

**WRCE-AM and WRCO-FM  
EEO PUBLIC FILE REPORT  
August 1, 2022 – July 31, 2023**

Note: WRCE-AM and WRCO-AM were purchased on Sep 16, 2022. As such, the following activities cover only a fraction of the 2-year reporting period.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MSRL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification?</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Participation in job fair	We participated in the Wisconsin Broadcasters Association Job/Career Fair, Saturday Feb 25, 2023 from 11am to 1pm in Madison, WI. Our President/COO, Office Manager, and News Director attended and introduced our relatively new organization both to job-seeking attendees and to peers in the broadcasting community.
2	Participation in job fair	We participated in the Wisconsin Broadcasters Association Careers in Broadcasting Virtual Mixer on April 11, 2023. Our News Director and Office Manager/recruitment coordinator were in attendance.
3	Participation in EEO training	Our Office Manager/recruitment coordinator participated in the Wisconsin Broadcasters Association EEO Seminar on April 13, 2023 to bolster our understanding of recruiting requirements.