

WKBZ, WMRR, WMUS, WOOD-FM
EEO PUBLIC FILE REPORT
June 1, 2014-May 31, 2015¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Outside Sales	1-7	3

¹This Report was revised in May 2016 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	GlassDoor I Harbor Dr Ste 300 Sausalito, California 94965 Phone: 415-339-9105 Uri : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Uri : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Uri : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	9
4	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone: 800-462-5842 Uri: http://www.indeed.com OpenHire Source Manual Posting	N	0
5	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Uri : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
7	DirectEmployers.org (<i>assn. distributing postings to state workforce agencies throughout the US and to diversity- oriented job boards</i>)	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/14/2015	Establishment of an intern program designed to assist members of the community	During this reporting period, our SEU hosted seven interns from Grand Valley State University, University of Mississippi, and Central MI University. The interns worked closely with SEU staff to learn the "behind-the scenes" functioning of a radio station. During the internship, they learned all aspects of broadcasting from board operation, events-- including concerts and client remotes, sales, as well as digital components. The interns were able to participate in sales calls and on-air broadcasts and were able to shadow SEU staff in the promotions, programming and business office as well.	2	Business Manager Promotion Director