

**WBEX(AM), WCHI(AM), WKKJ(FM), & WQLX(FM)  
EEO PUBLIC FILE REPORT  
June 1, 2014-May 31, 2015<sup>1</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-7, 9-13	5
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<sup>1</sup> This report was revised in May 2016 to address reporting and formatting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	<b>Ross County Chapter, NAACP</b> Adrienne L. D'Souza 526 Laural St. Dsoouza.adrienne@gmail.com 740 702 4100	N	0
2	<b>Ohio Center for Broadcasting</b> 9885 Rockside St. #160 Valleyview, OH 44125 Janice Hardy <a href="mailto:jhardy@beonair.com">jhardy@beonair.com</a> 8883858660	N	0
3	<b>On-Air Announcements</b> <i>(one or more SEU stations)</i>	N	0
4	<b>Station Website Posting</b> <i>(one or more SEU stations)</i>	N	0
5	<b>iHeartMedia Careers Website</b> <a href="https://iheartmedia.silkroad.com">https://iheartmedia.silkroad.com</a>	N	9
6	<b>Ohio Association of Broadcasters Job Bank Web Site</b> www.oab.org	N	0
7	<b>Word-of-Mouth Referral</b>	N	0
8	<b>Internal Transfer / Promotion</b>	N	0
9	<b>Ohio Christian University</b> 1476 Lancaster Pike Circleville, OH 43113 Carolyn Steele 1-740-474-8896 jshannon@ohiochristian.edu	N	0
10	<b>Chillicothe One Stop Job Service Chillicothe Ross County Chamber of Commerce</b> 150 East Second Street Chillicothe, Ohio 45601 740-779-2WIN (2946) Brianna Hood bhodr@chillicotheohio.com	N	0
11	<b>Ohio University Chillicothe</b> 101 University Drive Chillicothe , Ohio 45601 depughj@ohio.edu 740-774-7200	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
12	<b>Fayette Works</b> <b>Southern State Community College</b> 1270 US 62 Washington Court House, OH 43160 740 333 5115	N	0
13	<b>Highland Co. Employment Center</b> Rich Thomas MG 1575 N High Street Hillsboro, OH 45733 937 939 1933 onestop@sscc.edu	N	0
<b>TOTAL INTERVIEWEES OVER PERIOD</b>			10

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participation in events or programs sponsored by educational institutions	On December 12, 2014, our Market Manager participated in a curriculum review of the Ohio Center of Broadcast to provide feedback on the kinds of classes and instruction students needed to be competitive candidates for careers in broadcasting. The meeting took place at the Columbus Campus.
<b>2</b>	Participation in events or programs sponsored by educational institutions	On April 1, 2015, our Program Director spoke to students at Western High School about careers in broadcasting and answered questions about the skills needed to succeed.
<b>3</b>	Participation in events or programs sponsored by educational institutions	On April 24, 2015, our Market President visited Muskingum University and spoke to two sessions of students about careers in broadcasting, including providing information on how to find jobs and how to prepare for jobs in the industry. The Market President also answered questions from students about different career paths in the broadcasting industry.