

WFKS, WLRQ-FM, WMMB, WMMV
EEO PUBLIC FILE REPORT
October 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|---|
| 1 | 11/3/2021 | Participation in Job Fairs | Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed and employment opportunities in broadcasting generally, handed out station information, etc. | 1 | VP of Sales |
| 2 | 1/26/2022 | Participation in Job Fairs | Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc. | 3 | VP of Sales Promotions Manager AE |
| 3 | 3/3/2022 | Hosting of Job Fair | On March 3, 2022, our SEU hosted a job fair at the Canvas Event Center in Orlando. Our SEU participated in all aspects of planning the event, including obtaining event space and soliciting employers to participate. In addition, our SEU set up a booth at the event and spoke to attendees about career opportunities in broadcasting generally and handed out employment information. | 20 | VP of Sales VP of Sales Promotions Manager VP of Sales |
| 4 | 3/23/2022 | Participation in Job Fairs | Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc. | 1 | VP of Sales |
| 5 | 5/18/2022 | Participation in Job Fairs | Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc. | 1 | VP of Sales |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|-------------------------------------|---|
| 6 | 7/14/2022 | Participation in Job Fairs | iHeartMedia Central Florida Area hosted a community career expo at Canvas Event Center, Orlando. Our VP of Sales Central Florida Area team spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, conducted on site job interviews. | 10 | VP of Sales VP of Sales Promotions Manager Executive Sales Assistant |
| 7 | 8/12/2022 | Participation in Job Fairs | Our SEU participated in a community job fair at the Amway Center. SEU participants spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc. | 3 | Area President Account Executive Account Executive |
| 8 | 9/7/2022 | Participation in Job Fairs | Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our Central Florida VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc. | 3 | VP of Sales Promotions Manager Promotions Assistant |
| 9 | 9/22/2022 | Participation in Job Fairs | Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc. | 10 | Area President VP of Sales VP of Sales Sales Support Manager |