

Annual EEO Public File Report

For the Period Beginning January 22, 2016 and Ending January 21, 2017

Part I

Station Information

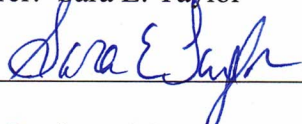
Part II

Recruitment sources/interviewees for each full-time vacancy

Part III

Recruitment initiatives

Preparer: Sara E. Taylor

Signature: 

Title: Business Manager

Date: January 21, 2017

Telephone: 308-432-5545

Part I

This report covers the following employment unit: Chadrad Communications, Inc.

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KCSR	AM	10081	Chadron	NE	N/A
KBPY	FM		Hay Springs	NE	N/A

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 1 full-time job vacancy was filled by the employment unit.

The station website is www.chadrad.com.

Part II

AM 610 KCSR Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: AM 610 KCSR, Chadron Nebraska and is required to be placed in the public inspection files of this station, and posted on their websites.

Covering the Period From: 1/22/16 to 1/21/17

Section 1: Vacancy Information

**Full-time positions
filled by Job Title**

Recruitment Source of Hiree

**Number of Interviewees
from all sources for this
position**

No Full-time positions were filled during this time

Total Number of Persons Interviewed During Applicable Period:

Section 2: Recruitment Source Information

Recruitment Source

**Total number of
Interviewees this source
provided during period**

**Full-time positions for
which this source was
utilized**

Other Recruitment Sources Utilized:

Part III

As of January 21, 2017 KCSR/KBPY had 12 full-time employees.
Population is under 250,000.

Activity #1

Activity: Job Fairs - 1

Preparer: Sara E. Taylor

Host/Sponsor of Activity: Chadron State College

Chadron State College – October 26, 2016

Participating Personnel: Dennis Brown

Description of activity and scope of station participation:

KCSR/KBPY was a participating vendor at these job fairs. KCSR/KBPY representatives visited with students and the public about KCSR/KBPY and career opportunities in broadcasting. Brochures were handed out describing what KCSR/KBPY does as a locally programmed station and brief descriptions of current positions. Also handed out business cards.

Activity #2

Activity: Internship Program

Date: February 1, 2016 to May 15, 2016

Host/Sponsor of Activity: KCSR/KBPY partnered with Chadron High School to offer an internship opportunity high school junior

Participating Station Personnel: All KCSR/KBPY employees spent time working with and explaining their position to the intern.

Description of activity and scope of station participation: All KCSR/KBPY employees spent time working with and explaining their position to the intern.

Activity #3

Activity: Scholarship Program

Date: May 2016

Host/Sponsor of Activity: KCSR/KBPY and Nebraska Broadcasters Association

Participating Station Personnel: Sara Taylor

Description of activity and scope of station participation:

KCSR/KBPY joined forces with other Nebraska Broadcaster Association members to offer 2 - \$1,500 scholarships in Nebraska.