

Journal Broadcast Group-Milwaukee Operations
WLWK-FM, WTMJ-AM, WTMJ-TV

Annual EEO Public File Report
August 1, 2012-July 31, 2013

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.



Annual EEO Public File Report

Account Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Anchor/Reporter

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Other	TVJobs.com	<input checked="" type="checkbox"/>
Recruiter	Mort Meisner	<input type="checkbox"/>
Recruiter	No Whining Talent	<input type="checkbox"/>
Recruiter	Ns Bienstock	<input type="checkbox"/>
Recruiter	Talent Dynamics	<input type="checkbox"/>
Recruiter	The David Crane Agen	<input type="checkbox"/>
Number of Applicants Interviewed	10	

Assignment Editor 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Assignment Editor 2

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>

Word of mouth	Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Assignment Manager

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Associate Editor

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Employee Blog	2	<input type="checkbox"/>
Other	Employee Facebook P	2	<input type="checkbox"/>
Other	Radio Announcement	1	<input type="checkbox"/>
Other	RightWisconsin.com	1	<input type="checkbox"/>
Other	Twitter Post	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		9	

Chief Engineer

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Other	Society of Broadcast E	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		3	

Digital Producer-Sports

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Wisconsin Broadcaster	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>

Number of Applicants Interviewed

5

Executive Producer 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	TVJobs.com	3	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		10	

Executive Producer 2

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		4	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input checked="" type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		10	

Graphic Artist 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Other	Big Shoes Network	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Graphic Artist 2

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		2	<input type="checkbox"/>

Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Big Shoes Network	1	<input checked="" type="checkbox"/>
Other	Big Shoes Network	2	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		7	

Interactive Account Manager 1

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Interactive Account Manager 2

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		4	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Interactive Account Manager 3

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		2	

Interactive Web Editor

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>

Number of Applicants Interviewed

6

Investigative Reporter

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Recruiter	No Whining Talent	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Local Sales Manager

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		3	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Managing Editor

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		2	<input type="checkbox"/>
Number of Applicants Interviewed		3	

News Producer 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		9	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Petra Placement	1	<input type="checkbox"/>
Other	TVJobs.com	4	<input type="checkbox"/>
Recruiter	Talent Dynamics	3	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>

Word of mouth	Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		25	

News Producer 2

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	11	<input type="checkbox"/>
Recruiter	Petra Placement	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		18	

News Producer 3

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Other	TVJobs.com	12	<input type="checkbox"/>
Recruiter	Petra Placement	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		18	

News Producer 4

Referral Source		Number of Applicants Interviewed	Hired?
Other	Former Employee	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		1	

News Producer 5

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>

Other	TVJobs.com	14	<input type="checkbox"/>
Number of Applicants Interviewed		16	

News Producer 6

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Number of Applicants Interviewed		2

Newscaster/Reporter 1

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Word of mouth	Market/Industry	2
Number of Applicants Interviewed		6

Newscaster/Reporter 2

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other	Wi-Broadcasters.org	1
Word of mouth	Market/Industry	2
Number of Applicants Interviewed		6

On-Air Talent

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Other	AllAccess.com	2
Word of mouth	Market/Industry	3
Number of Applicants Interviewed		10

Photojournalist

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	5	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Photojournalist/Editor

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		4	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Production Specialist

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		5	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Reporter

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Senior Account Executive

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>

Journal Broadcast Group website		1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Senior Financial Analyst (2 hires from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	2	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Sports Reporter/Talk Show Host

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Other	AllAccess.com	3	<input type="checkbox"/>
Other	STAA Talent Agency	2	<input type="checkbox"/>
Number of Applicants Interviewed		7	

Topical Producer/Editor

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	602 Communications	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Video Editor 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>

Other	TVJobs.com	2	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Video Editor 2

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	3	<input type="checkbox"/>	
Other	Wisconsin Broadcaster	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Web Producer

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

<i>Grand Total</i>	<i>273</i>
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RECRUITMENT SOURCES UTILIZED DURING REPORTING PERIOD

Sorted by contact method

Email

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Job Sent
American Broadcasting School XXX- Requested to be added 1/21/2009	712 N. Watson Road, Ste. 200 ,	Arlington, TX 76011	(817) 695-2474	(817) 695-2838	michelle@radioschool.com	Michelle McConnell	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Bates Technical College XXX- Requested to be added 5/17/05	2320 South 19th St.	Tacoma, WA 98405	253-680-7752		ahunton@bates.ctc.edu **new contact 12/11/07 fmonroe@bates.ctc.edu Updated 4/8/09 to skmiller@bates.ctc.edu	Al Hunton, Broadcast Production Technologies Instructor **New 12/11/07 Fred Monroe; 4/8/09 Shirley Miller	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Cardinal Stritch College	6801 North Yates Road	Milwaukee, 53217	414-410-4157		career@stritch.edu	Angela	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Carroll College	100 North East Avenue	Waukesha, WI 53186	262-524-7624	262-524-7377	wyc@cc.edu old: wyc@carroll1.cc.edu, updated 6/19/09- wyc@Carrollu.edu; updated 7/29/2009: dweber@carrollu.edu	Jennifer Maney Deb Weber, Career Services Advisor	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Central Michigan University XXX - Requested to be added 5-15-06	340 Moore Hall	Mount Pleasant, MI 48859	989-774-3851	989-774-2426	orlik1pb@cmich.edu	Peter B. Orlik, PH.D.	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Collective Talent XXX - requested to be added 6/2/2011	1721 Richardson Place	Tampa, FL 33606	813-254-9695		bille@michaelsmedia.com	Michael Bille	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Collens College XXX - Requested to be added 4/28/2011	4750 S 44th Place	Phoenix, AZ 85040	480-446-1112		aroberts@collinscollege.edu	Amy Roberts, Sr. Career Advisor	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Emerson College XXX- Requested to be added 5-15-06	113 Gray St.	Arlington, MA 2476	781-646-1077		careers@emers on.edu added 10/26/11, mary_sullivan@emerson.edu added 12/21/11	Dr. Marsha Della-Guistina removed 12/21/11 Mary Sullivan added 12/21/11	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Goodwill Industries	6055 N. 91st ST.	Milwaukee, WI 53225	414-353-6400	414-358-4298	human.resources@goodwillsew.com (New Method of contact added 2/7/05) New Email 2-12-07 lisa.norman@goodwillsew.com	Lisa Norman	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Hispanic Chamber of Commerce	816 West National Ave.	Milwaukee, WI 53204	414-643-6963	414-643-6994	mcameron@hccw.org		Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Hmong American Friendship Assn.	3824 W. Vliet Street	Milwaukee, WI 53208	414-344-6575	414-344-6581	pachia@hmongamer.org (added 10/26/05)		Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Idaho State University - Department of Mass Communication XXX - Requested to be added 4/28/2011	921 S 8th Ave.	Pocatello, ID 83209	208-282-6453		Update to masscomm@isu.edu per Tom Hallaq 10/31/11	Tom Hallaq, Asst. Prof. -TV Broadcasting	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Illinois News Broadcasters Association (INBA) / Chicago Headline Club XXX- Requested to be added 7/18/2010	#1 University Circle	Macomb, IL 61455			BoRoWMAQ@aol.com	Bob Roberts or Jim Gee	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Interfaith Older Adults Program XXX - Requested to be added on 4-9-04	600 West Virginia St. Suite 300	Milwaukee, WI 53204	414-291-7500 ext.233	414-291-7510	cbrown@interfaithmilw.org bsmith@interfaithmilw.org(New Contact as of 8-12-04)	Barb Smith	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Marquette University - Broadcast Communications	1217 W. Wisconsin Ave.	Milwaukee, WI 53233	414-288-3495	414-288-3923	michael.havice@marquette.edu	Dr. Michael Havice	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Milwaukee Indian Manpower Council	3134 W. State Street	Milwaukee, WI 53208	414-342-0700	414-342-0804	darrenkroenke@gmail.com (new email added 6-14-11)	Doug LaBelle	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Milwaukee Urban League	2800 West Wright Street	Milwaukee, WI 53210	414-374-5850 Ext. 103	414-374-1995	employment@tul.org changed to e-mail notification on 01/16/2012	Delorse Harrington	Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Milwaukee School of Engineering	1025 North Milwaukee Street	Milwaukee, WI 53202	414-277-7120	414-277-7122	heynsb@msoe.edu New Email 4-06: ferraro@msoe.edu	Placement Office	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Mississippi State University, Department of Communication XXX - Requested to be added 5/17/05	PO Box PF/130 McComas Hall	Mississippi State, MS 39761	662-325-7952	662-325-3210	kbrown@comm.msstate.edu	Karyn Brown	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Mount Mary College	2900 North Menomonee River Pkwy.	Milwaukee, WI 53213	414-258-4810		wallscm@mtmar.y.edu **new contact 1/18/08 adcardev@mtmary.edu		Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Ohio & Illinois Centers for Broadcasting XXX- Requested to be added 4-03	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	216-503- 5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado)		gary@beonair.com(added 5/10/05) 6/4/10 added: placement.lombard@beonair.com; 4/28/2011 added: lillie.m@beonair.com	Gary James (OH) or Dave Cogozzo (IL) or Mark Lillie (CO)	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
SER-Jobs for Progress	1020-30 West Mitchell Street	Milwaukee, WI 53204	414-649-2640	414-649- 2644	info@serwisconsin.org valdez@milwaukeeeser.org (New Contact as of 8- 17-04)		Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Social Development Commission	231 West Wisconsin Avenue, #14	Milwaukee, WI 53203			rstockinger@cr-sdc.org mhernandez@cr-sdc.org (new contact as of 8/26/05)		Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Tucson Veteran Affairs XXX - Requested to be added 4/27/12; Requested to be removed by Cheryll Frazier 11/15/2012	3601 S. 6th St Ave	Tucson, AZ 85723	520.792.1450		cheryll.frazier@va.gov	4/30/12: Cheryll Frazier	Account Manager, Chief Engineer, Executive Producer 1, Graphic Artist 1, Interactive Account Manager 1, Interactive Account Manager 2, Investigative Reporter, Managing Editor, News Producer 1, Newscaster/Reporter 1, Photojournalist/Editor, Production Specialist, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
UMOS (United Migrant Opportunity Services)-added for TV postings only on 6/25/07; updated contact 7/7/10	6550 N. 76th St.	Milwaukee, WI 53233	414-486-5281		marian.bright@umos.org ; updated 7/7/10: adhemar.bonnetti@umos.org	Addy Bonnetti	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
United Cerebral Palsy of Southeastern Wisconsin XXX - Requested to be added on 2-10-04	7519 W. Oklahoma	Milwaukee, WI 53219	414-329-4500	414-329-4510	mpayleitner@ucpsew.org (New method of contact added 2/08/05)	Roselle Rogers	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

University of Colorado at Boulder XXX - Requested to be added as of 4/20/04. Requested to be moved to online posting 9/6/12	1511 University Ave. 478UCB	Boulder, CO 80309	303-492-0460		Michelle.Fulcher@colorado.edu 02/21/12 New Contact Christine.mahoney@colorado.edu	New Contact 6/1/12 Christine Mahoney....Michelle Fulcher Manager of Communications added 02/21/12	Chief Engineer, Executive Producer 1, Graphic Artist 1, Interactive Account Manager 1, Photojournalist/Editor, Production Specialist, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1
University of North Texas XXX- Requested to be added 5/17/05	PO Box 310589	Denton, TX 76203	940-565-2565	940-369-7838	Slocum@unt.edu	Phyllis Slocum, Faculty Advisor Dept. of Radio, Television and Film	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
University of Wisconsin - Green Bay - Careers	2420 Nicolet Drive SS 1916	Green Bay, WI 54311	(920) 465-2163	(920) 465-2920	susterp@uwgb.edu; eff. 11/20/09: careers@uwgb.edu	Pam Suster	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

University of Wisconsin – Milwaukee	P.O. Box 413	Milwaukee, WI 53201	414-229-4436		pleshin@uwm.edu	Mass Communication Department/ Peter Leshin	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
University of Wisconsin - Madison	821 University Ave	Madison, WI 53706	608-262-3691	608-262-1316 Fax # was wrong it's 608-262-1361 (1-15-04 9/25/09: 608-262-1361	Must post at website: http://journalism.wisc.edu/ (1/6/09) Updated 9/25/09 email to cmahrens2@wisc.edu	Journalism Placement Office/James Hoyt 9/25/09Corinne Ahrens Graduate Program Coordinator	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
University of Wisconsin - Oshkosh Radio, TV & Film XXX - Requested to be added 11-30-04	800 Algoma Blvd.	Oshkosh, WI 54901	(920) 424-3133		11-18-08: New e-mail contact: stokesj@uwosh.edu	11-18-08: New contact is Justine Stokes	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Wisconsin Broadcasters Association	44 E. Mifflin Suite 900	Madison, WI 53703	608-255-2600	608-256-3986	Email all postings (8/11/08) to mendicott@wi-broadcasters.org	Torrie Kennedy	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Wisconsin Job Service/Wisconsin Job Center/Jobnet	6091 North Teutonia Ave.	Milwaukee, WI 53209	414-546-3300	414-328-2580	New contact added 12/11/07 roberta.lamb@wd.state.wi.us	Employer Order Services Unit	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
YWCA of Greater Milwaukee	1915 North Dr. Martin Luther King, Jr. Drive	Milwaukee, WI 53212	414-374-1800	414-374-2680	eddie.rogers@ywcamilw.org	Eddie Rogers, HR	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Brown College XXX- Requested to be added on 12/20/04	1440 Northland Drive	Mendota Heights	651-905-3465	651-905-3555	Eff. 8/5/09: https://browncollege.optimalresume.com/employers/login.php	Rebecca Ewanga(TV Production). Karol Baumeister (Radio)	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Concordia College	12800 West Lake Drive	Mequon, WI 53092	262-243-4566	262-243-4478	Online Postings: www.cuw.edu/careers jean.austin@cuw.edu	Department of Career Services/ Kim Dunisch **new contact 10/30/07	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
Journal Broadcast Group Website	720 E. Capitol Drive	Milwaukee, WI 53212	414-967-5301		ejardee@jrn.com or arosado@jrn.com	Erin Jardee or Aileen Rosado	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

TvJobs.com						for Milwaukee TV only	Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Chief Engineer, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Investigative Reporter, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
	P.O. Box 4116	Oceanside, CA 92052	760-754-2115		www.tvjobs.com (website posting)		
University of Colorado at Boulder XXX - Requested to be added as of 4/20/04. Requested to be moved to online posting 9/6/12	1511 University Ave. 478UCB	Boulder CO 80309-0478	303-492-0460		https://www.myinterface.com/cuboulder_journalism/employer/	Michelle Fulcher Manager of Communications added 02/21/12 New Contact 6/1/12 Christine Mahoney	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, , Reporter, Senior Account Executive, Video Editor 2, Web Producer
University of Iowa (Career Center) XXX- Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are Full Time.	24 Phillips Hall	Iowa City, IA 52242	319-335-1023	319-335-1029	molly-rechkemmer@uiowa.edu; https://www.myinterface.com/uiowa/employer/ (New method of contact as of 9/14/04); website updated 8/22/11: http://uiowa-csm.symplicity.com/employers	Molly Rechkemmer; Christine Wells (Contact changed 9/14/04)	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Manager, Associate Editor, Chief Engineer, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 2, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer

Silver Spring Neighborhood Ct.	5460 North 64th Street	Milwaukee, WI 53203	414-463-7950 Ext. 60	414-463- 4858 414- 535-0373 (used this fax # as back up when other fax didn't work)		Stu Jackson	Account Manager, Anchor/Reporter, Assignment Editor 1, Assignment Editor 2, Assignment Manager, Associate Editor, Chief Engineer, Digital Producer-Sports, Executive Producer 1, Executive Producer 2, Graphic Artist 1, Graphic Artist 2, Interactive Account Manager 1, Interactive Account Manager 2, Interactive Account Manager 3, Interactive Web Editor, Investigative Reporter, Local Sales Manager, Managing Editor, News Producer 1, News Producer 2, News Producer 3, News Producer 4, News Producer 5, News Producer 6, Newscaster/Reporter 1, Newscaster/Reporter 2, On-Air Talent, Photojournalist, Photojournalist/Editor, Production Specialist, Reporter, Senior Account Executive, Senior Financial Analyst, Sports Reporter/Talk-Show Host, Topical Producer/Editor, Video Editor 1, Video Editor 2, Web Producer
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Milwaukee EEO Additional Sources Contact List 2012 -2013					
<u>Organization</u>	<u>Address</u>	<u>Phone</u>	<u>Email/Website</u>	<u>Contact</u>	<u>Job Sent</u>
Big Shoes Network	P.O. Box 11725 Milwaukee, WI 53211	414-962-4222	http://www.bigshoesnetwork.com/	Martha Carrigan	Graphic Artist 1, Graphic Artist 2
Facebook			Charlie Sykes Facebook Account	Charlie Sykes	Associate Editor
IF Management	152 W. 57th St., 14th Floor, New York, NY 10019	212-265-7711	http://www.ifmanagement.com/about-why-if	Carol Perry	Anchor/Reporter
iHireBroadcasting	345 North Hetzler Court, Angola, IN, 46703	877-798-4854	http://www.ihirebroadcasting.com/	Online Posting	Chief Engineer
Investigative Reporters & Editors, Inc.	141 Neff Annex Columbia, MO 65211	573-882-2042	http://www.ire.org/	Haoyun Su	Investigative Reporter
John Butte & Associates	PO Box 15, Kent, Ohio 44240	330-672-2309	http://johnbutte.com/	John Butte	Anchor/Reporter
LinkedIn			http://www.linkedin.com/	Online Posting	Chief Engineer
LornaDave Agency	PO Box 368, Fogelsville, PA 18051-0368	610-248-1317	http://lornadave.com/contact.html	John Derr	Anchor/Reporter
Media Alliance	1904 Franklin Street, Suite 818, Oakland, CA 94612	510-684-6853	http://www.media-alliance.org/	Bill LaPlante III	Anchor/Reporter
Mort Meisner Associates	26711 Woodward Avenue, Suite 203, Huntington Woods, Michigan 48070	248-545-2222	http://www.mortmeisner.com/	Mort Meisner	Anchor/Reporter
Napoli Management Group	8844 West Olympic Boulevard, Suite 100, Beverly Hills, CA 90211	310-385-8222	http://www.tvtalent.com/sue.html	Sue McInerney/Neeha Curtis	Anchor/Reporter
No Whining Talent	2110 Elmwood Bryan, TX 77802	817-987-3600	http://www.nowhiningtalent.com/	Carolyn Kane	Anchor/Reporter, Investigative Reporter
Right Wisconsin Newsletter	720 E. Capitol Dr. Milwaukee, WI 53212	414-967-	Charlie Sykes Blog	Charlie Sykes	Associate Editor

Society of Broadcast Engineers	9102 North Meridian St. Suite 150 Indianapolis, IN 46260	317-846-9000	http://www.sbe.org/	Online Posting	Chief Engineer
Steve Swienckowski	475 Park Avenue South, 4th Floor, New York, New York 10016	212-389-2000	http://www.mediabistro.com/Steve-Swienckowski-profile.html	David Crane	Anchor/Reporter
Talent Dynamics	600 East Las Colinas Blvd #100 Plano, TX 75039	214-640-3121	www.talentedynamics.com	Sandra Connell/JJ Davis	Anchor/Reporter, Executive Producer 1, Executive Producer 2, Investigative Reporter, News Producer 1, News Producer 2, News Producer 3
TV & Radio Jobs			http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi	Online Posting	Chief Engineer
Twitter			Charlie Sykes Twitter Account	Charlie Sykes	Associate Editor
Winning Broadcast			http://winningbroadcasting.com/	Scott Lauer	Anchor/Reporter
Petra Placement			http://www.petra-mp.com/En/home.php	Sonja Antonitis	News Producer 1, News Producer 2, News Producer 3
Inside Radio	P.O. Box 567925 Atlanta GA, 31156		http://www.insideradio.com/	Online Posting	Program Director
602 Communications	6839 Charter Hills Rd. Raleigh, NC			Sandy Lizik	Topical Producer/Editor

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-AM, WLWK-FM, WTMJ-TV

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fair by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) January 23, 2013

Participating employees: Carl Moll, Joe Scialfa

Host/Sponsor of activity: Wisconsin Broadcasters Association

Brief description of activity and station participation: This was a job fair sponsored by the Wisconsin Broadcasters Association. We had a booth and supplied attendees with information regarding current open positions and internships.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: Wednesday, April 10, 2013

Participating employees:

3 Employees Total:

Thom Porterfield – Station Manager and General Sales Manager

Roselia Hernandez – Research and Program Coordinator

Erin Jardee – HR Business Partner

Host/Sponsor of activity:

NAB Career Day – Hosted by the NAB Education Foundation

In partnership with Broadcast Education Association

(Las Vegas Hotel and Casino, Las Vegas, Nevada USA)

Brief description of activity and station participation: The NAB Education Foundation hosted its annual spring Career Day from 10 a.m. to 3 p.m. at the NAB Show. The event is produced in partnership with the Broadcast Education Association. Career Day provides an excellent opportunity for media companies to network with experienced professionals, college students and entry-level job seekers interested in advancing a career in the broadcast industry. JBG set-up an exhibit booth (#103) and participated as a recruiter with valuable positions to fill.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) June 19, 2013

Participating employees: Mark Le Grand

Host/Sponsor of activity: Wisconsin Broadcasters Association

Brief description of activity and station participation: Ran a station booth and discussed job opportunities at WTMJ-TV and Radio

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #5: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment

Date of station participation: (on date; from date to date) Morning Blend: 8/1/2012-7/31/2013/News: 6/1/2012 to 5/31/2013

Participating employees: 14 Morning Blend interns/19 News Interns

Host/Sponsor of activity: Journal Broadcast Group, WTMJ-TV- The Morning Blend/ WTMJ-4 TV

Brief description of activity and station participation: Students participating in The Morning Blend/Creative Services program learn and assist in the production of a daily talk show. Interns help with guest coordination, from greeting guests/clients to assisting them with set up and escorting them from green room to studio. They assist in taking photos during the show for later use on social media. They also have the opportunity to learn non-linear editing and assisting in populating our website with content, from writing description to posting video. They also have the opportunity to help write scripts for the show as well as learn about producing the show.

Fall 2012
2- UW MILWAUKEE
1-UW WAUKESHA

Winter Break 2012/2013
1 Ripon College

Spring 2013
1-Alverno
1-Marquette
1 UW-Milwaukee
1-UW Oshkosh

Summer 2013
1-Marquette

1-UW-MADISON

1- Milwaukee Area Technical College

2- UW- MILWAUKEE

There were 19 students that participated in our NEWS department internship program. They help out with all aspects of the newsroom, from working on the assignment desk, to producing, to reporting. On the assignment desk they answer calls, listen to scanners, and help with setting up shoots for the day. While shadowing producers they help write stories, log sound, and assist guests. While shadowing reporters they learn more about interview techniques, shooting, and editing. The goal is to come out of the internship with a demo reel and/or writing samples, depending on their primary area of interest. They also learn a little bit about web posting and radio broadcast.

Summer 2012

1 UW-Milwaukee

3 UW-Whitewater

1 Marquette

1 Saint Mary's College

1 Syracuse

Fall 2012

1 Marquette

2 UW-Milwaukee

Winter 2012

2 UW-Milwaukee

Spring 2013

1 UW-Milwaukee

1 Concordia

1 UW-Madison

Summer 2013

1 University of Oregon

1 Carroll University

1 UW-Parkside

1 Arizona State University

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) January 17, 2013

Participating employees: Karen Brienzo, Radio, TV Staff

Host/Sponsor of activity: Living World Lutheran High School

Brief description of activity and station participation: High school seniors were given a tour of the station and the different departments. After the tour, students had a question and answer session where they were able to discuss different careers in broadcasting. Karen Brienzo also talked about her career as a TV sales representative.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-AM, WLWK-FM, WTMJ-TV

Type of activity listed under Outreach Initiative worksheet: #14: Provision of training management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Date of station participation: (on date; from date to date) January 23, 2013

Participating employees: Carl Moll, Steve Wexler

Host/Sponsor of activity: Wisconsin Broadcasters Association

Brief description of activity and station participation: Attended a seminar on the topics of equal employment opportunity and preventing discrimination.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #14: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Date of station participation: (on date; from date to date) May 6, 2013

Participating employees: Bill Berra, Dawn Dugle, Diane Irving, Elise Taylor, Amy Jahns, Bev Brannigan, Jon Byman, Michael Gay, Alyssa Kroll, Andy Laird, Tony Lucas, Kent Aschenbrenner, Tom Langmyer, Carl Moll, Tom Sheridan, Jason Bjorson, Tim McCormack, J Pat Miller, Mike O'Brien, Lon Rudolph, Gregg Schraufnagel, Steve Wexler, Brenda Serio

Host/Sponsor of activity: Faith Perkins-VP of HR, and Erin Jardee-HR Business Partner

Brief description of activity and station participation: Faith and Erin presented to the Milwaukee Leadership Team on many different aspects of HR and how these aspects directly affect managers. Specifically, they focused on hiring practices in regards to the EEO/FCC requirements. They discussed the definitions of EEO, FCC, and discrimination in detail. Then went into further detail about the importance of following Journal's hiring process and ensuring managers are managing employee performance and internal personnel movement in a compliant manner.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #14: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Date of station participation: (on date; from date to date) June 19, 2013

Participating employees: Mark Le Grand

Host/Sponsor of activity: Wisconsin Broadcasters Association

Brief description of activity and station participation: This workshop was titled “Compliance With The FCC’s EEO Nondiscrimination and Outreach Regulations – Part 4” held at WBA’s summer conference at the Osthoff Resort, Elkhart Lake.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: (on date; from date to date) April 18, 2013

Participating employees: Faith Perkins-VP of Human Resources, and Todd Soley-HR Coordinator

Host/Sponsor of activity: MiKE, NEWaukee, Startup Milwaukee, and Milwaukee Art Museum

Brief description of activity and station participation: The One-Eighty Reverse Job Fair is part of Young Professionals week in Milwaukee, organized by NEWaukee, one of the nation's largest and most active young professional organizations. A select group of Milwaukee's leading and rising companies selected a dynamic speaker to take the stage at the event and give a 3 minute pitch on "why they're a good company to work with or work for." Faith Perkins, our VP of HR, was the speaker that represented Journal. Todd Soley and Faith both had many conversations with candidates during the mixer afterwards. The goal was to snag the interest of potential hires, and get startups interested in connecting with them for ideas or as potential customers.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WLWK-FM

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: (on date; from date to date) May 22-23, 2013

Participating employees: Markita Jefferson and Maureen Cleator

Host/Sponsor of activity: Media Sales Institute (Ohio University)

Brief description of activity and station participation: The National Association of Broadcasters(NAB) supports and delivers a Media Sales Institute (MSI) in four locations nationwide each year. In May, 2013, Journal Broadcast Group (JBG) attended the event at Ohio University as part of a nationwide recruiting effort.

At this event, two representatives from JBG attended on behalf of our entire organization, and provided all available postings to the class of sales candidates in order to engage them for possible employment in markets of their choosing. While the representatives in attendance are based out of Milwaukee, Wisconsin and Nashville, Tennessee, they were instructed to market the JBG organizational opportunities from all locations to the students. The candidates were from diverse geographic areas, and thus were an excellent pool for consideration in any of our markets that are currently hiring.

The two JBG representatives took and provided notes on all candidates interviewed that were then passed to General Managers for our operating locations via email after the event. In addition, all student resumes were provided via hard copy to all GMs and Sales Managers for all JBG properties at a recent sales training event. All locations were encouraged to strongly consider the MSI candidates for available opportunities based on their expressed desire to launch a career in media sales and their specialized training received through the MSI.