

**Station Employment Unit Consisting of Radio Stations:  
KGFX-AM, KGFX-FM, KJBI-FM, KMLO-FM, KOLY-AM, KOLY-FM, KPLO-FM  
Licensed to James River Broadcasting, Inc.**

**December 1, 2014 to November 30, 2015**

**EEO PUBLIC FILE REPORT**

**I. Vacancy List**

See Section II, the "Master Recruitment Source List" (MRSL), for recruitment source data.

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Mobridge office	On Air Mobridge Tribune South Dakota Broadcasters Internal Sanford-Brown College	Sanford-Brown College
Traffic Director Pierre office	South Dakota Department of Labor Daily Capital Journal On-Air Internal bulletin board	On Air
Sales Pierre office	Former employee referral	Former employee referral

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	FFA Ag Broadcasting Event - 2015	Station representative, Karla Kendrick, participated as a judge for the South Dakota FFA Foundation event.
2	Radio Announcements	Stations of the Employment Unit ran announcements targeted to groups and organizations requesting that they notify the station(s) if they wish to be notified when employment positions are available.
3	National Association of Farm Broadcasting	General Manager, Mark Swendsen, attended the National Association of Farm Broadcasting annual meeting and talked with various student members of NAFB regarding careers in radio.