

**Radio Ranch, LLC**  
**Ranch Radio Group**  
**KRHN (FM), KKGN (FM), KKVR (FM)**

**EEO PUBLIC FILE REPORT**

For the 12-month Period: April 1, 2014 - March 31, 2015

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(Licensee/Permittee)

**This report covers the following employment unit(s):**

<u>Call Sign</u>	<u>Facility ID #</u>	<u>Type of Station</u>	<u>City of License &amp; State</u>	<u>LMA</u>
KRHN	# 41061	C2	Kerrville, TX	No
KKGN	# 164252	C3	Ingram, TX	No
KKVR	# 164166	CA	Kerrville, TX	No

**A. The following is a list of all vacancies for full-time jobs during the previous 12 months:**

	<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1	Administrative Assistant	5/1/2014	9/15/2014
2	Director of Operations/Production	7/30/2014	8/11/2014
3	Account Executive	3/17/2014	6/9/2014
4	Traffic	6/1/2014	7/1/2014
5	Account Executive	3/17/2014	10/21/2014
6	Account Executive	3/17/2014	11/3/2014
7			

**B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred:**

	<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Contact Number</u>	<u>Used? (Yes/No)</u>
1	TX Assoc. of Broadcasters	502 East 11 <sup>th</sup> St. Suite 200, Austin TX		512.322.9944	YES
2	Country Aircheck Today	914 18 <sup>th</sup> Ave S Second Floor, Nashville TN		615.320.1450	
3	AllAccess.com	www.AllAccess.com		830.896.4990	YES
4	Craigslist.org	www.Craigslist.org			
5					
6					

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hire for that position:

	Job Title	Recruitment Source
1	Administrative Assistant	Hills Home Page
2		
3		
4		
5		

- D. During the previous 12 months, there were a total of (21) people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees by each recruitment source shown in Section B:

	Recruitment Source	Total Number Interviewed Per Source
1	Texas Assoc. of Broadcasters	
2	Country Air Check Today	
3	All Access.com	
4	Craigslist.org	
5		
6		

- E. During the last 12 months, the station employment unit engaged in the following Recruitment/Initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

Recruitment Initiatives	Explanations
Schreiner University Job Fair	
Alamo College Job Fair	

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<u>Full-time Job Vacancies</u>	<u>Total Interviews</u>	<u>Date Filled</u>
1. Traffic	2 interviews	07/01/2014
2. Administrative Assistant	4 interviews	09/15/2014
3. Director of Operations/Production	3 interviews	08/11/2014
4. Account Executive	12 interviews	06/09/2014 10/21/2014 11/03/2014