

Annual EEO Public File Report

For the Period Beginning January 22, 2018 and Ending January 21, 2019

Part I

Station Information

Part II

Recruitment sources/interviewees for each full-time vacancy

Part III

Recruitment initiatives

Preparer: Sara E. Taylor

Signature: 

Title: Business Manager

Date: January 23, 2019

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Part I

This report covers the following employment unit: Chadrad Communications, Inc.

| <u>Call Sign</u> | <u>AM/FM</u> | <u>Facility ID#</u> | <u>Community of License</u> | <u>State</u> | <u>LMA</u> |
|------------------|--------------|---------------------|-----------------------------|--------------|------------|
| KCSR | AM | 10081 | Chadron | NE | N/A |
| KBPY | FM | | Hay Springs | NE | N/A |

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

There were no vacancies filled in this time period.

The station website is www.chadrad.com.

Part II

AM 610 KCSR Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: AM 610 KCSR and KBPY FM 107.7 Chadron Nebraska and is required to be placed in the public inspection files of this station and posted on their websites.

Covering the Period From: 1/22/18 to 1/21/19

Section 1: Vacancy Information

| Full-time positions filled by Job Title | Recruitment Source of Hiree | Number of Interviewees from all sources for this position |
|--|------------------------------------|--|
|--|------------------------------------|--|

No Full-time positions were filled during this time.

Total Number of Persons Interviewed During Applicable Period:

Section 2: Recruitment Source Information

| Recruitment Source | Total number of Interviewees this source provided during period | Full-time positions for which this source was utilized |
|---------------------------|--|---|
|---------------------------|--|---|

Other Recruitment Sources Utilized:

Part III

As of January 21, 2018 KCSR/KBPY had 12 full-time employees.

Population is under 250,000.

Preparer: Sara E. Taylor

Activity #1

Activity: Job Fairs - 1

Host/Sponsor of Activity: Chadron State College

Date: March 22, 2018

Participating Personnel: Dennis Brown

Description of activity and scope of station participation: KCSR/KBPY was a participating vendor at this job fair. KCSR/KBPY representatives visited with students and the public about KCSR/KBPY and career opportunities in broadcasting. Brochures were handed out describing what KCSR/KBPY does as a locally programmed station and brief descriptions of current positions. Also handed out business cards.

Activity #2

Date: January 2018 to April 2018

Host/Sponsor of Activity: KCSR/KBPY and Nebraska Broadcasters Association

Participating Station Personnel: Sara Taylor

Description of activity and scope of station participation: KCSR/KBPY joined forces with other Nebraska Broadcaster Association members to offer 2 - \$1,500 scholarships in Nebraska.

Activity #3

Date: August 24, 2018

Host/Sponsor of Activity: Nebraska Broadcasters Association

Participating Station Personnel: Dennis Brown

Description of activity and scope of station participation: Employment Law seminar entitled "Mitigating Risk and Establishing Best Practices for 2018 and Beyond". The session addressed several key employment law changes.