

EEO PUBLIC FILE REPORT FORM

FOR THE PERIOD ENDING March 31, 2023

STATIONS COMPRISING STATION SEU: WHBQ, WHBQ-FM, KXHT, WOWW,
WGSF, WIVG

WMPS and WMSO (through Arlington Broadcasting)

FULL TIME RECRUITMENT

POSITIONS FILLED SOURCE OF HIREE

NUMBER OF
INTERVIEWEES 20

<u>FULL TIME POSITION FILLED</u>	<u>RECRUITMENT SOURCE OF HIREE</u>
Account Executive	On-Air Broadcast - 5
Account Executive	Station Website - 6
Account Executive	Memo Board - 3
Engineer	Memo Board - 1
On-Air	Memo Board - 1

TOTAL NUMBER OF POSITIONS FILLED: 4

RECRUITMENT SOURCES USED
TO FILL VACANCIES

NUMBER OF REFERRALS
FROM EACH SOURCE

NAME: Handshake website
Arkansas State
Lee University
Morehouse Collage
Southwest TN CC
Lemoyne Owen College
University of Arkansas at Pine Bluff
University of Memphis

2

University of Memphis
Career and Employment Services
Memphis, TN 38152
Raquel Harris
678-2239

4

Lemoyne Owen College
807 Walker Avenue
Memphis, TN 38126
Terri Dowell
435-1729

3

Southwest Tennessee Community College 5983 Macon Cove Room 2160 Memphis, TN 38134 Wanda Coopwood 333-4180	4
Station Website 6080 Mt. Moriah Memphis, TN 38115 Joe Mack 375-9324	12
On-Air AE Recruitment Spot Jobs@flinn.com	22
Employee Memo Board 6080 Mt. Moriah Ext. Memphis, TN 38115 Lonnie Treadaway (901)375-9324	4
Tennessee Assoc of Broadcasters Job Bank P.O. Box 101015 Nashville, TN Lexie Boaz {615) 365-1840	2