

**WLFI**  
**EEO PUBLIC FILE REPORT**  
**March 21, 2014 - March 22, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-4, 6-7, 9, 11-12, 14-16	16
Sales Assistant	1, 5-7, 9, 15-16	16
Digital Sales Director	1, 5-7, 9-10, 13, 15-16	13
Executive Producer/Assignment Editor	1-4, 6-9, 12, 15-16	16
Sports Reporter	1-4, 6-9, 11-12, 14-16	15

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Ball State Lucina Hall Room 220 Alumni Association Muncie, Indiana 47306 Phone : 765-285-1522 Email : <a href="mailto:careercenter@bsu.edu">careercenter@bsu.edu</a> Fax : 1-765-285-3757 Career Services	N	1
2	Butler University 4600 Sunset Avenue Atherton Union, Room 315 Indianapolis, Indiana 46208 Phone : 317-940-9384 Email : <a href="mailto:career@butler.edu">career@butler.edu</a> Career Services	N	0
3	DePauw University Communications Arts 101 East Seminary Street Greencastle, Indiana 46135 Phone : 765-658-4280 Fax : 1-765-658-4045 Deb Jones	N	0
4	Indiana Black Expo 3145 North Meridian Street Indianapolis, Indiana 46204 Phone : 317-925-2702 Fax : 1-317-925-6624 Career Services	N	0
5	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : <a href="http://www.indianabroadcasters.org">http://www.indianabroadcasters.org</a> Email : <a href="mailto:INDBA@aol.com">INDBA@aol.com</a> Fax : 1-317-573-0895 Gwen Piening	N	0
6	Indiana University School of Journalism Indiana University Bloomington, Indiana 47405 Phone : 812-855-1704 Email : <a href="mailto:jcareers@indiana.edu">jcareers@indiana.edu</a> Fax : 1-812-855-0901 Marcia Debnam	N	0

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7	Indiana Work One 820 Park East Blvd. Lafayette, Indiana 47905 Phone : 7654745411 Url : www.indianacareerconnect.com Email : reach@workonewestcentral.org Gary Allen	N	0
8	Indianapolis Association of Black Journalists po Box 441795 Indianapolis, Indiana 46224 Phone : 317-444-4000 Email : stevejefferson@iabj.org Career Services	N	0
9	LIN Media One West Exchange St. Suite 5A Providence, Rhode Island Phone : 401-454-2880 Email : WLFI_TV@linmedia.com Claudia Balcewicz	N	0
10	Linkedin 2029 Stierlin Court Mountain View, California 94043 Phone : 650-687-3600 Url : www.linkedin.com N/A N/A Manual Posting	N	1
11	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Fax : 1-301-314-1714 Career Services	N	0
12	National Press Photographers Association 3200 Croasdaile Dr. Ste. 306 Durham, North Carolina 27705 Phone : 919-383-7246 Email : npierce@nppa.org Fax : 1-919-383-7261 Career Services	N	0
13	Recruiter Katie Conn	N	1

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14	Southern Illinois University Carbondale MC4703 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : careerservices@siu.edu Missy Houghland	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
16	WLFI 2605 Yeager Road West Lafayette, Indiana 47906 Phone : 765-463-1800 Url : <a href="http://www.wlfi.com">http://www.wlfi.com</a> Email : dorie.jankowski@wlfi.com Fax : 1-765-237-5001 Dorie Jankowski	N	5
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>9</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/5/2014	Participation in Job Fairs	IBA Broadcaster Career and Internship Fair	2	General Manager News Director
2	7/17/2014	Participation in Job Fairs	Represented and posted our jobs at the Indiana Black EXPO opportunity Fair 7/17/2014.	1	General Manager
3	1/12/2015	Participation in events or programs sponsored by educational institutions	School Presentation - presenting Weather desk and general broadcasting jobs information at Faith Christian School.	1	Weather Anchor/Reporter
4	3/17/2015	Participation in events or programs sponsored by educational institutions	School Presentation -- Presenting Weather desk and general broadcasting jobs information at Wea Ridge Elementary.	1	Weather Reporter/Anchor
5	3/18/2015	Establishment of an intern program designed to assist members of the community	In- Station Intern program to gain skills needed for broadcast employment.	5	Intern Intern Intern Intern
6	3/20/2015	Participation in events or programs sponsored by educational institutions	Boy Scout Troop and parents toured the Station and learned about jobs in Broadcasting.	1	Production Director