNSN, San Diego, California.

The KNSN station Employment Unit consists of:

- KNSN, San Diego, CA – Facility ID No. 30831
- KBRT, Costa Mesa, CA – Facility ID No. 34588

This Employment Unit has fewer than five (5) full-time (i.e. at least 30 hours per week) employees.

The Employment Unit's full-time positions at present are:

- Operations Manager
- Operations Assistant
- Promotions Director/Office Manager

There were two employment discrimination complaints were filed against the employment unit during the current license term, the details of which follow:

Complainant: Sarah Jackson
Allegations: Sex (Pregnancy) Discrimination, Retaliation
Agency: California Department of Fair Employment and Housing (DFEH)
Equal Employment Opportunity Commission (EEOC)
Date Filed: November 9, 2016
Charge No.: DFEH – 780398-234369



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EEOC – 37A-2017-00325-C
Disposition: DFEH – Withdrawn – Intend to file suit – March 30, 2017
EEOC – Withdrawn – Intend to file suit – March 30, 2017

Complainant: Sarah Jackson
Allegations: Retaliation
Agency: California Department of Fair Employment and Housing (DFEH)
Equal Employment Opportunity Commission (EEOC)
Date Filed: December 22, 2016
Charge No.: DFEH – 835665-266731
EEOC – 37A-2017-00621-C
Disposition: DFEH – Withdrawn – Intend to file suit – March 30, 2017
EEOC – Withdrawn – Intend to file suit – March 30, 2017

Suit was never filed in this matter. The case was settled September 15, 2017.

The employment unit is not currently a party to any time brokerage agreement.

The foregoing is certified as true to the best of my knowledge and belief.

Sincerely,
KIERTRON, INC.

A handwritten signature in black ink, appearing to read "Donald B. Crawford", written over a light gray grid background.

Donald B. Crawford
President