

FORT MYERS BROADCASTING COMPANY

FCC EEO PUBLIC FILE

OCTOBER 1, 2017 – SEPTEMBER 30, 2018

EEO Public File Report

This EEO Public File Report is filed in Station **WINK-TV, WINK-FM, WAXA-AM, WNPL-AM** and **WTLQ-FM's** public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on October 1, 2017 and ending on September 30, 2018 the stations filled the following full-time vacancies:

1. Marketing Consultant (2)	WTLQ-FM
2. Video Journalist	WINK-TV
3. Radio Operations Engineer	WINK-FM
4. AP / Editor	WINK-TV
5. Traffic Anchor / Reporter	WINK-TV
6. Traffic Assistant	WINK-TV
7. Weather Producer	WINK-TV
8. AP / Producer	WINK-TV
9. AP / Producer	WINK-TV
10. AP / Producer	WINK-TV
11. Morning News Anchor	WINK-TV
12. Digital Content Producer (2)	WINK-TV
13. Overnight Assignment Editor	WINK-TV
14. Director of Engineering	WINK-TV
15. On-Air Personality	WINK-FM
16. Director	WINK-TV
17. Radio Newscast Producer	WINK-TV
18. Production Assistant	WINK-TV
19. Building / Vehicle Maintenance	WINK-TV
20. Video Journalist	WINK-TV
21. Video Journalist	WINK-TV
22. Photojournalist	WINK-TV
23. AP / Producer	WINK-TV
24. AP / Producer	WINK-TV
25. Consumer / Investigative Reporter	WINK-TV
26. Photojournalist	WINK-TV
27. AP / Producer	WINK-TV
28. Master Control Operator	WINK-TV
29. AP / Producer	WINK-TV
30. AP / Producer	WINK-TV
31. Photojournalist	WINK-TV
32. AP / Producer	WINK-TV
33. Photojournalist	WINK-TV
34. AP / Producer	WINK-TV
35. Consumer / Investigative Reporter	WINK-TV
36. Photojournalist	WINK-TV
37. Video Journalist	WINK-TV
38. Photojournalist	WINK-TV
39. Video Journalist	WINK-TV
40. AP / Producer	WINK-TV
41. Commercial Photographer / Editor	WINK-TV
42. News Producer	WINK-TV
43. Creative Producer	WINK-TV
44. Custodian	WINK-TV
45. Video Journalist	WINK-TV
46. Video Journalist (2)	WINK-TV

47. News Producer	WINK-TV
48. Director	WINK-TV
49. Production Assistant	WINK-TV
50. Digital Content Producer (2)	WINK-TV
51. News Producer	WINK-TV
52. AP / Editor	WINK-TV
53. News Producer	WINK-TV
54. AP / Editor	WINK-TV
55. Video Journalist	WINK-TV
56. AP / Producer	WINK-TV

The stations interviewed a total of one-hundred sixteen (116) applicants for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. AllAccess	5
2. Employee Referral	15
3. FGCU Job Fair	2
4. FMBC Job Posting	24
5. Florida Southern College	3
6. Full Sail University	2
7. Indeed.com	7
8. NABJ	1
9. SW Florida Help Wanted.com	3
10. Talent Dynamics	8
11. TVJobs.com	12
12. University of Florida Career Day	4
13. University of Miami Career Day	1
14. Unsolicited	9
15. Winknews.com	12
16. WINK-FM 96.9	1
17. WTLQ-FM 97.7	6
18. Zip Recruiters	1
19. Bethune Cookman College	0
20. Florida A & M University	0
21. Florida International University	0
22. Hispanic Chamber of Commerce	0
23. Marist College	0
24. Return to Work Inc.	0
25. Sunday Morning News	0
26. University of South Florida	0
27. WAXA-AM 97.3	0

Attachment A contains specific information for each full-time vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

A

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MARKETING CONSULTANT(2)	UNSOLICITED, EMP REFERRAL	6

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	no
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	TVJOBS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
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* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	1
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
RADIO OPERATIONS ENGINEER	FMBC JOB POSTING	3
<u>Recruitment Sources Utilized*</u>		<u>Total number of</u>
* (please refer to the attached recruitment source list for complete address)		<u>interviewees referred</u>
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	2
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	1
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / EDITOR	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
TRAFFIC ANCHOR/REPORTER	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
TRAFFIC ASSISTANT	FMBC JOB POSTING	2
<u>Recruitment Sources Utilized*</u>		<u>Total number of</u>
* (please refer to the attached recruitment source list for complete address)		<u>interviewees referred</u>
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	1
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
WEATHER PRODUCER	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
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* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP/ PRODUCER	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MORNING NEWS ANCHOR	TALENT DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DIGITAL CONTENT PRODUCER(2)	TVJOBS.COM, INDEED.COM	5

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	yes
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
O/N ASSIGNMENT EDITOR	UNSOLICITED	2
<u>Recruitment Sources Utilized*</u>		<u>Total number of</u>
* (please refer to the attached recruitment source list for complete address)		<u>interviewees referred</u>
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	1
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DIRECTOR OF ENGINEERING	FMBC JOB POSTING	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	no
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ON-AIR PERSONALITY	FMBC JOB POSTING	6

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	yes	5
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	1
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DIRECTOR	FMBC JOB POSTING	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	1
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	no
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
RADIO NEWSCAST PRODUCER	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCTION ASSISTANT	FMBC JOB POSTING	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	no
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
BLDG/VEHICLE MAINTENANCE	FMBC JOB POSTING	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	no
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

**Total number of
interviewees referred**

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	no
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	UNIV OF FLORIDA JOB FAIR	1

<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	1
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	UNIV OF FLORIDA JOB FAIR	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	FMBC JOB POSTING	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	1
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	TVJOBS.COM	2
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	2
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no
	1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
CONSUMER/INVEST REPORTER	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	1
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	TVJOBS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MASTER CONTROL OPERATOR	FMBC JOB POSTING	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	1
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER (2)	U of FLA, U of MIAMI	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	1
University of Miami	yes	1
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	FLORIDA SOUTHERN COLLEGE	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	FLORIDA SOUTHERN COLLEGE	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	1
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	UNSOLICITED	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

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FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	EMPLOYEE REFERRAL	1
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
CONSUMER/INVSTG REPORTER	EMPLOYEE REFERRAL	1

Recruitment Sources Utilized*

* (please refer to the attached recruitment source list for complete address)

Total number of interviewees referred

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	FLORIDA SOUTHERN COLLEGE	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	1
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	TALENY DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	1
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	TALENT DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
COMM PHOTOG/EDITOR	FMBC JOB POSTING	5

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	yes
Talent Dynamics	no
TVJOBS.com	no
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
NEWS PRODUCER	U of FL CAREER FAIR	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	1
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
CREATIVE PRODUCER	FULL SAIL UNIVERSITY	6

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	yes	2
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	2
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	2
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
CUSTODIAN	UNSOLICITED	9

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	1
WAXA-AM	yes	
WINK-FM	yes	1
WINKNEWS.com	yes	
WTLQ-FM	yes	6
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	1
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST (2)	TALENT DYNAMICS, TVJOBS.COM	2

Recruitment Sources Utilized*

**Total number of
interviewees referred**

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	1
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
NEWS PRODUCER	TALENT DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DIRECTOR	FMBC JOB POSTING	2

Recruitment Sources Utilized*

**Total number of
interviewees referred**

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	2
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCTION ASSISTANT	FMBC JOB POSTING	7

Recruitment Sources Utilized*

**Total number of
interviewees referred**

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	7
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
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DIGITAL CONTENT PRODUCER(2)	INDEED.COM	10
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<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
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* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	yes	2
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	yes	4
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	1
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	1
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	yes	1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCER	EMPLOYEE REFERRAL	1

Recruitment Sources Utilized*

* (please refer to the attached recruitment source list for complete address)

Total number of interviewees referred

All AccessMusic Group	no
Bethune-Cookman College	yes
Employee Referral	yes
FGCU Career Fairs	no
Florida A & M University	yes
Florida International University	yes
Florida Southern College	yes
FMBC Job Posting	yes
Full Sail University	no
Hispanic Chamber of Commerce	yes
Indeed.com	no
Marist College	yes
National Association of Black Journalists	yes
Return to Work Inc.	yes
Sunday Morning News	yes
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of Miami	no
University of South Florida	yes
Unsolicited	yes
WAXA-AM	no
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / EDITOR	WINKNEWS.COM	1

Recruitment Sources Utilized*

**Total number of
interviewees referred**

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCER	TALENT DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
<u>AP / EDITOR</u>	<u>TALENT DYNAMICS</u>	<u>1</u>
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	TVJOBS.COM	1
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source list for complete address)		interviewees referred
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	1
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2017 through SEPTEMBER 30, 2018

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	NABJ JOB FAIR	1
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
Bethune-Cookman College	yes	
Employee Referral	yes	
FGCU Career Fairs	no	
Florida A & M University	yes	
Florida International University	yes	
Florida Southern College	yes	
FMBC Job Posting	yes	
Full Sail University	no	
Hispanic Chamber of Commerce	yes	
Indeed.com	no	
Marist College	yes	
National Association of Black Journalists	yes	1
Return to Work Inc.	yes	
Sunday Morning News	yes	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of Miami	no	
University of South Florida	yes	
Unsolicited	yes	
WAXA-AM	no	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

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Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	FGCU Marketing & PR Recruitment Fair 11/10/17	Station Promotions Director attended the Recruitment Fair for current and former Marketing/PR students from FGCU who are seeking a career in their respective fields. Opportunity to meet with 200+ candidates.
10	North Nicholas High School Career Fair 2/1/18	Station Promotions Director met with 75+ students and provided advice and guidance on how to get entry level career positions in Radio & TV upon graduations.
10	FGCU Spring Career & Internship Expo 2/14/18	Fort Myers Broadcasting participated in the FGCU Spring Career Expo. Station representatives met with and spoke to seniors and recently graduated students about career opportunities in the Broadcasting field. There were 200+ attendees at this event.
10	Gulf Coast High School Career & Technical Education Career Fair 2/23/18	Station representative answered questions for 300+ high school students regarding future career opportunities within the media industry.
10	FGCU Part-Time Career Fair 9/6/18	Promotions Director met with current students who are seeking part-time positions while attend FGCU. Discussed various part-time positions available at the Station. 150+ students attended the Fair.
10	FGCU Recruitment Wednesdays 9/19/18	Promotions Director met with students at the Student Union of FGCU and discussed possible positions within the company. 40+ students were in attendance.
10	Broadcast Center Tours	FMBC hosts schools, home schools, youth groups and adult organizations throughout the year visiting the station and learning about broadcasting. These tours address not only the technical workings of the station, these tours offer advice to students and/or adults on careers in TV news, operations, management and the educational steps required to fulfill those career paths. The Station prides itself on these exhaustive tours and the hands-on experience for students of all ages; grade school through high school, college groups, leadership groups, clubs and organizations.

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	UF College of Journalism and Communications Career Day 10/25/17	FMBC participated in University of Florida CJC's Career Day. The Assistant News Director spoke with students regarding our organization and the opportunities available here at the station and interviewed several applicants for possible employment. Several resumes were collected for possible future employment.
10	UF College of Journalism and Communications Career Day 3/21/18	FMBC participated in University of Florida CJC's Career Day. The Assistant News Director spoke with students regarding our organization and the opportunities available here at the station and interviewed several applicants for possible employment. Several resumes were collected for possible future employment.
5	News Internship 6/4/18 - 7/20/18	WINK-TV provided a University of Florida College of Journalism & Communications student hands-on experience and exposure to all aspects of the TV newsroom, TV production and the media.
5	News Internship 6/18/18 - 8/7/18	WINK-TV provided a University of Miami Florida Journalism & Communications student hands-on experience and exposure to all aspects of the TV newsroom, TV production and the media.
10	University of Miami School of Communication Meet-up 3/28/18	FMBC attended the UM School of Communication Meet-up and met with students to discuss possible career opportunities in the Broadcast industry. Several resumes were collected for possible future employment.
10	National Association of Black Journalists Convention 8/1/18 - 8/5/18	News Executive Producer Latoya Stevens attended career development seminars, networked with peers from other news organizations, and, most importantly, met with potential employees. Latoya returned with resumes of about a dozen candidates. NAJ is considered the premier gathering of top African American journalists - attracting hundreds of college journalism majors and recent college graduates seeking career opportunities.
10	Florida Scholastic Press Association Workshop 10/6/17	TV News Anchor Chris led a portion of the Florida Scholastic Press Association annual Workshop. High school students from around the state of Florida participated. Estimated 150 in attendance.
10	Above Board Chamber of Florida Luncheon 10/12/17	TV News Anchor Corey Lazar sat in on the discussion panel for this event. The theme was "How To Get Discovered By The Media." There were 150 attendees from local businesses.

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	WINK Taste of Lee 11/4/17	15+ on-air personalities met with local members of the community at our annual food event in Downtown Fort Myers. WINK had a booth set up to meet and greet attendees.
10	Allen Park Elementary Authors Parade 11/9/17	TV News Anchor Lois Thome Lois was one of the VIP's at the Allen Park Elementary Author's Parade. 900 people in attendance (entire student body and many parents) This event honors students who wrote and illustrated their own books.
10	FGCU FSPA Fall Workshop 11/17/17	TV News Anchor Lois Thome was the opening speaker for the annual FSPA Fall Workshop for aspiring journalists. 100 guests attended.
10	Vanderbilt Preschool Polar Express Party 12/7/17	TV News Anchor Lois Thome was the guest reader for the children at the school There were 40 people in attendance.
10	Villas Elementary Read Across America 3/2/18	TV News Anchor Lois Thome read to 40 students at the school.
10	Laurel Oak Elementary Read Across America 3/2/18	TV News Anchor Chris Cifatte read to 20 students at the school.
10	SWFL Reading Festival 3/3/18	On0air Talent from Noticias WINK and WINK-TV read books and met with members of the local community at the Fort Myers Regional Library, Downtown Branch.
10	Destination Graduation at Twins Stadium 3/13/18	TV News Anchor Lois Thome spoke to kids at risk of dropping out of high school.
10	Taste of Freedom Gala 3/24/18	TV News Anchor Amanda Hall emceed this event. Proceeds benefitted the Human Trafficking Coalition of Southwest Florida. There were 500+ attendees.

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	Charlotte County Hurricane Expo 5/19/18	Chief Meteorologist spoke to residents of Charlotte County about how to best prepare for the upcoming Hurricane Season.
10	DeSoto County Hurricane Seminar 6/1/18	Chief Meteorologist spoke to residents of Charlotte County about how to best prepare for the upcoming Hurricane Season.

FMBC/ JOB POSTING MAILING LIST

ALL ACCESS MUSIC GROUP

28955 Pacific Coast Highway, Suite 210-5
Malibu, CA 90265

Telephone: 310/457-6616
Fax: 310/457-8058
Contact: Joel Denver
E-mail: allaccess.com

BETHUNE-COOKMAN COLLEGE

Director Student Services
640 Mary McLeod
Daytona Beach, FL 32114

Telephone: 386/255-1401
Fax: 386/481-2139
Contact: M. Horne
E-mail: hornem@cookman.edu

FLORIDA A & M UNIVERSITY

Dept of Journalism / Communications
Post Office Box 14
Tallahassee, FL 32073

Telephone: 850/599-3700
Fax: 850/599-3086
Contact: Melony Washington
E-mail: melony.washington@famu.edu

FLORIDA INTERNATIONAL UNIVERSITY

Career Services
University Park Campus, GC 230
North Miami, FL 33181

Telephone: 305/348-2423
Fax: 305/348-3829
Contact: Lesley Deehl
E-mail: spencek@fiu.edu

FLORIDA SOUTHERN COLLEGE

Career Services
111 Lake Hollingsworth Drive
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