

**FIRST MEDIA SERVICES, LLC**  
**494 Blue Prince Road**  
**Princeton, WV 24701**

Telephone: 304-327-9266

E-mail: bobspencer@firstmediaservices.com

April 9, 2018

Lewis C. Pulley, Esquire  
Assistant Chief, Policy Division  
Media Bureau  
Federal Communications Commission  
Washington, DC 20554

RE: 2018 EEO Audit Letter  
WELC(AM), Welch, WV  
FCC Facility ID #52865  
FRN: 0014858849

Dear Mr. Pulley:

First Media Services, LLC., licensee of AM Broadcast Station WELC, Welch, West Virginia, hereby respectfully responds to your EEO Audit Letter of February 26, 2018.

Our employment unit consists of four stations: WKQB(FM), Pocahontas, Virginia, Facility ID Number (FIN) 52864; WELC(AM), Welch, West Virginia, FIN 52865; WKQR(FM), Mullens, West Virginia, FIN 60598; and WAMN(AM), Green Valley, West Virginia, FIN 70851. Bob Spencer is general manager and is responsible for this response.

Our employment unit is not required to have an EEO recruitment program due to its size, because we have fewer than five full-time employees. In response to your inquiry, we have four individuals who devote more than 30 hours per week to Station KLIM:

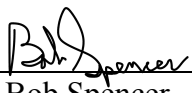
President/General Manager, 40+ hours per week  
Director of Operations, 40 hours per week  
Sales Account Executive, 40 hours per week  
Sales Account Executive, 40 hours per week

Other station duties are handled by part-time workers.

There are no pending complaints, nor have there been any resolved complaints, filed during the current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the unit(s) on the basis of race, color, religion, national origin, or sex.

Very truly yours,

FIRST MEDIA SERVICES, LLC

By  \_\_\_\_\_  
Bob Spencer  
President/Manager