

**WBHP, WDRM, WHOS, WQRV, WTAK-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2015 - November 30, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Support	1-6, 8-11, 13-16	9
Program Director	2, 4-8, 10-13	12

**WBHP, WDRM, WHOS, WQRV, WTAK-FM  
EEO PUBLIC FILE REPORT**

**December 1, 2015 - November 30, 2016**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	ALABAMA A&M UNIVERSITY PO BOX 997 NORMAL, Alabama CAROLYN LEWIS	N	0
2	ALABAMA STATE UNIVERSITY OFFICE OF COMMUNICATIONS PO BOX 271 MONTGOMERY, Alabama 36101 JOHN KNIGHT Manual Posting	N	0
3	Career Fair	N	1
4	COLUMBIA COLLEGE 600 SOUTH MICHIGAN AVE CHICAGO, Illinois 60605 MATTHEW GREEN Manual Posting	N	0
5	COMMUNITY ACTION AGENCY 207 COMMERCE CIR SW DECATUR, Alabama 35601 BARBARA CARPENTER Manual Posting	N	0
6	FISK UNIVERSITY 1000 17TH AVE NORTH CAREER PLANNING / BOX 4 NASHVILLE, Tennessee 37208 YOLANDA LEWIS Manual Posting	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
9	Indeed.com	N	2

**WBHP, WDRM, WHOS, WQRV, WTAK-FM  
EEO PUBLIC FILE REPORT**

**December 1, 2015 - November 30, 2016**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
10	JC CALHOUN COMMUNITY COLLEGE HUMAN RESOURCES PO BOX 2216 DECATUR, Alabama 35609 DONNA PRESNELL Manual Posting	N	0
11	OAKWOOD COLLEGE CAREER SERVICES 7000 ADVENTIST BLVD HUNTSVILLE, Alabama 35896 CYNTHIA DOUGLAS Manual Posting	N	0
12	Other Source	N	1
13	SPEAKIN' OUT NEWS RECRUITMENT ADVERTISING PO BOX 2826 HUNTSVILLE, Alabama 35804 JEMEANA SMOTHERS Manual Posting	N	0
14	TALLEDEGA COLLEGE 627 WEST BATTLE ST TALLEDEGA, Alabama 35160 DONALD BAYLOR	N	0
15	TUSKEGEE INSTITUTE CARNEGIE HALL 3RD FLOOR TUSKEGEE, Alabama 36088 JAMES HARRIS	N	0
16	UNIVERSITY OF ALABAMA THE JOB CENTER PO BOX 870293 TUSCALOOSA, Alabama 35487 LINNIA CLINE	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

**WBHP, WDRM, WHOS, WQRV, WTAK-FM****EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/28/2016	Participation in Job Fairs	University of Alabama in Huntsville Career Fair	1	SVP Programming
2	2/4/2016	Participation in Job Fairs	Alabama A&M University Spring Career Fair	1	SVP Programming
3	2/24/2016	Participation in other activities designed by the station employment unit	Hosted students from Bob Jones High School.	2	On air host On air host
4	3/2/2016	Participation in other activities designed by the station employment unit	Job Shadow - Four students from the University of Alabama in Huntsville attended a Job Shadowing Day at the station.	8	On-air personality On-air personality Engineer Creative Services
5	3/14/2016	Participation in other activities designed by the station employment unit	Station tour and discussion of employment opportunities within the radio broadcasting industry.	5	On-air personality On-air personality Music Director Production Director
6	9/22/2016	Participation in Job Fairs	Alabama A&M Fall Career Fair	1	SVP Programming