EEO Public File Report

This EEO Public File Report is filed in Station WINK-TV, WINK-FM, WTLQ-FM and WAVV-FM's public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on October 1, 2021 and ending on September 30, 2022 the stations filled the following full-time vacancies:

1. Traffic Anchor / Reporter	WINK-TV
2. Photojournalist (7)	WINK-TV
3. Video Journalist (10)	WINK-TV
4. News Producer (7)	WINK-TV
5. A/P / Producer (3)	WINK-TV
6. Director (2)	WINK-TV
7. Digital Content Producer (2)	WINK-TV
8. Employee Relations Manager (2)	WINK-TV
9. Traffic Assistant (2)	WINK-TV
10. Production Assistant (8)	WINK-TV
11. Drone Pilot	WINK-TV
12. Assignment Editor	WINK-TV
13. Radio Operations Engineer	WINK-TV
14. Radio Producer	WTLQ-FM
15. AP / Editor	WINK-TV
16. Executive Producer (3)	WINK-TV
17. Editor (2)	WINK-TV
18. IT Assistant	WINK-TV
19. Maintenance	WINK-TV
20. Marketing Consultant (2)	WINK-TV
21. Master Control	WINK-TV
22. Meteorologist	WINK-TV
23. News Director	WINK-TV
24. Senior Accountant	WINK-TV
25. Sales Assistant (2)	WINK-TV
26. Sales Manager	WINK-TV
27. Web Developer	WINK-TV
28. Creative Services Editor (2)	WINK-TV
29. Creative Services Exec Producer	WINK-TV
30. Creative Services Photog/Producer	WINK-TV
31. Executive Sales Coordinator	WINK-TV

The stations interviewed a total of seventy-one (71) applicants for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

Re	cruitment Source	Total Number of Interviewees Referred
1.	AllAccess	0
2.	Berkowitz Consulting	0
3.	DK Media Solutions	0
4.	Employee Referral	19
5.	FMBC Job Posting	11
6.	Indeed.com	5
7.	JobVite	1
8.	Robert Half/Office Tea	m 3
9.	Smith-Geiger	0
10.	Talent Dynamics	4
11.	TVJobs.com	2
12.	University of Florida C	
13.	Unsolicited	3
14.	Winknews.com	17
15.	Bethune Cookman Coll	ege 0
16.	FGCU Job Fair	3
17.	Florida A & M	0
18.	Florida International U	niversity 0
19.	Full Sail University	0
20.	Hispanic Chamber of C	ommerce 0
21.	LinkedIn	0
22.	Marist College	0
23.	NABJ	0
24.	Return to Work Inc.	0
25.	Sunday Morning News	0
26.	SW Florida Help Want	ed.com 0
27.	TV News Check	0
28.	University of Miami Ca	reer Day 0
29.	University of South Flo	rida 0
30.	WINK-FM 96.9	0
31.	WTLQ-FM 97.7	0
32.	Zip Recruiters	0

Attachment A contains specific information for each full-time vacancy.

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLERECRUITMENT SOURCE# of PERSONS INTERVIEWEDNews Anchor/ReporterUnsolicited1

Onsonetted	
ed*	Total number of
ent source list for complete address)	interviewees referred
no	
no	
no	
yes	
no	
yes	
yes	
yes	
no	
yes	
no	
yes	
no	
yes	
sts yes	
no	
no	
yes	
no	
yes	
no	
yes	
yes	
no	
no	
no	
yes	
yes	1
no	
no	
yes	
no	
no	
	no no no no yes yes yes yes no yes no no yes no yes no no yes no no yes yes no no yes yes no no yes yes no no no yes yes no no no yes

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLERECRUITMENT SOURCE# of PERSONS INTERVIEWEDAP / EDITOREmployee Referral1

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment sou	rce list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

AP / PRODUCER

FGCU JOB FAIR

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	-
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

AP / PRODUCER (2)

TV JOBS, EMPLOYEE REFERRAL

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

	ASSI	GNN	MENT	EDIT	OR
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WINKNEWS.COM

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Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source li	st for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE RECRUITMENT SOURCE # of PERSONS INTERVIEWED

Creative Svcs Editor Employee Referral

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	ee list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE RECRUITMENT SOURCE # of PERSONS INTERVIEWED

JOB IIILE RECRU	TIMENT SOURCE	WOLLENSONS HATERALE
Create Svcs Exec Producer	Employee Referral	1
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source li	st for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLERECRUITMENT SOURCE# of PERSONS INTERVIEWEDC/S Photog/ProducerEmployee Referral1

C/S I notog/I routice Emplo	yee Keierrai	1
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

CS Editor-Producer

Employee Referral

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	e list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

Digital Content Producer (2)	WINKNEWS.COM	2
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Recruitment Sources Utilized* * (please refer to the attached recruitment source list for complete address)		Total number of interviewees referred	
Berkowitz Consulting	no		
DK Media Solutions	no		
Employee Referral	yes		
FGCU Career Fairs	no		
Florida A & M University	yes		
Florida International University	yes		
FMBC Job Posting	yes		
Full Sail University	no		
Hispanic Chamber of Commerce	yes		
Indeed.com	no		
JobVite	yes		
LINKEDIN	no		
Marist College	yes		
National Association of Black Journalists	yes		
Penn State	no		
Robt Half/Office Team	no		
Return to Work Inc.	yes		
Smith Geiger	no		
Sunday Morning News	yes		
SWFloridaHelpWanted.com	no		
Talent Dynamics	yes		
TVJOBS.com	yes		
TVNewsCheck	no		
University of Florida	no		
University of Miami	no		
University of South Florida	yes		
Unsolicited	yes		
WAXA-AM	no		
WINK-FM	no		
WINKNEWS.com	yes	2	
WTLQ-FM	no		
Zip Recruiters			

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JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

WINKNEWS.COM

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	2
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE DRONE PILOT

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

PRONE PILOT WINKNEWS.COM

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source list	for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE EDITOR (2)

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

EMP REF, WINKNEWS.COM

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	e list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

EMP RELATIONS MGR (2)	Indeed, Robt Half	2
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source list	for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	yes	1
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	yes	1
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

EXEC	PR	ODI	CER	(3)

EMP. REF, UNSOLICITED

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	ce list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	2
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	1
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE RECRUITMENT SOURCE # of PERSONS INTERVIEWED

·	BERUITMENT SOURCE	WOLLD HALE AND THE PARTY OF THE
Exec Sales Coordinator	Employee Referral	1
Recruitment Sources Utilized*	k	Total number of
* (please refer to the attached recruitment s	source list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

 $\begin{array}{ccc} \underline{\textbf{JOB TITLE}} & \underline{\textbf{RECRUITMENT SOURCE}} & \underline{\textbf{\# of PERSONS INTERVIEWED}} \\ \mathbf{IT \, ASSISTANT} & \mathbf{INDEED} & 1 \end{array}$

		*
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment sou	rce list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	yes	1
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

1

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

EMPLOYEE REFERRAL

RECRUITMENT SOURCE # of PERSONS INTERVIEWED **JOB TITLE**

MAINTENANCE

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source list for complete address)		interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

Mktg Consultant	(2)	Unsolicited, Emp Referral
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Recruitment Sources Utilized* * (please refer to the attached recruitment source list for complete address) All AccessMusic Group no		Total number of interviewees referred
		Berkowitz Consulting
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	1
WAXA-AM	no	-
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE Master Control	RECRUITMENT SOURCE WINKNEWS.COM	# of PERSONS INTERVIEWED 1
Recruitment Sources U	tilized*	Total number of

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source li	st for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLERECRUITMENT SOURCE# of PERSONS INTERVIEWEDMeteorologistTalent Dynamics1

Micted diagnat Tale	int Dynamics	<u> </u>
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment sour	ce list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE RECRUITMENT SOURCE # of PERSONS INTERVIEWED

NEWS DIRECTOR WINKNEWS.COM 1

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source li	st for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

PHOTOJOURNALIST(7) WINKNEWS.COM, EMP REF

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	e list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	2
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	5
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

PRODUCER (2)

Winknews,com, FGCU Job Fair

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

PRODUCER (3) Winknews.com, UF Career Day

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	yes	1
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	2
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

PRODUCER (2)

Winknews.com,FGCU Career Day

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	ce list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

PRODUCTION ASST (8) WINKNEWS.COM
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Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	8
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

RADIO PRODUCTIO	N	
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EMP. REFERRAL

- 1

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source lis	st for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

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JOB TITLE RECRUITMENT SOURCE # of PERSONS INTERVIEWED Radio Operations Eng. WINKNEWS.COM

Sunday Morning News SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com tyvesCheck no University of Florida University of South Florida University of South Florida yes yes	Recruitment Sources Utilized*		Total number of
Berkowitz Consulting no DK Media Solutions no Emgloyee Referral yes FGGU Career Fairs no Florida A & M University yes Florida International University yes Florida International University yes FIBL Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes Indeed.com no JobVite yes Indianal Association of Black Journalists yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Robt Half/Office Team no Robt Half/Office Team no Sunday Morning News yes SWFloridaHelp Wanted.com no Talent Dynamics yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM WINK-FM WINK-FM Inc. Wes WINK-FM WINK-FM No WINK-FM WINK-	* (please refer to the attached recruitment source	ce list for complete address)	interviewees referred
DK Media Solutions Employee Referral FGCU Career Fairs no Florida A & M University Florida International University yes Florida International University yes FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce no JobVite LINKEDIN no Marist College National Association of Black Journalists yes Penn State no Robt Half/Office Team Robt Half/Office Team Robt Half/Office Team Robt Marist Owning News Smith Geiger Smith Geiger Smith Geiger Smith Geiger Surloyandencom Sunday Morning News yes SWFloridaHelp Wanted.com Talent Dynamics Yes TVJOBS.com TVNewsCheck no University of Florida University of Florida University of South Florida WHNK-FM WHNK-FM WHNK-FM WHNK-FM WHNK-FM WHNK-FM WHNK-FM WHILE TALE Ves SIM Florida Help Wanted.com No Half Commence No Half Comm	All AccessMusic Group	no	
Employee Referral yes FGCU Career Fairs no Florida A & M University yes Florida International University yes FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SwFloridaHelp Wanted.com no Talent Dynamics yes TVJOBS.com yes TVNewScheck no University of Florida no University of Miami no University of South Florida yes University of Miami no University of Miami no University of Miami no	Berkowitz Consulting	no	
FGCU Career Fairs no Florida A & M University yes Florida International University yes FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SwFloridaHelpWanted.com no TVJOBS.com yes TVNewScheck no University of Florida no University of South Florida yes University of South Florida yes Unsolicited yes WAXA-AM no WINK.FM no WINK.FM no WINK.PM no	DK Media Solutions	no	
Florida A & M University yes Florida International University yes FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelp Wanted.com no Talent Dynamics yes TVNewScheck no University of Florida no University of Miami no University of South Florida yes WAXA-AM no WINK-FM no WINK-FM no WINK-FM no	Employee Referral	yes	
Florida International University yes FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM	FGCU Career Fairs	no	
FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVNewSCheck no University of Florida no University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINK-FM no WINK-FM no WINK-FM no	Florida A & M University	yes	
Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SwFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINK-EWS.com yes University of South Florida no WINK-EWS.com yes WINK-EWS.com yes	Florida International University	yes	
Hispanic Chamber of Commerce Indeed.com Indeed.com JobVite yes LINKEDIN no Marist College Marist College National Association of Black Journalists Penn State Robt Half/Office Team Return to Work Inc. Smith Geiger Smith Geiger No Sunday Morning News SwFloridaHelpWanted.com Talent Dynamics TVJOBS.com TVNewsCheck No University of Florida University of South Florida University of South Florida Unsolicited WAXA-AM WINK-FM WINK-FM WINKNEWS.com Wes Swes Swes Swes Swes Swes Swes Swes Sw	FMBC Job Posting	yes	
Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Pern State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes VILQ-FM no	Full Sail University	no	
JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WINKNEWS.com yes 1 WTLQ-FM	Hispanic Chamber of Commerce	yes	
LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes I amount of the state of the	Indeed.com	no	
Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes VINKNEWS.com yes 1 WTLQ-FM	JobVite	yes	
National Association of Black Journalists Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics TVJOBS.com yes TVNewsCheck no University of Florida University of South Florida University of South Florida University of South Florida WINK-FM WINKNEWS.com WINKNEWS.com WINKNEWS.com yes 1 WTLQ-FM	LINKEDIN	no	
Penn State no no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes Yes TVJOBS.com yes Yes TVNewsCheck no University of Florida no University of Miami no University of South Florida yes WAXA-AM no WYNK-FM no WYLQ-FM		yes	
Robt Half/Office TeamnoReturn to Work Inc.yesSmith GeigernoSunday Morning NewsyesSWFloridaHelpWanted.comnoTalent DynamicsyesTVJOBS.comyesTVNewsChecknoUniversity of FloridanoUniversity of South FloridayesUnsolicitedyesWAXA-AMnoWINK-FMnoWINKNEWS.comyesWINKNEWS.comyesWINKNEWS.comyesMUNKNEWS.comno	National Association of Black Journalists	yes	
Return to Work Inc. Smith Geiger Smith Geiger Sunday Morning News SWFloridaHelpWanted.com Talent Dynamics TVJOBS.com TVNewsCheck University of Florida University of South Florida University of South Florida Unsolicited WAXA-AM WINK-FM WINKNEWS.com yes 1 MUTLQ-FM NO Ves Ves Ves Inc. NO NO NO NO NO NO NO NO NO N	Penn State	no	
Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM yes 1 WINKNEWS.com yes 1 WINKNEW	Robt Half/Office Team	no	
Sunday Morning NewsyesSWFloridaHelpWanted.comnoTalent DynamicsyesTVJOBS.comyesTVNewsChecknoUniversity of FloridanoUniversity of MiaminoUniversity of South FloridayesUnsolicitedyesWAXA-AMnoWINK-FMnoWINKNEWS.comyesWTLQ-FMno	Return to Work Inc.	yes	
SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM no	Smith Geiger	no	
Talent Dynamics TVJOBS.com yes TVNewsCheck no University of Florida University of South Florida University of South Florida Unsolicited WAXA-AM no WINK-FM No WINK-FM No WINKNEWS.com yes 1 NO WINC-FM	Sunday Morning News	yes	
TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM no	SWFloridaHelpWanted.com	no	
TVNewsCheck no no University of Florida no University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1	Talent Dynamics	yes	
University of Florida no University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM no	TVJOBS.com	yes	
University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM no	TVNewsCheck	no	
University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM no	University of Florida	no	
Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM no	University of Miami	no	
WAXA-AM no WINK-FM no WINKNEWS.com yes 1 WTLQ-FM no	University of South Florida	yes	
WINK-FM no yes 1 WTLQ-FM no	Unsolicited	yes	
WINKNEWS.com yes 1 WTLQ-FM no	WAXA-AM	no	
WTLQ-FM no	WINK-FM	no	
	WINKNEWS.com	yes	1
Zip Recruiters no	WTLQ-FM	no	
	Zip Recruiters	no	

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JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

SALES ASST (2)

Winknews.com, Robert Half

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	yes	1
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

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JOB TITLE

RECRUITMENT SOURCE

of PERSONS INTERVIEWED

SALES MANAGER

JOBVITE

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	1
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

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JOB TITLERECRUITMENT SOURCE# of PERSONS INTERVIEWEDSenior AccountantRobert Half1

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	ce list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	yes	1
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

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JOB TITLERECRUITMENT SOURCE# of PERSONS INTERVIEWEDTraffic/DP (2)INDEED2

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source l	ist for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	yes	2
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE RECRUITMENT SOURCE # of PERSONS INTERVIEWED

Recruitment Sources Utilized* * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to the attached recruitment source list for complete address) * (please refer to address) * (ple	VIDEOJOURNALIST (6)	UF Career Day, Emp Ref.	6
All AccessMusic Group Berkowitz Consulting DK Media Solutions no Employee Referral yes FGCU Career Fairs no Florida A & M University Florida International University yes FMBC Job Posting Full Sail University no Hispanic Chamber of Commerce Indeed.com no JobVite LINKEDIN no Marist College National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com TVNewsCheck no University of Florida no University of Florida no University of South Florida University of Miami University of Miami University of South Florida yes WAXA-AM WINK-FM WINK-F	Recruitment Sources Utilized*		Total number of
Berkowitz Consulting no DK Media Solutions no Employee Referral yes 4 FGCU Career Fairs no Florida A & M University yes Florida International University yes Florida International University yes FMBC Job Posting yes Indeed.com no Job Vite yes Indeed.com no Job Vite yes Indeed.com no Job Vite yes Indeed.com no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Robt Half/Office Team no Robt Half/Office Team no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVJOBS.com yes TVJOBS.com yes TVJOBS.com yes TVNewsCheck no University of Florida yes University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM yes Yes YES WILQ-FM no WINK-FM yes Yes YES WILQ-FM no WILQ-FM yes Yes YES WILQ-FM no WILQ-FM yes	* (please refer to the attached recruitment source	e list for complete address)	interviewees referred
DK Media Solutions no Employee Referral yes 4 FGCU Career Fairs no Florida A & M University yes Florida International University yes FMBC Job Posting yes FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no Job Vite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Robt Half/Office Team no Robt Half/Office Team no Sunday Morning News yes SWFloridal Help Wanted.com no Talent Dynamics yes TVJOBS.com yes TVJOBS.com yes TVJOBS.com yes University of Florida no University of Florida yes University of South Florida yes University of South Florida yes University of South Florida yes WAX-AM no WINK-FM work New Yes WTLQ-FM no WTLQ-FM no WTLQ-FM is a sun and the sun a	All AccessMusic Group	no	
Employee Referral yes 4 FGCU Career Fairs no Florida A & M University yes Florida International University yes FMBC Job Posting yes FMBC Job Posting yes Full Sail University no Hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no Robt Half/Office Team no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVJOBS.com yes TVNewSCheck no University of Florida yes University of South Florida WNNK-FM WNNK-FM WNNK-FM WNNK-FM WINK-FM WINK-EWS.com yes WTLQ-FM Ves	Berkowitz Consulting	no	
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Florida International University FMBC Job Posting Full Sail University no Hispanic Chamber of Commerce Hispanic Chamber of Commerce Indeed.com JobVite yes LINKEDIN no Marist College National Association of Black Journalists Penn State no Robt Half/Office Team Roturn to Work Inc. Smith Geiger no Sunday Morning News SWFloridaHelpWanted.com Talent Dynamics TVJOBS.com TVJOBS.com TVNewsCheck University of Florida University of South Florida University of South Florida Unsolicited WAXA-AM WINK-FM WINK-FM WINKNEWS.com WTLQ-FM WTLQ-FM WTLQ-FM WTLQ-FM WTLQ-FM WINKNEWS.com WSCA WES	FGCU Career Fairs	no	
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Full Sail University no hispanic Chamber of Commerce yes Indeed.com no JobVite yes LINKEDIN no Marist College yes National Association of Black Journalists yes Penn State no no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM WINKNEWS.com yes WTLQ-FM no WINKNEWS.com yes WINKNEWS.com yes WINKNEWS.com yes WAXA-AM winking No WINKNEWS.com yes WINCMEMS.com yes WINCMEMS	Florida International University	yes	
Hispanic Chamber of Commerce Indeed.com Indeed.com Ino JobVite ILINKEDIN Ino Marist College National Association of Black Journalists Penn State Ino Robt Half/Office Team Ino Return to Work Inc. Smith Geiger Ino Sunday Morning News SWFloridaHelp Wanted.com Talent Dynamics TVNewsCheck Ino University of Florida Ino University of South Florida Unsolicited WAXA-AM WINK-FM WINK-FM WINK-FM WINKNEWS.com WSC Ves Unsolicited Ves WTLQ-FM No WINKNEWS.com Ves Ves WTLQ-FM No WINKNEWS.com Ves Ves WINKNEWS.com Ves WES	FMBC Job Posting	yes	
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Penn State no no Return to Work Inc. yes Smith Geiger no Sunday Morning News yes SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no Quiversity of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no WTLQ-FM no WTLQ-FM no WTLQ-FM no WINKNEWS.com yes WTLQ-FM no WTLQ-FM no WTLQ-FM no WTLQ-FM no WTLQ-FM no WTLQ-FM no MTLQ-FM no	Marist College	yes	
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SWFloridaHelpWanted.com no Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no 2 University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	Smith Geiger	no	
Talent Dynamics yes TVJOBS.com yes TVNewsCheck no University of Florida no 2 University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	Sunday Morning News	yes	
TVJOBS.com yes TVNewsCheck no University of Florida no 2 University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	SWFloridaHelpWanted.com	no	
TVNewsCheck no 2 University of Florida no 2 University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	Talent Dynamics	yes	
University of Florida no University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	TVJOBS.com	yes	
University of Miami no University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	TVNewsCheck	no	
University of South Florida yes Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	University of Florida	no	2
Unsolicited yes WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	University of Miami	no	
WAXA-AM no WINK-FM no WINKNEWS.com yes WTLQ-FM no	University of South Florida	yes	
WINK-FM no WINKNEWS.com yes WTLQ-FM no	Unsolicited	yes	
WINKNEWS.com yes WTLQ-FM no	WAXA-AM	no	
WTLQ-FM no	WINK-FM	no	
-	WINKNEWS.com	yes	
Zip Recruiters no	WTLQ-FM	no	
	Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLE RECRUITMENT SOURCE # of PERSONS INTERVIEWED

VIDEOJOURNALIST (4)	TVJobs, Talent Dynamics	4
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source list for	or complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	3
TVJOBS.com	yes	1
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

OCTOBER 1, 2021 through SEPTEMBER 30, 2022

JOB TITLERECRUITMENT SOURCE# of PERSONS INTERVIEWEDWEB DEVELOPERINDEED1

Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source	e list for complete address)	interviewees referred
All AccessMusic Group	no	
Berkowitz Consulting	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	yes	1
JobVite	yes	
LINKEDIN	no	
Marist College	yes	
National Association of Black Journalists	yes	
Penn State	no	
Robt Half/Office Team	no	
Return to Work Inc.	yes	
Smith Geiger	no	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

Attachment	B contains a li to the FCC's	st and brief desc EEO rules duri	cription of menung the time peri	option activitie od covered by tl	es undertaken pursuar nis report.	ıt

FMBC/ JOB POSTING MAILING LIST

ALL ACCESS MUSIC GROUP

28955 Pacific Coast Highway, Suite 210-5 Fax: 310/457-8058

Malibu, CA 90265 Contact: Joel Denver

> E-mail allaccess.com

> Telephone: 248/737-3727

Telephone: 305/348-2423

Telephone: 310/457-6616

BERKOWITZ BROADCAST CONSULTING

3910 Maple Hill Street West Contact: Gary Berkowitz

West Bloomfield, MI 48323 E-mail: gary@garyberk.com

BETHUNE-COOKMAN COLLEGE

Telephone: 386/255-1401 Director Student Services Fax: 386/481-2139 640 Mary McLeod Contact: M. Horne

Daytona Beach, FL 32114 hornem@cookman.edu E-mail:

DK MEDIA SOLUTIONS Telephone: 804/357-8973

14224 Amajess Lane Contact: Steve Davis

Midlothian, VA 23113 E-mail: steve@dkmediasolutions.com

FLORIDA A & M UNIVERSITY Telephone: 850/599-3700 Dept of Journalism / Communications Fax: 850/599-3086

Post Office Box 14 Contact: Melony Washington

E-mail: melony.washington@famu.edu Tallahassee, FL 32073

FLORIDA INTERNATIONAL UNIVERSITY

Fax: 305/348-3829 Career Services Contact: University Park Campus, GC 230 Lesley Deehl North Miami, FL 33181 E-mail: spencek@fiu.edu

FLORIDA SOUTHERN COLLEGE Telephone: 863/680-4390

Career Services Contact: Rachel Miller

111 Lake Hollingsworth Drive E-mail: rmiller@flsouthern.edu

Lakeland, FL 33801

FMBC JOB POSTINGS Telephone: 239-338-4375 Contact: Karen Seiferth 2824 Palm Beach Blvd.

Ft. Myers, FL 33916 E-mail: karen.seiferth@fmbcmail.com

FULL SAIL UNIVERSITY Telephone: 800/757-5105 Contact: 3300 University Boulevard Tink Abraham

Winter Park, FL 32792 E-mail: tinka@fullsail.com

FMBC/ JOB POSTING MAILING LIST

HISPANIC CHAMBER OF COMMERCE

10051 McGregor Blvd. Fax: 239/418-1475 Ft. Myers, FL 33901 Leonardo Garcia Contact:

> E-mail: hispanicchamber.lg@earthlink.net

Telephone: 239/418-1441

INDEED, INC. Contact: www.indeed.com

7501 N. Capital of Texas Highway, Bldg. B Austin, TX 78731

JOBVITE 20 N. Meridian Street, #300

Telephone: 844/562-8483 Contact: www.jobvite.com Indianapolis, IN 46204

LINKEDIN Contact: www.linkedin.com

Sunnyvale, CA

Telephone: 888/877-7900 MARIST COLLEGE 3399 North Road Contact: Laura Zurowski

Poughkeepsie, NY 12601 E-mail: laura.zurowski@marist.edu

NATL ASSOC OF BLACK JOURNALISTS Telephone: 301/405-0248

1100 Knight Hall - Suite 3100 Contact: Veronique Dodson College Park, MD 20702 E-mail: vdodson@nabj.org

PENNSYLVANIA STATE UNIVERSITY Telephone: 814/863-4674

Office of Internships & Career Placement Contact: Bob Martin, Assistant Dean

208-D Carnegie Building E-mail: rpm163@psu.edu University Park, PA 16802-5101

RETURN TO WORK INC. Contact: Carol Sarganis

900 W. Marion Avenue E-mail: carol.sarganis@return2work.org

Punta Gorda, FL 33950

Fort Myers, FL 33912

ROBERT HALF / OFFICE TEAM Contact: Derek Slowinski, VP

9530 Marketplace Rd, Suite 208 E-mail: derek.slowinski@roberthalf.com

SMITH-GEIGER Telephone: 818/874-2000 31365 Oak Crest Drive #150 Contact: Jacques Natz

E-mail: West Lake, CA 91361 Jacques@smithgeiger.com

SUNDAY MORNING NEWS Contact: Don Browne

LaBelle, FL E-mail: donbrowne@gmail.com

Page 2 of 3

FMBC/ JOB POSTING MAILING LIST

SW FLORIDA HELP WANTED.COM

6465 Greenwood Plaza Blvd., Suite 400

Centennial, CO, 80111

TALENT DYNAMICS

600 Las Colinas Blvd., Suite 100

Irving, TX 75039

TVJOBS

Broadcast Employment Services

PO Box 4116

Oceanside, CA 92052

UNIVERSITY OF FLORIDA

Department of Broadcasting

J. Wayne Reitz Union

PO Box 118507

Gainesville, FL 32611

UNIVERSITY OF SOUTH FLORIDA

MASS COMMUNICATIONS

4202 East Fowler St., MP CIS-1040

Tampa, FL 33620

WAXA-AM 97.3

2824 Palm Beach Blvd.

Ft. Myers, FL 33916

WINK-FM 96.9

2824 Palm Beach Blvd.

Ft. Myers, FL 33916

WLTQ-FM 97.7

2824 Palm Beach Blvd.

Ft. Myers, FL 33916

WINKNEWS.COM

2824 Palm Beach Blvd.

Ft. Myers, FL 33916

Telephone: 800/365-8630

Fax: 800/595-2929

E-mail: www.southwestfloridahelpwanted.com

Telephone: 214/640-3139

Fax:

214/951-9610

E-mail:

www.connell@talentdynamics.com

Telephone: 800/374-0119

Fax:

760/450-2115

Contact:

Mark Holloway

E-mail:

jobs@tvjobs.com

Telephone: 352/392-1601

Fax:

352/392-3810

Contact:

Charles Harris

E-mail:

charris@jou.ufl.edu

Telephone: 813/974-2591

Fax: Contact: 813/974-2592 Marsha Stein

E-mail:

mstein@cas.ush.edu

Telephone: 239/810-9484

Contact:

Hector Velazquez

E-mail:

hector.velazquez@fmbcmail.com

Telephone: 239/338-4345

Contact:

Chuck Knight

E-mail:

chuck.knight@winkfm.com

Telephone: 239/479-5580

Contact:

Hector Velazquez

E-mail:

hector.velazquez@fmbcmail.com

Telephone: 239/338-4388

Contact:

Carlos Trujillo

E-mail:

carlos.trujillo@fmbcmail.com

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	Make-A-Wish Virtual Walk for Wishes 10/2/21	WINK News talent Therese O'Shea emceed the virtual event and ran PSAs to help promote the walk.
10	American Cancer Society Making Strides Against Breast Cancer Virtual Event 10/2/21	WINK News talent Lois Thome and Lindsey Sablan emceedthe walk and helped promote viewers to support the cause.WINK, EINK and WINK FM supported the event by running PSAs and talking about it on-air.
10	WINK Taste of Lee 11/6-11/7/21	15+ on-air personalities met with local members of the community at our annual food event in Downtown Fort Myers. WINK, WINK FM, WTLQ, WJUA all had a booth set up to meet and greet attendees and or play games
10	WINK Feeds Families March to a Million Meals	During the month of March WINK News, WINK FM, WTLQ, WAXA teamed up to help raise money to feed a million people in SWFL. Ran PSAs and helped collect food at the Harry Chapin Food Bank
10	SWFL Reading Festival 3/5/22	WINK News Talent from Noticias WINK and WINK-TV read books and met with members of the local community at the Fort Myers Regional Library, Downtown Branch.
10	St. Jude Radiothon 3/17/22-3/18/22	WTLQ teams up with St. Jude to help raise money and support its medical research and treatments to fight childhood cancer.
10	WINK FM Pet Project 4/1/22	Morning show worked with animal shelters and asked listenersto donate 1,000 lbs of cat and dog food for local service rescues.
10	Hurricane Seminars various dates in May-June	Matt Devitt and the Weather Authority did various seminars to local schools, elder communities and city officials to help educate and get the community ready for Hurricane season.

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	Big Backpack Festival 7/24/22	Latino 97.7, Maxima WJUA, Noticias WINK and WINK News promote the event. The drive-through event gives away over 2,000 backpacks and supplies.
10	Pace Center for Girls: Love that Dress! 8/22/22	WINK FM helped promote the event and station DJs volunteered at the event. Station ran PSA's asking the community to donate and help Pace Center for Girls.
10	Pet for a Vet 9/16-9/23	The Morning's Show Pet-For-A-Vet asked their listeners to donate and help buy and train a service animal for a local wounded warrior.