WQRK/WPHZ/WBIW RECRUITMENT INITIATIVES FORM

April 1, 2023– March 31, 2024

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE	CO-SPONSORS (IF APPLICABLE)
1	Internship Program	7/1/23-Current	Paid intern Dylan Goller. Dylan has learned how to operate the board for highschool ballgames, record and produce weathers, long form programming, graphic design and news production	Operations Manager : Jeremy Newbold President: Holly Davis	WQRK/WBIW /WPHZ
2	Indiana Broadcasters Association Fall Career Fair	10/2/2023	Hosted at Gainbridge Fieldhouse Indianapolis, Indiana 200 job seekers mostly college students attended.	President: Holly Davis Program Director: Sean Duncan	WQRK/WBIW/WPHZ

WQRK/WPHZ/WBIW: April 1, 2023 – March 31, 2024

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

1	Vincennes University	N	0
	1002 N. First Street		
	Vincennes, Indiana 47591		
	(800)742-9198		
	Vinue.edu/blazarcareerlink .(812) 888-4280		
2	Oakland City University	N	0
	Cheryl Bolton: Academic Coordinator		
	405 I Street Bedford, Indiana 47421		
	(812)279-8126		
3	Times Mail Call Rotation P.O. Box 849 Bedford Indiana 47421 (812)332-2183	N	0
4	Work One Development	N	0
	Trudy Dillman or Robin Compton		
	Main Street, Bedford Indiana 47421		
	(812)279-4400 ex.225		
6	Allaccess.com	N	0
	https://www.allaccess.com/		
7	WBIW.COM	N	0
	Jobs Page		
	Holly Davis		

	424 Heltonville Road West , Bedford, Indiana 4742 (812)275-7555	1	
8	WBIW Holly Davis 424 Heltonville Road, Bedford, Indiana 47421	N	0
	(812)275-7555		
9	WPHZ Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
WQRK		N	0
Holly Davis			
	lle Road, Bedford, Indiana 47421		
(812)275-75	55		
IBA Job Boa	rd	N	0
	Crossing Parkway Blvd		
=	Indiana 48240		
(800) 342-62			
IBA Job Fair		N	0
Alex Ruscian	10		
PO Box 902			
Carmel, Indiana 46082			
(317) 992-6708			
The Greater Chamber of Bloomington		N	0
Eric Spoonmore 400 West 7 th Street Suit 102			
Bloomington	, Indiana 47404		

TOTAL INTERVIEWEES OVER 12-MONTH PERIOD		0
(812)275-4493		
bedford@bedfordchamber.com		
Bedford, Indiana 47421		
1116 16 th Street		
Shance Sizemore		
The Bedford Chamber of Commerce Job Board	N	0
(812)336-6381		

WBIW/WQRK/WPHZ

EEO PUBLIC FILE REPORT

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I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
[Insert name of job title, e.g. Account Executive]	[Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23]	[Insert number corresponding to RS in the MRSL, e.g., 23]
No Full Time New Hires		