

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weekend News Producer	2-9, 12-14, 16, 19, 22-23, 26-28, 30-47, 49-60, 62-63, 65-77	9
IT Engineer	2-3, 5, 12, 15-16, 19-20, 22-23, 26-38, 40-41, 43-59, 61-78	29
Automotive / Marketing Consultant	2-3, 5, 12, 15-16, 19-20, 22-23, 26-28, 30-38, 40-41, 43-59, 61-79	79
News Reporter	1-3, 5-7, 12, 16, 19-20, 22-23, 25-28, 30-78	1
Sports Anchor / Reporter	1-3, 5-7, 12, 16, 19-20, 22-23, 25-79	68
Morning Reporter	2-3, 5-7, 12, 15-16, 19-23, 25-28, 30, 32-56, 58-78	42
Master Control Operator	2-3, 5, 12, 16, 19-23, 25-28, 30, 32-38, 40-41, 43-56, 58-59, 61-78	36
Master Control Operator	2-3, 5, 12, 16, 19-23, 25-28, 30, 32-38, 40-41, 43-56, 58-59, 61-78	19
News Assignment Editor	2-3, 5-7, 12-13, 15-17, 19-23, 25-28, 30, 32-42, 44-56, 58-78	17
Marketing Associate	2-3, 5, 10, 12-13, 15-16, 19-23, 25-28, 30, 32-38, 40-41, 44-56, 58-59, 61-65, 67-78	10
Digital News Producer	2-3, 5-7, 12-13, 16, 19-23, 25-30, 32- 42, 44-56, 58-65, 67-78	59
Digital Marketing Consultant	2-3, 5, 12-13, 16, 19-23, 25-28, 30, 32- 38, 40-41, 44, 46-56, 58-59, 61-65, 67- 78	27
General Assignment Reporter	1-3, 5-7, 12-13, 15-16, 19-23, 25-28, 30, 32-42, 44-56, 58-65, 67-78	15
Receptionist / Accounting Assistant	2-3, 5, 11-13, 15-16, 19-23, 25-27, 30, 32-38, 40-41, 44-56, 58-59, 61-65, 67- 78	15
Marketing Associate	2-3, 5, 10, 12-13, 16, 19-23, 25-27, 30, 32-38, 40-41, 44-56, 58-59, 61-65, 67- 78	10
Marketing Associate	2-3, 5, 10, 12-13, 16, 19-23, 25-27, 30, 32-38, 40-41, 44-56, 58-59, 61-65, 67- 78	10
General Assignment Reporter	1-3, 5-7, 12-13, 16, 18-23, 25-27, 30, 32-42, 44, 46-56, 58-65, 67-78	59

WZTV/WUXP
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Assignment Editor	2-3, 5-7, 12-13, 16, 19-27, 30, 32-39, 41-42, 44, 46-56, 58-65, 67-79	79
News Photographer	2-3, 5-7, 10, 12-13, 16, 19-27, 30, 32- 39, 41-42, 44, 46-56, 58-65, 67-78	10
Evening News Producer	2-3, 5-9, 12-13, 16, 19-27, 30, 32-39, 41-42, 44, 46-55, 58-65, 67-78	9
Multimedia Journalist	2-3, 5-8, 12-13, 16, 19-27, 30, 32-39, 41-42, 44, 46-56, 58-65, 67-78	59
Marketing Associate	2-3, 5, 12-13, 15-16, 19-27, 30, 32-38, 41, 44, 46-56, 58-59, 61-65, 67-78	36
News Producer	2-3, 5-7, 9, 12-14, 16, 19-27, 30-39, 41- 56, 58-78	9
Automotive Marketing Consultant	2-3, 5, 12-13, 16, 19-27, 30, 32-38, 41, 44, 46-56, 58-59, 61-65, 67-78	19
News Photographer	2-3, 5-7, 12-13, 16, 19-27, 30, 32-39, 41-42, 44, 46-56, 58-65, 67-78	27
Digital News Producer	2-3, 5, 8, 12-13, 19-27, 30, 32-38, 41, 44, 46-55, 58-59, 61-65, 67-78	36
Morning News Assignment Editor	2-3, 5-7, 12-13, 15-16, 19-27, 30, 32- 39, 41-42, 44, 46-56, 58-65, 67-78	15

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	5
2	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0
3	Austin Peay State University P.O. Box 4545 Clarksville, Tennessee 37044 Phone : 931-221-7011 ext 7963 Email : careerservices@apsu.edu Jennifer Ellis	Y	0
4	Belmont University 1900 Belmont Blvd Nashville, Tennessee 37203 Phone : 615-460-6490 Url : http://www.belmont.edu/ Email : careerdevelopment@belmont.edu Laura Wheeler	N	0
5	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Cole Rowley	N	0
6	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
7	Columbia University Graduate School of Journalism 2960 Broadway New York, New York 10027 Phone : 212-854-4422 Email : gb2219@columbia.edu Gina Boubion	N	0
8	Current Employee	N	4
9	Current Employee - Transfer/Promotion	N	3
10	Current Employee/Internal Promotion	N	4

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Current Intern	N	1
12	David Lipscomb 3901 Granny White Pike Nashville, Tennessee 37204 Phone : 615-269-1792 Email : careerdevelopment@lipscomb.edu Lisa Shacklett	Y	0
13	East Tennessee State PO Box 70718 Johnson City, Tennessee 37614 Phone : 423-439-1000 Email : renfroe@etsu.edu Shea Renfro	Y	0
14	Eastern New Mexico University 1500 S Ave K Portales, New Mexico 88130 Phone : 575-562-1011 Email : Melissa.Yazzie@enmu.edu Melissa Yazzie	Y	0
15	Employee Referral	N	11
16	Fisk University 17th Avenue South Nashville, Tennessee 37208 Phone : 615-329-8894 Email : tbyrdsong@fisk.edu Tashaye Birdsongwoods	Y	0
17	Former Employee	N	1
18	Former Employee Referral	N	1
19	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	3
20	Goodwill Career Solutions 595 Hillsboro Road Suite 301 Franklin, Tennessee 37064 Phone : 615-794-4984 Email : tom.schmidt@givegw.org Shannon Duke	Y	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Harding University PO Box 10765 Searcy, Arkansas 72149 Phone : 501-279-4040 Url : http://www.harding.edu Email : gblackstone@harding.edu Ginger Blackstone	Y	0
22	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
23	Hispanic Community Ctr 2608-C Nolenville Road Nashville, Tennessee 37211 Phone : 615-831-9030 Email : msal101204@aol.com Martha Salazar	Y	0
24	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : cdudley@howard.edu Carol Dudley	N	0
25	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill	Y	0
26	Illinois Institute of Technology Office of African American Students 35 West 33rd St Galvin Library, Upper Level CMC Chicago, Illinois 60616 Phone : 312-567-6482 Url : http://www.cmc.iit.edu Email : sbgresumes@sbgstv.com Career Services	N	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	9
28	Indiana University Ernie Pyle Hall #202 940 East 7th Street Bloomington, Indiana 47405-7108 Phone : 812-855-9247 Email : lfonseca@indiana.edu Laura Fonseca Prong 2 Ended Date: 6/15/2018	N	0
29	Internet Ad-not directly contacted by SEU	N	3
30	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
31	ITT Technical Institute 2845 Elm Hill Pike Nashville, Tennessee 37217 Phone : 615.889.8700 x696 Email : nfletcher@itt-tech.edu Natalie Fletcher Prong 2 Ended Date: 2/6/2019 Prong 2 Ended Date: 2/6/2019	N	0
32	Jobs 4TN / Maximus Tennessee Works 446 James Robertson Parkway Suite 2002 Nashville, Tennessee Phone : 615-345-8285 Email : tonishute@maximus.com Fax : 1-615-532-2763 Toni Shute	Y	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
34	Lane College 545 Lane Ave Jackson, Tennessee 38301 Phone : 731-426-7500 Email : rdespirit@aol.com Robbie Coleman	Y	0
35	LeMoyne Owen College 807 Walier Ave Memphis, Tennessee 38126 Phone : 901-435-1729 Email : wanda_blair-jones@loc.edu Wanda Blair-Jones	Y	0
36	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Laura Rehn	N	4
37	Martha O'Bryan Center 711 South Seventh Street Nashville, Tennessee 37206 Phone : 615-254-1791 Email : omccraymob@yahoo.com Daniel Smith	Y	0
38	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0
39	Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Murray State 218 Bordway Hall Murray, Kentucky 42071 Phone : 270-809-2906 Email : canderson2@murraystate.edu Colleen Anderson	Y	0
41	N.A.A.C.P Nashville Branch 1308 Jefferson Street Nashville, Tennessee 37208 Phone : 615-353-3333 Fax : 1-731-660-5002 Rev. Ronnie Whitney	Y	0
42	Napoli Management Group 8844 West Olympic Blvd Suite 100 Beverly Hills, California Phone : 310-385-8222 Email : nmg@tvtalent.com Career Services	N	1
43	Nashville State Community College 120 White Bridge Road Nashville, TN 37209, Tennessee 37209 Phone : 615-353-3248 Email : Nicole.hubbs@nscc.edu Nicole Hubbs	Y	0
44	Nashville State Technical 120 White Bridge Road Nashville, Tennessee Phone : 615-353-3333 Email : cec@nscc.edu Stephen Hooks	Y	0
45	Nashville Urban League 1219 19th Ave North Nashville, Tennessee 37208 Phone : (615) 254-0525 Email : charris@urbanleagueofmidtn.org Clifton Harris	N	0
46	National Academy of Television Arts & Sciences 161 Rains Ave Nashville, Tennessee 37203 Phone : 615-383-3259 Email : emmynash@aol.com Geneva Brignolo	Y	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Email : nab@nab.org Career Services	N	0
48	National College of Business/Technology 3748 Nolensville Pike Nashville, Tennessee 37211 Phone : 615-333-3344 Email : CareerServices@an.edu Terry McCall	N	0
49	National Hispanic Media Coalition 55 S Grande Ave Pasadena, California Email : info@nhmc.org Career Services	N	0
50	National Organization for Women PO Box 120523 Nashville, Tennessee 37212 Phone : 615-259-7141 Email : tennesseerow@comcast.net Cliff Seigler	Y	0
51	National Press Photographers Assoc. 3200 Crowdsdale Ste 306 Durham, North Carolina 27705 Phone : 919-383-7246 Email : nppajib@hotmail.com Greg Gano	Y	0
52	Norfolk State University 700 Park Ave Dept of Mass Communications & Journalism Norfolk, Virginia 23504 Phone : 757-823-2384 Email : pbriggs@nsu.edu Paula Briggs Ph.D	Y	0
53	Nossi College of Art 907-36 Rivergate Pkwy Goodlettsville, Tennessee 37072 Phone : 615-851-1088 Email : jobplacement@nossi.edu Dax Gomez	Y	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	Pellissippi State Technical Community College 10915 Hardin Valley Road Knoxville, Tennessee 37932 Phone : 865-694-6400 Email : ccarson@pstcc.edu Carolyn Carson	Y	0
55	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
56	Savannah College of Art Design 342 Bull Street Savannah, Georgia 31041 Phone : 912-525-4653 Url : http://www.scad.edu/jobmagnet Email : careerinfo@scad.edu Fax : 1-912-525-4651 Shaketta Sanders	Y	0
57	Sewanee-The University of the South 735 University Avenue Sewanee, Tennessee Phone : 931-598-1000 Email : careers@sewanee.edu Hilda Vaughan	Y	0
58	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
59	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbg.net Email : employment@sbgstv.com Sharon Pickeral	N	7

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
60	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : hedding@talentedynamics.com Christina Hedding	N	0
61	Tennessee State University 3500 John Merritt Blvd Nashville, Tennessee 37209 Phone : 615-963-1541 Email : jcoleman21@tnstate.edu Jamal Coleman	Y	0
62	Tennessee Technical University PO Box 5021 Cookeville, Tennessee 38505 Phone : 800-416-1051 Email : lmoore@ntech.edu Career Services	Y	0
63	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
64	The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle	N	1
65	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
66	TN Assoc of Broadcasters PO Box 101015 Nashville, Tennessee 37224 Phone : 615-321-1626 Url : http://www.tabtn.org Email : brenda@tabtn.org Brenda Heidt	Y	0
67	Trevecca Nazarene 333 Murfreesboro Road Nashville, Tennessee 37210 Phone : 615-248-1320 Email : nhubbs@trevecca.edu Nicole Hubbs	Y	0
68	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	2
69	University of Missouri-Columbia 181 Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0878 Url : http://www.myinterfase.com/trulaske-missouri/emplo Email : career@missouri.edu Amanda Nell	N	0
70	University of North Carolina Campus Box 3365 Chapel Hill, North Carolina 27599 Phone : 919-962-6507 Email : tlholt@email.unc.edu Teresa Holt	Y	0
71	University of Tennessee at Knoxville 333 Communication Bldg Knoxville, Tennessee Phone : 865-974-1000 Url : https://utk-csm.symplicity.com/employers/ Email : utcareer@utk.edu Mary Mahoney	Y	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
72	University of TN-Martin Dept of Communications Martin, Tennessee 38238 Phone : 800-829-8861 Email : rfreed@utm.edu Rodney Freed	Y	0
73	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
74	Vanderbilt University 110 Alumni Hall Nashville, Tennessee 37210 Phone : 615-343-4911 Url : http://vanderbilt-csm.symplicity.com/employers Email : sbgresumes@sbgvtv.com Sarah Kittrell	N	0
75	Volunteer State Community College 1480 Nashville Pike Gallatin, Tennessee 37066 Phone : 615-230-3307 Email : carol.bazenet@volstate.edu Carol Bazenet	Y	0
76	West Tennessee Career Center 362 Carriage House Drive Jackson, Tennessee 38305 Phone : 731-668-2040 Fax : 1-731-668-0451 Dave Montoya	Y	0
77	Western Kentucky #1 Big Red Way Bowling Green, Kentucky 42101 Phone : 270-745-2691 Url : http://www.wku.edu/careerserv Email : resumes@sbgvtv.com Dan Onitsuka	N	0

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
78	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
79	WZTV / WNAB websites 631 Mainstream Drive Nashville, Tennessee 37228 Phone : 615-259-5617 Url : http://www.fox17.com Email : employment@sbgvtv.com Erin Reeve	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			63

WZTV/WUXP
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/14/2018	Establishment of an intern program designed to assist members of the community	<p>The Station Employment Unit has an internship program as defined below:</p> <p>Program Goal: The goal of our internship program is to recruit candidates from colleges and technical schools to prepare them for entry-level jobs within the broadcast industry.</p> <p>Program Objectives:</p> <ul style="list-style-type: none"> • Develop links with technical schools, universities and colleges to promote the Station Employment Unit as a prospective employer. • Create a symbiotic relationship between interns and Station Employment Unit employees. • Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry. <p>Eligibility Requirements:</p> <ul style="list-style-type: none"> • The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered. • The applicant must be at least 18 years of age. • The applicant must be in good academic standing, as defined by his or her academic institution. • The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid. • In addition to meeting the institution's eligibility requirements, the 	4	<p>News Assignment Manager</p> <p>Newscast Producer II</p> <p>Executive Producer II</p> <p>Executive Producer II</p>

WZTV/WUXP
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
			applicant must meet the Station Employment Unit's eligibility requirements.		
2	5/16/2018	Hosting of Job Fair	WZTV/WUXP/WNAB-Nashville hosted a job boot camp at the Sounds Baseball Stadium in Nashville, TN on Wednesday May 16, 2018 from 10:00 a.m. to 2 p.m. There were about 9 vendors who joined in. Each vendor discussed current openings at their locations with interested candidates in attendance. Our station, WZTV/WUXP/WNAB had a tent with a table set up with HR representation and two other tables at the Sounds Stadium manned with sales employees. The tables had brochures and giveaways for those who visited. Our representatives described to job candidates and other visitors all positions that were opened in Nashville and provided a link for applicants to apply online for openings at our Nashville station as well as other stations of Sinclair Communications, LLC and our parent company nationwide. In addition to detailed descriptions of all jobs at our stations, interested visitors were told about our group benefits. Promotion Department employees assisted with the set up and took pictures throughout the event.	26	Sales Director Gen.Sales Mgr Local Sales Mgr HR Coordinator

WZTV/WUXP
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
3	6/8/2018	Participation in events or programs sponsored by educational institutions	<p>About two dozen Cole Elementary School students toured the station. Anchor Erika Kurre gave a complete tour of all areas of the station explaining to the students what we do, what the jobs are here, and our processes. Grover Murrell News Assignment Manager Tracy Reynolds, Master Control Operator, and Richard Sarta Photographer assisted talking about their specific departments. Student asked questions and received answers. These were first, second, and third grade summer campers learning how to be news reporters. They learned the ins and outs of the industry from the assignment desk to photography and even got to practice.</p> <p>Cole Elementary in Antioch, Tennessee is one of the metro schools to receive a grant, funding for their "Read to Be Ready Program." The purpose of this program is to improve students' reading and writing comprehension while exposing them to future career opportunities.</p>	4	Anchor/Reporter News Assignment Manager Master Control Operator Photographer
4	6/11/2018	Participation in events sponsored by community groups	<p>Anchor Stacy Case gave 11 senior citizens a station tour. The touring seniors are part of the Active Older Adult group sponsored by the Franklin YMCA in Franklin, TN. Stacy Case gave a presentation on what is done behind the scenes to produce the news or a TV show and the different job-types we need to accomplish this. Assisting her, were: Anchor/Reporter Jennifer Waddell, News Assignment Manager Grover Murrell, and Master Control Operator. The news assignment manager and master control operator each gave a presentation in their department with specifics about their processes and work flow to keep the TV show going.</p>	4	Anchor News Assignment Manager Anchor/Reporteer Master Control Operator

WZTV/WUXP
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	6/15/2018	Participation in events or programs sponsored by educational institutions	At 10:00 a.m. Friday 6/15/2018, what we expected to be 35 students turned into almost 60 from the TAP program with the 14th Avenue Baptist church arrived at the station. These grant-funded summer camp students ranged in age from 5 to 14. They learned about the career jobs we offer. Anchors Jennifer Waddell and Samantha Russell gave the tour. Other employees and a manager participated in showing these children how our operation functions and discussing the varying job types we need to run the station and make the news and other TV programs work.	5	News Anchor News Anchor Meteorologist Assignment Manager
6	6/28/2018	Participation in events or programs sponsored by educational institutions	JT Middle School in Green Hills has a program called "A Novel Idea" for students who want to become published writers and journalists. The school turned to Fox News for tips on writing and careers in journalism and TV news to help these students. Anchor/Report, Erika Kurre was asked to speak to this class because of her expertise in this area. Digital Content Producer, Kaylin Jorge assisted with information and training for these school children. The "Novel Idea" is a non-profit program with funding from the Community Foundation of Middle Tennessee, providing scholarships for underserved children to get more comfortable with writing. The students' published novels will be presented to them in November in a ceremony at Nashville's Parnassus Books.	2	Anchor/Reporter Digital Content Producer

WZTV/WUXP
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	7/3/2018	Participation in events or programs sponsored by educational institutions	<p>Around 12 fifth and 6th graders were given a tour of the station by Anchor/Reporter, Erika Kurre and others learning about the journalism and broadcasting process at Fox 17 News.</p> <p>The kids are part of a program through Duke University called Duke Talent Identification where they are learning how to manage a crisis and spread information through Broadcast Media. The children also enjoyed playing with the green screen effects at our Weather Wall. The children asked great questions and were engaged in the journalism process from producing stories to abiding by ethics.</p>	2	Anchor/Reporter News Assignment Mgr
8	8/3/2018	Participation in Job Fairs	The Corporate Senior Employment Manager, News Talent Manager, and Director of News Training and Development, along with several station News Managers represented all Sinclair News stations at the career expo for the NABJ convention/career expo in Detroit, Michigan held from 7-31-18 through 8-4-18. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Sr. Employment Mgr Director of Training News Talent Mgr
9	9/24/2018	Participation in events or programs sponsored by educational institutions	Maxwell Elementary in Antioch, Tennessee asked us to speak to more than 40 students from 1st to fourth grades for their Career Day on 9-24-18 from 10:00 a.m. to 12:30 p.m. Two News anchors participated. They discussed how reading and writing skills played a significant role in our jobs at the station that involve journalism. After their speeches they answered many questions. They also discussed what our employees do to raise alertness to keep families safe & provide honest and up to date information.	2	Anchor/Reporter Anchor/Reporter II

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	10/23/2018	Participation in events or programs sponsored by educational institutions	<p>Around 45 elementary students and 3 teachers came to the station to learn about what the job of a meteorologist is, how the weather is presented on the News, and about other supporting jobs it takes to present weather-related news. The students and teachers asked questions, received answers about Meteorologist jobs as well as news anchors, photographers, and other positions needed to support live weather and news reports. The received information on how what news equipment is used and even on how to operate some of it.</p>	4	<p>Meteorologist II News Anchor II News Anchor II News Anchor II</p>
11	1/14/2019	Participation in events or programs sponsored by educational institutions	<p>Around 55 elementary grade students at Christ Presbyterian Academy were given a tour of the station by Meteorologist Justin Chambers for the purpose of learning about the jobs we have here that they may consider for careers, especially those around weather-related positions. The tour was broken up into two groups, one coming on January 14th and the other on January 15th.</p> <p>They learned how to manage weather related news and spread information through Broadcast Media. The children played with the green screen effects at our Weather Wall. They asked questions and received answers. These children toured the studio, the news assignment desk area, and the master control department. They learned something about what each department did.</p>	4	<p>Meteorologist II Master Control Operator Anchor II News Assignment Mgr</p>

WZTV/WUXP
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
12	1/17/2019	Participation in events or programs sponsored by educational institutions	Meteorologist Justin Chambers spoke to a group of about 50 pre-kindergarten students at DuPont's Elementary School in Old Hickory, TN, a suburb of Nashville. Two of the teachers joined these pre-school age students in listening to Justin Chambers talk about News and Weather as a career. He answered questions and had the attention of these children for a good forty-five minutes.	1	Meteorologist II
13	1/23/2019	Participation in events or programs sponsored by educational institutions	Meteorologist, Justin Chambers was invited to visit Burrus Elementary in Hendersonville, Tennessee to talk to their kindergarten and first grade students about becoming a meteorologist. Teacher Rachel White asked that he come on the day of their school-wide STEM day since they were conducting a weather related STEM project that day. Justin spoke to around 175 students and covered all facets of being a meteorologist, weather items related to their STEM projects. He shared a wealth of information with these children and answered numerous questions from teachers and from students.	1	Meteorologist
14	2/5/2019	Participation in Job Fairs	Eric Dahl, Director of Programing, Production, and Promotion represented the station at the career fair for the students of Nashville Christian High School. The career fair was from 12:00 p.m. to 2:00 p.m. and Eric distributed brochures and discussed the careers available at WZTV/WUXP/WNAB Nashville.	1	Dir Promotion/Production

WZTV/WUXP
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
15	2/21/2019	Participation in events or programs sponsored by educational institutions	About nine McGavock High School students arrived at 10:00 a.m. and stayed thirty minutes. They were given a tour of the station. This included the news assignment desk where Grover Murrell discussed the careers in his department. AJ Hilton and Justin Chambers took them on to the Master Control department and discussed the jobs there. They spent some of the time in the news room studio. The students showed interest and asked a number of questions about positions at the station.	3	Assignment Manager Anchor Meterologist II