

## **2014 - Annual EEO Public File Report**

The purpose of this EEO Public File Report (Annual EEO Report) is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

<b>Call Sign</b>	<b>Community</b>	<b>FIN</b>
<b>KITX-FM</b>	<b>Hugo, OK</b>	<b>26159</b>

The information contained in this Annual EEO Report covers the time period from **February 1, 2014 to, and including, January 31, 2015** (the Applicable Period). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

- A list of all full-time vacancies filled by the Station(s) during the Applicable Period;  
None
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;  
none
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;  
none
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and  
none
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on **February 1, 2015** and posted on the station's website, in accordance with the FCC's EEO Rules.

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**SECTION 1:** Full-Time Job Openings Filled During This Period

Time Period Covered: **February 1, 2014 to January 31, 2015**

Stations in Employment Unit: **KITX - FM**

	<b>Full-time Positions Filled By Job Title and Date Filled</b>	<b>Recruitment Source that Referred the Person Hired</b>
1	No Full Time Positions Filled	N/A

Total Number of People Interviewed for All Job Positions: 0

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### SECTION 2: Recruitment Sources

Time Period Covered: **February 1, 2014 to January 31, 2015**

Stations in Employment Unit: **KITX- FM**

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1	American Broadcast School – Staci Cockrell 4511 SE 29 <sup>th</sup> Street – Oklahoma City, OK 73115  PH: 405-672-6511 Email: staci@radioschool.com	0	0
2	Bacone College – Jo Collier  2299 Old Bacone Rd. – Muskogee, OK 74403  PH: 918-683-4581 Email collierj@bacone.com	0	0
3	Bureau of Indian Affairs  P.O. Box 1487 – Anadarko, OK 73005  PH: 405-247-1661 Email: Claudia.wheeler@bia.gov	0	0
4	Cherokee Nation – Jeff Vance  P.O. Box 948 – Tahlequah, OK 74465  PH: 918-453-555 Email: jeff-vance@cherokee.org	0	0
5	Cherokee Nation – Andy Dreadfulwater  P.O. Box 948 – Tahlequah, OK 74465  PH: 918-453-555 Email: andy-dredfulwater@cherokee.org	0	0

6	East Central University – Todd Essary 1100 E 14 <sup>th</sup> Street pmb S17 – Ada, OK 74820 PH: 580-332-8000 Email: tessary@ecok.edu	0	0
7	Northeastern State University – Gayle Anderson  705 N. Grand – Tahlequah, OK 74464  PH: 918-456-5511 x3110 Email: Anderson@nsuok.edu  <a href="https://www.myinterfase.com/nsuok/employer">https://www.myinterfase.com/nsuok/employer</a>	0	0
8	Oklahoma Association of Black Journalist – Russell LaCour  P.O. Box 2904 – Tulsa, OK 74101-2904  PH: 918-902-6013 Email: Russell.lacour@tulsaworld.com	0	0
9	Oklahoma City University – Lynette Martin  2501 N Blackwelder – Oklahoma City, OK 73106  PH: 405-208-5000 Email: lmartin@okcu.edu	0	0
1 0	Oklahoma Office of Handicapped Concerns – Peppi Boudreau  2401 NW 23 <sup>rd</sup> , Suite 90 – Oklahoma City, OK 73107  PH: 405-521-3756 Email:	0	0
1 1	Oklahoma State University – Gil Smith  900 N Portland – Oklahoma City, OK 73107  PH: 405-945-8680 Email: sgiber@osuokc.edu  <a href="http://www.collegecentral.com/osuokc/">http://www.collegecentral.com/osuokc/</a>	0	0
1 2	Oklahoma Wesleyan University – Alice Cooper  2201 Silver Lake Rd – Bartlesville, OK 74006  PH: 918-335-6249 Email: acooper@okwu.edu	0	0
1 3	Resonance – Virginia Hess  1608 S Elwood Ave – Tulsa, OK 74119  PH: 918-587-3888 Email: vhess@resonancetulsa.org	0	0
1 4	Rogers State University – Steve Boyle  1701 W Will Rogers Blvd – Claremore, OK 74017  PH: 918-343-7670 Email: sdoyle@rsu.edu	0	0

1 5	Southeastern Oklahoma State University – Scott Hensley 1405 N 4 <sup>th</sup> Avenue – Durant, OK 74701-0609 PH: 580-745-2270 Email: placement@se.edu	0	0
1 6	State of Oklahoma <a href="https://servicelink.oesc.state.ok.us/ada/works/employeroverview.cfm">https://servicelink.oesc.state.ok.us/ada/works/employeroverview.cfm</a>	0	0
1 7	Talking Leaves Job Corps – Delbert Stanley P.O. Box 948 – Tahlequah, OK 74465 PH: 918-207-3338 Email: Stanley.delbert@jobcorps.org	0	0
1 8	University of Central Oklahoma – Dr. Keith Swezey 100 University Blvd – Edmond, OK 73034 PH: 405-374-2792 Email: kswezey@uco.edu	0	0
1 9	University of Central Oklahoma – Dr. David Nelson 100 University Blvd – Edmond, OK 73034 Email: dnelson@uco.edu	0	0
2 0	University of Central Oklahoma – Mark Scott 100 University Blvd – Edmond, OK 73034 Email: mscott@uco.edu	0	0
2 1	University of Central Oklahoma – Charles Sager 100 University Blvd – Edmond, OK 73034 PH: 405-974-3346 Email: careers@uco.edu	0	0
2 2	University of Oklahoma – Heather Spenser 395 W Lindsey, Suite 2533 – Norman, OK 73019 PH: 405-325-3689 Email: has@ou.edu	0	0
2 3	University of Tulsa – Sherrie Alexander 600 S College – Tulsa, OK 74104 PH: 918-631-2549 Email: jobreferrals@utulsa.edu <a href="https://utulsa-csm.symphlicity.com/employers/">https://utulsa-csm.symphlicity.com/employers/</a>	0	0

2 4	Workforce Oklahoma of Muskogee – Phaedra Herren 717 S 32 <sup>nd</sup> Steet – Muskogee, OK 74401 PH: 918-683-9000 Email: Phaedra.herren@oesc.state.ok.us	0	0
2 5	Workforce Oklahoma of Tahlequah – Judy Dildine 1755 S Muskogee Avenue – Tahlequah, OK 74464 PH: 918-456-8846 Email: judy.dildine@oesc.state.ok.us	0	0
2 6	Choctaw Nation Career Development 2807 Enterprise Blvd. P.O. Box 1210Durant, OK 74702 Phone: (866) 933-2260Fax: (580) 920-1514	0	0
	Station On-air Recruitment Ads	0	0
	Station Website	0	0
	Employee Referrals	0	0

**There were no full time opening filled during the time period of February 1, 2014 to January 31, 2015.**

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### **SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken**

Time Period Covered: **February 1,2014 to January 31,2015**

Stations in Employment Unit: **KITX - FM**

- Choctaw Nation Career Fair McAlester April 1, 2014 no applications submitted attended by Will Pany Jo Ann Matthews and Joe Pissachubie 9a-2p Contact Kelly Ostman
- Choctaw Nation Job Fair Hugo, OK Dec 3<sup>th</sup> Received 2 applications Attended by Will Payne and Doris Merrit *Contact Kelly Ostman*
- Kiamichi Technology Center Hugo OK Dec 4<sup>th</sup> career fair for upcoming high school students attended by Will Payne Contact Christina Smith
- Choctaw Nation and Kiamichi Technology Center give semi regular tours of the station to school age children to encourage them to choose a career in broadcasting.