

**FMBC
2014**

**FCC
EEO
PUBLIC FILE**

EEO Public File Report

This EEO Public File Report is filed in Station **WINK-TV, WINK-FM, WJUA-AM, WNPL-AM** and **WTLQ-FM's** public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on October 1, 2013 and ending on September 30, 2014, the stations filled the following full-time vacancies:

1. Investigative Reporter	WINK-TV
2. TV Producer	WINK-TV
3. Video Journalist	WINK-TV
4. Regional Sales Manager	WINK-TV
5. Photographer	WINK-TV
6. Production Assistant	WINK-TV
7. TV Producer	WINK-TV
8. Video Journalist	WINK-TV
9. Photojournalist	WINK-TV
10. Photojournalist	WINK-TV
11. Video Journalist	WINK-TV
12. Photojournalist	WINK-TV
13. Assignment Editor	WINK-TV
14. Production Assistant	WINK-TV
15. Video Journalist	WINK-TV
16. TV Producer	WINK-TV
17. Associate Producer	WINK-TV
18. National Sales Assistant	WINK-TV
19. Master Control/Production Assistant	WINK-TV
20. Graphic Artist / Producer	WINK-TV
21. Photojournalist	WINK-TV
22. Assoc. Producer / Editor (2)	WINK-TV
23. Production Assistant	WINK-TV
24. Regional Sales Assistant (2)	WINK-TV
25. Video Journalist	WINK-TV
26. Assoc. Producer / Producer	WINK-TV
27. Sports Anchor	WINK-TV
28. Sports Anchor / Reporter	WINK-TV
29. Program Assistant	WINK-TV
30. Anchor / Reporter	WINK-TV
31. Reporter / Video Journalist	WINK-TV
32. Meteorologist	WINK-TV
33. Investigative Reporter	WINK-TV
34. Director	WINK-TV
35. Master Control Operator	WINK-TV
36. Video Journalist (2)	WINK-TV
37. Associate Producer	WINK-TV
38. Marketing Consultant	WINK-FM

The stations interviewed a total of fifty-four (54) applicants for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. Craig's List	4
2. Employee Referral	6
3. FMBC Job Posting	14
4. Graeme Newell	1
5. Talent Dynamics	7
6. TVJobs.com	16
7. WINKNEWS website	6
8. AllAccess	0
9. BCFM JobBank	0
10. Bethune-Cookman College	0
11. Career Builders	0
12. Collective Talent	0
13. Florida A & M University	0
14. Florida International University	0
15. Hispanic Chamber of Commerce	0
16. Marist College	0
17. Return to Work Inc.	0
18. Southern Technical Institute	0
19. Sunday Morning News	0
20. SW Florida Help Wanted.com	0
21. University of Florida	0
22. University of South Florida	0
23. Unsolicited	0

Attachment A contains specific information for each full-time vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

FMBC/ JOB POSTING MAILING LIST

ALL ACCESS MUSIC GROUP

28955 Pacific Coast Highway, Suite 210-5
Malibu, CA 90265

Telephone: 310/457-6616
Fax: 310/457-8058
Contact: Joel Denver
E-mail: allaccess.com

BCFM JOB BANK

550 Frontage Road - Suite 3600
Northfield, IL 60093

Telephone: 847/716-7000
Fax: 847/716-7004
E-mail: info@mediafinance.org

BETHUNE-COOKMAN COLLEGE

Director Student Services
640 Mary McLeod
Daytona Beach, FL 32114

Telephone: 386/255-1401
Fax: 386/481-2139
Contact: M. Horne
E-mail: hornem@cookman.edu

CAREER BUILDERS

200 LaSalle Street, Suite 1100
Chicago, IL 60601

Telephone: 877/345-5256
Fax: 773-353-2452
Contact: www.careerbuilder.com

COLLECTIVE TALENT

1721 Richardson Place
Tampa, FL 33606

Telephone: 813/254-9695
Cell: 813/494-4555
Contact: Michael Bille
E-mail: bille@michaelsmedia.com

CRAIGSLIST (SW Florida)

Contact: craigslist.org

FLORIDA A & M UNIVERSITY

Dept of Journalism / Communications
Post Office Box 14
Tallahassee, FL 32073

Telephone: 850/599-3700
Fax: 850/599-3086
Contact: Melony Washington
E-mail: melony.washington@famu.edu

FLORIDA INTERNATIONAL UNIVERSITY

Career Services
University Park Campus, GC 230
North Miami, FL 33181

Telephone: 305/348-2423
Fax: 305/348-3829
Contact: Lesley Deehl
E-mail: spencek@fiu.edu

FMBC JOB POSTINGS

2824 Palm Beach Blvd.
Ft. Myers, FL 33916

Telephone: 239/338-4375
Fax: 239/479-5535
Contact: Karen Seiferth
E-mail: karen.seiferth@winktv.com

FMBC/ JOB POSTING MAILING LIST

GREAME NEWELL

602 COMMUNICATIONS

1011 Lynsdhurst Falls Lane
Knightdale, NC 27545

Telephone: 919/217-4438
Fax: 239/479-5535
E-mail: gnewell@602communications.com

HISPANIC CHAMBER OF COMMERCE

10051 McGregor Blvd.
Ft. Myers, FL 33901

Telephone: 239/418-1441
Fax: 239/418-1475
Contact: Leonardo Garcia
E-mail: hispanicchamber.lg@earthlink.net

MARIST COLLEGE

3399 North Road
Poughkeepsie, NY 12601

Telephone: 888/877-7900
Contact: Laura Zurowski
E-mail: laura.zurowski@marist.edu

RETURN TO WORK INC.

900 W. Marion Avenue
Punta Gorda, FL 33950

Contact: Carol Sarganis
E-mail: carol.sarganis@return2work.org

SOUTHERN TECHNICAL INSTITUTE

1685 Medical Lane
Fort Myers, FL 33907

Telephone: 239/939-4766
Fax: 239/936-4040
Contact: Rolnecia Albert
E-mail: ralbert@swfc.edu

SUNDAY MORNING NEWS

LaBelle, FL

Contact: Don Browne
E-mail: donbrowne@gmail.com

SW FLORIDA HELP WANTED.COM

6465 Greenwood Plaza Blvd., Suite 400
Centennial, CO, 80111

Telephone: 800/365-8630
Fax: 800/595-2929
E-mail: www.southwestfloridahelpwanted.com

TALENT DYNAMICS

600 Las Colinas Blvd., Suite 100
Irving, TX 75039

Telephone: 214/640-3139
Fax: 214/951-9610
E-mail: www.connell@talentdynamics.com

TVJOBS

Broadcast Employment Services
PO Box 4116
Oceanside, CA 92052

Telephone: 800/374-0119
Fax: 760/450-2115
Contact: Mark Holloway
E-mail: jobs@tvjobs.com

FMBC/ JOB POSTING MAILING LIST

UNIVERSITY OF FLORIDA

Department of Broadcasting
J. Wayne Reitz Union
PO Box 118507
Gainesville, FL 32611

Telephone: 352/392-1601
Fax: 352/392-3810
Contact: Charles Harris
E-mail: charris@jou.ufl.edu

UNIVERSITY OF SOUTH FLORIDA

MASS COMMUNICATIONS
4202 East Fowler St., MP CIS-1040
Tampa, FL 33620

Telephone: 813/974-2591
Fax: 813/974-2592
Contact: Marsha Stein
E-mail: mstein@cas.usf.edu

WINKNEWS.COM

2824 Palm Beach Blvd.
Ft. Myers, FL 33916

Telephone: 239/810-9484
Fax: 239/479-5535
Contact: Justin Strauss
E-mail: justin.strauss@fmbcmail.com

ATTACHMENT A

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
INVESTIGATIVE REPORTER	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
TV PRODUCER	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	TALENT DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes
	1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
REGIONAL SALES MANAGER	FMBC JOB POSTING	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	2
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOGRAPHER	EMPLOYEE REFERRAL	1
<u>Recruitment Sources Utilized*</u>		Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCTION ASSISTANT	FMBC JOB POSTING	4
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	4
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
TV PRODUCER	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	EMPLOYEE REFERRAL	1
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	EMPLOYEE REFERRAL	1
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSIGNMENT EDITOR	FMBC JOB POSTING	1
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCTION ASSISTANT	FMBC JOB POSTING	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>	Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
TV PRODUCER	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSOCIATE PRODUCER	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
NATIONAL SALES ASSISTANT	EMPLOYEE REFERRAL	1
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source list for complete address)		interviewees referred
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MASTER CONTROL/ PROD ASST FMBC JOB POSTING		1
<u>Recruitment Sources Utilized*</u>		Total number of
* (please refer to the attached recruitment source list for complete address)		interviewees referred
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
GRAPHIC ARTIST / PRODUCER	WINKNEWS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	yes	1
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSOC PRODUCER / EDITOR (2)	TVJOBS.COM, FMBC JOB POSTING	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCTION ASSISTANT	FMBC JOB POSTING	1
<u>Recruitment Sources Utilized*</u>		Total number of
* (please refer to the attached recruitment source list for complete address)		interviewees referred
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
REGIONAL SALES ASST. (2)	CRAIGS LIST, EMPLOYEE REFERRAL	6

<u>Recruitment Sources Utilized*</u>	Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	yes	4
Employee Referral	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST	TALENT DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / PRODUCER	TVJOBS.COM	1
Recruitment Sources Utilized*		Total number of
* (please refer to the attached recruitment source list for complete address)		interviewees referred
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
SPORTS ANCHOR	TALENT DYNAMICS	2
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
SPORTS ANCHOR / REPORTER	TALENT DYNAMICS	1
<u>Recruitment Sources Utilized*</u>		Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PROGRAM ASSISTANT	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>	Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	no
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ANCHOR / REPORTER	TALENT DYNAMICS	1
<u>Recruitment Sources Utilized*</u>		<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)		
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
REPORTER/VIDEO JOURNALIST	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
<small>*(please refer to the attached recruitment source list for complete address)</small>	

All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
METEOROLOGIST	TALENT DYNAMICS	1

<u>Recruitment Sources Utilized*</u>	Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
INVESTIGATIVE REPORTER	TVJOBS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	1
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DIRECTOR	FMBC JOB POSTING	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MASTER CONTROL OPERATOR	FMBC JOB POSTING	1

<u>Recruitment Sources Utilized*</u>	Total number of interviewees referred
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	1
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
VIDEO JOURNALIST (2)	TVJOBS.COM	2

Recruitment Sources Utilized*

* (please refer to the attached recruitment source list for complete address)

**Total number of
interviewees referred**

All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	yes	
TVJOBS.com	yes	2
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSOCIATE PRODUCER	TVJOBS.COM	1

Recruitment Sources Utilized*

**Total number of
interviewees referred**

* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
Career Builders	no
Collective Talent	yes
Craigs List	no
Employee Referral	yes
Florida A & M University	yes
Florida International University	yes
FMBC Job Posting	yes
Greame Newell	no
Hispanic Chamber of Commerce	yes
Marist College	yes
Return to Work Inc.	yes
Southern Technical Institute	yes
Sunday Morning News	yes
SW Florida Help Wanted.com	no
Talent Dynamics	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

1

FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2013 through SEPTEMBER 30, 2014

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MARKETING CONSULTANT	EMPLOYEE REFERRAL	1
<u>Recruitment Sources Utilized*</u>		<u>Total number of</u>
* (please refer to the attached recruitment source list for complete address)		<u>interviewees referred</u>
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
Career Builders	no	
Collective Talent	yes	
Craigs List	no	
Employee Referral	yes	1
Florida A & M University	yes	
Florida International University	yes	
FMBC Job Posting	yes	
Greame Newell	no	
Hispanic Chamber of Commerce	yes	
Marist College	yes	
Return to Work Inc.	yes	
Southern Technical Institute	yes	
Sunday Morning News	yes	
SW Florida Help Wanted.com	no	
Talent Dynamics	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

ATTACHMENT B

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	<p>Southwest Florida Hispanic Chamber Job Fairs</p> <p>Hodges University November 21/2013 March 27, 2014 August 7, 2014</p>	<p>FMBC and SUN Broadcasting co-sponsored and promoted (3) job fairs for the Fort Myers Hispanic Chamber in our outreach efforts to the minority population of broadcasting opportunities in Southwest Florida. We recruited bi-lingual Hispanic and non-Hispanic applicants for Fort Myers Broadcasting and SUN Broadcasting.</p>
10	<p>Keiser Univ. Career Fair Keiser University Campus Ft. Myers</p> <p>Sponsored by Keiser University Student Services October 22, 2013</p>	<p>FMBC and SUN joined dozens of other Southwest Florida companies to provide the students of Keiser University with information regarding job opportunities. FMBC and SUN collected applications and resumes, then distributed them to managers throughout the company.</p>
10	<p>Rasmussen College Career Fort Myers Campus 9/10/2014</p> <p>Sponsored by Rasmussen Career Services</p>	<p>FMBC / SUN Broadcasting participated in this event by providing attendees with information regarding job opportunities at our groups of TV and Radio stations. Resumes and applications were collected and then distributed to our department managers.</p>
10	<p>Anchors in our Schools Allen Park Elem. 11/5/13 Three Oaks Career Day 1/16/14</p> <p>Poinciana Elem. 2/7/14 Trafalgar Elem. 2/21/14</p>	<p>Each year WINK NEWS anchors and reporters make nearly one hundred school visits to discuss all aspects of broadcasting. They educate classrooms of all ages on how TV works, what various jobs with a television station are available, and the educational steps required to work in TV as a career. Included are 4 specific examples.</p>

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	WINK-TV Station Tours	WINK-TV hosted 20 schools, home schools, youth groups, and adult organizations throughout the year visiting the station and learning about broadcasting. These tours address not only the technical workings of the station, these tours offer advice to students and/or adults on careers in TV news, operations, management and the educational steps required to fulfill those career paths. WINK-TV prides itself on these exhaustive tours and the hands-on experience for students of all ages; grade school through high school, college groups, leadership groups, clubs and organizations.
10	WINK-TV WeatherWise Poinciana Elem. 1/29/14 Skyline Elem. 3/7/14 Franklin Park Elem. 3/25/14 C. McAuliffe Elem. 9/8/14	WINK-TV Meteorologists made nearly 2 dozen visits to school classrooms and community events to demonstrate the science of weather and educate the students and/or adults on the Meteorologist career. WINK Meteorologists' visits impacted more than 2800 students/adults in SWFL this year. Included are 4 specific examples.
16	SW Florida Reading Festival March 15, 2014	WINK-TV co-sponsored the Southwest Florida Reading Festival with the Lee County Library System. WINK had a booth at the event for children to meet and ask questions of WINK Talent regarding their jobs in Broadcasting.
16	FGCU Girls Going Places May 7, 2014	WINK NEWS Anchor Lois Thome participated in this pre-teen and teen girls mentoring event with 150 girls attending. Pre-teen and high school age girls are mentored on career potentials, educational opportunities, and financial security.
5	News Internship Sept. thru Nov. 2013	WINK-TV provided a Florida Gulf Coast University student hands-on experience and exposure to all aspects of the TV newsroom, TV production and the media.
10	Hodges University Hispanic Institute Veteran Women in Leadership Program 3/27/2014	MundoFox Sales Manager Chris Collins serviced as panelist in this open forum discussion. The discussion highlighted how the military better prepares women for careers, and lives in general, by providing a strong background in management, organization, leadership and team building.
10	PACE Center for Girls Zonta Club/Naples Waldorf 4/24/2014	An event raising money for the PACE Center For Girls Teen Parenting programs.