

WLFI
EEO PUBLIC FILE REPORT
March 21, 2014 – March 22, 2015 ¹

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources Used to Fill Vacancy | RS Referring Hiree |
|---|---|---------------------------|
| Account Executive | 1-4, 6-7, 9, 11-12, 14-16 | 16 |
| Business Administrator * | 9, 16 | 16 |
| Sales Assistant * | 9, 16 | 16 |
| Digital Sales Director * | 9-10, 13, 16 | 13 |
| Executive Producer / Assignment Editor | 1-4, 6-9, 12, 15-16 | 16 |
| Sports Reporter | 1-4, 6-9, 11-12, 14-16 | 15 |

¹ This report was timely filed on March 27, 2015. It has been amended to address reporting issues.

* Exigent Circumstances

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 1 | Ball State Lucina Hall Room 220 Alumni Association Muncie, Indiana 47306 Phone : 765-285-1522 Email : careercenter@bsu.edu Fax : 1-765-285-3757 Career Services | N | 1 |
| 2 | Butler University 4600 Sunset Avenue Atherton Union, Room 315 Indianapolis, Indiana 46208 Phone : 317-940-9384 Email : career@butler.edu Career Services | N | 0 |
| 3 | DePauw University Communications Arts 101 East Seminary Street Greencastle, Indiana 46135 Phone : 765-658-4280 Fax : 1-765-658-4045 Deb Jones | N | 0 |
| 4 | Indiana Black Expo 3145 North Meridian Street Indianapolis, Indiana 46204 Phone : 317-925-2702 Fax : 1-317-925-6624 Career Services | N | 0 |
| 5 | Indiana Broadcasters Association PO Box 902 Carmel, Indiana 46082 Phone : 317-770-0970 Url : http://www.indianabroadcasters.org Email : sam@indianabroadcasters.org Fax : 1-317-770-0972 Sam Kelemet Dave Arland | N | 0 |
| 6 | Indiana University School of Journalism Indiana University Bloomington, Indiana 47405 Phone : 812-855-1704 Url : www.ascs.indiana.edu Email : mdebnam@indiana.edu Fax : 1-812-855-0901 Marcia Debnam | N | 0 |

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|------------------|---|--|---|
| 7 | Indiana Work One 820 Park East Blvd. Lafayette, Indiana 47905 Phone : 7654745411 Url : www.indianacareerconnect.com Email : reach@workonewestcentral.org Gary Allen | N | 0 |
| 8 | Indianapolis Association of Black Journalists PO Box 441795 Indianapolis, Indiana 46224 Phone : 317-444-4000 Url : www.iabj.net Fax : 1-317-444-8558 Michael Dabney | N | 0 |
| 9 | LIN Media One West Exchange St. Suite 5A Providence, Rhode Island Phone : 401-454-2880 Email : WLFI_TV@linmedia.com Claudia Balcewicz | N | 0 |
| 10 | Linkedin 2029 Stierlin Court Mountain View, California 94043 Phone : 650-687-3600 Url : www.linkedin.com N/A N/A Manual Posting | N | 1 |
| 11 | National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Fax : 1-301-314-1714 Career Services | N | 0 |
| 12 | National Press Photographers Association 3200 Croasdaile Dr. Ste. 306 Durham, North Carolina 27705 Phone : 919-383-7246 Email : info@nppa.org Fax : 1-919-383-7261 Thomas Kenniff | N | 0 |
| 13 | Recruiter – Katie Conn | N | 1 |

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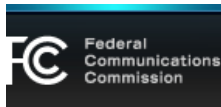
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|---|--|---|
| 14 | Southern Illinois University Carbondale MC4703 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : careerservices@siu.edu Missy Houghland | N | 0 |
| 15 | TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway | N | 1 |
| 16 | WLFI 2605 Yeager Road West Lafayette, Indiana 47906 Phone : 765-463-1800 Url : http://www.wlfi.com Email : dorie.jankowski@wlfi.com Fax : 1-765-237-5001 Dorie Jankowski | N | 10 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 14 |

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III. Recruitment Initiatives

| | Date | Type | Description | Participants |
|---|--------------------|---|--|--------------------------------|
| 1 | 4/5/14 | Participation in Job Fairs | Our SEU manned a booth at the Indiana Broadcaster Association Broadcaster Career and Internship Fair. | General Manager; News Director |
| 2 | 7/17/14 | Participation in Job Fairs | Our SEU discussed careers in broadcasting at the Indiana Black EXPO opportunity fair. | General Manager |
| 3 | 10/3/14 | Participation in events or programs sponsored by educational institutions | Our SEU presented and discussed careers and issues in broadcasting at the Ball State University Fall News Roundup. | General Manager; News Director |
| 4 | 10/13/14, 12/15/14 | Participation in events or programs sponsored by educational institutions | Our meteorologist presented to students at Wawasee Middle School over a series of four visits regarding meteorology and pursuing careers in broadcasting. | Meteorologist |
| 5 | 3/12/15 | Participation in events or programs sponsored by educational institutions | Our SEU discussed careers in broadcasting at the Harrison High School Career Conference. | Assistant News Director |
| 6 | Ongoing | Establishment of an internship program | The SEU runs an unpaid internship program where college students can earn credit while learning about careers in the broadcast industry. During the reporting year, the SEU supervised interns in its sports and news departments from several area colleges and universities. | News Director |



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STATION PROFILE

WLFI-TV LAFAYETTE, INVirtual Channel **18** | RF Channel **11** | Facility ID **73204**

NO IMAGE

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You may enter a call sign (e.g., WXYZ), network affiliation (e.g., NBC), channel number (e.g., 26), or facility ID number (e.g., 123456).

EQUAL EMPLOYMENT OPPORTUNITY RECORDS

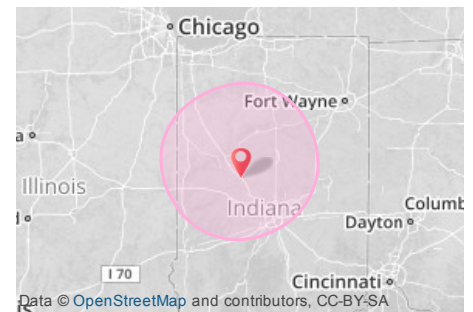
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| 15-16 WLFI EEO_Public_File Report.pdf | 150.60 Kb | PDF | 03/29/2016 9:31 am |

WLFI-TV CONTOUR MAP



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