

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period of February 1, 2022 to January 31, 2023.

1) Employment Unit: WOLF Radio, Inc. - Syracuse, NY

2) Unit Members (Stations and Communities of License): **WOLF-FM, Baldwinsville, NY (7716)**
 WOSW(AM),Fulton NY(52370)
 WFBL(AM), Syracuse, NY (34821)
 WMVN(FM), Sylvan Beach, NY (85534)
 WMBO(AM), Auburn, NY (25001)
 WSEN(FM), Mexico, NY (67058)
 WOLF(AM), Syracuse, NY (73380)

3) EEO Contact Information for Unit Member:

Mailing Address: WOLF Radio, Inc. 401 W. Kirkpatrick Street Syracuse, NY 13204	Telephone Number: 315-472-0222
	Contact Person/Title: Tia Soliday/Business Manager
	E-mail Address: tsoliday@innerharbormedia.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit. The Employment Unit had no Job Vacancies for the period of February 1, 2022 to January 31, 2023

5) Total # of Interviewees Referred: For the period of February 1, 2022 through January 31, 2023, this Employment Unit interviewed 0 interviewees for full-time job vacancies.

6) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Job Fairs, Internships

April 19, 2022 – ASM Global Job Fair – Main Sponsor: Job fair located at OnCenter, Onondaga County with partners Aramark, Syracuse Parking Services, Centro and Westcott Events. Our Unit had a booth, with a representative, explaining what jobs could be available in Radio. Our Unit advertised the event thirteen days in advance, and on-air personalities did live mentions ten days in advance of the Job Fair. It was also posted on our Unit’s individual station websites. Carol Fargo, Promotions Director, attended the event.

May 4, 2022 – Oswego County Job Fair – Main Sponsor: Over 30 local businesses were present presenting training programs as well for employment applicants. Our Unit had a booth, with a representative, explaining what jobs could be available in Radio. Our Unit advertised the event eight days in advance, and on-air personalities did live mentions eight days in advance of the Job Fair. It was posted on our Unit's individual station websites. Carol Fargo, Promotions Director attended the event.

May 10, 2022 to June 30, 2022 – Virtual Job Fair – Main Sponsor: Our Unit designed a Virtual Job Fair for local businesses. Designed a page on Unit's individual station websites for applicants to click on participating company logos, and they were brought directly into that company's HR department for their hiring process. Skip Clark, Program Director for WOLF FM designed this Job Fair.

September 21, 2022 – Oswego County Job Fair-Main Sponsor- Over 30 local businesses were present presenting training programs as well for employment applicants. Our Unit had a booth, with a representative, explaining what jobs could be available in Radio. Our Unit advertised the event seven days in advance and on-air personalities did live mentions seven days in advance of the Job Fair. It was also posted on our Unit's individual station websites with information on date, time and information needed to attend the Job Fair. Carol Fargo, Promotions Director, and Sam Furco, Station Manager, attended the event.

(b) Internships

When any local colleges contact WOLF for internships, we accept the students and follow their guidelines. We are members of the New York State Broadcasters Association, which in turn, will send us interns when they are available. The interns are supervised by our Station Manager and the Sales Manager. During the internships, which usually last for one or two semesters (depending on the school and the amount of credits to be received). Participants are exposed to and trained in the skills necessary to have a successful career in the broadcasting industry. Intern responsibilities may include, but are not limited to, hands on work with production studio equipment, involvement in the creation and execution of commercial copy and scheduling, writing and editing of news copy and public service announcements, assisting on-air personalities in the production of their programs, assisting with live remote broadcasts, working in the music library, attending meetings of promotion committees, assisting in the organization and compilation of listener data bases, attending sales meetings, and involvement with sales and the servicing of client needs and advertising plans.

Note: The licensee apologizes that through an oversight, this report was not filed until February 2, 2024.