

WBEX(AM), WCHI(AM), WKKJ(FM), & WQLX(FM)
EEO PUBLIC FILE REPORT
June 1, 2014-May 31, 2015¹

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-7, 9-13	5
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¹ This report was revised in May 2016 to address reporting and formatting issues.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Ross County Chapter, NAACP Adrienne L. D'Souza 526 Loral St. Dsoouza.adrienne@gmail.com 740 702 4100	N	0
2	Ohio Center for Broadcasting 9885 Rockside St. #160 Valleyview, OH 44125 Janice Hardy jhardy@beonair.com 8883858660	N	0
3	On-Air Announcements (one or more SEU stations)	N	0
4	Station Website Posting (one or more SEU stations)	N	0
5	iHeartMedia Careers Website https://iheartmedia.silkroad.com	N	9
6	Ohio Association of Broadcasters Job Bank Web Site www.oab.org	N	0
7	Word-of-Mouth Referral	N	0
8	Internal Transfer / Promotion	N	0
9	Ohio Christian University 1476 Lancaster Pike Circleville, OH 43113 Carolyn Steele 1-740-474-8896 jshannon@ohiochristian.edu	N	0
10	Chillicothe One Stop Job Service Chillicothe Ross County Chamber of Commerce 150 East Second Street Chillicothe, Ohio 45601 740-779-2WIN (2946) Brianna Hood bhoochr@chillicotheohio.com	N	0
11	Ohio University Chillicothe 101 University Drive Chillicothe , Ohio 45601 depughj@ohio.edu 740-774-7200	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
12	Fayette Works Southern State Community College 1270 US 62 Washington Court House, OH 43160 740 333 5115	N	0
13	Highland Co. Employment Center Rich Thomas MG 1575 N High Street Hillsboro, OH 45733 937 939 1933 onestop@sscc.edu	N	0
TOTAL INTERVIEWEES OVER PERIOD			10

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participation in events or programs sponsored by educational institutions	On December 12, 2014, our Market Manager participated in a curriculum review of the Ohio Center of Broadcast to provide feedback on the kinds of classes and instruction students needed to be competitive candidates for careers in broadcasting. The meeting took place at the Columbus Campus.
2	Participation in events or programs sponsored by educational institutions	On April 1, 2015, our Program Director spoke to students at Western High School about careers in broadcasting and answered questions about the skills needed to succeed.
3	Participation in events or programs sponsored by educational institutions	On April 24, 2015, our Market President visited Muskingum University and spoke to two sessions of students about careers in broadcasting, including providing information on how to find jobs and how to prepare for jobs in the industry. The Market President also answered questions from students about different career paths in the broadcasting industry.