

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

JOB VACANCY DATA FORM

Job Title: 18. Account Executive		Date Filled: 8-15-12	
Recruitment Source Referring Hiree: Non Employee referral		Total Number of Interviewees: 8	
RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	
2	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aia.edu	Yes	
3	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	
4	Palm Beach State College – Career Center (formerly Palm Beach Community College) 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	
5	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	

6	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	
7	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	
8	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famu.edu	No	
9	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	
10	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	
11	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu	No	

12	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers	Yes	
13	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	
14	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	
15	Employee Referral		2
16	Non-Employee Referral	No	1
17	Walk-In/Self-Referral	No	1
24	CareerBuilder.com	No	3
25	GetHired.com	No	
26	LinkedIn.com	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			8

Statement Concerning Incomplete Documentation of Usage of Recruitment Source

Although the Clear Channel station employment unit comprised of WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM), WBZT(AM) and WJNO(AM) did not retain fully detailed documentation to support the data reported on its EEO Public File Report for the period of October 1, 2011 through September 30, 2012, the undersigned affirms that the recruitment sources listed below were used to publicize the openings for the Account Executive positions filled on August 15, 2012 and September 4, 2012.

<u>Source Name*</u>	<u>Date Used</u>
Art Institute of Fort Lauderdale	June 2012
Hispanic Human Resources Council	June 2012
Palm Beach State College – Career Center	June 2012
Urban League of Palm Beach	June 2012
Bethune Cookman College-Career Planning	June 2012
Connecticut School of Broadcasting	June 2012
Florida A&M University – School of Journalism/Media	June 2012
Florida Association of Broadcasters	June 2012
Florida Atlantic University – Career Development	June 2012
Florida State University – Career Center	June 2012
Lynn University – Career Development Center	June 2012
University of South Florida – Career Center	June 2012
Florida Career College	June 2012

* Contact information for the source is provided on the associated EEO Public File Report.



John Hunt, Market Manager

Date: 08-16-2013

Account Executive

Clear Channel Radio - West Palm Beach, FL (West Palm Beach, Florida Area)



Job Description

OVERVIEW

The Account Executive is responsible for building relationships and selling Clear Channel assets as marketing solutions. The role objective is to achieve revenue targets and services goals while helping clients meet key business challenges. Successful candidates must be motivated, enthusiastic, self-starters who are able to work effectively both independently and in a team environment.

This is a tough and demanding position where only the motivated succeed. One out of every three Account Executives hired will quit in their first year, but if you are motivated, have a strong desire to succeed, apply our world class training and can adapt and overcome, then you are in for a successful and rewarding career with a global media leader.

Position Overview

Located in the city of West Palm Beach, with its sunny palm-lined streets, scenic waterfront views, quaint shopping districts, historic neighborhoods and year-round outdoor festivals - and an integral part of one of the premier Radio clusters in all of country.

This is an exciting, yet challenging sales position inside one of the premier and largest radio Clusters nationwide. This particular Cluster boasts a long history of career development & promotion, amazing assets and outperforming the market all while reaching more consumers in the marketplace than any other Media company in the West Palm Beach/Ft. Pierce Trade Area.

Ideal candidates will be competitive and thrive in a performance based environment and should expect to move up within the Clear Channel organization by making significant revenue contributions.

Desired Skills & Experience

Duties & Responsibilities

- Develop new leads by cold calling and obtaining face to face appointments
- Attain new business accounts and sponsorships
- Generate revenue and meet sales targets
- Establish, maintain and grow relationships with client base and agencies
- Develop and maintain ongoing relationships with corporate, advertising and public relations communities
- Solicit funding for broadcast and non-broadcast projects, special events, web streaming and other off-air projects
- Develop presentations to corporations and agencies designed to sell marketing solutions
- Maintain an organized format on each sales call, covering all important topics: client marketing analysis, target consumer needs, benefits sought, assignments and follow-up

Required Qualifications:

- 3+ years prior experience in successful B2B sales
- Superior written and verbal communication skills
- Professional appearance and strong interpersonal skills
- Ability to design, deliver and execute marketing strategies and presentations
- Prior demonstrated prospecting experience through cold calling, networking and meeting functions
- Proven track record of reaching sales targets and revenue goals

Company Description

At Clear Channel, we are committed to recruiting and retaining diverse talent by creating an environment that integrates diversity and inclusion in all aspects of our business. Our company is enriched and made more effective through representation of diverse experience, backgrounds, ethnicity, education, sexual orientation and regional and cultural orientation. Clear Channel is an Equal Opportunity Employer where women and minorities are encouraged to apply.

Additional Information

Posted:	June 18, 2012
Type:	Full-time
Experience:	Mid-Senior level
Functions:	Business Development, Sales
Industries:	Broadcast Media
Job ID:	3230332

Search More Jobs

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- Mid-Senior level - Business Development, Sales Jobs
- Business Development, Sales Jobs in West Palm Beach, Florida Area

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

JOB VACANCY DATA FORM

Job Title: 19. Receptionist		Date Filled: 8-23-12	
Recruitment Source Referring Hiree: Clear Careers Website		Total Number of Interviewees: 5	
RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	2
2	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aia.edu	Yes	
3	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	
4	Palm Beach State College – Career Center (formerly Palm Beach Community College) 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	1
5	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	

6	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	
7	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	
8	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famu.edu	No	
9	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	
10	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	
11	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu	No	

12	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers	Yes	
13	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	
14	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	
15	Employee Referral	No	1
22	Indeed.com Not contacted by SEU	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			5

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Search:



Job Title: Receptionist

Job Description: Description : • Operate multi-line switchboard. • Receive and direct all incoming calls. • Awareness of station programming and promotions. • Distribute prize giveaways to winners. • Respond to incoming calls regarding promotions. • Greet and assist all visitors. • Maintain log of all job applicants coming into station. • Sort and distribute incoming mail. • Operate fax machine and distribute incoming faxes. • Assist Business Manager • Additional Responsibilities

Job Category: Administrative/Clerical

Location: West Palm Beach, FL

Division: Media & Entertainment

Employment Status: Full-Time

Job Requirements: The desired candidate must be able to multi-task, be detail oriented, and possess a professional service related approach to the job. The Ability to maintain filing and provide backup for reporting. Experience in performing reception duties to include answering telephones and greeting guests. Excellent computer skills with knowledge of Microsoft Word, Excel, Power Point, etc. Ability to learn proprietary software utilized by the Company. Good command of English grammar. Good verbal and written communication skills.

Education Requirements: High School Diploma

Benefits: Medical, Dental, Vision, Life, 401k, EAP, Paid Vacation and Sick Leave

Date Posted: 07/31/2012

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Palm Beaches/Treasure Coast

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www.gaterocks.com

WOLL 105.5fm
www.1055online.com

WLDI 95.5fm
www.wild955.com

WRLX 92.1fm
www.mia921.com

WJNO 1290am
www.wjno.com

WBZT 1230am
www.wbzt.com

3071 Continental Drive
West Palm Beach, FL 33407
Phone: 561-616-6600
Fax: 561-616-6677
What other Markets?
What other Media?

HISPANIC

August 1, 2012

Ladies/Gentlemen:

Clear Channel Media & Entertainment is currently seeking to fill the following opening:

TITLE:
Receptionist

DESCRIPTION:

Clear Channel West Palm Beach is seeking a full-time Receptionist. The desired candidate must be able to multi-task, be detail oriented, and possess a professional service related approach to the job. Candidate must also have the ability to maintain filing and provide backup for reporting. Experience in performing reception duties to include answering telephones and greeting guests is preferred. Applicants should have excellent computer skills with knowledge of Microsoft Word, Excel, PowerPoint, etc. and have the ability to learn proprietary software utilized by the company. Good command of English grammar as well as good verbal and written communication skills are encouraged.

Please refer qualified candidates to us for such opening.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position identified above should email: MelindaSalazar@clearchannel.com.

Thank you for your assistance. If you know of any other organization, which may be of assistance in our equal employment effort, we would appreciate your forwarding that information to us.

Sincerely,

Lisa Latona
EEO Administer



**PALM BEACH STATE
COLLEGE**

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Viewing Job: 22357/Receptionist

Profile View | Position Information | Contact Information | Posting Information

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Position Information

Please review the information contained in this job posting. Click on the "Edit" link for each section to make any changes.

Click the "View Activity" link under the Page Function on the left side of the screen to see any activity for this job posting.

Click the "Close Job" link under the Page Function on the left side of the screen to close this job.

*Job ID: 22357

*Job Title: Receptionist

Organization Name (Click for profile) : Clear Channel Media + Entertainment

No of Openings: 1

*Work Schedule: Full-Time

*Hours per Week: 40

*Wage/Salary: TO BE DISCUSSED

Salary Period:

*Job Description: Operate multi-line switchboard.

- Receive and direct all incoming calls.
- Awareness of station programming and promotions.
- Distribute prize giveaways to winners.
- Respond to incoming calls regarding promotions.
- Greet and assist all visitors.
- Maintain log of all job applicants coming into station.
- Sort and distribute incoming mail.
- Operate fax machine and distribute incoming faxes.
- Assist Business Manager
- Additional Responsibilities

*Qualifications: The desired candidate must be able to multi-task, be detail oriented, and possess a professional service related approach to the job. The Ability to maintain filing and provide backup for reporting. Experience in performing reception duties to include answering telephones and greeting guests. Excellent computer skills with knowledge of Microsoft Word, Excel, Power Point, etc. Ability to learn proprietary software utilized by the Company. Good command of English grammar. Good verbal and written communication skills.

*How to Apply: Please send resumes to MelindaSalazar@clearchannel.com

On-line Application Address ⓘ :

[Edit]

Contact Information

*First Name: Lisa

*Last Name: Latona

*Address Line 1: 3071 Continental Drive

Address Line 2:

*City: West Palm Beach

*State: FL

*Zip: 33407

Country:

*Phone: 561-616-6671

Fax:

*Email : LisaLatona@clearchannel.com

Website :

[Edit]

Posting Information

*Job Location City: West Palm Beach

Location of Job: Central PB County


*Job Category: Administrative Support

*Position Type: Full-time

*Post Date: 8/1/2012

Expiration Date: 8/31/2012

Show My Contact Info: No

Allow applicants to submit approved resumes  : No
Control Information
*Status: Active


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Viewing Job: 20889/Receptionist
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Position Information

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 20889
 *Job Title: Receptionist
 Organization Name : Clear Channel Media + Entertainment
 No of Openings: 1
 Hours per Week:
 *Is this job paid or unpaid?: Paid
 *Wage/Salary : TO BE DISCUSSED
 *Start Date: n/a
 *End Date: n/a
 Supervisor:
 *Job Description: • Operate multi-line switchboard.

- Receive and direct all incoming calls.
- Awareness of station programming and promotions.
- Distribute prize giveaways to winners.
- Respond to incoming calls regarding promotions.
- Greet and assist all visitors.
- Maintain log of all job applicants coming into station.
- Sort and distribute incoming mail.
- Operate fax machine and distribute incoming faxes.
- Assist Business Manager
- Additional Responsibilities

Qualifications: The desired candidate must be able to multi-task, be detail oriented, and possess a professional service related approach to the job. The Ability to maintain filing and provide backup for reporting. Experience in performing reception duties to include answering telephones and greeting guests. Excellent computer skills with knowledge of Microsoft Word, Excel, Power Point, etc. Ability to learn proprietary software utilized by the Company. Good command of English grammar. Good verbal and written communication skills

*Application Instructions: Please submit resumes to MelindaSalazar@clearchannel.com
 Online Application Address :

[\[Edit\]](#)
Contact Information

First Name: Lisa
 Middle Initial:
 Last Name: Latona
 *Address Line 1: 3071 Continental Drive
 Address Line 2:
 *City: West Palm Beach
 *State: FL
 Zip: 33407
 Country:
 Map to Address Above : [Online Map](#)
 Phone: 561-616-6671
 *Fax: 561-623-5160
 *Email : LisaLatona@clearchannel.com
 Website :

[\[Edit\]](#)
Posting Information

Job Industry:
 Job Location City:
 Job Location State:
 Job Location County:
 Position Type: Part-time
 Minimum GPA:

Employer - Job Profile

Citizenship:
*Graduation Start ? :
*Graduation End ? :
*Class Standing: Alumnus/a
Doctoral Student
Freshman
Junior
Masters Student
PhD Student
Second Degree Seeking Student
Senior
Sophomore
*Degrees: Bachelors Degree
Doctorate
Masters Degree
Other
*Majors : College of Business
Dorothy F. Schmidt College of Arts and Letters
Screen Minimum GPA: No
Screen Citizenship: No
*Screen Graduation Range: No
*Screen Class Standing: Yes
*Screen Degrees: Yes
*Screen Majors: Yes
*Post Date: 8/1/2012
*Expiration Date: 9/1/2012
*Show Contact Info: No
Allow Students to Apply Online in OWL
Career Link ? : Yes

Employer - Job Profile



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Jobs > Job Profile

Page Functions

Close Job
Copy Job
View Activity

Calendar

Resource Library

I want to...

• Report a Hire

Viewing Job: 5348/Receptionist

Profile View | Position Information | Contact Information | Posting Information [Edit]

Position Information

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 5348

*Job Title: Receptionist

Job Reference Num:

Organization Name : Clear Channel Media + Entertainment

No of Openings:

Work Schedule:

Hours per Week: 40

Wage/Salary:

Employment Start Date:

Employment End Date:

Supervisor:

*Job Description: • Operate multi-line switchboard.

- Receive and direct all incoming calls.
- Awareness of station programming and promotions.
- Distribute prize giveaways to winners.
- Respond to incoming calls regarding promotions.
- Greet and assist all visitors.
- Maintain log of all job applicants coming into station.
- Sort and distribute incoming mail.
- Operate fax machine and distribute incoming faxes.
- Assist Business Manager
- Additional Responsibilities

Qualifications: The desired candidate must be able to multi-task, be detail oriented, and possess a professional service related approach to the job. The Ability to maintain filing and provide backup for reporting. Experience in performing reception duties to include answering telephones and greeting guests. Excellent computer skills with knowledge of Microsoft Word, Excel, Power Point, etc. Ability to learn proprietary software utilized by the Company. Good command of English grammar. Good verbal and written communication skills.

Application Instructions: Please send resumes to MelindaSalazar@clearchannel.com

Contact Information

First Name: Lisa

Middle Initial:

Last Name: Latona

Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

State: FL

Zip: 33407

Map to Address Above : [Online Map](#)

Phone: (561) 616-6671

Fax:

Email : LisaLatona@clearchannel.com

Website :

Posting Information

Job Location:

Position Type: Full-time

*Applicant Type: Full-time

Minimum GPA:

Graduation Start:

Employer - Job Profile

Graduation End:

Classification:

Degrees:

***Majors :** Business and Management
Hospitality Management
International Communication
International Communications

Screen Applicant Types: No

Screen Minimum GPA: No

Screen Graduation Range: No

Screen Classification: No

Screen Degrees: No

Screen Majors: No

***Post Date:** 8/1/2012

***Expiration Date:** 9/30/2012

Show Contact Info: No

Allow Online Referrals: No

Statement Concerning Incomplete Documentation of Usage of Recruitment Source

Although the Clear Channel station employment unit comprised of WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM), WBZT(AM) and WJNO(AM) did not retain fully detailed documentation to support the data reported on its EEO Public File Report for the period of October 1, 2011 through September 30, 2012, the undersigned affirms that the recruitment sources listed below were used to publicize the opening for the Receptionist position filled on August 23, 2012.

<u>Source Name*</u>	<u>Date Used</u>
Art Institute of Fort Lauderdale	August 2012
Urban League of Palm Beach	August 2012
Bethune Cookman College-Career Planning	August 2012
Connecticut School of Broadcasting	August 2012
Florida A&M University – School of Journalism/Media	August 2012
Florida Association of Broadcasters	August 2012
Florida State University – Career Center	August 2012
Florida Career College	August 2012

* Contact information for the source is provided on the associated EEO Public File Report.



John Hunt, Market Manager

Date: 08-16-2013

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

JOB VACANCY DATA FORM

Job Title: 20. Production Talent		Date Filled: 9-4-12	
Recruitment Source Referring Hiree: ClearCareers Website		Total Number of Interviewees: 10	
RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	3
2	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aii.edu	Yes	
3	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	
4	Palm Beach State College – Career Center (formerly Palm Beach Community College) 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	

5	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	
6	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	
7	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	
8	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famu.edu	No	
9	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	
10	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	

11	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu	No	
12	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers	Yes	
13	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	
14	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	
15	Employee Referral	No	2
19	Internal Posting	No	4
22	Indeed.com Not contacted by SEU	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			10

Statement Concerning Incomplete Documentation of Usage of Recruitment Source

Although the Clear Channel station employment unit comprised of WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM), WBZT(AM) and WJNO(AM) did not retain fully detailed documentation to support the data reported on its EEO Public File Report for the period of October 1, 2011 through September 30, 2012, the undersigned affirms that the recruitment sources listed below were used to publicize the opening for the Production Talent position filled on September 4, 2012.

<u>Source Name*</u>	<u>Date Used</u>
Clear Channel Clear Careers Website	August 2012
Art Institute of Fort Lauderdale	August 2012
Hispanic Human Resources Council	August 2012
Palm Beach State College – Career Center	August 2012
Urban League of Palm Beach	August 2012
Bethune Cookman College-Career Planning	August 2012
Connecticut School of Broadcasting	August 2012
Florida A&M University – School of Journalism/Media	August 2012
Florida Association of Broadcasters	August 2012
Florida Atlantic University – Career Development	August 2012
Florida State University – Career Center	August 2012
Lynn University – Career Development Center	August 2012
University of South Florida – Career Center	August 2012
Florida Career College	August 2012

* Contact information for the source is provided on the associated EEO Public File Report.


John Hunt, Market Manager

Date: 08-16-2013

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

JOB VACANCY DATA FORM

Job Title: 21. Traffic Director		Date Filled: 9-4-12	
Recruitment Source Referring Hiree: ClearCareers Website		Total Number of Interviewees: 1	
RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	1
2	Art Institute of Fort Lauderdale – Career Services 1799 SE 17th Street Fort Lauderdale, FL 33316 Contact: Luwin Sanchez Phone: (954) 308-2615 Fax: (954) 525-2602 Email: lsanchez@aii.edu	Yes	
3	Hispanic Human Resources Council 1427 S. Congress Avenue West Palm Beach, FL 33406 Contact: Judy Pierman Phone: (561) 641-7400 Fax: (561) 641-3607	Yes	
4	Palm Beach State College – Career Center (formerly Palm Beach Community College) 3160 PGA Blvd. Palm Beach Gardens, FL 33410 Contact: Linda Phone: (561) 207-5350 Website: palmbeachstate.edu	Yes	

5	Urban League of Palm Beach 1700 N. Australian Avenue West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 / (561) 833-6050 Email: henfuse@aol.com	No	
6	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	
7	Connecticut School of Broadcasting 3450 Northlake Blvd., #110 North Palm Beach, FL 33403 Contact: Harley Rhodes Phone: (561) 847-4126 Fax: (561) 847-4130 Email: csbpalmbeach@gocsb.com / csbpalmbeach@800tvradio.com	Yes	
8	Florida A&M University – School of Journalism/ Media 100 St. Union Plaza MLK Blvd. Tallahassee, FL 32307 Contact: Brandi Milton Phone: (904) 599-3000 Fax: (904) 599-3353 Email: brandi.milton@famu.edu	No	
9	Florida Association of Broadcasters 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Leslie Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org	Yes	
10	Florida Atlantic University – Career Development 777 Glades Road, SU220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536 Fax: (561) 297-2740 Website: myinterfase.com/fau.employer	Yes	

11	Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: (850) 644-6431 / (850) 644-3273 Email: reception@admin.fsu.edu	No	
12	Lynn University – Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 Website: lynn.edu/careers	Yes	
13	University of South Florida – Career Center 4202 E. Fowler Avenue Tampa, FL 33620 Phone: (813) 974-2171 Fax: (813) 974-5332 Website: career.usf.edu	No	
14	Florida Career College 6058 Okeechobee Blvd. West Palm Beach, FL 33417 Contact: Kathy Baretela Phone: (561) 689-0550 / (561) 689-0739 Email: kbaretela@careercollege.edu	No	
19	Internal Posting	No	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			1

Latona, Lisa

From: Latona, Lisa
Sent: Monday, June 18, 2012 15:53
To: 'Davita Bonner'; 'Harley Rhodes'; 'Harley Rhodes'; 'Henry Fuse'; 'Julia Kronholz'; 'Kathy Baretela'; 'Leslie Varn'; 'Luwin Sanchez'; 'Melony Washington'
Subject: Director of Traffic Job Opening
Attachments: Director of Traffic 15-June 2012.doc

Attached is the current job posting for Director of Traffic. You can direct resumes to LisaLatona@clearchannel.com or send to

Clear Channel Media & Entertainment
Attn: Lisa Latona
3071 Continental Drive
West Palm Beach, FL 33407

Thank you!

Lisa Latona | Key Account Coordinator | Clear Channel Media + Entertainment
☎ 561.616.6671
✉ 3071 Continental Drive | West Palm Beach, FL | 33407

*Clear Channel Media and Entertainment, with its 237 million monthly U.S. listeners,
is the leading media company in America with a greater reach than any radio, digital or television outlet.*





Position:	Director of Traffic
Address for Resumes	3071 Continental Drive West Palm Beach, FL 33407
Contact Name	Lisa Latona, email LisaLatona@clearchannel.com

Clear Channel Media & Entertainment West Palm Beach/Treasure Coast, is seeking a full-time, experienced Traffic supervisor. This position will both supervise and actively contribute to a busy traffic department. Candidates must have the ability to prioritize workload and accurately perform multiple tasks in a high volume and deadline driven environment. Excellent problem solving skills and the ability to work amid constant interruptions is required. Must be detail oriented with exceptional organizational, interpersonal and communication skills.

Primary responsibilities:

- Hire, train and develop traffic and continuity staff
- Establish and maintain systems and procedures, including usage of key company assets and tools
- Ensure effective communication with department heads, sales and programming departments
- Manage logs for multiple stations
- Order entry and maintenance
- Inventory management
- Network and barter contract scheduling
- Clock creation and maintenance in accordance to needs of Programming, Sales and Corporate

Duties and responsibilities will change periodically as business needs dictate and as corporate initiatives are introduced.

Basic requirements for the position are:

- High School Diploma, college preferred
- 5+ years radio or TV traffic experience; Viero software knowledge a plus
- Prior management experience preferred
- Knowledge of FCC rules and regulations
- Extensive computer skills including a working knowledge of Microsoft Office programs
- Strong math and problem solving skills
- Excellent time management and leadership skills
- A keen desire to learn and grow within the company

This position is not for the faint of heart. If you have a passion for traffic, like a challenge and are ready for a new adventure, send your resume and salary requirements to: LisaLatona@clearchannel.com or go to www.clearchannel.com look for Clear Careers and submit resume.

Clear Channel Communication's recruitment policies are designed to place the most highly-qualified persons available in a timely and efficient manner. Clear Channel Communications may pursue all avenues available, including promotion from within, employee referrals, outside advertising, employment agencies, Internet recruiting, job fairs, college recruiting and search firms.

Equal Employment Opportunity. Clear Channel Communications strongly supports equal employment opportunity for all applicants regardless of race, color, sex, religion, marital status, national origin, citizenship status, age, sexual orientation or preference, medical condition (including pregnancy) or protected disability where it is unrelated to the ability to perform a job, or status as a Vietnam-era or special disabled veteran, or any other category prohibited by federal, state, or applicable local law, regulation, or ordinance



Palm Beaches/Treasure Coast

WKGR 98.7fm
www.gaterocks.com

WOLL 105.5fm
www.1055online.com

WLDI 95.5fm
www.wild955.com

WRLX 92.1fm
www.mia921.com

WJNO 1290am
www.wjno.com

WBZT 1230am
www.wbzt.com

June 18, 2012

Ladies/Gentlemen:

Clear Channel Media & Entertainment is currently seeking to fill the following opening:

TITLE:

Director of Traffic

DESCRIPTION:

Clear Channel WPB/Treasure Coast is seeking a full-time, experienced Traffic supervisor. This position will both supervise and actively contribute to a busy traffic department. Candidates must have the ability to prioritize workload and accurately perform multiple tasks in a high volume and deadline driven environment. Excellent problem solving skills and the ability to work amid constant interruptions is required. Must be detail oriented with exceptional organizational, interpersonal and communication skills. Duties and responsibilities will change periodically as business needs dictate and as corporate initiatives are introduced.

You are encouraged to refer qualified candidates to us for such opening.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability or any other characteristic protected by law, in all personnel actions. We specifically encourage referral of qualified minority and female applicants.

Persons interested in submitting an application for the position identified above should email: LisaLatona@clearchannel.com

Thank you for your assistance. If you know of any other organization, which may be of assistance in our equal employment effort, we would appreciate you forwarding that information to us.

Sincerely,

Lisa Latona
EEO Administer

3071 Continental Drive
West Palm Beach, FL 33407
Phone: 561-616-6600
Fax: 561-616-6677



**PALM BEACH STATE
COLLEGE**

CAREER CENTER



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Viewing Job: 22175/Director of Traffic

Profile View | Position Information | Contact Information | Posting Information

Position Information [Edit]

Please review the information contained in this job posting. Click on the "Edit" link for each section to make any changes.

Click the "View Activity" link under the Page Function on the left side of the screen to see any activity for this job posting.

Click the "Close Job" link under the Page Function on the left side of the screen to close this job.

*Job ID: 22175

*Job Title: Director of Traffic

Organization Name (Click for profile) : Clear Channel Media + Entertainment

No of Openings: 1

*Work Schedule: Full-Time

*Hours per Week: 40

*Wage/Salary: TO BE DISCUSSED

Salary Period:

*Job Description: Clear Channel Media & Entertainment West Palm Beach/Treasure Coast, is seeking a full-time, experienced Traffic supervisor. This position will both supervise and actively contribute to a busy traffic department. Candidates must have the ability to prioritize workload and accurately perform multiple tasks in a high volume and deadline driven environment. Excellent problem solving skills and the ability to work amid constant interruptions is required. Must be detail oriented with exceptional organizational, interpersonal and communication skills.

Primary responsibilities:

- Hire, train and develop traffic and continuity staff
- Establish and maintain systems and procedures, including usage of key company assets and tools
- Ensure effective communication with department heads, sales and programming departments
- Manage logs for multiple stations
- Order entry and maintenance
- Inventory management
- Network and barter contract scheduling
- Clock creation and maintenance in accordance to needs of Programming, Sales and Corporate

Duties and responsibilities will change periodically as business needs dictate and as corporate initiatives are introduced.

*Qualifications: Basic requirements for the position are:

- High School Diploma, college preferred
- 5+ years radio or TV traffic experience; Viero software knowledge a plus
- Prior management experience preferred
- Knowledge of FCC rules and regulations
- Extensive computer skills including a working knowledge of Microsoft Office programs
- Strong math and problem solving skills
- Excellent time management and leadership skills
- A keen desire to learn and grow within the company

*How to Apply: This position is not for the faint of heart. If you have a passion for traffic, like a challenge and are ready for a new adventure, send your resume and salary requirements to:
LisaLatona@clearchannel.com or go to www.clearchannel.com look for Clear Careers and submit resume.

On-line Application Address :

Contact Information [Edit]

*First Name: Lisa

*Last Name: Latona

*Address Line 1: 3071 Continental Drive

Address Line 2:

*City: West Palm Beach

*State: FL

*Zip: 33407

Country:

*Phone: 561-616-6671

Fax:

*Email : LisaLatona@clearchannel.com

Website :

Posting Information [Edit]

*Job Location City: West Palm Beach

Location of Job:

*Job Category: Communications

*Position Type: Full-time
*Post Date: 6/19/2012
Expiration Date: 7/19/2012
Show My Contact Info: Yes
Allow applicants to submit approved resumes <input checked="" type="radio"/> Yes
Control Information
*Status: Pending



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Viewing Job: 2013/Director of Traffic

Profile View | Position Information | Contact Information | Posting Information

Position Information

[Edit]

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 20213

*Job Title: Director of Traffic

Organization Name : Clear Channel Media + Entertainment

No of Openings: 1

Hours per Week: 40

*Is this job paid or unpaid?: Paid

*Wage/Salary : TO BE DISCUSSED

*Start Date: 6/21/2012

*End Date: 07/31/2012

Supervisor:

*Job Description: Clear Channel Media & Entertainment West Palm Beach/Treasure Coast, is seeking a full-time, experienced Traffic supervisor. This position will both supervise and actively contribute to a busy traffic department. Candidates must have the ability to prioritize workload and accurately perform multiple tasks in a high volume and deadline driven environment. Excellent problem solving skills and the ability to work amid constant interruptions is required. Must be detail oriented with exceptional organizational, interpersonal and communication skills.

Primary responsibilities:

- Hire, train and develop traffic and continuity staff
- Establish and maintain systems and procedures, including usage of key company assets and tools
- Ensure effective communication with department heads, sales and programming departments
- Manage logs for multiple stations
- Order entry and maintenance
- Inventory management
- Network and barter contract scheduling
- Clock creation and maintenance in accordance to needs of Programming, Sales and Corporate

Duties and responsibilities will change periodically as business needs dictate and as corporate initiatives are introduced.

Qualifications: Basic requirements for the position are:

- High School Diploma, college preferred
- 5+ years radio or TV traffic experience; Viero software knowledge a plus
- Prior management experience preferred
- Knowledge of FCC rules and regulations
- Extensive computer skills including a working knowledge of Microsoft Office programs
- Strong math and problem solving skills
- Excellent time management and leadership skills
- A keen desire to learn and grow within the company

*Application Instructions: This position is not for the faint of heart. If you have a passion for traffic, like a challenge and are ready for a new adventure, send your resume and salary requirements to:
LisaLatona@clearchannel.com

Online Application Address :

Contact Information

[Edit]

First Name: Lisa

Middle Initial:

Last Name: Latona

*Address Line 1: 3071 Continental Drive

Address Line 2:

*City: West Palm Beach

*State: FL

Zip: 33407

Map to Address Above : [Online Map](#)

Phone: 561-616-6671

*Fax: 561-623-5160

*Email : LisaLatona@clearchannel.com

Website :




Posting Information

[Edit]

Job Industry:

Job Location:

Position Type:

Minimum GPA:
Citizenship:
*Graduation Start  :
*Graduation End  :
*Class Standing: Alumnus/a
Doctoral Student
Masters Student
Senior
*Degrees: Bachelors Degree
Doctorate
Masters Degree
*Majors : College of Business
Communication
Screen Minimum GPA: No
Screen Citizenship: No
*Screen Graduation Range: No
*Screen Class Standing: No
*Screen Degrees: No
*Screen Majors: No
*Post Date: 6/20/2012
*Expiration Date: 7/21/2012
*Show Contact Info: Yes
Allow Online Referrals  : Yes



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Viewing Job: 5252/Director of Traffic

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 [Posting Information](#)

Position Information

[Edit]

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 5252

*Job Title: Director of Traffic

Job Reference Num:

Organization Name : Clear Channel Media + Entertainment

No of Openings: 1

Work Schedule: Full-Time

Hours per Week: 40

Wage/Salary: TO BE DISCUSSED

Employment Start Date:

Employment End Date:

Supervisor:

*Job Description: Clear Channel Media & Entertainment West Palm Beach/Treasure Coast, is seeking a full-time, experienced Traffic supervisor. This position will both supervise and actively contribute to a busy traffic department. Candidates must have the ability to prioritize workload and accurately perform multiple tasks in a high volume and deadline driven environment. Excellent problem solving skills and the ability to work amid constant interruptions is required. Must be detail oriented with exceptional organizational, interpersonal and communication skills.

Primary responsibilities:

- Hire, train and develop traffic and continuity staff
- Establish and maintain systems and procedures, including usage of key company assets and tools
- Ensure effective communication with department heads, sales and programming departments
- Manage logs for multiple stations
- Order entry and maintenance
- Inventory management
- Network and barter contract scheduling
- Clock creation and maintenance in accordance to needs of Programming, Sales and Corporate

Duties and responsibilities will change periodically as business needs dictate and as corporate initiatives are introduced.

Qualifications: Basic requirements for the position are:

- High School Diploma, college preferred
- 5+ years radio or TV traffic experience; Video software knowledge a plus
- Prior management experience preferred
- Knowledge of FCC rules and regulations
- Extensive computer skills including a working knowledge of Microsoft Office programs
- Strong math and problem solving skills
- Excellent time management and leadership skills
- A keen desire to learn and grow within the company

Application Instructions: This position is not for the faint of heart. If you have a passion for traffic, like a challenge and are ready for a new adventure, send your resume and salary requirements to:
LisaLatona@clearchannel.com

Contact Information

[Edit]

First Name: Lisa

Middle Initial:

Last Name: Latona

Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

State: FL

Zip: 33407

Map to Address Above : [Online Map](#)

Phone: (561) 616-6671

Fax:

Email : LisaLatona@clearchannel.com

Website :

Posting Information

[Edit]

Job Location:

Position Type:
***Applicant Type:** Full-time
Minimum GPA:
Graduation Start:
Graduation End:
Classification:
Degrees:
***Majors :** Business and Management
International Communication
International Communications
Screen Applicant Types: No
Screen Minimum GPA: No
Screen Graduation Range: No
Screen Classification: No
Screen Degrees: No
Screen Majors: No
***Post Date:** 6/21/2012
***Expiration Date:** 8/19/2012
Show Contact Info: No
Allow Online Referrals: No



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Viewing Job: 36398/Director of Traffic

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Position Information

Steps To Completing a Job Posting:

1. **Enter Position Information** -- Job Title, No. of Openings, & Job Description.
2. **Enter/Verify Contact Information** -- The user/employer entering the data will automatically be the Contact for the job posting. If this is not the case, enter the correct information in the Contact Information Section.
3. **Enter Posting Information** -- Here is where you set the criteria for the student applicants you are searching for and also for defining how long your job posting will be active on the online job listings.
4. **To archive/inactivate a job listing** - scroll down to 'Posting Information.' Click on 'Edit.' Scroll down to 'Post End Date.' Type in current date. Click 'Save.'

If you have just entered a new job posting, complete Steps 2 and 3 above by clicking [\[Edit\]](#) and completing the **Contact Information** and **Posting Information** sections below. Please read carefully, required fields are marked by an *.

[\[Required Fields Help\]](#)

*Job ID: 36398

*Job Title: Director of Traffic

Job Reference Num:

Organization Name : Clear Channel Media + Entertainment

*No of Openings: 1

Work Schedule: Full-Time

Hours per Week: 40

*Wage/Salary: TO BE DISCUSSED

Job Start Date:

Job End Date:

Supervisor:

*Job Description: Clear Channel Media & Entertainment West Palm Beach/Treasure Coast, is seeking a full-time, experienced Traffic supervisor. This position will both supervise and actively contribute to a busy traffic department. Candidates must have the ability to prioritize workload and accurately perform multiple tasks in a high volume and deadline driven environment. Excellent problem solving skills and the ability to work amid constant interruptions is required. Must be detail oriented with exceptional organizational, interpersonal and communication skills.

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- Order entry and maintenance
- Inventory management
- Network and barter contract scheduling
- Clock creation and maintenance in accordance to needs of Programming, Sales and Corporate

Duties and responsibilities will change periodically as business needs dictate and as corporate initiatives are introduced.

Qualifications: Basic requirements for the position are:

- High School Diploma, college preferred
- 5+ years radio or TV traffic experience; Viero software knowledge a plus
- Prior management experience preferred
- Knowledge of FCC rules and regulations
- Extensive computer skills including a working knowledge of Microsoft Office programs
- Strong math and problem solving skills
- Excellent time management and leadership skills
- A keen desire to learn and grow within the company

Application Instructions: This position is not for the faint of heart. If you have a passion for traffic, like a challenge and are ready for a new adventure, send your resume and salary requirements to:
LisaLatona@clearchannel.com

[\[Edit\]](#)

Contact Information

First Name: Lisa

Middle Initial:

Last Name: Latona

Address Line 1: 3071 Continental Drive

Address Line 2:

City: West Palm Beach

State: FL

Zip: 33407

Map to Address Above : [Online Map](#)

Phone: 561-616-6671
Fax:
Email: LisaLatona@clearchannel.com
Website :

Posting Information[\[Edit\]](#)

Job Location:
Job Category:
Position Type:
Applicant Type:
Minimum GPA:
Citizenship:
Graduation Start:
Graduation End:
Classification:
Degrees:
Majors :
Screen Applicant Types: Yes
Screen Minimum GPA: No
Screen Citizenship: No
Screen Graduation Range: No
Screen Classification: No
Screen Degrees: No
Screen Majors: No
*Post Start Date: 6/20/2012
*Post End Date: 9/18/2012
*Show Contact Info: Yes
*Allow Online Referrals: Yes

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

JOB VACANCY DATA FORM

Job Title: 22. Account Executive	Date Filled: 9-4-12
Recruitment Source Referring Hiree: Walk In/Self Referral	Total Number of Interviewees: See note below

Note: Please see the Vacancy Data Form # 18 for the Account Executive position filled on 8-13-12 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

JOB VACANCY DATA FORM

Job Title: 23. Sales Assistant	Date Filled: 9-17-12
Recruitment Source Referring Hiree: Indeed.com	Total Number of Interviewees: See note below

Note: Please see the Vacancy Data Form # 17 for the Sales Assistant position filled on 8-13-12 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

RECRUITMENT INITIATIVES FORM
October 1, 2010 – September 30, 2011

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Internship Program	10/2012-6/2011	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Fall 2010, this SEU hosted 1 intern as follows:</p> <p><u>Nov 2010 – Jun 2011:</u> 1 student intern from Connecticut School of Broadcasting at WOLL(FM) Mo and Sally Morning Show; supervised by the Producer of the Mo and Sally Morning Show</p>
2.	Internship Program	Winter/Spring 2011	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Winter/Spring 2011, this SEU hosted a total of 6 interns as follows:</p> <p><u>Jan – May 2011:</u> 1 student intern from Florida Atlantic University at WLDI(FM) Kevin, Virginia, Jason Morning Show; supervised by the Producer of the Kevin, Virginia, Jason Morning Show</p> <p><u>Jan – May 2011:</u> 1 student intern from Florida Atlantic University in our Internet Department; supervised by our Internet Assistant</p> <p><u>Mar – Jun 2011:</u> 1 student intern from Connecticut School of Broadcasting at WJNO-AM Programming; supervised by our Assistant Program Director</p> <p><u>Mar – Jun 2011:</u> 1 student intern from Palm Beach State College in our Internet Department; supervised by our Internet Assistant</p> <p><u>Mar-Jun 2011:</u> 2 student interns from Palm Beach State College at WLDI FM Kevin, Virginia, Jason Morning Show; supervised by the Producer of the Kevin, Virginia, Jason Morning Show</p>

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
3.	Internship Program	Summer 2011	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Summer 2011, this SEU hosted a total of 14 interns as follows:</p> <p><u>Jun-Aug 2011</u>: 9 student interns from Park Vista High School at the WOLL FM Mo and Sally Morning Show; supervised by the Producer of the Mo and Sally Morning Show</p> <p><u>Jun – Aug 2011</u>: 1 student intern from University of South Alabama in our Promotions Department; supervised by our Promotions Director</p> <p><u>May-Aug 2011</u>: 1 student intern from University of North Florida in our Promotions Department; supervised by our Promotions Director</p> <p><u>May-Jun 2011</u>: 1 student intern from Florida State University in our Promotions Department; supervised by our Promotions Director</p> <p><u>Apr-Jun 2011</u>: 1 student intern from Florida Atlantic University in our Internet Department; supervised by our Internet Assistant</p> <p><u>May – Jul 2011</u>: 1 student intern from University of Alabama Communication in our Promotions Department; supervised by our Promotions Director</p>
4.	Participate in Event Sponsored By or On Behalf Of Educational Institution Relating to Career Opportunities in Broadcasting	3/24/2011	Our WJNO morning host and Program Director spoke to students at Florida Atlantic University regarding how to obtain internships, job prospects in the media, and participated in a Q&A session on news and radio.
5.	Sponsor Scholarship Program	Throughout reporting period	<p>The SEU sponsors a scholarship program with the Connecticut School of Broadcasting in West Palm Beach, Florida, to assist students interested in pursuing a career in broadcasting. Our market manager works with the Connecticut School of Broadcasting to establish criteria for scholarship recipients and determine the number of scholarships to award each semester. The SEU also considers scholarship recipients for its internship program and funds each with a monetary contribution.</p> <p>Clear Channel West Palm Beach and the Connecticut School of Broadcasting awarded one scholarship in Fall Semester 2010, three scholarships in Spring Semester 2011, and one scholarship in Summer Semester 2011.</p>

WVDI-PROGRAMMING
HEATHER**INTERNSHIP/TRAINEE ACKNOWLEDGMENT**

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Printed Name: _____

Date: _____

Address: _____

Home Phone: _____

Emergency Phone: _____

SSN: _____

Term of Internship:

from: _____

to: _____

Educational Facility Providing
Academic Credit: _____

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

INTERVIEW
MEETING**INTERNSHIP/TRAINEE ACKNOWLEDGMENT**

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Jim Hunt

Printed Name:

L

Date:

1/28/11

Address:

9910

Home Phone:

561

Emergency Phone:

561

SSN:

111-11-1111

Term of Internship:

from: Januaryto: MayEducational Facility Providing
Academic Credit:Florida Atlantic University

Contact/Phone:

561

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Jim Hunt
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



WJMO - PROGRAMMING
BRENNAN

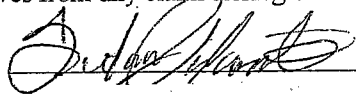
INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:



Printed Name:

S

Date:

3/16/11

Address:

324

Home Phone:

561-

Emergency Phone:

561-

SSN:

-

Term of Internship:

from: MAY

to: JUN

Educational Facility Providing
Academic Credit:

Connecticut School of Broadcasting

Contact/Phone:

561-

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a WPB ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Miguel A. J. [Signature]

Printed Name:

M

Date:

1/12/2011

Address:

4977

Home Phone:

561 -

Emergency Phone:

561 -

SSN:

595 -

Term of Internship:

from: spring term 2011

to: _____

Educational Facility Providing
Academic Credit:Palm Beach State College

Contact/Phone:

e palmbeachstate.edu

A copy of the Letter or internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Miguel A. J. [Signature]
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Printed Name: _____

Date: _____

Address: _____

Home Phone: _____

Emergency Phone: _____

SSN: _____

Term of Internship: _____

from: _____

to: _____

Educational Facility Providing
Academic Credit: _____

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Printed Name: _____

Date: _____

Address: _____

Home Phone: _____

Emergency Phone: _____

SSN: _____

Term of Internship: _____

from: _____

to: _____

Educational Facility Providing
Academic Credit: _____

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

JIM AULAN
WALL-PROB.

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: O

Printed Name: O

Date: 06/01/11

Address: 10142

Home Phone: NO HOME PHONE

Emergency Phone: 561

SSN:

Term of Internship: from: June 6, 2011
to: August 12, 2011

Educational Facility Providing Academic Credit: Park Vista High School

Contact/Phone:

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

O
Signature of intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

[Signature] 6/01/11
(Signature of Parent or Legal Guardian)

TA
WOU PROG**INTERNSHIP/TRAINEE ACKNOWLEDGMENT**

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Adam

Printed Name:

A

Date:

5-26-11

Address:

10553

Home Phone:

561-

Emergency Phone:

- As Above -

SSN:

Term of Internship:

from: June 6to: Aug. 12Educational Facility Providing
Academic Credit:Park Vista

Contact/Phone:

561-

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Adam

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

[Signature]
(Signature of Parent or Legal Guardian)

TA
WOLP 1206**INTERNSHIP/TRAINEE ACKNOWLEDGMENT**

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: NTG 2Printed Name: N dDate: 5/26/11Address: 7129
LakeHome Phone: (561)Emergency Phone: (561)

SSN: _____

Term of Internship: from: June 6, 2011to: Aug. 12, 2011Educational Facility Providing
Academic Credit: Park Vista HighContact/Phone: 561

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

NTG
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

[Signature]
(Signature of Parent or Legal Guardian)



TA
will prob

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Printed Name:

J

Date:

5/26/11

Address:

5825
Lake

Home Phone:

Emergency Phone:

→ 26

SSN:

Term of Internship:

from: 6/6/11

to: 8/12/11

Educational Facility Providing

Academic Credit:

Park Vista High School

Contact/Phone:

561-

A copy of the Letter of Internship from educational facility must be attached to this Agreement.
Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

TA
WOLPUB

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

S

Printed Name:

S

Date:

May 30, 2011

Address:

5405

Home Phone:

(561)

Emergency Phone:

(954)

SSN:

Term of Internship:

from: June 6, 2011

to: August 12, 2011

Educational Facility Providing
Academic Credit:

Park Vista High School

Contact/Phone:

561

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

[Signature]

(Signature of Parent or Legal Guardian)



TA
WOL PROB

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Printed Name: _____

Date: _____

Address: _____

Home Phone: _____

Emergency Phone: _____

SSN: _____

Term of Internship:

from: _____

to: _____

Educational Facility Providing
Academic Credit: _____

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

TA
WOW PRO**INTERNSHIP/TRAINEE ACKNOWLEDGMENT**

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: *R* Printed Name: *R* Date: *5/28/11* Address: *3172* Home Phone: *561* Emergency Phone: *561* SSN: Term of Internship: from: *6/6/11* to: *8/12/11* Educational Facility Providing
Academic Credit: *Park Vista High* Contact/Phone: *56*

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

 R
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

 [Signature]
(Signature of Parent or Legal Guardian)

TA
WOL PROB**INTERNSHIP/TRAINEE ACKNOWLEDGMENT**

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

E

Printed Name:

E

Date:

5-31-11

Address:

7879

Home Phone:

(561)

Emergency Phone:

(561)

SSN:

1

Term of Internship:

from: June 6, 2011

to: August 12, 2011

Educational Facility Providing
Academic Credit:

Park Vista High

Contact/Phone:

(561)

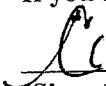
A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

E

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.



(Signature of Parent or Legal Guardian)

TA
WOW PROB**INTERNSHIP/TRAINEE ACKNOWLEDGMENT**

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Brittany Bogeyis

Printed Name:

B

Date:

6-1-2011

Address:

10701 N

Home Phone:

(SC)

Emergency Phone:

(SC)

(C) SSN:

Term of Internship:

from: June 2011to: August 2011Educational Facility Providing
Academic Credit:Park Vista

Contact/Phone:

(SC)

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

B

Signature of Intern

O O

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

X

(Signature of Parent or Legal Guardian)

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel WPR (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Printed Name: LDate: 5/24/11Address: 1175 FLHome Phone: (561)Emergency Phone: (561)

SSN: _____

Term of Internship:

from: Juneto: August

Educational Facility Providing

Academic Credit: University of South AlabamaContact/Phone: (251)

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel West Palm Beach (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:  2

Printed Name: L

Date: 3/30/11

Address: 10075 g

Home Phone: 561

Emergency Phone: 561

SSN:

Term of Internship: from: May 2011
to: August 2011

Educational Facility Providing
Academic Credit: University of North Florida

Contact/Phone:

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel WFLA 95.5 (the "Company") d/b/a PROMOTIONS ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Ri

Printed Name:

Ri

Date:

5/31/01

Address:

1291

Home Phone:

954-8

4

Emergency Phone:

954-

SSN:

Term of Internship:

from:

May 9th

9hr./week

to:

June 17th

Summer B

Educational Facility Providing
Academic Credit:

Florida State University

Contact/Phone:

850

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNET-
MECHAN

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a West Palm ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature]

Printed Name: G

Date: 3-17-11

Address: 6549 N

487

Home Phone: 561

Cell
Emergency Phone: Father:

SSN: _____

Term of Internship: from: _____

to: _____

Educational Facility Providing
Academic Credit: Florida Atlantic University

Contact/Phone: _____

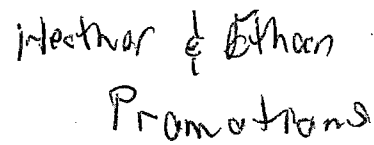
A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

[Signature]
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel West Palm Beach (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Barbara

Sc

5.8.11

4368
Palm B

561-

561-

8

from: 05/16/2011

to: _____

Dr. R

~~205-2~~ (205-2

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

Form 4127
07/01/01

From: G [redacted]@fau.edu]
Sent: Fri 3/25/2011 9:34 AM
To: M;
Subject: Re: RE: FAU follow-up

Hi, I enjoyed your presentation a great deal, and so did the students. I find they really appreciate having guests from the "real world" so they can better understand what it's like out there. So thank you again for visiting, and hopefully I can impose on you in the fall to visit with the next crop in my News & News Reporting class.

I was happy to hear that the students will have opportunities to apply for internships, and they definitely appreciated knowing a point person in that quest. I encourage students to do two things: get an internship and study abroad. They need the work experience and the contacts they develop during an internship. And the world is so different once you leave this country; I know many students whose whole lives changed abruptly for the better after visiting or living in another country.

Well, that's more than you probably wanted to know. Thanks again for visiting. I enjoyed meeting you and hope we will talk again down the road.

-- G

On 3/24/11 5:13 PM, Mudd, Brian wrote:

Hi Glenn,

I enjoyed the opportunity to talk with your class today. I hope that I was able to be somewhat helpful in laying out the local landscape in media and providing them with some constructive guidance to get started. It seems like you have many sharp students.

Sincerely,

B
Program Director
1290 WJNO & 1230 WBZT
News & Traffic Director WPB \ Treasure Coast
3071 Continental Drive
West Palm Beach, FL 33407
561
www.wjno.com
www.wbzt.com

From: [redacted]@fau.edu]
Sent: Wed 3/23/2011 6:14 PM
To: M:
Subject: FAU follow-up

Hi, I sent directions to the classroom earlier this week, but wanted to make sure you go them. If you did not, please let me know and I will resend. Or you can call me on my cell, 561 [redacted] and I will give you those directions. Thanks.

See you Thursday around 2 p.m. Thanks!

-- G [redacted]

**WRLX(FM), WZZR(FM), WLDI(FM), WKGR(FM), WOLL(FM),
WBZT(AM) & WJNO(AM)**

RECRUITMENT INITIATIVES FORM
October 1, 2011 – September 30, 2012

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Sponsor Scholarship Program	See description	<p>The SEU sponsors a scholarship program with the Connecticut School of Broadcasting in West Palm Beach, Florida, to assist students interested in pursuing a career in broadcasting. Our market manager works with the Connecticut School of Broadcasting to establish criteria for scholarship recipients and determine the number of scholarships to award each semester. The SEU also considers scholarship recipients for its internship program and funds each with a monetary contribution.</p> <p>Clear Channel West Palm Beach and the Connecticut School of Broadcasting awarded seven scholarships in Spring Semester 2012.</p>

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
2.	Internship Program	Fall 2011	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Fall 2011, this SEU hosted 9 interns as follows:</p> <p><u>Connecticut School of Broadcasting</u> 1 intern worked for our Promotions Department from September 2011 through December 2011 and was supervised by our Promotions Director.</p> <p>1 intern worked for WJNO/WBZT Programming from September 2011 through December 2011 and was supervised by our Producer.</p> <p>1 intern worked for WOLL Programming from October 2011 through December 2011 and was supervised by our Program Director.</p> <p><u>Palm Beach State College</u> 1 intern worked for our Promotions Department from September 2011 through December 2011 and was supervised by our Promotions Director.</p> <p><u>Florida Atlantic University</u> 1 intern worked for our Promotions Department from August 2011 through December 2011 and was supervised by our Promotions Director.</p> <p><u>Elon University</u> 1 intern worked for WJNO/WBZT Programming from September 2011 through December 2011 and was supervised by our Producer.</p> <p><u>Palm Beach Gardens High School</u> 3 interns worked for our Promotions Department from September 2011 through December 2011 and were supervised by our Promotions Director.</p>
3.	Internship Program	Winter/Spring 2012	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Winter/Spring 2012, this SEU hosted 3 interns as follows:</p> <p><u>City College</u> 1 intern worked for our Promotions Department from January 2012 through March 2012 and was supervised by our Promotions Director.</p> <p><u>Lynn University</u> 1 intern worked for our Promotions Department from February 2012 through May 2012 and was supervised by our Promotions Director.</p> <p><u>Connecticut School of Broadcasting</u> 1 intern worked for WOLL Programming from January 2012 through May 2012 and was supervised by our Program Director.</p>

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
4.	Internship Program	Summer 2012	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Summer 2012, this SEU hosted 5 interns as follows:</p> <p><u>Park Vista Community High School</u> 5 interns worked for the WOLL Morning Show Programming from June 2012 through August 2012 and were supervised by our Program Director.</p>

Latona, Lisa

From: Hi
Sent: Friday, September 28, 2012 15:26
To: Fi
Subject: FW: Clear Channel WPB Scholarship Names

Scholarship Awards to Connecticut School of Broadcasting.

From: @gocsb.com]
Sent: Friday, September 28, 2012 3:15 PM
To: Hi
Cc:
Subject: Clear Channel WPB Scholarship Names

Hi John.

Per your email with Charlie.

Below are the scholarship names that we have awarded since the beginning of 2012. However, please keep in mind that we are in the process of reconciling our July 2012 classes and I can get you those names and info in the next couple of weeks.

Thank you.

Missy.

WJNO

D March 2012 Day \$1560

WKGR

D y March 2012 Day \$440
P March 2012 Day \$2464

WLDI

P March 2012 Day \$36
B March 2012 Day \$3500
K March 2012 Day \$664

WZZR

K n March 2012 Day \$1200

Missy Robinson
Vice President | National Director
Connecticut School of Broadcasting | Corporate Headquarters
130 Birdseye Road | Farmington, CT 06032
P: 860.409.7297 x210 | F: 860.676.4790 | C: 860.402.3791
www.gocsb.com
Listen to ALL NOISE RADIO powered by Connecticut School of Broadcasting!

www.allnoiseradio.com



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a West Palm Beach ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

[Handwritten Signature]

Printed Name:

[Handwritten Name]

Date:

9/15/11

Address:

2605

Home Phone:

(561)

Emergency Phone:

(561)

SSN:

Term of Internship:

from: *SEPT 2011*

to: *DEC 2011*

Educational Facility Providing
Academic Credit:

Contact/Phone:

(561)

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

Brenna - Programming



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: ym
Printed Name: MY
Date: 9/9/11
Address: 3040
Home Phone: 561
Emergency Phone: 561
SSN: _____
Term of Internship: from: SEP 2011
to: DEC 2011
Educational Facility Providing Academic Credit: _____
Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

[Handwritten signature]

Jim Awan
WOL/PWOB

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a WOLL FM ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:



Printed Name:

Si

Date:

10/4/11

Address:

1721

Home Phone:

772-

Emergency Phone:

772-

SSN:

247-

Term of Internship:

from:

10/4/11

to

to:

300 hrs

Educational Facility Providing
Academic Credit:

Connecticut School of Broadcasting

Contact/Phone:

(561)

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.



Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

plf



Extran-Promotions

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Reber (the "Company") d/b/a WPB ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Printed Name: A

Date: August 23rd 2011

Address: 22284

Home Phone: 305-1

Emergency Phone: 11 11

SSN: _____

Term of Internship:

from: Fall August

to: December

Educational Facility Providing
Academic Credit:

F.A.U

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



BRIANA - WTHO
P203

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel WFB (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Printed Name: _____

Date: 7/22/11

Address: 11234

Home Phone: 561

Emergency Phone: _____

SSN: _____

Term of Internship:

from: _____

to: _____

Educational Facility Providing Academic Credit: Elon University School of Communication

Contact/Phone: 561-

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



ETHAN - PROMOS

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a West Palm Beach ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: 21 .. ✓
Printed Name: It _____
Date: 9/27/11 _____
Address: 536 _____
Home Phone: 561- _____
Emergency Phone: 561- _____
SSN: _____
Term of Internship: from: _____
to: _____
Educational Facility Providing
Academic Credit: Yes _____
Contact/Phone: 561- _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

Re
(Signature of Parent or Legal Guardian) J

ndp

BETHAN PROMM

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a West Palm Beach ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:



Printed Name:

G.

Date:

9/1/11

Address:

1907

Home Phone:

N/A

Emergency Phone:

(561)

SSN:

Term of Internship:

from: Sept 2011

to: April 2012

Educational Facility Providing
Academic Credit:

Palm Beach Gardens High School


Contact/Phone:

(561)

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

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(Signature of Parent or Legal Guardian)

pdf



ETHAN - PROMD

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

EA

✓

Printed Name:

A

Date:

9/1/2001

Address:

1264

Home Phone:

(561)

Emergency Phone:

SSN:

Term of Internship:

from: _____

to: _____

Educational Facility Providing
Academic Credit:

Contact/Phone:

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

M

(Signature of Parent or Legal Guardian)

pbf