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Stamp and Return

August 16, 2013

Elizabeth E. Goldin
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VIA HAND DELIVERY

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street SW
Washington, DC 20554

RECEIVED - FCC

AUG 16 2013

Federal Communications Commission
Bureau / Office

**Re: Response to Broadcast EEO Audit Letter
Clear Channel Broadcasting Licenses, Inc.
Station WJNO(AM), West Palm Beach, FL
Facility ID No. 1917**

EEO Staff:

On behalf of Clear Channel Broadcasting Licenses, Inc., licensee of the above referenced broadcast station, and the commonly owned stations in the West Palm Beach, Florida station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of June 26, 2013 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission consists of a sworn statement by John Hunt, Market Manager, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,

Elizabeth E. Goldin

Counsel to Clear Channel Broadcasting Licenses, Inc.

cc: John Hunt

DECLARATION OF JOHN HUNT, MARKET MANAGER

I, John Hunt, hereby declare as follows:

I am a Market Manager for Clear Channel Broadcasting Licenses Inc., the licensee of Station WJNO(AM), which is part of a station employment unit based in West Palm Beach-Boca Raton, Florida, and which includes: WBZT(AM), West Palm Beach, Florida (FIN 20439); WLDI(FM), Juno Beach, Florida (FIN 2680); WOLL(FM), Hobe Sound, Florida (FIN 32969); WKGR(FM), Wellington, Florida (FIN 1245); WRLX(FM), West Palm Beach, Florida (FIN 1917); and WZZR(FM), Riviera Beach, Florida (FIN 36544). The stations in this SEU are commonly owned through subsidiaries ultimately owned and controlled by Clear Channel Communications, Inc. (collectively, "Clear Channel"). This Statement and relevant attachments are being submitted in response to the June 26, 2013 letter of Lewis C. Pulley, Assistant Chief of the Policy Division of the Commission's Media Bureau, concerning a random audit of the SEU's EEO compliance (the "EEO Audit Letter").

1. This SEU employs five or more full-time employees as the term is defined in the broadcast EEO rule of the Federal Communication Commission ("FCC" or the "Commission"), 47 C.F.R. § 73.2080(e)(1)

2. In response to Question 3(a) of the EEO Audit Letter, copies of the SEU's two most recent EEO public file reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A. The web addresses of the stations in this SEU are as follows: www.wjno.com, www.wbzt.com, www.wild955.com, www.kool1055radio.com, www.gaterocks.com, www.mia921.com, and www.wzzr.com. A copy of the current report is included on or linked to each of these websites.

The date of each full-time hire listed in the SEU's two most recent EEO public file reports, as required by 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B.

3. In response to Question 3(b) of the EEO Audit Letter, the licensee affirms that it has, with a few exceptions, retained the necessary records to document its outreach to the recruitment sources used to fill its full-time positions during the period covered by the above EEO public file reports. However, pursuant to the EEO Audit Letter, only one such notice per position is required at Attachment B, in addition to announcements sent to those sources that have notified the SEU that they want to be alerted to job openings at the Unit, as described in § 73.2080(c)(1)(ii).

4. In response to Question 3(c) of the EEO Audit Letter, the internal business records appended at Attachment B provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each particular full-time vacancy filled during the period covered by the above EEO public file reports.

5. In response to Question 3(d) of the EEO Audit Letter, documentation concerning the Unit's performance of four recruitment initiatives described in § 73.2080(c)(2) during this time period is appended at Attachment C. Station personnel involved in the recruitment initiatives are

noted in the documentation. This SEU employs a total of 67 full-time employees and at least one of our stations is located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four recruitment initiatives during a two-year period

6. In response to Question 3(e) of the EEO Audit Letter, the licensee is aware of the following discrimination complaints filed against one or more stations in this SEU:

A complaint alleging age discrimination was filed against the licensee by Carol Norman, an Account Executive at the stations, on May 14, 2013 at the Florida Commission on Human Rights and the U.S. Equal Employment Opportunity Commission. See FCHR/EEOC Charge No. 510-2013-03195. The matter remains pending before the Commission.

7. In response to Question 3(f) of the EEO Audit Letter, the licensee affirms that Clear Channel has created and deployed an EEO compliance plan, with the assistance of outside communications counsel, known as the Clear Channel Broadcast Diversity Recruitment Plan (the "Recruitment Plan" or "Plan"). The Recruitment Plan was distributed to all regional managers and, through them, disseminated to each SEU in conjunction with the effective date of the current EEO regulations. The Recruitment Plan is also posted on Clear Channel's intranet, which is accessible to all Clear Channel employees, as are instructional compliance checklists. The Plan contains directives as to how Clear Channel SEUs are to engage in broad recruitment for job vacancies and undertake recruitment initiatives, includes sample forms for collecting and maintaining the necessary recruitment data, and provides a quarterly self-assessment program designed to ensure that the SEU follows the Plan's directions and regularly updates corporate headquarters as to the employment unit's progress in the area.

At the corporate level, Clear Channel assists SEUs in understanding and following the Recruitment Plan, responding to SEU requests for assistance and/or calling upon outside counsel for additional guidance when warranted. Furthermore, Clear Channel has a team of internal public inspection file auditors that routinely assesses each SEU's FCC EEO compliance, based on the most recent EEO Public File Report, as part of a quarterly review of overall public file compliance.

At the local level, Market Manager John Hunt is responsible for overseeing EEO compliance and Lisa Latona, Executive Assistant, directs day-to-day EEO efforts, including posting job vacancy notices, tracking interviewees, and preparing the annual Public File Report. The SEU also contracts an outside compliance specialist who reviews recruiting and hiring records as well as recruitment initiatives accomplished on a quarterly basis. The compliance specialist also makes recommendations to the Market Manager - including suggesting new referral sources - updates source contact information, and reviews hiring efforts and results. In addition, Mr. Hunt discusses EEO in department head meetings where hiring procedures are distributed and reviewed. During the 2011-2012 reporting period, some vacancy documentation was misplaced due to employee turnover. The SEU's prior EEO coordinator was laid off, and the person filling her role was unfamiliar with this SEU's recordkeeping policies. As such, certain documentation was not uniformly maintained for a brief period. This SEU's compliance efforts include identifying Clear Channel's efforts to afford equal employment opportunities to

employees through statements disseminated in job applications and posted in conspicuous areas within the workplace.

8. In response to Question 3(g) of the EEO Audit Letter, the licensee affirms that the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. The company's Recruitment Plan, through the quarterly self-assessment mechanism, provides SEUs with a regular opportunity to consult the corporate headquarters about these issues. To boost the effectiveness of outreach efforts on an ongoing basis, the Recruitment Plan also provides language for station websites, on-air announcements and/or formal letters encouraging qualified community organizations to contact the SEU to request its job notices. This SEU reviews annual EEO Reports posted on the station web sites of other Florida radio stations to obtain potential new referral sources. Further, management reviews EEO-related guidance from the Florida Association of Broadcasters and FCC, seeks-out new referral sources to assure diversity of applicant pools, provides feedback to station managers regarding the recruiting and hiring process and documentation thereof. The SEU's public affairs programming producer is also in contact with numerous community organizations and is encouraged to suggest new sources with which he becomes familiar through his work.

9. In response to Question 3(h) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the unit provides equal opportunity and does not discriminate against employees or applicants. This SEU's employment practices are my ultimate responsibility, working in conjunction with in-house counsel at Clear Channel corporate headquarters and, when applicable, outside employment and labor counsel.

Dated: August 15, 2013

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO
DECLARATION OF JOHN HUNT, MARKET MANAGER**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.



John Hunt

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)
EEO PUBLIC FILE REPORT
October 1, 2010 to September 30, 2011¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Program Director WRLX	1-16	16
Promotions Director	1-15, 20	20
Chief Engineer	1-14, 22	1
Front Desk Admin Assistant	1-15	15
Account Executive	1-15, 17	15
Account Executive	1-14, 16-17, 21	1
Account Executive	1-14, 16-17, 21	17
Account Executive	1-14, 16-17, 21	1
Director of Engineering	1-14, 16	16
Sales Coordinator/Assistant	1-15	15
Account Executive	1-16	16
Account Executive	1-16	15
Account Executive	1-16	15
Business Manager	1-15	4
Sales Coordinator/Assistant	1-14, 20	20
Account Executive	1-14, 16	16
Account Executive	1-14, 16	1

¹ This Report includes recruitment activity through September 28, 2011 and was revised in August 2013 to address reporting issues.

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)
EEO PUBLIC FILE REPORT
October 1, 2010 to September 30, 2011**

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	16
2	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aii.edu	Yes	0
3	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	0
4	Palm Beach State College – Career Center 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	1
5	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
6	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	0
7	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	0
8	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famu.edu, careercenter@famu.edu	No	0
9	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
10	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	0
11	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu, sep@admin.fsu.edu	No	0
12	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers, https://www.myinterfase.com/lynn/employer/	Yes	0
13	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	0
14	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	0
15	Employee Referral	No	14
16	Non-Employee Referral	No	5
17	Walk-In/Self-Referral	No	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
18	On-Air Announcements (<i>one or more SEU stations</i>)	No	0
19	Internal Promotion/Transfer	No	0
20	Rehire (Former Employee)	No	2
21	Craigslist Website http://miami.craigslist.org/	No	0
22	Society of Broadcast Engineers sbe.org	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			40

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)
EEO PUBLIC FILE REPORT
October 1, 2010 to September 30, 2011**

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program (Fall 2010)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Fall 2010, this SEU hosted 1 intern as follows:</p> <p><u>Nov 2010 – Jun 2011</u>: 1 student intern from Connecticut School of Broadcasting at WOLL(FM) Mo and Sally Morning Show; supervised by the Producer of the Mo and Sally Morning Show</p>
2	Internship Program (Winter/Spring 2011)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Winter/Spring 2011, this SEU hosted a total of 6 interns as follows:</p> <p><u>Jan – May 2011</u>: 1 student intern from Florida Atlantic University at WLDI(FM) Kevin, Virginia, Jason Morning Show; supervised by the Producer of the Kevin, Virginia, Jason Morning Show</p> <p><u>Jan – May 2011</u>: 1 student intern from Florida Atlantic University in our Internet Department; supervised by our Internet Assistant</p> <p><u>Mar – Jun 2011</u>: 1 student intern from Connecticut School of Broadcasting at WJNO-AM Programming; supervised by our Assistant Program Director</p> <p><u>Mar – Jun 2011</u>: 1 student intern from Palm Beach State College in our Internet Department; supervised by our Internet Assistant</p> <p><u>Mar-Jun 2011</u>: 2 student interns from Palm Beach State College at WLDI FM Kevin, Virginia, Jason Morning Show; supervised by the Producer of the Kevin, Virginia, Jason Morning Show</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Internship Program (Summer 2011)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Summer 2011, this SEU hosted a total of 14 interns as follows:</p> <p><u>Jun-Aug 2011</u>: 9 student interns from Park Vista High School at the WOLL FM Mo and Sally Morning Show; supervised by the Producer of the Mo and Sally Morning Show</p> <p><u>Jun – Aug 2011</u>: 1 student intern from University of South Alabama in our Promotions Department; supervised by our Promotions Director</p> <p><u>May-Aug 2011</u>: 1 student intern from University of North Florida in our Promotions Department; supervised by our Promotions Director</p> <p><u>May-Jun 2011</u>: 1 student intern from Florida State University in our Promotions Department; supervised by our Promotions Director</p> <p><u>Apr-Jun 2011</u>: 1 student intern from Florida Atlantic University in our Internet Department; supervised by our Internet Assistant</p> <p><u>May – Jul 2011</u>: 1 student intern from University of Alabama Communication in our Promotions Department; supervised by our Promotions Director</p>
4	Participate in Event Sponsored By or On Behalf Of Educational Institution Relating to Career Opportunities in Broadcasting	On March 24, 2011, our WJNO morning host and Program Director spoke to students at Florida Atlantic University regarding how to obtain internships, job prospects in the media, and participated in a Q&A session on news and radio.
5	Sponsor Scholarship Program	<p>The SEU sponsors a scholarship program with the Connecticut School of Broadcasting in West Palm Beach, Florida, to assist students interested in pursuing a career in broadcasting. Our market manager works with the Connecticut School of Broadcasting to establish criteria for scholarship recipients and determine the number of scholarships to award each semester. The SEU also considers scholarship recipients for its internship program and funds each with a monetary contribution.</p> <p>Clear Channel West Palm Beach and the Connecticut School of Broadcasting awarded one scholarship in Fall Semester 2010, three scholarships in Spring Semester 2011, and one scholarship in Summer Semester 2011.</p>

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)
EEO PUBLIC FILE REPORT
October 1, 2011 to September 30, 2012¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
1. Mid Day Air Talent WZZR	20*	20
2. Account Executive	1-15, 17	15
3. Digital Sales Assistant	1-15, 22	15
4. Digital Sales Assistant	1-15, 22	15
5. Account Executive	1-15, 17	17
6. Account Executive	1-15, 17	1
7. Digital Sales Assistant	1-15, 22	1
8. Account Executive	1-15, 18, 23	15
9. Account Executive	1-15, 18, 23	1
10. Account Executive	1-15, 18, 23	15
11. Account Executive	1-15, 18, 23	23
12. Account Executive	1-15, 18, 23	15
13. Account Executive	1-15, 18, 23	15
14. Sales Assistant	1-15, 22	1
15. Account Executive	1-15, 18, 23	18
16. Account Executive	1-15, 18, 23	15
17. Sales Assistant	1-14, 22, 24-26	24
18. Account Executive	1-17, 24-26	16
19. Receptionist	1-15, 22	1
20. Production Talent	1-15, 19, 22	1
21. Traffic Director	1-14, 19	1
22. Account Executive	1-17, 24-26	17
23. Sales Assistant	1-14, 22, 24-26	22

*Exigent circumstances

¹ This Report was revised in August 2013 to address reporting issues.

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

EEO PUBLIC FILE REPORT

October 1, 2011 to September 30, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	15
2	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aia.edu	Yes	0
3	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	0
4	Palm Beach State College – Career Center (formerly Palm Beach Community College) 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	1
5	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
6	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	0
7	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com, careercenter@famuedu	Yes	0
8	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton, Melony Washington Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famuedu, careercenter@famuedu	No	0
9	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	0
10	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
11	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins, Julia Kronholz Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu	No	0
12	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers	Yes	0
13	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	0
14	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	0
15	Employee Referral	No	16
16	Non-Employee Referral	No	1
17	Walk-In/Self-Referral	No	2
18	On-Air Announcements (<i>one or more SEU stations</i>)	No	1
19	Internal Posting	No	4
20	Rehire (Former Employee)	No	1
21	Craigslist Website http://miami.craigslist.org/	No	0
22	Indeed.com (<i>not contacted by SEU</i>)	No	13
23	CareerBuilder.com (<i>not contacted by SEU</i>)	No	1
24	CareerBuilder.com	No	6
25	GetHired.com	No	0
26	LinkedIn.com	No	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
TOTAL INTERVIEWEES OVER REPORTING PERIOD			62

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

EEO PUBLIC FILE REPORT

October 1, 2011 to September 30, 2012

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Sponsor Scholarship Program	<p>The SEU sponsors a scholarship program with the Connecticut School of Broadcasting in West Palm Beach, Florida, to assist students interested in pursuing a career in broadcasting. Our market manager works with the Connecticut School of Broadcasting to establish criteria for scholarship recipients and determine the number of scholarships to award each semester. The SEU also considers scholarship recipients for its internship program and funds each with a monetary contribution.</p> <p>Clear Channel West Palm Beach and the Connecticut School of Broadcasting awarded seven scholarships in Spring Semester 2012.</p>
2	Internship Program (Fall 2011)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Fall 2011, this SEU hosted 9 interns as follows:</p> <p>Connecticut School of Broadcasting</p> <p>1 intern worked for our Promotions Department from September 2011 through December 2011 and was supervised by our Promotions Director.</p> <p>1 intern worked for WJNO/WBZT Programming from September 2011 through December 2011 and was supervised by our Producer.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
		<p>1 intern worked for WOLL Programming from October 2011 through December 2011 and was supervised by our Program Director.</p> <p>Palm Beach State College</p> <p>1 intern worked for our Promotions Department from September 2011 through December 2011 and was supervised by our Promotions Director.</p> <p>Florida Atlantic University</p> <p>1 intern worked for our Promotions Department from August 2011 through December 2011 and was supervised by our Promotions Director.</p> <p>Elon University</p> <p>1 intern worked for WJNO/WBZT Programming from September 2011 through December 2011 and was supervised by our Producer.</p> <p>Palm Beach Gardens High School</p> <p>3 interns worked for our Promotions Department from September 2011 through December 2011 and were supervised by our Promotions Director.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Internship Program (Winter/Spring 2012)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Winter/Spring 2012, this SEU hosted 3 interns as follows:</p> <p>City College</p> <p>1 intern worked for our Promotions Department from January 2012 through March 2012 and was supervised by our Promotions Director.</p> <p>Lynn University</p> <p>1 intern worked for our Promotions Department from February 2012 through May 2012 and was supervised by our Promotions Director.</p> <p>Connecticut School of Broadcasting</p> <p>1 intern worked for WOLL Programming from January 2012 through May 2012 and was supervised by our Program Director.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
4	Internship Program (Summer 2012)	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Summer 2012, this SEU hosted 5 interns as follows:</p> <p>Park Vista Community High School</p> <p>5 interns worked for the WOLL Morning Show Programming from June 2012 through August 2012 and were supervised by our Program Director.</p>

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

VACANCY DATA FORM

Full-Time Job Title: Program Director WRLX	Date Filled: 12/6/2010
Recruitment Source ("RS") Referring Hiree: Non-Employee Referral (RS #16)	Total Number of Interviewees: 2

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	0
2.	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aif.edu	Yes	0
3.	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	0
4.	Palm Beach State College – Career Center 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	0
5.	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
6.	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	0
7.	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	0
8.	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famu.edu, careercenter@famu.edu	No	0
9.	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	0
10.	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	0
11.	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu, sep@admin.fsu.edu	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
12.	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers, https://www.myinterfase.com/lynn/employer/	Yes	0
13.	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	0
14.	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	0
15.	Employee Referral	No	1
16.	Non-Employee Referral	No	1
Total Interviewees			2

Job Posting Editor

You are about to update the following job posting. Click the 'Finish' button to finish or 'Back' to make any necessary changes.

Job Title: PROGRAM DIRECTOR WRLX 92.1FM

Division: Radio

Job Category: Radio

Internal Post Date: 8/3/2010

Is Blind: No

External Post Date: 8/3/2010

Num. Positions: 1

Expiration Date: 10/31/2010

Alternate Contact:

Country: United States

State: Florida

City: West Palm Beach

Job Description: WRLX-FM seeks a bilingual spanish language Program Director to manage all aspects of day to day station programming and operations. Eligible candidates will be well versed in fundamentals of on air presentation, music scheduling with RCS/Selector software, Arbitron ratings, talent coaching and recruitment. Additionally this position is responsible for managing promotions that include measurable sales opportunities. On air skills a plus. Send tapes and resumes to: davedenver@clearchannel.com EEO

Job Requirements: Must be bilingual in Spanish

Edu. Requirements:

Benefits:

Job Status: Full-Time

Career Level: mid level

Salary:

Screening Questions:

Recruiters:

[Back](#) [Finish](#)

McMahon, Maureen

From: McMahon, Maureen
Sent: Tuesday, October 12, 2010 09:08
To: 'lsanchez@aii.edu'; 'henfuse@aol.com'; 'bonnerd@cookman.edu'; 'csbpalmbeach@gocsb.com';
'careercenter@famu.edu'; 'lvarn@fab.org'; 'reception@admin.fsu.edu'; 'kbaretela@careercollege.edu'
Subject: Job Postings
Attachments: sourceletterAE.doc; sourceletterPROMO DIR.doc; sourceletterPROG DIR.doc
Clear Channel Radio – West Palm Beach

Maureen McMahon
Executive Assistant / National Sales Assistant to
John Hunt VP/Market Manager
Clear Channel Radio
3071 Continental Drive
West Palm Beach, FL 33407
561.616.6622
561.616.6620 (fax)

10/12/2010



Palm Beaches/Treasure Coast

WKGR 98.7 fm
gater.com

WOLL 105.5 fm
1055online.com

WLDI 95.5 fm
wild955.com

WRLX 92.1 fm
921wrlx.com

WJNO 1290 am
wjno.com

WBZT 1230 am
wbzt.com

3071 Continental Drive
West Palm Beach, FL 33407
Phone: 561-616-6600
Fax: 561-616-6620

October 1, 2010

Ladies/Gentlemen:

Clear Channel Broadcasting, Inc., dba WKGR-FM, WOLL-FM, WLDI-FM, WRLX-FM, WZZR-FM, WJNO-AM and WBZT-AM is currently seeking to fill the following opening:

TITLE:

Program Director WRLX 92.1fm

DESCRIPTION:

- Looking for bilingual Spanish language Program Director to manage all aspects of day to day station programming and operations

You are encouraged to refer qualified candidates to us for such opening.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position identified above should contact the following person:

Clear Channel Broadcasting, Inc.
3071 Continental Drive
West Palm Beach, FL 33407
Attn: Dave Denver
(561) 616-6600 / (561) 616-6620 fax

Thank you for your assistance. If you know of any other organization, which may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Sincerely,

Maureen McMahon
EEO Administer



Palm Beaches/Treasure Coast

WKGR 98.7 fm
gater.com

WOLL 105.5 fm
1055online.com

WLDI 95.5 fm
wild955.com

WRLX 92.1 fm
921wrlx.com

WJNO 1290 am
wjno.com

WBZT 1230 am
wbzt.com

3071 Continental Drive
West Palm Beach, FL 33407
Phone: 561-616-6600
Fax: 561-616-6620

August 4, 2010

Hispanic Human Resources Council
1427 S. Congress Avenue
West Palm Beach, FL 33406
Attn: Judy Pierman

Ladies/Gentlemen:

Clear Channel Broadcasting, Inc., dba WKGR-FM, WOLL-FM, WLDI-FM, WRLX-FM, WZZR-FM, WJNO-AM and WBZT-AM is currently seeking to fill the following opening:

TITLE:

Program Director WRLX 92.1fm

DESCRIPTION:

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(561) 616-6600 / (561) 616-6620 fax

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Sincerely,

Maureen McMahon
EEO Administer



PALM BEACH STATE
COLLEGE

CAREER CENTER

Post a Position

Enter/edit information about your organization and the position you are offering in the spaces provided. Please note that any changes you make here to your contact information will not change your contact record our office uses. To change that record use the update contact profile off the main menu.

* Denotes a required field

Your Organization Information

Organization	Clear Channel Broadcasting, Inc.		
Division			
Industry *	(Select one)		
Salutation	Ms.		
First Name *	Maureen		
Last Name *	Woods	<input type="checkbox"/> (Click this box to block out full name and title)	
Title *	EEO Administrator		
Address Line 1 *	3071 Continental Drive	<input type="checkbox"/> (Click this box to block out the full address)	
Address Line 2			
City *	West Palm Beach		
State *	FL		
Zip Code *	33407		
Country	USA		
Phone *	561-616-6622	<input type="checkbox"/> (Click this box to block out the phone)	
Fax	561-616-6620	<input type="checkbox"/> (Click this box to block out the fax)	
Email *	maureenmcmahon@clearchannel.com	<input type="checkbox"/> (Click this box to block out the email)	
Website	www.clearchannel.com	<input type="checkbox"/> (Click this box to block out the web)	

Position Information

Title *	PROGRAM DIRECTOR WRLX 92.1fm	
Position Type *	Paid Position	
Career Field *	Communications	
Deadline Date	10/31/2010	(Date by which responses should be submitted)
End Date	00/00/0000	(For temporary positions, this is the date that the position ends)
Available positions	1	
Salary *	biweekly	

Salary Period Bi-Weekly

Hours per week

I would like students/alumni to submit their resumes to this position for my later review at this web site.

Position Description *

WRLX 92.1fm seeks a bilingual Spanish language Program Director to manage all aspects of day to day station programming and operations. Eligible candidates must be well versed in fundamentals of on air presentation, music scheduling with RCS/Selector software, Arbitron ratings, talent coaching and recruitment. Additionally this position is responsible for managing promotions that include measurable sales opportunities. On air skills a plus. Send tapes and resumes to: davedenver@clearchannel.com EEO

Qualification Skills *

Must be bilingual in Spanish and have Programming experience

Organization Profile *

Headquartered in San Antonio, Texas with more than 30,000 employees in 66 countries. Clear Channel operates over 800 radio stations reaching more than 110 million listeners every week across all 50 states. With international partners, owns and operates more than 240 radio stations in Australia, Mexico and New Zealand. Premiere Radio Networks syndicates more than 90 radio programs to over 5,000 stations reaching 190 million listeners a week. The Katz Media Group is the largest media representation firm in the U.S. representing more than 2,600 radio stations and 400 television stations.

Select Keywords:

Please complete all the items below.

To select multiple keywords, hold down the control key (command key on Macs).

Job Type *

Temporary

Part-time

Full-time

On-Campus PBCC Job

Location of Job

Belle Glade, Pahokee, Clewiston

Central PB County

North PB County

Western PB County

South PB County

North Broward County

Martin County

Dade County

St. Lucie County

All other FL counties

How to apply

Telephone
Apply in person
E-mail resume
Fax Resume
Mail resume
Organization's Website

This Organization is An Equal Opportunity Employer

Submit this New Position

Cancel

If you have questions or comments, please [e-mail us](#) or, call the Career Center closest to you, Lake Worth - 868-3066, Boca Raton - 862-4325, Palm Beach Gardens - 207-5350.



Career Development Center • Division of Student Affairs • Florida Atlantic University

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Viewing Job: 15031/PROGRAM DIRECTOR WRLX 92.1fm

The changes you made to this job have been saved and submitted.

[Profile View](#) [Position Information](#) [Contact Information](#) [Posting Information](#)

Position Information

[Edit]

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 15031

*Job Title: PROGRAM DIRECTOR WRLX 92.1fm

Organization Name: Clear Channel Broadcasting, Inc.

No of Openings: 1

Hours per Week:

*Is this job paid or unpaid?: Paid

*Wage/Salary: biweekly

*Start Date: asap

*End Date: 9/30/2010

Supervisor:

*Job Description: WRLX 92.1fm seeks a bilingual Spanish language Program Director to manage all aspects of day to day station programming and operations. Eligible candidates must be well versed in fundamentals of on air presentation, music scheduling with RCS/Selector software, Arbitron ratings, talent coaching and recruitment. Additionally this position is responsible for managing promotions that include measurable sales opportunities. On air skills a plus. Send tapes and resumes to: davedenver@clearchannel.com EEO

Qualifications: Must be bilingual in Spanish and have programming experience

*Application Instructions: email maureenmcmahon@clearchannel.com

Online Application Address:

Contact Information

[Edit]

First Name: Maureen

Middle Initial:

Last Name: McMahon

*Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

State: FL

Zip: 33407

Map to Address Above: [Online Map](#)

Phone: 561-616-6600

*Fax: 561-616-6620

*Email: maureenmcmahon@clearchannel.com

Website:

Posting Information

[Edit]

Job Industry: Communications/Media

Job Location: Palm Beach County

Position Type: Full-time

Applicant Type:

Minimum GPA:

Citizenship:

*Graduation Start:

*Graduation End:

*Class Standing: Alumnus/a

*Degrees: Bachelors Degree

*Majors: College of Business


College of Architecture, Urban and Public Affairs

College of Education

Harriet L. Wilkes Honors College

Undeclared

Screen Applicant Types: Yes

Screen Minimum GPA: No
Screen Citizenship: No
Screen Graduation Range: No
Screen Class Standing: No
Screen Degrees: No
Screen Majors: No
Post Date: 8/4/2010
Expiration Date: 10/31/2010
Show Contact Info: Yes
Allow Online Referrals : Yes



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Page Functions

View Activity

Calendar

Resource Library

I want to...

Report a Hire

Viewing Job: 3792/PROGRAM DIRECTOR

Profile View

Position Information

Contact Information

Posting Information

[Edit]

Position Information

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 3792

*Job Title: PROGRAM DIRECTOR

Job Reference Num:

Organization Name: Clear Channel Radio

No of Openings: 1

Work Schedule:

Hours per Week:

Wage/Salary: biweekly

Employment Start Date: asap

Employment End Date: 10/31/2010

Supervisor:

*Job Description: WRLX 92.1fm seeks a bilingual Spanish language Program Director to manage all aspects of day to day station programming and operations. Eligible candidates must be well versed in fundamentals of on air presentation, music scheduling with RCS/Selector software, Arbitron ratings, talent coaching and recruitment. Additionally this position is responsible for managing promotions that include measurable sales opportunities. On air skills a plus. Send tapes and resumes to: davedenver@clearchannel.com EEO

Qualifications: Must be bilingual in Spanish and have programming experience

Application Instructions: Email resume to maureenmcmahon@clearchannel.com

Online Application Address:

Contact Information

[Edit]

First Name: Maureen

Middle Initial:

Last Name: McMahon

Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

State: FL

Zip: 33407

Map to Address Above: [Online Map](#)

Phone: 561-616-6600

Fax: 561-616-6620

Email: maureenmcmahon@clearchannel.com

Website:

Posting Information

[Edit]

Job Location: West Palm Beach

Position Type: Full-time

Applicant Type: Full-time

Minimum GPA:

Citizenship:

Graduation Start:

Graduation End:

Classification:

Degrees:

*Majors: International Communications

Business

Business and Management

Conservatory of Music

Screen Applicant Types: No

Screen Minimum GPA: No

Screen Citizenship: No

Screen Graduation Range: No
Screen Classification: No
Screen Degrees: No
Screen Majors: No
Post Date: 8/4/2010
Expiration Date: 10/4/2010
Show Contact Info: No
Allow Online Referrals: No

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

VACANCY DATA FORM

Full-Time Job Title: Promotions Director	Date Filled: 11/15/2010
Recruitment Source ("RS") Referring Hiree: Rehire/Former Employee (RS #20)	Total Number of Interviewees: 5

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	1
2.	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aii.edu	Yes	0
3.	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	0
4.	Palm Beach State College – Career Center 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	0
5.	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
6.	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	0
7.	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	0
8.	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famu.edu, careercenter@famu.edu	No	0
9.	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	0
10.	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	0
11.	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu, sep@admin.fsu.edu	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
12.	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers, https://www.myinterfase.com/lynn/employer/	Yes	0
13.	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	0
14.	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	0
15.	Employee Referral	No	3
20.	Rehire (Former Employee)	No	1
Total Interviewees			5

McMahon, Maureen

From: McMahon, Maureen
Sent: Friday, August 20, 2010 10:28
To: 'lsanchez@aii.edu'; 'henfuse@aol.com'; 'bonnerd@cookman.edu'; 'csbpalmbeach@gocsb.com';
'brandi.milton@famu.edu'; 'lvarn@fab.org'; 'reception@admin.fsu.edu'; 'kbaretela@careercollege.edu'
Subject: Job Posting
Attachments: sourceletterPROMO DIR.doc
For Clear Channel West Palm Beach location.

Maureen McMahon
Executive Assistant / National Sales Assistant to
John Hunt VP/Market Manager
Clear Channel Radio
3071 Continental Drive
West Palm Beach, FL 33407
561.616.6622
561.616.6620 (fax)



Palm Beaches/Treasure Coast

WKGR 98.7 fm
gater.com

WOLL 105.5 fm
1055online.com

WLDI 95.5 fm
wild955.com

WRLX 92.1 fm
921wrlx.com

WJNO 1290 am
wjno.com

WBZT 1230 am
wbzt.com

3071 Continental Drive
West Palm Beach, FL 33407
Phone: 561-616-6600
Fax: 561-616-6620

October 1, 2010

Ladies/Gentlemen:

Clear Channel Broadcasting, Inc., dba WKGR-FM, WOLL-FM, WLDI-FM, WRLX-FM, WZZR-FM, WJNO-AM and WBZT-AM is currently seeking to fill the following opening:

TITLE:

Promotion Director

DESCRIPTION:

- Looking for Promotions Director for two or more radio brands
- Able to negotiate and execute contracts and work with Sales and Web Department
- Oversee station/client contesting and active charity relationships

You are encouraged to refer qualified candidates to us for such opening.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position identified above should contact the following person:

Clear Channel Broadcasting, Inc.
3071 Continental Drive
West Palm Beach, FL 33407
Attn: Maureen McMahon
(561) 616-6600 / (561) 616-6620 fax

Thank you for your assistance. If you know of any other organization, which may be of assistance in our equal employment opportunity effort, we would appreciate you forwarding that information to us.

Sincerely,

Maureen McMahon
EEO Administer



Palm Beaches/Treasure Coast

WKGR 98.7 fm
gater.com

WOLL 105.5 fm
1055online.com

WLDI 95.5 fm
wild955.com

WRLX 92.1 fm
921wrlx.com

WJNO 1290 am
wjno.com

WBZT 1230 am
wbzt.com

3071 Continental Drive
West Palm Beach, FL 33407
Phone: 561-616-6600
Fax: 561-616-6620

August 20, 2010

Hispanic Human Resources Council
1427 S. Congress Avenue
West Palm Beach, FL 33406

Ladies/Gentlemen:

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EEO Administer



PALM BEACH STATE COLLEGE

CAREER CENTER

Post a Position

Enter/edit information about your organization and the position you are offering in the spaces provided. Please note that any changes you make here to your contact information will not change your contact record our office uses. To change that record use the update contact profile off the main menu.

* Denotes a required field

Your Organization Information

Organization	Clear Channel Broadcasting, Inc.		
Division			
Industry *	Communications		
Salutation	Ms.		
First Name *	Maureen		
Last Name *	Woods	(Click this box to block out full name and title)	
Title *	EEO Administrator		
Address Line 1 *	3071 Continental Drive	<input type="checkbox"/> (Click this box to block out the full address)	
Address Line 2			
City *	West Palm Beach		
State *	FL		
Zip Code *	33407		
Country	USA		
Phone *	561-616-6622	(Click this box to block out the phone)	
Fax	561-616-6620	<input type="checkbox"/> (Click this box to block out the fax)	
Email *	maureenmcmahon@clearchannel.com	<input type="checkbox"/> (Click this box to block out the email)	
Website	www.clearchannel.com	<input type="checkbox"/> (Click this box to block out the web)	

Position Information

Title *	PROMOTIONS DIRECTOR		
Position Type *	Paid Position		
Career Field *	Communications		
Deadline Date	09/30/2010	(Date by which responses should be submitted)	
End Date	09/30/0000	(For temporary positions, this is the date that the position ends)	
Available positions	1		
Salary *	bi weekly		

Salary Period Bi-Weekly

Hours per week

I would like students/alumni to submit their resumes to this position for my later review at this web site.

Position Description *

Promotion Director for two or more radio brands. Negotiate and execute contracts, work with Sales, NTR and Web departments, oversee station/client contesting, active charity relationships and create and maintain an onsite image. This position requires a high degree of organizational skills, attention to detail, time management and a personal disposition that works well with aggressive and creative co-workers in both programming and sales. Please send resume to: maureenmcmahon@clearchannel.com EEO

Qualification Skills *

Microsoft Excel, Word, PowerPoint skills are essential as well as experience in website maintenance. Photoshop experience is not mandatory but a significant benefit.

Organization Profile *

Headquartered in San Antonio, Texas with more than 30,000 employees in 66 countries. Clear Channel operates over 800 radio stations reaching more than 110 million listeners every week across all 50 states. With international partners, owns and operates more than 240 radio stations in Australia, Mexico and New Zealand. Premiere Radio Networks syndicates more than 90 radio programs to over 5,000 stations reaching 190 million listeners a week. The Katz Media Group is the largest media representation firm in the U.S. representing more than 2,600 radio stations and 400 television stations.

Select Keywords:

Please complete all the items below.

To select multiple keywords, hold down the control key (command key on Macs).

Job Type *

Temporary
Part-time
Full-time
On-Campus PBCC Job

Location of Job

Belle Glade, Pahokee, Clewiston
Central PB County
North PB County
Western PB County
South PB County
North Broward County
Martin County
Dade County
St. Lucie County
All other FL counties

How to apply

Telephone
Apply in person
E-mail resume
Fax Resume
Mail resume
Organization's Website

This Organization is An Equal Opportunity Employer

Submit this New Position

Cancel

If you have questions or comments, please [e-mail us](#) or, call the Career Center closest to you,
Lake Worth - 868-3066, Boca Raton - 862-4325, Palm Beach Gardens - 207-5350, Belle Glade - 993-1182.



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Viewing Job: 15140/PROMOTIONS DIRECTOR

Profile View

Position Information

Contact Information

Posting Information

Position Information

[Edit]

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 15140

*Job Title: PROMOTIONS DIRECTOR

Organization Name: Clear Channel Broadcasting, Inc.

No of Openings: 1

Hours per Week:

*Is this job paid or unpaid?: Paid

*Wage/Salary : biweekly

*Start Date: asap

*End Date: 9/30/2010

Supervisor:

Job Description: Promotion Director for two or more radio brands. Negotiate and execute contracts, work with Sales, NTR and Web departments, oversee station/client contesting, active charity relationships and create and maintain an onsite image. This position requires a high degree of organizational skills, attention to detail, time management and a personal disposition that works well with aggressive and creative co-workers in both programming and sales. EEO

Qualifications: Microsoft Excel, Word, PowerPoint skills are essential as well as experience in website maintenance. Photoshop experience is not mandatory but a significant benefit.

*Application Instructions: Please send resume to: maureenmcmahon@clearchannel.com

Online Application Address:

Contact Information

[Edit]

First Name: Maureen

Middle Initial:

Last Name: McMahon

Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

*State: FL

Zip: 33407

Map to Address Above: [Online Map](#)

Phone: 561-616-6600

*Fax: 561-616-6620

*Email: maureenmcmahon@clearchannel.com

Website:

Posting Information

[Edit]

Job Industry: Communications/Media

Job Location: Palm Beach County

Position Type: Full-time

Applicant Type:

Minimum GPA:

Citizenship:

*Graduation Start :

*Graduation End :

*Class Standing: Alumnus/a

*Degrees: Bachelors Degree

*Majors: College of Business

College of Education


Dorothy F. Schmidt College of Arts and Letters

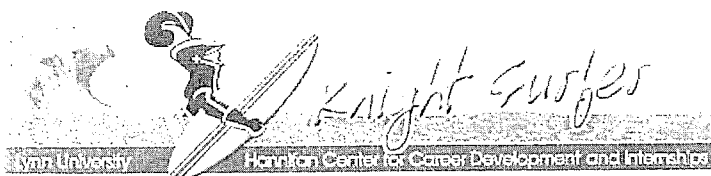
Harriet L. Wilkes Honors College

Undeclared

Screen Applicant Types: Yes

Screen Minimum GPA: No

Screen Citizenship: No
Screen Graduation Range: No
Screen Class Standing: No
Screen Degrees: No
Screen Majors: No
Post Date: 8/20/2010
Expiration Date: 9/30/2010
Show Contact Info: Yes
Allow Online Referrals : Yes



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Viewing Job: 3825/PROMOTIONS DIRECTOR

[Profile View](#)

[Position Information](#)

[Contact Information](#)

[Posting Information](#)

Position Information

[\[Edit\]](#)

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

***Job ID:** 3825

***Job Title:** PROMOTIONS DIRECTOR

Job Reference Num:

Organization Name: Clear Channel Radio

No of Openings: 1

Work Schedule:

Hours per Week:

Wage/Salary: bi weekly

Employment Start Date: asap

Employment End Date: 9/30/2010

Supervisor:

Job Description: Promotion Director for two or more radio brands. Negotiate and execute contracts, work with Sales, NTR and Web departments, oversee station/client contesting, active charity relationships and create and maintain an onsite image. This position requires a high degree of organizational skills, attention to detail, time management and a personal disposition that works well with aggressive and creative co-workers in both programming and sales. EEO

Qualifications: Microsoft Excel, Word, PowerPoint skills are essential as well as experience in website maintenance. Photoshop experience is not mandatory but a significant benefit.

Application Instructions: Please send resume to: maureenmcmahon@clearchannel.com

Online Application Address:

Contact Information

[\[Edit\]](#)

First Name: Maureen

Middle Initial:

Last Name: McMahon

Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

State: FL

Zip: 33407

Map to Address Above: [Online Map](#)

Phone: 561-616-6600

Fax: 561-616-6620

Email: maureenmcmahon@clearchannel.com

Website:

Posting Information

[\[Edit\]](#)

Job Location: West Palm Beach

Position Type: Full-time

Applicant Type: Full-time

Minimum GPA:

Citizenship:

Graduation Start:

Graduation End:

Classification:

Degrees:

***Majors:** Business

Business and Management

Education and Human Services

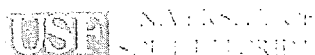
Hospitality Management

Screen Applicant Types: No

Screen Minimum GPA: No

Screen Citizenship: No

Screen Graduation Range: No
Screen Classification: No
Screen Degrees: No
Screen Majors: No
***Post Date:** 8/20/2010
***Expiration Date:** 10/19/2010
Show Contact Info: No
Allow Online Referrals: No



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Viewing Job: 28827/PROMOTIONS DIRECTOR

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Position Information

[\[Edit\]](#)

Steps To Completing a Job Posting:

1. **Enter Position Information** -- Job Title, No. of Openings, & Job Description.
2. **Enter/Verify Contact Information** -- The user/employer entering the data will automatically be the Contact for the job posting. If this is not the case, enter the correct information in the Contact Information Section.
3. **Enter Posting Information** -- Here is where you set the criteria for the student applicants you are searching for and also for defining how long your job posting will be active on the online job listings.
4. **To archive/inactivate a job listing** - scroll down to 'Posting Information.' Click on 'Edit.' Scroll down to 'Post End Date.' Type in current date. Click 'Save.'

If you have just entered a new job posting, complete Steps 2 and 3 above by clicking [\[Edit\]](#) and completing the *Contact Information* and *Posting Information* sections below. Please read carefully, required fields are marked by an *.

[\[Required Fields Help\]](#)

*Job ID: 28827

*Job Title: PROMOTIONS DIRECTOR

Job Reference Num:

Organization Name: Clear Channel Radio

*No of Openings: 1

Work Schedule:

Hours per Week:

*Wage/Salary: biweekly

Job Start Date: asap

Job End Date: 9/30/2010

Supervisor:

*Job Description: Promotion Director for two or more radio brands. Negotiate and execute contracts, work with Sales, NTR and Web departments, oversee station/client contesting, active charity relationships and create and maintain an onsite image. This position requires a high degree of organizational skills, attention to detail, time management and a personal disposition that works well with aggressive and creative co-workers in both programming and sales. EEO

Qualifications: Microsoft Excel, Word, PowerPoint skills are essential as well as experience in website maintenance. Photoshop experience is not mandatory but a significant benefit.

Application Instructions: Please send resume to: maureenmcmahon@clearchannel.com

Contact Information

[\[Edit\]](#)

First Name: Maureen

Middle Initial:

Last Name: McMahon

Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

State: FL

Zip: 33407

Map to Address Above: [Online Map](#)

Phone: 561-616-6600

Fax: 561-616-6620

Email: maureenmcmahon@clearchannel.com

Website:

Posting Information

[\[Edit\]](#)

Job Location: West Palm Beach

Job Category: Marketing

Position Type: Full-time, Degreed
Full-time, Non-degreed

Applicant Type: Full-time

Minimum GPA:

Citizenship:

Graduation Start:

Graduation End:

Classification:

Degrees:

Majors: College of Business
College of the Arts
Undergraduate Studies

Screen Applicant Types: Yes

Screen Minimum GPA: No

Screen Citizenship: No

Screen Graduation Range: No

Screen Classification: No

Screen Degrees: No

Screen Majors: No

***Post Start Date:** 8/20/2010

***Post End Date:** 9/30/2010

***Show Contact Info:** Yes

***Allow Online Referrals:** Yes