

## **Annual EEO Public File Report**

For the Period Beginning January 22, 2013 and Ending January 21, 2014

### **Part I**

Station Information

### **Part II**

Recruitment sources/interviewees for each full-time vacancy

### **Part III**

Recruitment initiatives

Preparer: Sara E. Taylor

Signature: 

Title: Business Manager

Date: January 21, 2014

Telephone: 308-432-5545

## **Part I**

This report covers the following employment unit: Chadrad Communications, Inc.

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KCSR	AM	10081	Chadron	NE	N/A
KBPY	FM		Hay Springs	NE	N/A

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 0 (zero) full-time job vacancies were filled by the employment unit.

The station website is [www.chadrad.com](http://www.chadrad.com).

## **Part II**

### **AM 610 KCSR/FM 107.7 KBPY Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: AM 610 KCSR and KBPY 107.7 FM, Chadron Nebraska and is required to be placed in the public inspection files of this station, and posted on their websites.

Covering the Period From: 1/22/13 to 1/21/14

#### **Section 1: Vacancy Information**

<b>Full-time positions filled by Job Title</b>	<b>Recruitment Source of Hiree</b>	<b>Number of Interviewees from all sources for this position</b>
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None

#### **Section 2: Recruitment Source Information**

<b>Recruitment Source</b>	<b>Total number of Interviewees this source provided during period</b>	<b>Full-time positions for which this source was utilized</b>
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##### **Other Recruitment Sources Utilized:**

CSC Internship and Career Placement Office

Southeast Community College

\*Indicates sources that have request notification of job openings.

## **New Job Vacancy**

### **General Information**

None

### **Other Recruitment Sources Utilized:**

Chadrad.com

All Access.com

### **Interviewees**

1. List of interviews for this position:

<b>Date</b>	<b>Recruitment Source</b>
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2. Total number of people interviewed for this position:

### **Part III**

As of January 21, 2014 KCSR/KBPY had 7 full-time employees.  
Population is under 250,000.

#### **Activity #1**

##### **Activity: Career an Internship Fair**

Date: February 23, 2013

Host/Sponsor of Activity: Chadron State College

Participating Personnel: Dennis Brown, Lisa Aschwege, JoDee Serres, Roxie Graham-Marski

Description of activity and scope of station participation:

KCSR was a participating vendor at this job fair. KCSR/KBPY representatives visited with students and the public about KCSR/KBPY and career opportunities in broadcasting. Brochures were handed out describing what KCSR/KBPY does as locally programmed stations and brief descriptions of current positions. Also handed out business cards.

#### **Activity #2**

##### **Activity: Job Fair**

Date: March 28, 2013

Host/Sponsor of Activity: Platte Valley Human Resources Association

Participating Personnel: Dennis Brown

Description of activity and scope of station participation:

KCSR was a participating vendor at this job fair. KCSR/KBPY representatives visited with students and the public about KCSR/KBPY and career opportunities in broadcasting. Brochures were handed out describing what KCSR/KBPY does as locally programmed stations and brief descriptions of current positions. Also handed out business cards.

#### **Activity #3**

##### **Activity: Scholarship Program**

Date: May, 2013

Host/Sponsor of Activity: KCSR/KBPY and Nebraska Broadcasters Association

Participating Station Personnel: Sara Taylor

Description of activity and scope of station participation:

KCSR joined forces with other Nebraska Broadcaster Association members to offer a scholarship in Nebraska. One scholarship has been awarded to date valued at \$1,400.

**Activity #4**

**Activity: EEO Training Seminar**

Date: August 14, 2013

Host/Sponsor of Activity: Nebraska Broadcasters Association

Participating Station Personnel: Dennis Brown

Description of activity and scope of station participation:

Dennis Brown participated in an EEO Training Seminar at the Broadcasters Association Convention. The seminar was conducted by Lisa Fields of Broadcast1Source.