

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period February 1, 2021 to January 31, 2022.

1) Employment Unit: WOLF Radio, Inc. - Syracuse, NY

2) Unit Members (Stations and Communities of License):

- WOLF(AM), Syracuse, NY (73380)
- WFBL(AM), Syracuse, NY (34821)
- WMVN(FM), Sylvan Beach, NY (85534)
- WMBO(AM), Auburn, NY (25001)
- WSEN(FM), Mexico, NY (67058)
- WOLF-FM, Baldwinsville, NY (7716)
- WOSW(AM), Fulton, NY (52370)

3) EEO Contact Information for Unit Member:

Mailing Address:	Telephone Number: 315-472-0222 x11
WOLF Radio, Inc. 401 W. Kirkpatrick Street Syracuse, NY 13204	Contact Person/Title: Tia Soliday/Business Manager
	E-mail Address: tsoliday@innerharbormedia.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title

Recruitment Source Referring Hiree

Our Employment Unit had no Job Vacancies for the period of February 1, 2021 to January 31, 2022.

Our Employment Unit has 10 full time employees for stations listed on this report and due to the COVID-19 pandemic, we choose to have a safer environment for our current employees and not to increase our staff at this time.

WOLF Radio, Inc. is an Equal Opportunity Employer

6) **Total # of Interviewees Referred:** For the period from February 1, 2021 to January 31, 2022, this Employment Unit interviewed: 0 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) **Initiative: Internships, Job Fairs**

The Employment Unit is an active member of Handshake, the #1 College to Career Network representing over 1,400 colleges and institutions, which includes the SUNY Colleges and local colleges in our area. The Employment Unit is notified of all job fairs and internships fairs. The Employment Unit produces and airs Programming for our community to be informed on job fairs that are currently happening.

The Employment Unit is active and participates in the New York State Broadcasters Association when they have interns available to place for an internship. They have renewed and expanded the internship program for 2022 and we expect to continue to participate in it.

Hosting of Job Fair:

September 29, 2021 - Oswego County Workforce NY Career Center

The Employment Unit ran commercial announcements on all stations to promote this job fair. The Employment Unit participated and met with job applicants to answer questions and accept resumes for future employment.

(b) Initiative: EEO Outreach

The Employment Unit, through Programming mentions and encourages minority, educational and women to contact the radio stations to be added to our job postings.

The Employment Unit utilizes our websites, as a Virtual Job Fair, which runs continuously to post any job opportunities that our client base may be advertising to encourage a larger response.

(c) Website Postings

The Employment Unit consistently posts our job openings on all of our station websites whenever such job openings occur.

(d) In-House Training

The stations' Station Manager/Sales Manager participated in an online digital sales webinar in February, 2021 and an online EEO Compliance webinar in March, 2021, both hosted by the NY State Broadcasters Association of which our employment unit is a member.

Our sales staff participated in an online sales training seminar hosted by Nielsen in April, 2021.

Note: The licensee apologizes that through an oversight, this report was not filed until February 2, 2024.