

EEO PUBLIC FILE REPORT FORM

FOR THE PERIOD ENDING March 31, 2024

STATIONS COMPRISING STATION SEU: WHBQ, WHBQ-FM, KXHT, WOWW,
WGSF, WIVG

WMPS and WMSO (through Arlington Broadcasting)

FULL TIME RECRUITMENT

POSITIONS FILLED SOURCE OF HIREE

NUMBER OF
INTERVIEWEES 28

<u>FULL TIME</u> <u>POSITION FILLED</u>	<u>RECRUITMENT</u> <u>SOURCE OF HIREE</u>
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Account Executive	On-Air Broadcast 2
Account Executive	Station Website -1
Account Executive	Memo Board - 2
Account Executive	LinkedIn - 1
Account Executive	In house employee Promotion - 1

TOTAL NUMBER OF POSITIONS FILLED: 7

RECRUITMENT SOURCES USED
TO FILL VACANCIES

NUMBER OF REFERRALS
FROM EACH SOURCE

NAME: Handshake website
Arkansas State
Lee University
Morehouse Collage
Southwest TN CC
Lemoyne Owen College
University of Arkansas at Pine Bluff
University of Memphis

4

University of Memphis
Career and Employment Services
Memphis, TN 38152
Raquel Harris
(901)678-2239

3

Lemoyne Owen College
807 Walker Avenue
Memphis, TN 38126
Terri Dowell
(901)435-1729

2

Southwest Tennessee Community College 5983 Macon Cove Room 2160 Memphis, TN 38134 Wanda Coopwood 333-4180	1
Station Website 6080 Mt. Moriah Memphis, TN 38115 Joe Mack (901)375-9324	10
On-Air AE Recruitment Spot Jobs@flinn.com	15
Employee Memo Board 6080 Mt. Moriah Ext Memphis, TN 38115 Lonnie Treadaway (901)375-9324	4
Tennessee Assoc of Broadcasters Job Bank P.O. Box 101015 Nashville, TN Lexie Boaz {615} 365-1840	3
LinkedIn https://www.linkedin.com/products/linkedin-jobs/	2