Great Eastern Radio, LLC

EEO PUBLIC FILE REPORT

December 1, 2017-November 30, 2018

Barre, Vermont Employment Unit WWFY (FM) Berlin, Vermont, Facility Id. No. 17808 WRFK (FM), Barre, Vermont, Facility Id. No. 34810 WSNO (AM), Barre, Vermont, Facility Id. No. 34813 WJKS (FM), Barre, Vermont, Facility Id. No.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	4, 9,	4
Account Executive	4, 9	4
Account Executive	2, 9	9

WWFY/WRKF/WSNO/WJKS

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	www. nhab.org	N	0
2	www.vab.org	N	0
3	Unsolicited Resumes by Mail and Fax	N	0
4	Word of mouth	N	2
5	<u>Unsolicited</u> phone inquiries	N	0
6	Radio & Records	N	0
7	TV & Radio Jobs (tvandradiojobs.com)	N	0
8	All Access Music Group 28955 Pacific Coast Highway #210 Malibu, Ca 90265	N	0
9	Radio Ads of the local stations	N	7
10	Internal Candidate	N	0
11			
	TOTAL INTERVIEWEES O	VER REPORTING PERIOD	9

WWFY/WRFK/WSNO/WJKS

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Central Vermont Job Fair -	April 04, 2018 9th Annual Central Vermont Job Fair, Barre, VT 10a-4p. sponsored by Central Vermont Economic Development Corporation and Creative Workforce Solutions. Radio station had a booth set up where applications and resumes were accepted, questions answered from attendees interested in broadcasting and broadcasting sales. Programming and sales personnel and the Market Manager took turns attending the booth. 800 people attended. We had 8 inquiries and handed out 5 applications. Received 1 resume.
2	VAB Seminar "Avoiding Legal Problems in the Workplace"	May 22, 2018 Capitol Plaza, Montpelier, VT. 3 employees attended
3		
4		