

WBHP, WDRM, WHOS, WQRV, WTAK-FM
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Strategist - Huntsville, AL	1-9	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	COMMUNITY ACTION AGENCY PO BOX 3975 HUNTSVILLE, Alabama 35810 Phone : 2568519800 Email : rgoodridge@caa-htsval.org Fax : 1-256-851-9803 Career Services	N	0
2	DISABILITY STAFFING SERVICES LLC PO BOX 22101 HUNTSVILLE, Alabama 35814 Phone : (866)461-4413 Fax : 1-877-335-3990 Career Services	N	0
3	FISK UNIVERSITY 1000 17TH AVE NORTH CAREER PLANNING / BOX 4 NASHVILLE, Tennessee 37208 Email : careerplanning@fisk.edu Career Services	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not directly contacted by SEU	N	1
7	JC CALHOUN COMMUNITY COLLEGE HUMAN RESOURCES PO BOX 2216 DECATUR, Alabama 35609 Email : CareerServices@calhoun.edu DONNA PRESNELL	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	OAKWOOD COLLEGE CAREER SERVICES 7000 ADVENTIST BLVD HUNTSVILLE, Alabama 35896 Email : vwright@oakwood.edu Fax : 1-256-726-7139 Career Services	N	0
9	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/7/2022	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour and discussion for a student from Athens Elementary School and her mother. The student wants to be a DJ when she grows and spent the day with on-air personalities and other station staff to learn what it's like to work in radio.	3	On-air On-air MP
2	11/9/2022	Provision of training to management	In November 2022, our SEU's Sr Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr Vice President