

WLFI
EEO PUBLIC FILE REPORT
March 22, 2013 - March 20, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weekend Meteorologist/Multimedia Journalist	1-3, 7-11, 14-16, 18-21	8
Sports Director	1-2, 7-12, 14-16, 18-21	14
Production Asst./Fill in Director	1-2, 4, 7-12, 14-16, 19-21	8
Production Asst./Fill in Director	1-2, 4, 7-12, 14-16, 19-21	8
Anchor/Multiplatform Journalist	1-2, 4, 7-16, 19-21	20
New Media Executive Producer	1-2, 4, 7-11, 14-16, 19-21	4
Anchor/Multiplatform Journalist	1-2, 6-7, 10-12, 14-16, 19-21	6
Multiplatform Journalist	1-2, 7-8, 10-12, 14-17, 19-21	8
Sports Anchor/Reporter	1-2, 7-9, 11-12, 14-16, 19-21	14
New Media Executive Producer	1-2, 4, 7, 9, 11-12, 14-16, 19-21	4
Director/Production Assistant	1-2, 4-5, 7-9, 11-12, 14-16, 19-21	5
News Videographer	1-2, 7-9, 11-12, 14-16, 19-21	21
News Videographer	1-2, 7-9, 11-12, 14-16, 19-21	8

WLFI
EEO PUBLIC FILE REPORT
March 22, 2013 - March 20, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ball State Lucina Hall Room 220 Alumni Association Muncie, Indiana 47306 Phone : 765-285-1522 Email : careercenter@bsu.edu Fax : 1-765-285-3757 Career Services	N	1
2	Butler University 4600 Sunset Avenue Atherton Union, Room 315 Indianapolis, Indiana 46208 Phone : 317-940-9384 Email : career@butler.edu Career Services	N	0
3	Career Fair IBA Job Fair	N	1
4	Current Employee	N	8
5	Current Employee - Transfer/Promotion	N	1
6	Current Employee/Internal Promotion	N	1
7	DePauw University Communications Arts 101 East Seminary Street Greencastle, Indiana 46135 Phone : 765-658-4800 Fax : 1-765-658-4045 Career Services	N	0
8	Employee Referral Mike Cleff	N	14
9	Indiana Black Expo 3145 North Meridian Street Indianapolis, Indiana 46204 Phone : 317-925-2702 Fax : 1-317-925-6624 Career Services	N	0
10	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Email : INDBA@aol.com Fax : 1-317-573-0895 Gwen Piening	N	1

WLFI
EEO PUBLIC FILE REPORT
March 22, 2013 - March 20, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Indiana University School of Journalism Indiana University Bloomington, Indiana 47405 Phone : 812-855-1704 Email : jcareers@indiana.edu Fax : 1-812-855-0901 Marcia Debnam	N	0
12	Indiana Work One 820 Park East Blvd. Lafayette, Indiana 47905 Url : www.indianacareerconnect.com Email : debbie.bryan@wlfi.com Debbie Bryan	N	0
13	Indianapolis Association of Black Journalists po Box 441795 Indianapolis, Indiana 46224 Phone : 317-444-4000 Email : stevejefferson@iabj.org Career Services	N	0
14	LIN Media One West Exchange St. Suite 5A Providence, Rhode Island Phone : 401-454-2880 Email : WLFI_TV@linmedia.com Claudia Balcewicz	N	2
15	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Fax : 1-301-314-1714 Career Services	N	0
16	National Press Photographers Association 3200 Croasdaile Dr. Ste. 306 Durham, North Carolina 27705 Phone : 919-383-7246 Email : npierce@nppa.org Fax : 1-919-383-7261 Career Services	N	0
17	Non-Employee Referral Renetta DeBose	N	1

WLFI
EEO PUBLIC FILE REPORT
March 22, 2013 - March 20, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRS�")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	RTNDA 529 14th Street NW Suite 425 Washington, District of Columbia 20045 Phone : 765-463-1800 Email : debbie.bryan@wlfi.com Debbie Bryan	N	0
19	Southern Illinois University Carbondale MC4703 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : careerservices@siu.edu Missy Houghland	N	0
20	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	7
21	WLFI 2605 Yeager Road West Lafayette, Indiana 47906 Phone : 765-463-1800 Url : http://www.wlfi.com Email : debbie.bryan@wlfi.com Fax : 1-765-237-5001 Debbie Bryan	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			40

WLFI
EEO PUBLIC FILE REPORT
March 22, 2013 - March 20, 2014

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	7/18/2013	Participation in Job Fairs	Indiana Black Expo Opportunity Fair	2	General Manager News Director	0.25
2	10/12/2013	Participation in Job Fairs	IBA 2013 Broadcaster Career and Internship Fair.	2	General Manager Asst. News Director	0.25
3	1/27/2014	Participation in Job Fairs	IBA 2014 Career and Intership Fair	2	General Manager Sales Manager	0.25
4	3/20/2014	Establishment of an intern program designed to assist members of the community	During the reporting period News, Weather, Sports, Production, Promotions, and Sales all had college students participation as interns for a semester.	14		1.00
5	3/20/2014	Establishment of a mentoring program	Mentoring in each department through hands on training. Productions assistants work toward learning duties and fill in as directors when needed. Videographers are trained to do more work as a MPJ and MPJ's learn more anchoring skills.	30		1.00
TOTAL POINTS OVER REPORTING PERIOD:						2.75