

Journal Broadcast Group-Milwaukee Operations
WLWK-FM, WTMJ-AM, WTMJ-TV

Annual EEO Public File Report
August 1, 2013-July 31, 2014

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station's websites, if they have websites.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.



Annual EEO Public File Report

Account Executive 1 (2 hires from posting)

| Referral Source | | Number of Applicants Interviewed | Hired? |
|----------------------------------|-------------------|----------------------------------|-------------------------------------|
| Employee Referral | | 2 | <input type="checkbox"/> |
| Internal Candidate | | 4 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | | 2 | <input type="checkbox"/> |
| Other | Previous Employee | 1 | <input type="checkbox"/> |
| Word of mouth | | 1 | <input checked="" type="checkbox"/> |
| Word of mouth | | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 12 | |

Account Executive 2

| Referral Source | | Number of Applicants Interviewed | Hired? |
|----------------------------------|-----------------|----------------------------------|-------------------------------------|
| Employee Referral | | 1 | <input type="checkbox"/> |
| Internal Candidate | | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input type="checkbox"/> |
| Word of mouth | Market/Industry | 2 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 5 | |

Account Executive 3

| Referral Source | | Number of Applicants Interviewed | Hired? |
|----------------------------------|-----------------|----------------------------------|-------------------------------------|
| Internal Candidate | | 1 | <input checked="" type="checkbox"/> |
| Word of mouth | Market/Industry | 5 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 6 | |

Anchor/Reporter

| Referral Source | | Number of Applicants Interviewed | Hired? |
|-------------------|-----------------|----------------------------------|-------------------------------------|
| Employee Referral | | 1 | <input type="checkbox"/> |
| Recruiter | Talent Dynamics | 1 | <input checked="" type="checkbox"/> |

Number of Applicants Interviewed

2

Art Director

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|---|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Internal Candidate | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 2 | |

Broadcast Engineer

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|---|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Internal Candidate | 6 | <input type="checkbox"/> |
| Journal Broadcast Group website | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 10 | |

Broadcast Maintenance Engineer 1

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|---|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 4 | |

Broadcast Maintenance Engineer 2

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|---|-------------------------------------|
| Journal Broadcast Group website | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 4 | |

Digital Sales Associate 1 (2 hires from posting)

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|---|-------------------------------------|
| Internal Candidate | 2 | <input checked="" type="checkbox"/> |
| Internal Candidate | 2 | <input type="checkbox"/> |
| Journal Broadcast Group website | 1 | <input type="checkbox"/> |
| Word of mouth | Market/Industry | <input type="checkbox"/> |
| Number of Applicants Interviewed | 7 | |

Digital Sales Associate 2

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|----------------------------------|-------------------------------------|
| Journal Broadcast Group website | 1 | <input checked="" type="checkbox"/> |
| Number of Applicants Interviewed | 1 | |

Executive Producer - Web

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|----------------------------------|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Internal Candidate | 1 | <input type="checkbox"/> |
| Journal Broadcast Group website | 4 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 6 | |

Financial Analyst

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|----------------------------------|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Other Baker Tilly Staffing | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 4 | |

Graphic Artist

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|----------------------------------|-------------------------------------|
| Employee Referral | 1 | <input type="checkbox"/> |
| Journal Broadcast Group website | 1 | <input type="checkbox"/> |
| Other Big Shoes Network | 1 | <input type="checkbox"/> |
| Other TVJobs.com | 1 | <input checked="" type="checkbox"/> |
| Number of Applicants Interviewed | 4 | |

Interactive Sales Manager

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|----------------------------------|-------------------------------------|
| Employee Referral | 2 | <input type="checkbox"/> |
| Internal Candidate | 1 | <input type="checkbox"/> |
| Journal Broadcast Group website | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 5 | |

Interactive Sports Editor-WISports.com

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|-----------------|----------------------------------|-------------------------------------|
| Journal Broadcast Group website | | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | | 4 | <input type="checkbox"/> |
| Other | Twitter | 1 | <input type="checkbox"/> |
| Word of mouth | Market/Industry | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 9 | |

Interactive Web Editor

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|--|----------------------------------|-------------------------------------|
| Employee Referral | | 2 | <input type="checkbox"/> |
| Internal Candidate | | 3 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 7 | |

Managing Editor-RightWisconsin.com

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|-----------------|----------------------------------|-------------------------------------|
| Internal Candidate | | 1 | <input checked="" type="checkbox"/> |
| Word of mouth | Market/Industry | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 2 | |

Morning Show Producer

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|-----------------|----------------------------------|-------------------------------------|
| Internal Candidate | | 3 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 2 | <input type="checkbox"/> |
| Word of mouth | Market/Industry | 1 | <input checked="" type="checkbox"/> |
| Word of mouth | Market/Industry | 4 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 10 | |

News Director

| Referral Source | | Number of Applicants Interviewed | Hired? |
|-------------------|--|----------------------------------|--------------------------|
| Employee Referral | | 1 | <input type="checkbox"/> |

| | | | |
|---|-----------------|----|-------------------------------------|
| Internal Candidate | | 2 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 5 | <input type="checkbox"/> |
| Recruiter | Talent Dynamics | 1 | <input checked="" type="checkbox"/> |
| Recruiter | Talent Dynamics | 5 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 14 | |

Photojournalist

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|-----------------|---|-------------------------------------|
| Journal Broadcast Group website | | 1 | <input type="checkbox"/> |
| Other | TVJobs.com | 2 | <input type="checkbox"/> |
| Word of mouth | Market/Industry | 1 | <input checked="" type="checkbox"/> |
| Number of Applicants Interviewed | | 4 | |

Photojournalist/Investigative Producer

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|--|---|-------------------------------------|
| Internal Candidate | | 1 | <input checked="" type="checkbox"/> |
| Internal Candidate | | 1 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 3 | |

Producer

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|-----------------------|---|-------------------------------------|
| Employee Referral | | 1 | <input checked="" type="checkbox"/> |
| Employee Referral | | 2 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input type="checkbox"/> |
| Other | Iowa State University | 1 | <input type="checkbox"/> |
| Other | Petra Placement | 2 | <input type="checkbox"/> |
| Other | TVJobs.com | 6 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 13 | |

Product Support Specialist

| Referral Source | | Number of Applicants Interviewed | Hired? |
|------------------------|--|---|--------------------------|
| Internal Candidate | | 1 | <input type="checkbox"/> |

| | | |
|---|----------|-------------------------------------|
| Journal Broadcast Group website | 1 | <input checked="" type="checkbox"/> |
| Journal Broadcast Group website | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 3 | |

Program Director

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|-----------------------|----------------------------------|-------------------------------------|
| Internal Candidate | | 1 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input type="checkbox"/> |
| Other | A.P. Online News Stor | 2 | <input type="checkbox"/> |
| Other | AllAccess.com | 4 | <input type="checkbox"/> |
| Other | Inside Radio | 1 | <input checked="" type="checkbox"/> |
| Other | Inside Radio | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 10 | |

Promotions Manager

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|-------------------|----------------------------------|-------------------------------------|
| Employee Referral | | 1 | <input checked="" type="checkbox"/> |
| Internal Candidate | | 3 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 1 | <input type="checkbox"/> |
| Other | AllAccess.com | 1 | <input type="checkbox"/> |
| Other | Previous Employee | 2 | <input type="checkbox"/> |
| Word of mouth | Market/Industry | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 9 | |

Reporter 1 (2 hires from posting)

| Referral Source | | Number of Applicants Interviewed | Hired? |
|---|------------|----------------------------------|-------------------------------------|
| Internal Candidate | | 1 | <input checked="" type="checkbox"/> |
| Other | TVJobs.com | 1 | <input checked="" type="checkbox"/> |
| Other | TVJobs.com | 1 | <input type="checkbox"/> |
| Unsolicited | | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 4 | |

Reporter 2

| Referral Source | Number of Applicants Interviewed | Hired? | |
|----------------------------------|----------------------------------|-------------------------------------|--------------------------|
| Employee Referral | 1 | <input type="checkbox"/> | |
| Internal Candidate | 1 | <input checked="" type="checkbox"/> | |
| Other | TVJobs.com | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 5 | |

Sales & Marketing Producer/Editor

| Referral Source | Number of Applicants Interviewed | Hired? | |
|----------------------------------|----------------------------------|-------------------------------------|--------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> | |
| Internal Candidate | 1 | <input type="checkbox"/> | |
| Journal Broadcast Group website | 1 | <input type="checkbox"/> | |
| Other | TVJobs.com | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 4 | |

Senior Producer - Online Programming

| Referral Source | Number of Applicants Interviewed | Hired? |
|----------------------------------|----------------------------------|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Internal Candidate | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 4 |

Technical Producer

| Referral Source | | Number of Applicants Interviewed | Hired? |
|----------------------------------|-------------------|----------------------------------|-------------------------------------|
| Employee Referral | | 1 | <input type="checkbox"/> |
| Internal Candidate | | 1 | <input type="checkbox"/> |
| Journal Broadcast Group website | | 2 | <input type="checkbox"/> |
| Other | Big Shoes Network | 1 | <input checked="" type="checkbox"/> |
| Word of mouth | Market/Industry | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | | 6 | |

Video Editor

| Referral Source | Number of Applicants Interviewed | Hired? |
|--------------------|----------------------------------|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |

| | | |
|---|----------|--------------------------|
| Internal Candidate | 3 | <input type="checkbox"/> |
| Journal Broadcast Group website | 3 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 7 | |

VP/GM Radio Operations

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|---|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Number of Applicants Interviewed | 1 | |

VP/GM TV Operations

| Referral Source | Number of Applicants Interviewed | Hired? |
|---|---|-------------------------------------|
| Internal Candidate | 1 | <input checked="" type="checkbox"/> |
| Internal Candidate | 1 | <input type="checkbox"/> |
| Number of Applicants Interviewed | 2 | |

Grand Total *189*

RECRUITMENT SOURCES UTILIZED DURING REPORTING PERIOD

Sorted by contact method

Email

| Organization | Address | City, State, Zip | Phone | Fax | Email | Contact Person | Job Sent |
|--|--------------------------------|---------------------|----------------|----------------|---|--|--|
| American Broadcasting School XXX- Requested to be added 11/21/2009 | 712 N. Watson Road, Ste. 200 , | Arlington, TX 76011 | (817) 695-2474 | (817) 695-2838 | michelle@radioschool.com | Michelle McConnell | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Bates Technical College XXX- Requested to be added 5/17/05 | 2320 South 19th St. | Tacoma, WA 98405 | 253-680-7752 | | ahuntun@bates.ctc.edu **new contact 12/11/07 fromroe@bates.ctc.edu Updated 4/8/09 to skmiller@bates.ctc.edu | Al Hunton, Broadcast Production Instructor **New 12/11/07 Fred Monroe: 4/8/09 Shirley Miller | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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|---|-----------------------|--------------------------|--------------|--------------|--|--|--|
| Cardinal Stritch College | 6801 North Yates Road | Milwaukee, WI 53217 | 414-410-4157 | | career@stritch.edu | Angela | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Carroll College | 100 North East Avenue | Waukesha, WI 53186 | 262-524-7624 | 262-524-7377 | Updated 7/29/2009: dweber@carrollu.edu | Jennifer Manney Deb Weber, Career Services Advisor | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Central Michigan University XXX - Requested to be added 5/15/06 | 340 Moore Hall | Mount Pleasant, MI 48859 | 989-774-3851 | 989-774-2426 | orlik1pb@cmich.edu | Peter B. Orlik, PH.D. | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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|--|------------------------------|-----------------------|------------------|--|---|--|--|
| Collective Talent XXX - requested to be added 6/2/2011 | 1721 Richards on Place | Tampa, FL 33606 | 813-254- 9695 | | blle@michaels media.com | Michael Bille | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer- Online Programming, Technical Producer, Video Editor |
| Collins College XXX - Requested to be added 4/28/2011 | 4750 S 44th Place | Phoenix, AZ 85040 | 480-446- 1112 | | aroberts@collins college.edu | Amy Roberts, Sr. Career Advisor | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer- Online Programming, Technical Producer, Video Editor |
| Emerson College XXX-Requested to be added 5/15/06 | 113 Gray St. | Arlington, MA 2476 | 781-646- 1077 | | careers@emers on.edu added 10/26/11, mary_sullivan@ emerson.edu added 12/21/11 | Dr. Marsha Della Guistina removed 12/21/11 Mary Sullivan added 12/21/11 | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer- Online Programming, Technical Producer, Video Editor |

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|---------------------------------|------------------------|---------------------|--------------|--------------|---|-------------|--|
| Goodwill Industries | 6055 N. 91st ST. | Milwaukee, WI 53225 | 414-353-6400 | 414-4298 | New Email 2/12/07 lisa.norman@goodwillsew.com | Lisa Norman | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Hispanic Chamber of Commerce | 816 West National Ave. | Milwaukee, WI 53204 | 414-643-6994 | 414-643-6994 | mcameron@hccw.org | | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Hmong American Friendship Assn. | 3824 W. Vliet Street | Milwaukee, WI 53208 | 414-344-6575 | 414-344-6581 | pachia@hmongamer.org (added 10/26/05) | | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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|---|--|--------------------------------------|---|---|--|
| Idaho State University - Department of Mass Communication XXX - Requested to be added 4/28/2011 | 921 S 8th Ave. Pocatello, ID 83209 | 208-282-6453 | Update to masscomm@isu.edu per Tom Hallaq 10/31/11 | Tom Hallaq, Asst. Prof. - TV Broadcasting | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Illinois News Broadcasters Association (INBA) / Chicago Headline Club XXX- Requested to be added 7/18/2010 | #1 University Circle Macomb, IL 61455 | | BoRoWMAA@aol.com | Bob Roberts or Jim Gee | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Interfaith Older Adults Program XXX - Requested to be added on 4/9/04 | 600 West Virginia St. Suite 300 Milwaukee, WI 53204 | 414-291-7500 ext.233 414-291-7510 | cbrown@interfaithmilw.org bsmith@interfaithmilw.org(New Contact as of 8-12-04) | Barb Smith | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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|---|-------------------------|---------------------|-----------------------|--------------|--|--------------------|--|
| Marquette University - Broadcast Communications | 1217 W. Wisconsin Ave. | Milwaukee, WI 53233 | 414-288-3495 | 414-3923 | michael.havice@marquette.edu | Dr. Michael Havice | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Milwaukee Indian Manpower Council | 3134 W. State Street | Milwaukee, WI 53208 | 414-342-0700 | 414-342-0804 | darrenkroenke@gmail.com (new email added 6-14-11) | Doug LaBelle | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Milwaukee Urban League | 2800 West Wright Street | Milwaukee, WI 53210 | 414-374-5850 Ext. 103 | 414-374-1995 | employment@mil.org changed to e-mail notification on 01/6/2012 | DeJorse Harrington | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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|---|----------------------------------|-----------------------------|--------------|--------------|---|------------------|--|
| Milwaukee School of Engineering | 1025 North Milwaukee Street | Milwaukee, WI 53202 | 414-277-7120 | 414-277-7122 | New Email 4-4-06: ferraro@msoe.edu | Placement Office | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Mississippi State University, Department of Communication XXX - Requested to be added 5/17/05 | PO Box PF/130 McCommas Hall | Mississippi State, MS 39761 | 662-325-7952 | 662-325-3210 | kbrown@comm.msstate.edu | Karyn Brown | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Mount Mary College | 2900 North Menomonee River Pkwy. | Milwaukee, WI 53213 | 414-258-4810 | | walls@mmar.edu **new contact 1/18/08 adcardew@mmar.edu | | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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| Ohio & Illinois Centers for Broadcasting XXX- Requested to be added 4/03 | 9885 Rockside Rd., Ste 160 | Cleveland, OH 44125 | 216-503-5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado) | | gary@beonair.com (added 5/10/05) 6/4/10 added: placement.lombard@beonair.com; 4/28/2011 added: lillie.m@beonair.com | Gary James (OH) or Dave Cogozzo (IL) or Mark Lillie (CO) | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| SER-Jobs for Progress | 1020-30 West Mitchell Street | Milwaukee, WI 53204 | 414-649-2640 414-649-2644 | info@serwisconsin.org valdez@milwaukeeer.org (New Contact as of 8-17-04) | | | Account Executive 1, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Social Development Commission | 231 West Wisconsin Avenue, #14 | Milwaukee, WI 53203 | | | rstockinger@cr-sdc.org mhermandez@cr-sdc.org (new contact as of 8/26/05) | | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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| UMOS (United Migrant Opportunity Services)-added for TV postings only on 6/25/07; updated contact 7/7/10 | 6550 N. 76th St. | Milwaukee, WI 53233 | 414-486-5281 | | marian.bright@umos.org; updated 7/7/10; adhemar.bonnetti@umos.org | Addy Bonnetti | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| United Cerebral Palsy of Southeastern Wisconsin XXX - Requested to be added on 2/10/04 | 7519 W. Oklahoma | Milwaukee, WI 53219 | 414-329-4500 | 414-329-4510 | mpayleiner@ucpsew.org (New method of contact added 2/08/05) | Roselle Rogers | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| University of North Texas XXX- Requested to be added 5/17/05 | PO Box 310589 | Denton, TX 76203 | 940-565-2565 | 940-369-7838 | Stocum@unt.edu | Phyllis Stocum, Faculty Advisor Dept. of Radio, Television and Film | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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|---|----------------------------|---------------------|----------------|----------------|--|---|---|
| University of Wisconsin - Green Bay - Careers | 2420 Nicolet Drive SS 1916 | Green Bay, WI 54311 | (920) 465-2163 | (920) 465-2920 | Eff. 11/20/09: careers@uwgb.edu | Pam Sustar | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISconsin.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| University of Wisconsin - Milwaukee | P.O. Box 413 | Milwaukee, WI 53201 | 414-229-4436 | | pleshin@uwm.edu | Mass Communication Department/Pete r Leshin | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| University of Wisconsin - Madison | 821 University Ave | Madison, WI 53706 | 608-262-3691 | 608-262-1361 | Updated 9/25/09 email to cmahrens2@wisconsin.edu | Journalism Placement Office/James Hoyt 9/25/09Corinne Ahrens Graduate Program Coordinator | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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| University of Wisconsin - Oshkosh Radio, TV & Film XXX - Requested to be added 11/30/04 | 800 Algoma Blvd. | Oshkosh, WI 54901 | (920) 424-3133 | | 11-18-08: New e-mail contact: stokesj@uwosh.edu | 11-18-08: New contact is Justine Stokes | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Wisconsin Broadcasters Association | 44 E. Milfillin Suite 900 | Madison, WI 53703 | 608-255-2600 | 608-256-3986 | Email all postings (8/11/08) to mendicott@wi-broadcasters.org | Torrie Kennedy | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Wisconsin Job Service/Wisconsin Job Center/Jobnet | 6091 North Teutonia Ave. | Milwaukee, WI 53209 | 414-546-3300 | 414-328-2580 | New contact added 12/11/07 roberta.lamb@dwd.state.wi.us | Employer Order Services Unit | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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| YWCA of Greater Milwaukee | 1915 North Dr. Martin Luther King, Jr. Drive | Milwaukee, WI 53212 | 414-374-1800 | 414-374-2680 | eddie.rogers@ymcamilw.org | Eddie Rogers, HR | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Maintenance Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
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Web Postings

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| Brown College XXX-11440 Requested to be added on 12/20/04 | Northland Drive | Mendota Heights 53092 | 651-905-3465 | 651-905-3555 | Eff. 8/5/09: https://browncollege.optimalresume.com/employers/login.php | Rebecca Ewanga(TV Production), Karol Baumeister (Radio) | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Maintenance Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Technical Producer, Video Editor |
| Concordia College | 12800 West Lake Drive | Megunon, WI 53092 | 262-243-4566 | 262-243-4478 | Online Postings: www.cuw.edu/careers jean.austin@cuw.edu | Department of Career Services/ Kim Dunsch **new contact 10/30/07 | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Maintenance Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |

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| Journal Broadcast Group Website | 720 E. Capitol Drive | Milwaukee, WI 53212 | 414-967-5301 | | ejardee@jm.com or arosado@jm.com | Erin Jardee or Aileen Rosado | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| Twjobs.com | | | | | | Milwaukee TV only | Account Executive 2, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 2, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Web Editor, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| | P.O. Box 4116 | Oceanside, CA 92052 | 760-754-2115 | | www.twjobs.com (website posting) | | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer-Online Programming, Technical Producer, Video Editor |
| University of Colorado at Boulder XXX - Requested to be added as of 4/20/04. | 1511 University Ave. 478UCB | Boulder CO 80309-0478 | 303-492-0460 | | https://www.mynleftbase.com/culboulder_journals/employert/ | Michelle Fulcher Manager of Communications added 02/21/12 New Contact 6/1/12 Christine Mahoney | |

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| University of Iowa (Career Center) XXX - Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are Full Time. | 24 Phillips Hall | Iowa City, IA 52242 | 319-335- 1023 | 319-335- 1029 | Website updated 8/22/11: http://iowa-csm.symplcity.com/employers | Molly Reckemmer, Christine Wells (Contact changed 9/14/04) | Financial Analyst, News Director, Producer, Program Director, Reporter 2, Sales & Marketing Producer/Editor |
| University of Wisconsin - Eau Claire | | Eau Claire, WI 54702 | 715- 836- 2528 | 715-836- 3820 | Eff. 8/5/2010 post online: https://www.myinterfase.com/uwe/cemployer | Communication Department of Journalism/Judy Gatlin | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer- Online Programming, Technical Producer, Video Editor |
| Wisconsin TechConnect (Wisconsin Technical College system) | 2740 W. Mason St. | Green Bay, WI 54307 | 920-498- 5528 | 920-498- 5655 | http://www.wisconsin-techconnect.com/EmployerLogin.asp | Web posting | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer- Online Programming, Technical Producer, Video Editor |

Fax

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|-----------------------------------|---------------------------------|------------------------|---------------------------------|--|--|-------------|--|
| Silver Spring Neighborhood Ct. | 5460 North 64th Street | Milwaukee, WI 53203 | 414- 463- 7950 Ext. 60 | 414-463- 4858, 414- 535-0373 (used this fax # as back up when other fax didn't work) | | Stu Jackson | Account Executive 1, Account Executive 2, Account Executive 3, Anchor/Reporter, Art Director, Broadcast Engineer, Broadcast Maintenance Engineer 1, Broadcast Maintenance Engineer 2, Digital Sales Associate 1, Digital Sales Associate 2, Executive Producer-Web, Financial Analyst, Graphic Artist, Interactive Sales Manager, Interactive Sports Editor-WISports.com, Interactive Web Editor, Managing Editor-RightWisconsin.com, Morning Show Producer, News Director, Photojournalist, Photojournalist/Investigative Producer, Producer, Product Support Specialist, Program Director, Promotions Manager, Reporter 1, Reporter 2, Sales & Marketing Producer/Editor, Senior Producer- Online Programming, Technical Producer, Video Editor |
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| Milwaukee EEO Additional Sources Contact List 2013 -2014 | | | | |
|---|--|--------------|---|-------------------------|
| Organization | Address | Phone | Email/Website | Contact |
| All Access | 28955 Pacific Coast Hwy 210 Mailbu, CA 90265 | 310-457-6616 | http://www.allaccess.com/ | Online Posting |
| Al Peterson's Online News | | 858-486-7559 | al@ntsmediaonline.com | Online Posting |
| Baker Tilly | 777 East Wisconsin Milwaukee, WI 53202 | 414-777-5500 | carver.smith@bakertilly.com | Carver Smith |
| Big Shoes Network | P.O. Box 11725 Milwaukee, WI 53211 | 414-962-4222 | http://www.bigshoesnetwork.com/ | Martha Carrigan |
| Inside Radio | P.O. Box 567925 Atlanta GA, 31156 | | http://www.insideradio.com/ | Online Posting |
| Petra Placement | | | http://www.petra-mp.com/En/home.php | Sonia Antonitis |
| Talent Dynamics | 600 East Las Colinas Blvd #100 Plano, TX 75039 | 214-640-3121 | www.talentedynamics.com | Sandra Connell/JJ Davis |
| Twitter | 720 East Capitol Drive Milwaukee, WI 53212 | 414-332-9611 | Doug Russell Twitter Account | Doug Russell |
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Job Sent
Program Director, Promotions Manager
Program Director
Financial Analyst
Graphic Artist, Technical Producer
Program Director
Producer
Anchor/Reporter, News Director
Interactive Sports Editor-WISports.com

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: June 18, 2014

Participating employees: Joe Poss, Mark Le Grand, Eric Brooks

Host/Sponsor of activity: Wisconsin Broadcasters Association

Brief description of activity and station participation: This was a job fair sponsored by the Wisconsin Broadcasters Association. We had a booth and supplied attendees with information regarding current open positions and internships.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #5: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment

Date of station participation: 8/1/2013-7/31/2014

Participating employees: 15 Morning Blend interns/17 News/Sports Interns

Host/Sponsor of activity: WTMJ-TV- The Morning Blend/WTMJ-TV News

Brief description of activity and station participation: Students participating in The Morning Blend/Creative Services program learn and assist in the production of a daily talk show. Interns help with guest coordination, from greeting guests/clients to assisting them with set up and escorting them from green room to studio. They assist in taking photos during the show for later use on social media. They also have the opportunity to learn non-linear editing and assisting in populating our website with content, from writing description to posting video. They also have the opportunity to help write scripts for the show as well as learn about producing the show.

Fall 2013

2- Marquette

2-UW-Milwaukee

1-UW-Whitewater

Spring 2014

2-Marquette

1-Art Institute of WI

1-UW-Milwaukee

Summer 2014

2-Marquette

1-Arizona State

1- U of Minnesota-Twin Cities

1-Illinois State University

1-Wisconsin Lutheran College

There were 17 students that participated in our NEWS/SPORTS department internship program. On the assignment desk they answer calls, listen to scanners, and help with setting up shoots for the day. While shadowing producers they help write stories, log sound, and assist guests. While shadowing reporters they learn more about interview techniques, shooting, and editing. The goal is to come out of the internship with a demo reel and/or writing samples, depending on their primary area of interest. They also learn about web posting and radio broadcast.

Fall 2013

1-Marquette

2-UW-Milwaukee

Winter 2014 (1/8/14-3/8/14)

1-Marquette

1-Carthage

Spring 2014

1-Marquette

Summer 2014

1-Marquette

1-Colorado State University

1-University of Minnesota

1-UW-Milwaukee

1-UW Oshkosh

Sports Interns 8/1/2013-7/31/2014

1-UW-Milwaukee

1-UW Parkside

2-Indiana University

1-UW Oshkosh

1-UW Whitewater

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: March 24, 2014

Participating employees: Jonah Kaplan

Host/Sponsor of activity: Carroll College Waukesha

Brief description of activity and station participation: Jonah spoke to a Carroll College Journalism class to inspire the students in regard to how broadcast journalism can be a rewarding career and provide some examples of interesting stories.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: May 13, 2014

Participating employees: Jessie Ritka

Host/Sponsor of activity: SC Johnson and GEMS Conference (Girls Empowered by Math and Science)

Brief description of activity and station participation: The GEMS Conference requested a woman meteorologist to speak to a group of middle school girls about the excitement of this career and the educational steps to achieve that goal.

The GEMS Conference's emphasis is to engage middle school girls in the STEM field. The event is sponsored by SC Johnson and hosted by Girls Inc. of Racine. The event was held at the SC Johnson Center and is a collaboration of strong partners including Racine Unified School District, Gateway Technical College, Workforce Development and AAUW.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: May 23, 2014

Participating employees: Jessie Ritka

Host/Sponsor of activity: County Line Elementary

Brief description of activity and station participation: High Interest Day at County Line Elementary, talked with three different groups of elementary kids about what weather is, how meteorologists forecast the weather, how it impacts them in their daily lives and what television meteorologists do to deliver the forecast on-air. Jessie conducted a few weather experiments to help the kids understand how hot air expands and cold air contracts (high and low pressure). The kids also got to learn about and touch/try some weather instruments she brought to demonstrate what tools she uses every day.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #14: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Date of station participation: June 18, 2014

Participating employees: Joe Poss, Mark Le Grand

Host/Sponsor of activity: Wisconsin Broadcasters Association

Brief description of activity and station participation: Seminar: "Legal Issues and Effective Strategies to Prevent Unlawful Discrimination during the Employment Relationship". It was held at the WBA summer conference at the Blue Harbor Resort in Sheboygan.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: September 20, 2013

Participating employees: Jessie Garcia

Host/Sponsor of activity: Mount Mary College

Brief description of activity and station participation: Led a tour of 8 students from Mount Mary College-Journalism Class and watched TODAY'S TMJ4 Wisconsin Tonight. This tour happens once a semester.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: October 23, 2013

Participating employees: Stephanie Graham, Various Newsroom Employees

Host/Sponsor of activity: Marquette University

Brief description of activity and station participation: As part of TMJ4's internship program and community outreach, Julie Rosene, Director of Special Projects at Marquette's Diederich College of Communication, asked if visiting German journalist Petra Muhr could visit our station. Petra was visiting as part of the RIAS journalist exchange program with Germany. Petra is a practicing journalist who is curious about how US Radio/TV stations deal with daily news topics. Petra shadowed various workers in the newsroom, and then sat in the control room/studio and watched the 3pm news.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: February 1, 2014

Participating employees: Jessie Ritka

Host/Sponsor of activity: Wolf Scouts - St. Alphonsus School

Brief description of activity and station participation: 2nd grade Cub Scouts at St. Alphonsus School in Greendale fulfilled their weather badge tour of the weather station and they met a meteorologist.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: March 27, 2014

Participating employees: Jessie Garcia

Host/Sponsor of activity: LaFallote High School, Madison WI

Brief description of activity and station participation: A Marketing teacher who teaches a sports marketing course requested Jessie Garcia to talk with 40 students about her experience as a sportscaster. Jessie met with them at TODAY'S TMJ4 in Studio D then conducted a tour of the station.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: April 16, 2014

Participating employees: Tom Fischer

Host/Sponsor of activity: Waukesha South High School

Brief description of activity and station participation: Led and coordinated a “behind the scenes” tour of the studios to a prospective Director and/or Technical Director from Waukesha South High School and his family.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: April 21, 2014

Participating employees: Jessie Ritka

Host/Sponsor of activity: Cub Scout Pack 18 of Mill Valley Elementary School

Brief description of activity and station participation: Cub Scout Pack 18 of Mill Valley received a tour to fulfill a requirement for their Bear Badge.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: May 26, May 28, May 30, 2014

Participating employees: Stephanie Graham, Various Newsroom Employees

Host/Sponsor of activity: Prairie School

Brief description of activity and station participation: As part of TMJ4's internship program and community outreach, Prairie School student Ashley Dail will be shadowing in the newsroom for a few days. For part of the school's curriculum Ashley was required to do a senior interim. For Ashley's junior interim she went on site with the Journal Times and stayed with print media only. For her senior interim she is researching other forms of media so she can compare them. Ashley will be attending Drake University in the fall, she will be studying journalism.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: July 2, 2014

Participating employees: Stephanie Graham

Host/Sponsor of activity: Discovery World

Brief description of activity and station participation: Boy Scouts from Discovery World came to visit 620 WTMJ as part of their Radio Merit Badge. One of their requirements is to visit a broadcasting Radio station to talk about the equipment and necessary licensing as well as career paths in Radio.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: July 9, 2014

Participating employees: Stephanie Graham and TV News Staff

Host/Sponsor of activity: Nicolet High School

Brief description of activity and station participation: Special Education students from Nicolet high school visited the station for an informational tour and lunch. This is part of a silent auction prize for the Milwaukee Rescue Mission.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: July 31, 2014

Participating employees: John Malan

Host/Sponsor of activity: Prairie School

Brief description of activity and station participation: John Malan conducted a Traveling Weather Show to approximately 65 students from the ages of 5-13 and 20 adult staff members at Hawks Haven Day Camp, Racine. These are young people who are aspiring meteorologists. John will speak to the students about what he does on a daily basis along with talking about the weather.