



Federal Communications Commission
Washington, D.C. 20554

February 26, 2013

(WZDM)

Dear Licensee:

1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.

2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required only to provide a list of the Unit's full-time employees, each noted by job title, the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.

3. **Audit Data Requested.** If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:

(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each

Mark Lange

From: Allan Moskowitz [Amoskowitz@amoskowitzlaw.com]
Sent: Monday, March 04, 2013 3:58 PM
To: Lewis.Pulley@FCC.gov
Subject: EEO Audit of Radio Station WZDM (FM), Vincennes, IN
Attachments: WZDM renewal.pdf; _Certification_.htm

Hi Lew:

It was good talking to you again. Pursuant to our conversation, I am asking that The Original Company, Inc., licensee of Radio Station WZDM(FM), Facility ID 66214, Vincennes, Indiana be relieved of the obligation to respond to the FCC's EEO Audit letter, dated February 26, 2013, as the station's application for renewal of license was granted on July 27, 2012 and, therefore, the employment unit is not obligated to retain its EEO records regarding its employment practices prior to that date. Please see attached.

Thanks,

Allan

Allan G. Moskowitz, Esq.*
10845 Tuckahoe Way
N.Potomac, Maryland 20878
301-908-4165 T
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AMoskowitz@amoskowitzlaw.com

*Member DC Bar. Not licensed to practice in MD.

Mark Lange

From: amoskowitz@amoskowitzlaw.com
Sent: Monday, March 04, 2013 5:01 PM
To: Mark Lange
Subject: Fwd: EEO Audit of Radio Station WZDM (FM), Vincennes, IN

See below. The EEO audit is gone!
Allan

Allan G. Moskowitz, Esq.*
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----- Forwarded message -----

From: "Lewis Pulley" <Lewis.Pulley@fcc.gov>
To: "Allan Moskowitz" <Amoskowitz@amoskowitzlaw.com>
Cc: "Cassandra Queen" <Cassandra.Queen@fcc.gov>, "Cheryl Kornegay-Dow" <Cheryl.Kornegay-Dow@fcc.gov>, "Lynn Kalagian" <Lynn.Kalagian@fcc.gov>
Subject: EEO Audit of Radio Station WZDM (FM), Vincennes, IN
Date: Mon, Mar 4, 2013 4:46 pm

Dear Allan:

Because of the recent renewal grant, the licensee does not need to respond to this audit and we will close out the file. It was good to talk with you again, as well.

Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau
Federal Communications Commission

Please consider the environment before printing this e-mail.

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Allan

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