

**WLFI**  
**EEO PUBLIC FILE REPORT**  
**January 17, 2017 - March 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sports Anchor/Reporter	1-3, 5-12, 14-15, 17-25	24
Production Asst./Fill in Director	1, 3-4, 6-7, 9, 13-19, 21-24	16

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<sup>1</sup> WLFI was acquired by the licensee as of January 17, 2017 (see FCC File No. BALCDT - 20160617AAX). As a result, this Report is abbreviated accordingly.

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Ball State Lucina Hall Room 220 Alumni Association Muncie, Indiana 47306 Phone : 765-285-1522 Email : careercenter@bsu.edu Fax : 1-765-285-3757 Career Services	N	0
2	Broadcast Education Association - BEA 1771 N Street, NW Washington, District of Columbia 20036-2891 Phone : 202-602-0584 Url : www.beaweb.org Heather Birks Manual Posting	N	0
3	Butler University/The Center for Career Planning & Development 4600 Sunset Avenue Atherton Union rm 315 Indianapolis, Indiana 46208 Phone : 317-940-9383 Email : career@butler.edu Career Services	N	0
4	Current Employee	N	1
5	DePauw University Career Services 306 Harrison Hall East Larabee Street Greencastle, Indiana 46135 Phone : 765-658-4280 Email : tom.cath@valpo.edu Tom Cath	N	0
6	DePauw University Communications Arts 101 East Seminary Street Greencastle, Indiana 46135 Phone : 765-658-4280 Fax : 1-765-658-4045 Deb Jones	N	0
7	Indiana Broadcasters Association PO Box 902 Carmel, Indiana 46082 Phone : 317-770-0970 Url : http://www.indianabroadcasters.org Email : sam@indianabroadcasters.org Fax : 1-317-770-0972 Sam Kelemet Dave Arland	N	0

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8	Indiana State University Career Center 567 N. 5th Street Student Services Building, 2nd Floor Terre Haute, Indiana 47809 Phone : 812-237-2589 Email : career-center@indstate.edu Mary Kelly	N	0
9	Indiana University School of Journalism Indiana University Bloomington, Indiana 47405 Phone : 812-855-1704 Url : www.ascs.indiana.edu Email : lfonseca@indiana.edu Fax : 1-812-855-0901 Laura Fonseca	N	0
10	Indiana University Bloomington 625 Jordan Avenue Bloomington, Indiana 47405 Phone : 812-855-5234 Email : jnickles@indiana.edu Job Placement	N	0
11	Indiana University Northwest 3400 Broadway Gary, Indiana 46408 Phone : 219-980-6650 Fax : 1-219-980-6990 Sharese Dudley	N	0
12	Indiana Wesleyan University 4201 S. Washington Career Services Marion, Indiana 46953 Phone : 765-677-2520 Email : clcl@indwes.edu Caitlin Finch	N	0
13	Indiana Wesleyan University 4201 South Washington Street Marion, Indiana 46953 Phone : 7656672118 Email : daryn.bronsink@indwes.edu Fax : 1-765-677-2523 Daryn Bronsink	N	0

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14	Indiana Work One 820 Park East Blvd. Lafayette, Indiana 47905 Phone : 7654745411 Url : <a href="http://www.indianacareerconnect.com">www.indianacareerconnect.com</a> Email : <a href="mailto:reach@workonewestcentral.org">reach@workonewestcentral.org</a> Gary Allen	N	0
15	Indianapolis Association of Black Journalists PO Box 441795 Indianapolis, Indiana 46224 Phone : 317-444-4000 Url : <a href="http://www.iabj.net">www.iabj.net</a> Fax : 1-317-444-8558 Michael Dabney	N	0
16	Internal Transfer/Promotion	N	1
17	Media Recruiter 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Url : <a href="http://www.mediarecruiter.com">www.mediarecruiter.com</a> Email : <a href="mailto:art@mediarecruiter.com">art@mediarecruiter.com</a> Art Scott	N	0
18	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Fax : 1-301-314-1714 Career Services	N	0
19	National Press Photographers Association 3200 Croasdalie Drive Suite 306 Durham, North Carolina 27705 Phone : 919-383-7246 Email : <a href="mailto:nppaediting@gmail.com">nppaediting@gmail.com</a> Career Services	N	0
20	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : (317) 846-9000 Url : <a href="http://www.sbe.org/jobline.html">www.sbe.org/jobline.html</a> Email : <a href="mailto:kjones@sbe.org">kjones@sbe.org</a> Fax : (317) 846-9120 Scott Jones	N	0

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21	Society of Broadcast Engineers 8445 Keystone Crossing Suite 140 Indianapolis, Indiana 46240 Phone : 317 846 9000 Email : kjones@sbe.org Scott Jones	N	0
22	Southern Illinois University Carbondale MC4703 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : careerservices@siu.edu Missy Houghland	N	0
23	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
24	WLFI.com 2605 Yeager Road West Lafayette, Indiana 47906 Phone : 765-463-1800 Url : http://www.wlfi.com Email : dorie.jankowski@wlfi.com Fax : 1-765-237-5001 Dorie Jankowski	N	3
25	ZipRecruiter 401 Wilshire BLvd Floor 11 Santa Monica, California 90401 Phone : 877-252-1062 Url : www.ziprecruiter.com Dorie Jankowski Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/18/2017	Establishment of an intern program designed to assist members of the community	During the reported period, WLFI-TV had 2 Students in the Spring Internship Program – both were from Purdue University and interned in the News Department. Both students received College credit for their participation in the program.	1	News Director
2	2/18/2017	Participation in Job Fairs	WLFI participated in the Indiana Broadcasters Association Spring Job/Internship Fair held at the 502 East Event Centre in Carmel, Indiana. At the fair, we spoke with attendees about careers in broadcasting and job opportunities at our station.	4	General Manager News Director Production/Promotions Mgr Digital Sales Director
3	3/7/2017	Participation in events or programs sponsored by educational institutions	Our News Department hosted a job shadow program for a student from Ball State University. The student shadowed our Asst. News Director and learned how a news station "works", including how and where we obtain our government, local, and community news, and the individual jobs and tasks required to broadcast to the community.	1	Asst. News Director
4	3/22/2017	Participation in events or programs sponsored by educational institutions	Our Weather Department hosted a job shadow program for a student from W.H. Harrison High School. The student shadowed our Meteorologist and learned about the day-to-day job duties of a television Meteorologist as well as the education and skills needed for a career in Meteorology.	1	Meteorologist
5	3/23/2017	Participation in Job Fairs	WLFI participated in the Indiana Broadcasters Association 2017 Ball State University Broadcasters Career Fair held at the Ball State Arts and Journalism School Building in Muncie, Indiana. At the fair, we spoke with attendees about careers in broadcasting and job opportunities at our station.	1	News Director